# HOUSE BILL 154

## IN THE HOUSE

January 13, 1979	Introduced and referred to Committee on TAxation.
January 19, 1979	Committee recommend bill, do not pass.
January 22, 1979	Report adopted.

1	HOLLAE BILL NO. 154
2	INTRODUCED BY

A BILL FOR AN ACT ENTITLED: "AN ACT TO ALLOW AN EMPLOYEE TO ACCEPT THE EMPLOYER CONTRIBUTION SPECIFIED IN SECTION 2-18-703. MCA. TOWARD AN APPROVED INSURANCE POLICY AS ADDITIONAL INCOME OR TO REJECT THE AMOUNT SPECIFIED IN SECTION 2-18-703. MCA; AND AMENDING SECTION 2-18-305. MCA."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. Section 1. Contributions — options. An employee may elect one of the following options regarding employer contributions:

- (1) to accept the employer contribution provided for in 2-18-703 toward the insurance premium to be paid to the insurer issuing the approved policy; or
- (2) to receive the amount specified in 2-18-703 as income to be paid to the employee in accordance with the uniform central payroll system, installed and operated by the state auditor.
- Section 2. Section 2-18-305, MCA, is amended to read:

  "2-18-305. Allocation between wages and health
  insurance. (1) The dollar amounts shown in the respective
  matrices in 2-18-311 and 2-18-312 represent the maximum
  amount allocated by the state for wages and health insurance

benefits, exclusive of longevity as defined in 2-18-304.

Except as provided in subsection (2) of this section, that

amount specifically allocated for health insurance benefits

shall be determined by 2-18-703. An employee who elects not

to be covered by a state health insurance plan will receive

as wages the amount shown in the appropriate matrix less

which includes the state contribution for health insurance

as determined by 2-18-703.

(2) Employees may, through collective bargaining, determine the allocation of the amounts shown in the matrices of 2-18-311 and 2-18-312 between wages and health insurance benefits, except that in no case may the health insurance allocation be less than the amounts provided in 2-18-703.\*

Section 3. Codification. It is intended that {section 1} be codified as an integral part of Title 2. chapter 18. part 7. and the definitions and provisions of this part apply to this section.

-End-

#### STATE OF MONTANA

FISCAL NOTE

Request No. 54-79

Form BD-15

In compliance with a written request received January 23, 1979, there is hereby submitted a Fiscal Note for House Bill 154 pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly. Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

## DESCRIPTION OF PROPOSED LEGISLATION:

A bill that will allow employees to elect to take the State contribution to insurance as cash income or as a contribution to insurance.

### COMMENTS

This bill killed 1/22/79.

Rushed d. Fram &

Office of Budget and Program Planning

Date: 1/25/79