## HOUSE BILL 272

## IN THE HOUSE

January 19, 1979	Introduced and referred to Committee on Education and Cultural Resources.
February 12, 1979	Committee recommend bill, as amended.
February 14, 1979	Printed and placed on members' desks.
February 15, 1979	Second reading, do not pass.

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1 House BILL NO. 272
2 INTRODUCED BY kelly Menghan Dogier Kommis
3 Heisch gesteller

A BILL FOR AN ACT ENTITLED: "AN ACT TO PROVIDE A STATEMENT AND HEARING BEFORE THE BOARD OF TRUSTEES FOR TERMINATION OF A NONTENURE SCHOOL TEACHER; AND AMENDING SECTION 20-4-206."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 20-4-206, MCA, is amended to read:
#20-4-206. Notification of nontenure teacher
reelection -- acceptance -- termination and statement of
reason. (1) The trustees shall provide written notice by
April 15 to all nontenure teachers who have been reelected.
Any nontenure teacher who does not receive notice of
reelection or termination shall be automatically reelected
for the ensuing school fiscal year.

(2) Any nontenure teacher who receives notification of his reelection for the ensuing school fiscal year shall provide the trustees with his written acceptance of the conditions of such reelection within 20 days after the receipt of the notice of reelection. Failure to so notify the trustees within 20 days may be considered nonacceptance of the tendered position.

(3) When--the--trustees--notify-a-nontenure-teacher-of

terminationy-the-teacher-may-within-18-days-after-receipt-of such-notice-make-written--request--of--the--trustees--for--a statement--in--writing--of--the--reasons--for-termination-of employment.--Within-18-days-after-receipt--af--the--request. the--trustees--shell--furnish-such-statement-to-the-teachery Any nontenure teacher who receives a notice of termination 7 or nonrenewal may request, in writing, within 10 days after the receipt of such notice, a written statement declaring 9 clearly and explicitly the specific reason for the 10 termination of his services. The trustees must supply the 11 statement within 10 days after the request is received. 12 Within 10 days after receiving a statement of reasons for 13 his terminations a nontenured teacher may requests in 14 writing, a hearing before the trustees to reconsider their 15 termination action. Within 10 days after the receipt of a 16 request for a hearing, the trustees must conduct the hearing 17 and reconsider their termination action.

(4) The provisions of this section shall not apply to cases in which a nontenure teacher is terminated when the financial condition of the school district requires a reduction in the number of teachers employed and the reason for the termination is to reduce the number of teachers employed.

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-End-

HB 0272/92 46th Legislature

## APPROVED BY COMM. ON EDUCATION & CULTURAL RESOURCES

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1	HOUSE BILL NO. 272
2	INTRODUCED BY KESSLER, MENAHAN, DOZIER,
3	KEMMIS, HIRSCH, YARDLEY
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5	A BILL FOR AN ACT ENTITLED: "AN ACT TO PROVIDE A STATEMENT
6	AND HEARING BEFORE THE BOARD OF TRUSTEES FOR FERMENAFERS
7	NONRENEWAL OF A NONTENURE SCHOOL TEACHER; AND AMENDING
8	SECTION 20-4-206+ MCA+*
3	
10	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
11	Section 1. Section 20-4-206, MCA, is amended to read:
12	#20-4-206. Notification of nontenure teacher
13	reelection acceptance termination and statement of
14	reason. (1) The trustees shall provide written notice by
15	April 15 to all nontenure teachers who have been reelected.
16	Any nontenure teacher who does not receive notice of
17	reelection or termination shall be automatically reelected
18	for the ensuing school fiscal year.
19	(2) Any nontenure teacher who receives notification of
20	his reelection for the ensuing school fiscal year shall
21	provide the trustees with his written acceptance of the
22	conditions of such reelection within 20 days after the

receipt of the notice of reelection. Failure to so notify the trustees within 20 days may be considered nonacceptance of the tendered position.

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terminationy-the-teacher-may-within-10-days-after-receipt-of such-notice-make-written--request--of--the--trustees--for--a statement--in--writing--of--the--reasons--for-termination-of employments--Within-18-days-after-receipt--of--the--requests the--trustees--shall--furnish-such-statement-to-the-teachers Any nontanure teacher who receives a notice of termination or nonrenewal may request in writing within 10 days after the receipt of such notice, a written statement declaring clearly and explicitly the specific reason for the termination-of-his-services NONRENEWAL OF HIS CONTRACT. The trustees must supply the statement within 10 days after the

request is received. Within 10 days after receiving a

statement of reasons for his-termination NONREMEMAL, a

nontenured teacher may request, in writing, a hearing before the trustees to reconsider their termination NONRENEWAL

action. Within 10 days after the receipt of a request for a hearing, the trustees must conduct the hearing and

(3) When-the-trustees--notify-s-nontenure-teacher-of

H3 0272/02

(4) The provisions of this section shall not apply to cases in which a nontenure teacher is terminated when the financial condition of the school district requires a 23 reduction in the number of teachers employed and the reason 24 for the termination is to reduce the number of teachers 25 employed."

> -End--2-

reconsider their termination actions

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