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2 INTRODUCED BY Durand (2

A BILL FOR AN ACT ENTITLED: "AN ACT TO GENERALLY REVISE THE LAWS RELATING TO THE TEACHERS" RETIREMENT SYSTEM AND TO ENSURE FAVORABLE ADVANCE DETERMINATION FROM THE UNITED STATES INTERNAL REVENUE SERVICE WITH RESPECT TO QUALIFIED TAX STATUS; AMENDING SECTIONS 75-6201, 75-6205, 75-6206, 75-6207, 75-6208, 75-6212, 75-6214, AND 75-6216, R.C.M. 1947; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 75-62D1, R.C.M. 1947, is amended to read as follows:

15 M75-6201. Definitions. As used in this title, unless
16 the context clearly indicates otherwise, the following
17 definitions apply:

- (1) "Retirement system" means the teachers' retirement system of the state of Montana provided for in section 75-6202.
- 21 (2) "Retirement board" means the retirement system's
 22 governing board provided by section 82A-212.
- 23 (3) "Employer" means the state of Montana, trustees of 24 any district, or other agency or subdivision of the state 25 which employs a person who is designated a member of the

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- (4) "Member" means any person who has an individual account in the annuity savings fund; an active member is any person included under the provisions of section 75-6209; an inactive member is any person included under the provisions of section 75-6210.
- (5) "Beneficiary" means any person in receipt of a pension, annuity, a retirement allowance, or other benefit as provided by the retirement system.
- (6) "Service" means the performance of such instructional duties or related activities as would entitle the person to active membership in the retirement System under the provisions of section 75-6209.
- 14 (7) "Prior service" means employment of the same 15 nature as service defined in subsection (6) of this section 16 but rendered before September 1. 1937.
- 17 (8) "Creditable service" is that service defined by 18 section 75-6212.
 - (9) "Regular Interest" means interest at four per cent (4%) per annum compounded annually, or at such other rate as may be set by the retirement board in accordance with subsection (2) of section 75-6206.
- 23 (10) "Accumulated contributions" means the sum of all
 24 the amounts deducted from the compensation of a member or
 25 paid by a member and credited to his individual account in

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the annuity savings fund, together with interest. Regular interest shall be computed and allowed to provide a benefit at the time of retirement.

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(11) "Formable Earned compensation" means the full rate of the compensation, pays or salary that would be payable to a-member-if-he-worked-the--full--normal--working--time----In coses --- where -- compensation -- includes -- - maintenance -- -- the retirement-board-shall-fix-the-value-of--that--part--of--the compensation not paid in woney actually paid to a member and reported to the retirement systems including irredualr forms of remuneration, such as amounts paid for special duty or under a salary reduction adreement. and amounts baid in kind, such as maintenance. The employer shall fix the value of any compensation paid in kind. The earned compensation of a member who had less than 3 consecutive years of full-time service during the 5 years preceding his retirement is the compensation, pays or salary which he would have earned had his part-time service been full-time service. The earned compensation of a member who is awarded a disability retirement allowance prior to the completion of a full year is the Compensation, pay, or salary which he would have received had he completed the full year.

(12) "Average final compensation" means the average of the earnoble <u>earnod</u> compensation of <u>eny---three----(3)</u> consecutive--years--on-which-contributions-have-been-made-by

the member a member during the 3 consecutive years of full-time service which yield the highest average and on which contributions have been made as required by 15-6207(1)[18].

for life which are derived from a member's accumulated contributions. All annuities shall be paid in equal monthly installments. The retirement board may make an annual payment to the beneficiaries of the difference between the rate of interest used in calculating the benefit from the annuity reserve fund and the interest earned on investments.

(14) "Pension" means the payments made to a beneficiary for life which are paid into the pension fund derived from money accumulated by employers. All pensions shall be paid in equal monthly installments.

- 16 (15) "Retirement allowance" means the annuity plus the 17 pension.
 - (16) "Annuity reserve" means the present value of all payments to be made on account of a member's annuity and computed upon the basis of such mortality tables as shall be adopted by the retirement board with regular interest.
 - (17) "Pension reserve" means the present value of all payments to be made on account of a pension and computed on the basis of such mortality tables as shall be adopted by the retirement board with regular interest.

- 1 (18) "Actuarial equivalent" means a benefit of equal
 2 value when computed upon the basis of such mortality tables
 3 as shall be adopted by the retirement board with regular
 4 interest.
- 5 (19) "Former retirement system" means the retirement 6 system established under sections 1113 to 1132 inclusive, of 7 the Revised Codes of Montana, 1935.

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- full-time and which extends over a normal academic year of at least 9 months. With respect to those members employed by the office of the superintendent of public Instruction, any other state agency or institution, or the office of a county superintendent. "full-time service" means service which is full-time and which totals at least 9 months in any one year.
- (21) "Part-time service" means service which is less than full-time or which totals less than 9 months in any one year. Part-time service shall be credited in the proportion that the actual time worked hears to full-time service."
- 20 Section 2. Section 75-6205, R.C.M. 1947, is amended to read as follows:
 - *75-6205. Powers and duties. The retirement board shall have the power and it shall be its duty to administer and operate the retirement system within the limitations prescribed by this Title. To this end, it shall be the duty

of the retirement board to:

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- 2 (1) establish rules and regulations necessary for the proper administration and operation of the retirement system;
- 5 (2) elect a chairman from it's membership;
- 6 (3) appoint a secretary who may be one (1) of its 7 members;
- 8 (4) employ technical or administrative employees who
 9 are necessary for the transaction of the business of the
 10 retirement system;
- 11 (5) approve or disapprove all expenditures necessary
 12 for the proper operation of the retirement system;
- (6) keep a record of all its proceedings which shallbe open to public inspection;
 - (7) publish a biennial report by the first day of January of each year the legislative assembly meets that shall report in detail the fiscal transactions for the two (2) fiscal years immediately preceding the report due date; the amount of the accumulated cash and securities of the retirement system and the last fiscal year balance sheet showing the assets and liabilities of the retirement system; and submit such biennial report to the governor and furnish copies to the legislative assembly;
- 24 (8) when the retirement board deems it necessary, 25 designate a medical board to be composed of three

physicians, who are not eligible to participate in the retirement system to investigate and report to the retirement board on all medical matters related to the administration of the retirement system:

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- 5 (9) keep in convenient form that data which is 6 necessary for actuarial valuation of the various funds of 7 the retirement system and for checking the experience of the 8 retirement system:
 - (10) designate an actuary to assist the retirement board with the technical actuarial aspects of the operation of the retirement system, which shall include establishing mortality and service tables and making an actuarial investigation at least once every five (5) years into the mortality, service, and compensation experience of the members and beneficiaries of the retirement system;
- 16 (11) prepare an annual valuation of the assets and 17 liabilities of the retirement system:
- 18 (12) determine the eligibility of a person to become a

 19 member of the retirement system in accordance with the

 20 provisions of section 75-6209;
 - (13) prescribe a form for membership application which will provide adequate and necessary information for the proper operation of the retirement system;
- 24 (14) adopt policies for the determination of 25 creditable service in the retirement system implementing the

following guidelines:

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- 2 (a) One (1) year*s creditable service shall be awarded
 3 for each year of full-time service, outside of vacation
 4 periods, but no more than one (1) year*s creditable service
 5 shall be awarded for service during the same school fiscal
 6 year.
- 7 {b}--A-proportion-of-a-year*s-creditable-service--shalf
 8 be--allowed-for-part-time-service--An-equitable-proration-of
 9 a-year*s-creditable-service-shall-be-awarded--for--part-time
 10 service-
 - (c7(b) Not more than one (1) month's creditable service shall be awarded for one (1) or more continuous months of absence without pay.
- 14 (15) grant retirement, disability, and other benefits
 15 under the provisions of section 75-6208;
- 16 (16) annually determine the rate of regular interest 17 as prescribed in section 75~6206;
- 18 (17) establish and maintain the funds of the 19 retirement system in accordance with the provisions of 20 section 75-6207; and
- 21 (18) perform such other duties and functions as are
 22 required to properly administer and operate the retirement
 23 system.**
- Section 3. Section 75-6206, R.C.M. 1947, is amended to read as follows:

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#75-6206. Financial administration of moneys. The retirement board shall be the trustees of all moneys collected for the retirement system and as such trustees they shall provide for the financial administration of the moneys in the following manner:

- 6 (1) The moneys shall be invested and re-invested by
 7 the state board of of investments.
 - (2) The retirement board annually shall establish the rate of regular interest.
 - (3) The retirement board annually shall divide among the several funds of the retirement system an amount equal to the average balance of such funds during the preceding fiscal year multiplied by the rate of regular interest. In accordance with the provisions of subsection (3)(e) of section 75-6207, the amount to be credited to each fund shall be allocated from the interest and other earnings on the moneys of the retirement system actually realized during the preceding fiscal year, less the amount allocated to the expense fund under the provisions of subsection (5)(b) of section 75-6207.
 - (4) The state treasurer is the custodian of the collected retirement system moneys and of the securities in which said moneys are invested. All expenditures from such moneys shall be made only upon claims signed by two (2) persons designated by the retirement board. A properly

- attested copy of a resolution of the retirement board
 designating such persons and bearing on its face specimen
 signatures of each person shall be filed with the department
 of administration as his authority for approving such
 claims.
- (5) Except as herein provided no member of the retirement board nor any of its employees shall have an interest, direct or indirect, in the gains or profits of any investment of moneys of the retirement system. No member of the retirement board nor any of its employees shall directly or indirectly for himself or as an agent in any manner use the moneys or deposits of the retlrement system except to make such current and necessary expenditures as authorized by the retirement board. No member of the retirement board nor any of its employees shall become an endorser or surety or in any manner an obligor for moneys loaned by or borrowed from the retirement system.
 - (6) The retirement board may in its discretion transfer the amount in the annuity savings account of an inactive member to the pension accumulation fund if the account has been dormant for a period of seven (7) years. No right of the member shall be jeopardized by such transfer and the amount shall be transferred back to the member's annuity savings account upon his request.

(7) All the funds established by section 75-6207;

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except the expense fund, shall be accounts in the agency fund of the treasury fund structure of the state. The expense fund shall be an account in the earmarked revenue fund of the same treasury fund structure.

(8) The assets of the retirement system may not be used for or diverted to any 'purpose other 'than for the exclusive benefit of the members and their beneficiaries and for paying the reasonable 'expenses of administering the retirement system.

191 Used termination of the retirement system:

termination of employment of a substantial number of members
which would constitute a partial termination of the
retirement system; or complete discontinuance of
contributions to the retirement system; the retirement
allowance accrued to each member directly affected by such
occurrence becomes fully yested and nonforfeitable to the
extent funded.*

Section 4. Section 75-6207, R.C.M. 1947, is amended to read as follows:

*75-6207. Method of financing. The retirement board shall establish and maintain the following funds in which all of the assets of the retirement system shall be credited according to the purpose for which the assets are held.

(1) Annuity savings fund. The annuity savings fund shall be a fund in which the contributions from the members

to provide for their annuities shall be accumulated in individual accounts for each member. Contributions to and payments from the annuity savings fund shall be made in the following manner.

(a) Each employer shall deduct from the compensation of each active member on each and every payroll of such member for each and every payroll period on and subsequent to the date on which such member became a member an amount equal to six and one-eighth percent (6 1/8%) of such member's corndble parmed Compensationy-But-no-employer-shall make-bny-deductions-for-famility-purposes-from-the compensation of a member who has attained the ever of sixty 168) and rendered thirty (38) years of creditable service of such-member-elects not to contribute.

(b) Such deductions shall be made notwithstanding that the minimum compensation provided by law for a member may be reduced thereby. Every member shall be deemed to consent and agree to the deductions prescribed by this section; and payment of salary or compensation less the deductions shall be a full and complete discharge of all claims whatsoever for the services rendered by such person during the period covered by such payment except as to the benefits provided by the retirement system.

(c) In addition to the contributions deducted from compensation and subject to the approval of the retirement

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board, any member may redeposit in the annuity savings fund by a single payment or by an increased rate of contribution an amount equal to the any accumulated contributions which he has previously withdrawn; plus interest in the amount the contributions would have earned had the contributions not been withdrawny-or-dny-part-thereofy-which-Me-had-previously withdrawn. The accumulated contributions of a member withdrawn by him, or paid to his estate or to his designated beneficiary in event of his death shall be paid from the annuity savings fundy—"and-"an-tamount requirement to the difference-between-the-accumulated-contributions-calculated at-requirer-interest-and-the-amount-poid-shall-be-transferred to-the-persion-accumulation-fund. Upon the retirement of a member his accumulated contributions shall be transferred from the annuity savings fund to the annuity reserve fund.

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(2) Annuity reserve fund. The annuity reserve fund shall be the fund in which shall be held the reserves on all annuities in force and from which shall be paid all annuities and all benefits in lieu of annuities. Should a beneficiary retired on account of disability be restored to active service with a compensation not less than his average final compensation at the time of his last retirement, his annuity reserve shall be transferred from the annuity reserve fund to the annuity savings fund and credited to his individual account therein.

1 . (3) Pension accumulation fund. The pension accumulation fund shall be the fund in which shall be accumulated all reserves for the payment of all pensions and from which pensions and benefits in lieu thereof shall be paid to or on account of beneficiaries credited with prior service. Contributions to and payments from the pension accumulation fund shall be made as follows:

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- (a) Each employer shall pay into the pension accumulation fund an amount equal to six and one-fourth percent (6 1/4%) of the earnead compensation of each 10 11 member employed during the whole or part of the preceding payroll period. 12
- 13 (b) If the employer is a district or community college district, the trustees shall budget and pay for the 14 15 employer's contribution under the provisions of section 75-7204. 16
- 17 (c) If the employer is the superintendent of public 18 instruction, a public institution of the state of Montana, a 19 unit of the Montana university system or the Montana state 70 deaf and blind school, the legislative assembly shall 21 appropriate to each employer an adequate amount to allow the 22 payment of the employer's contribution.
- 23 (d) If the employer is a county, the county 24 commissioners shall budget and pay for the employer's 25 contribution in the manner provided by law for the adoption

of a county budget and for payments under such budget.

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- (e) All interest and other earnings realized on the moneys of the retirement system shall be credited to the pension accumulation fund and the amounts required to allow regular interest on the annuity savings fund, and the annuity reserve fund shall be transferred to the respective funds from the pension accumulation fund.
- (f) All pensions and benefits in lieu thereof, including pensions payable under section 75-6218, shall be paid from the pension accumulation fund.
- (g) The retirement board may in its discretion transfer to and from the pension accumulation fund the amount of any surplus or deficit which may develop in the reserve creditable to the annuity reserve fund, as shown by actuarial valuation, and also such expenses as hereinafter provided.
- (4) Expense fund. The expense fund shall be the fund to which shall be credited all moneys for the administrative expenses of the retirement system and from which the expenses of administration of the retirement system shall be paid exclusive of amounts payable as retirement allowances or other benefits. The retirement board shall determine annually the amount required for the expense fund to defray the administrative expense in the ensuing fiscal year and shall credit such an amount to the expense fund out of the

- pension accumulation fund from interest and other earnings
- 2 realized on the moneys of the retirement system.**
- Section 5. Section 75-6208, R.C.M. 1947, is amended to read as follows:
- 5 *75-6208. Benefits. The retirement, disability and 6 other benefits of the retirement system shall be granted on 7 the basis of the following provisions:
 - (1) Superannuation member retirement:
- (a) Any A member with five who has at least (5) full 10 years of creditable service: the whose last five (5) years 11 of which shall-have-been creditable: service were in this 12 state, and who has attained the age of sixty (60), or who has completed thirty been credited with full-time or 13 14 part-time service totaling at least (30) years of creditable 15 services may retire from services if he files with the retirement board his written application setting forth the 16 17 fact of his retirement.
- 18 (b) Any member in service who has attained the age of
 19 seventy (70) years during any school year shall be retired
 20 on the first day of September following his seventieth
 21 birthday, except that this provision shall not apply to
 22 teachers in the Montana university system who may be
 23 employed beyond the age of seventy (70) upon the
 24 recommendation of the president of the employing unit to the
 25 board of regents. Members over seventy (70) years of age

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shall not: (1) be allowed creditable service for services 1 rendered after the end of the school year in which the age of seventy (70) is attained, (2) contribute to the retirement system after the end of such school year, and (3) have the compensation received after the end of such school year used in computing average final salary. Initial employment of teachers in the Montana university system 7 beyond the age of seventy (70) way be made upon the 8 recommendation of the president of the employing unit and 9 10 the approval of the board of regents but such employees shall be denied membership in the retirement system. 11

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- (c) any retired member may be employed as a part-time or substitute teacher in Montana and may earns without loss of retirement benefits, the greater of an amount not to exceed one-fourth (174) of his average final compensation without -- loss -- of -- retirement - benefits and one fourth of the median of the average final compensation for members retired during the preceding fiscal year as determined by the retirement board.
- (2) Allowance for superannuation retirement. Upon superannuation retirement a member shall receive a retirement allowance which-shall-consisting of:
- (a) A pension which, together with an annuity, shall provide provides a retirement allowance equal to one-half 41/2)---of--his--average--final--compensation--provided--his

creditable-service-is-at-least-thirty-f30)-yearsy-otherwise 2 a-pension together with his annulty of one sixtieth (1768) one-sixtieth of his average final compensation multiplied by 3 the number of years of creditable service.

- (b) The minimum annual retirement allowance for a member who has completed thirty (30) or more years of creditable service shall be twenty-four hundred dollars (\$2,400) and the minimum retirement allowance for a member whose <u>creditable</u> service is less than thirty (30) years shall be based on the proportionate amount of twenty-four hundred dollars (\$2,400) that his service bears to thirty (30) years of service.
- 1c1-0n-July-1975y and July-14-1976y every benefic fory - receiving - a - retirement - allowance - shall - be entitled-to-en-increase-in-his-monthly-retirement-allowance of-one-fourth-of-one-percent-fu25%; - multiplied-by-the-number of-months-he-has-been-retired-during-the--preceding--fiscal 72011
- tdf(c) Any member who has completed five (5) years of creditable service, the last five years of which shall have been in this state, and who has attained the age of fifty-five (55) may retire from service and be eligible to an early retirement allowance if he files with the retirement board his written application setting forth the fact of his retirement. The early retirement allowance

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- 1 shall be determined as prescribed in subsections (a) through (f) above, with the further provision that such allowance 2 3 will be reduced by one half of one percent (.5%) multiplied 4 by the number of months which the retirement date precedes 5 the date on which he would have retired had he attained sixty (60) years of age or had he completed thirty (30) 7 years of creditable service.
- 8 ferid) In the event of death of a member after 9 retirement, a death benefit of five hundred dollars (\$500) 10 will be payable to his designated beneficiary.
 - tfig) In the event payments made to an annuitant do not equal the amount of the member's accumulated contributions prior to the annuitant's death, the difference between the total retirement allowance paid and the amount of the accumulated contributions shall be paid to the beneficiary.
 - (3) Disability member retirement:

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(a) Upon the application of an active member or of his employer, any active member who has five (5) or more years of creditable service may be retired by the retirement board the month immediately following the month in which his disability caused his retirement upon filing an application for a disability retirement allowance. Before any member shall be eligible for a disability retirement, the board of the retirement system shall certify that he is mentally or

- 1 physically incapacitated for the further performance of his 2 duties, that such incapacity is likely to be permanent and 3 that he should be retired.
- (b) Re-examination of beneficiaries retired on account of disability. Once each year during the first five (5) years following the retirement of a member on disability 7 retirement allowance, and once in every three (3) year period thereafter the retirement board may, and upon his application shall, require a disability beneficiary who has 10 not yet attained the age of sixty (60) to undergo a medical 11 examination by the medical board or a physician or 12 physicians designated by the medical board. The examination shall be made at the place of residence of the beneficiary 13 or other place mutually agreed upon. Should any disability 14 15 beneficiary who has not yet attained the age of sixty (60) refuse to submit to at least one (1) medical examination in 17 any year by the medical board or its representative, his allowance may be discontinued until his withdrawal of such 19 refusal, and should his refusal continue for one (1) year, 20 all his rights in and to his disability pension way be 21 revoked by the retirement board.
 - (c) Should the medical board report and certify to the retirement board that any disability beneficiary is engaged in or is able to engage in a gainful occupation paying more than the difference between his retirement allowance and his

average final compensation and should the retirement board concur in such report, then the amount of his pension shall be reduced to an amount which, together with his annuity and the amount earnable by him, shall equal the amount of his average final compensation. Should his earning capacity be changed later, the amount of his pension may be further modified but the new pension shall not exceed the amount of the pension originally granted, nor an amount which when added to the amount earnable by the beneficiary, together with his annuity, equals the amount of his average final compensation. A beneficiary restored to active service at a salary less than the average final compensation upon the basis of which he was retired shall not become a member of the retirement system while receiving a reduced benefit.

(d) Should a disability beneficiary under age sixty (60) be restored to active service at a compensation not less than his average final compensation, his retirement allowance shall cease, and he shall again become an active member of the retirement system. Any prior service certificate on the basis of which his service was computed at the time of his disability retirement shall be restored to full force and effect an addition upon his subsequent retirement, and he shall be credited with all his subsequent service as a member. Should he be restored to active service on or after the attainment of the age of fifty-five

(55) years, his pension upon subsequent retirement shall not exceed the pension that he would have received had he remained in service during the period of his previous retirement nor the sum of the pension which he was receiving immediately prior to his last restoration to service and the pension that he would have received on account of his service since his last restoration had he entered service at that time as a new member.

- (4) Allowance for disability retirement. Upon retirement for disability, a member shall receive a superannuation allowance prescribed under subsection (2) above if he is eligible; otherwise he shall receive a disability retirement allowance which shall consist of:
- (a) An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of retirement.
- (b) A pension which together with his annuity, shall provide a total retirement allowance equal to one sixtieth (1/60) of his average final compensation multiplied by the number of years of his creditable service, if such retirement allowance exceeds one-quarter (1/4) of his average final compensation; otherwise, a pension which, together with his annuity, shall provide a total retirement allowance equal to one-quarter (1/4) of his average final compensation, provided, however, that no such allowance shall exceed one sixtieth (1/60) of his average final

compensation multiplied by the number of years which would be creditable to him were his service to continue until the attainment of the minimum age for superannuation retirement.

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- (c) In the event payments made to a person retired because of disability do not equal the amount of his accumulated contributions prior to his death, the difference between the total retirement allowance paid and the amount of the accumulated contributions of the member shall be paid to the beneficiary.
- (5) Withdrawal of accumulated contributions. Any inactive member electing to do so or any person whose membership terminates may withdraw his accumulated contributions to his annuity account in the retirement system in accordance with the following provisions:
- (a) An inactive member under the provisions of subsections (1) or (3) of section 75-6210 may elect, without right of revocation to withdraw his accumulated contributions, and if he does not withdraw his accumulated contributions he shall thereafter remain an inactive member of the retirement system with the right to qualify for the benefits of the retirement system;
- (b) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of subsection (2) of section 75-6210 may withdraw his accumulated contributions

unless he returns to active membership.

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- 2 (c) Any person whose membership terminates under the 3 provisions of subsection (4) of section 75-6211 may withdraw 4 his accumulated contributions.
 - (6) Allowances for death of member.
- 6 (a) Should a member die before retirement the amount
 7 of the member's accumulated contributions shall be paid to
 8 his estate or such person as he may have designated in the
 9 manner prescribed by the retirement board which shall be
 10 filed with the board prior to the member's death.
- 11 (b) In lieu of benefits provided in (a) above, if the 12 deceased member had qualified by reason of service for a 13 retirement benefit, the beneficiary nominated by the 14 deceased member may elect to receive a monthly life annuity. 15 The monthly life annuity shall be determined as prescribed 16 in subsections (2) (a) through (2) (h) assuming the member 17 had elected option A as prescribed in subsection (7) (a) 18 below. In addition, if the deceased member had five (5) or more years of creditable service and was an active member in 19 20 the state of Montana within one (1) year prior to his death, 21 a lump sum death benefit of \$500 will be payable to his 22 designated beneficiary.
 - (c) If the <u>a</u> deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death <u>or</u>

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was retired at the time of his death, the sum of one hundred dollars (\$100) per month shall be paid to each minor child of the deceased member until such child reaches his eighteenth (18th) birthday.

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- (7) Optional allowances. With the provision that no optional selection shall be effective in case a beneficiary dies within thirty (30) days after retirement, and that such a beneficiary shall be considered as an active member at the time of his death; until the first payment on account of any benefit becomes normally due, any member may elect to receive his benefit in a retirement or disability allowance payable throughout life as hereinabove provided. This benefit shall be referred to as the normal form of retirement allowance. In lieu of normal form of retirement allowance, the member may elect an optional allowance which would be the actuarial equivalent at the time of his retirement or disability allowance and would provide an allowance payable throughout his lifetime and upon his death continue to such person as he shall nominate by written designation duly acknowledged and filed with the retirement board at the time of his retirement with the provision that:
- (a) Option A. The optional allowance will continue to the member during his lifetime and upon his death, continue throughout the lifetime of his designated beneficiary; or
 - (b) Option B. The optional allowance will continue

- throughout his lifetime and upon his death, one-half (1/2)
 of his optional allowance will be continued throughout the
- 3 lifetime of his designated beneficiary; or
- 4 (c) Option C. The optional benefit will continue
 5 throughout his lifetime and upon his death, two-thirds (2/3)
 6 of the optional allowance shall be continued throughout the
 7 lifetime of his designated beneficiary; or
- 8 (d) Option D. The optional allowance shall continue
 9 while both the member and his designated beneficiary are
 10 living and upon the death of either, one-half (1/2) of the
 11 optional allowance shall be continued throughout the
 12 lifetime of the survivor; or
- 13 (e) Option E. The optional allowance will be payable
 14 while both the member and his designated beneficiary are
 15 living and upon the death of either, two-thirds (2/3) of the
 16 optional allowance shall be continued throughout the
 17 lifetime of the survivor; or
- 18 (f) Option F. Some other benefit or benefits shall be
 19 paid either to the member or his surviving designated
 20 beneficiary. The provisions of this retirement allowance
 21 shall be approved by the retirement board.
- 22 (8) There may not be any duplication of benefits to a
 23 member or beneficiary due to there being more than one
 24 period of service of the member.**
- 25 Section 6. Section 75-6209, R.C.M. 1947, is amended to

LC 1349/01

read as follows:

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m75-6209. Active membership. Any of the Following persons shall be active members of the retirement system unless otherwise provided by this Title, except for those persons who became eligible for membership on the first day of September, nineteen hundred and thirty-seven (1937) or on the first day of September, nineteen hundred and thirty-nine (1939) and who elected not to be a member under the provisions of the law at that time:

- (1) Any person who is a teacher, principal or district superintendent as defined under the provisions of section 75-6101.
- (2) Any person who is an administrative officer or a member of the instructional or scientific staff of a unit of the Montana university system.
- (3) Any person employed in an instructional services capacity by the office of the superintendent of public instruction, the office of a county superintendent, a public institution of the state of Montana, the Montana state deaf and blind school, or a district.
- (4) Any person who shall have elected not to become a member of the retirement system and is re-entering service in a capacity prescribed by subsections (1), (2) and (3) above.
- 25 (5) Any person who shall have elected not to become a

member of the retirement system, who has been continuously employed in a capacity prescribed by subsection (1)+ (2) or (3) above since the time of such election and who may thereafter elect to become a member of the retirement system.

6 Any person who is designated a member by this section 7 shall be employed full-timey-outside-of-vacation-periodsy in the capacity prescribed for his eligibility;-except-that when-a-person-is-employed-less-thon-full-timey---the 10 retirement-board-may-allow-such-person-to-become-a-member-of the -- retirement -- system for at least 30 days in any fiscal 11 year. The compensation for the creditable service of any 12 13 person who is designated a member by this section shall be totally paid by an employer as defined hereiny--except--that 14 15 when-this-requirement-is-not-satisfiedy-the-retirement-board may-allow-such-a-person-to-become-a-member-of-the-retirement 16 17 system. At any time a person's eligibility to become a 18 member of the retirement system is in doubt, the retirement board shall determine his eligibility for membership. All 19 20 persons in similar circumstances shall be treated alike."

Section 7. Section 75-6212. RaCaMa 1947: is amended to read as follows:

23 **75-6212. Membership application and creditable
24 service. Whenever a person becomes eligible-for-membership
25 in a member of the retirement system as required by 75-6209.

LC 1340/01

he shall apply-for-such-membership on the complete an application form prescribed by the retirement board. The creditable service of a member shall--begin begins on the receipt--of--the--membership--application--by-the-retirement board date of his employment in a capacity prescribed for his eligibility in 75-6209 and shell-secondate accumulates to the member's credit on the basis of the retirement board's policy governing creditable service.

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- The creditable service of any member shall include the following:
- (1) each year of service of a member for which contributions to the retirement system were deducted from his compensation under the provisions of chapter 87. Laws of 1937, chapter 215, taws of 1939, this act, and their subsequent amendments, except that no credit shall be awarded for those years of service for which the contributions have been withdrawn and not replaced; plus
- (2) any out-of-state employment service awarded by the retirement board under the provisions of section 75-6213; plus
- (3) any service awarded by a prior service certificate issued under the provisions of chapter 87. Laws of 1937, chapter 215, Laws of 1939 and their subsequent amendments, or under the provisions of section 75-6213; plus
- (4) the creditable service established by the

- 1 retirement board under the provisions of this section shall 2 be final and conclusive for the purposes of the retirement 3 system unless, at any time, the retirement board discovers an error or fraud in the establishment of the creditable 4 5 service, in which case the retirement board shall 6 re-establish the creditable service; plus
- 7 (5) any service awarded for employment while on leave 8 under section 75-6213.**
- 9 Section 8. Section 75-6214 R.C.M. 1947, is amended to 10 read as follows:
- 11 "75-6214. Duties of employer. It shall be the duty of 12 each employer to:

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- (1) deduct the contribution of each member employed by him at the rate prescribed by subsection (1) of section 75-6207 from each salary payment for each payroll period, and transmit the contribution each month to the secretary of the retirement board;
- (2) pay to the secretary of the retirement board the employer's contribution prescribed by subsection (3) of section 75-6207 at the time that the employee contributions 21 are transmitted to the secretary of the retirement board:
- 22 (3) keep records and, as required by the retirement 23 board, furnish information to the retirement board that is 24 required in the discharge of the retirement board's duties;
- 25 (4) upon the employment of any person who is required

- 1 to become a member of the retirement system, inform him of
- 2 his rights and obligations related to the retirement system.
- 3 Each person accepting such employment shall be deemed to
- 4 consent to membership and to the withholding of the
- 5 contributions from his compensation;
- 6 (5) at the request of the retirement board, certify
- 7 the names of all persons who are eligible for membership or
- 8 are members of the retirement board system; and
- 9 (6) notify the retirement board of the employment of a
- 10 person eligible for membership and forward his membership
 - application to the retirement board."
- 12 Section 9. Section 75-6216, R.C.M. 1947, is amended to
- 13 read as follows:

- 14 *75~6216. Guarantee by state. Regular interest charges
- 15 payable, the creation and maintenance of reserves in the
- 16 pension accumulation fund and the maintenance of annuity
- 17 reserves in the annuity reserve fund and of pension reserves
- 18 in-the-pension-reserve-fund as provided for in this Title
- 19 and the payment of: all annuities, pensions, refunds, and
- 20 other benefits granted under the retirement system are
- 21 hereby made obligations of the state of Montana.*
- 22 Section 10. Effective date. This act is effective on
- 23 its passage and approval.

-End-

STATE OF MONTANA

FISCAL NOTE

REQUEST NO. 607-77

Form BD-15

n compliance with a written request received <u>March 4</u> , 19 <u>77</u> , there is hereby submitted a Fiscal Note
or House Bill 765 pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly.
Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members
of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

An act to generally revise the laws relating to the Teachers' Retirement System and to ensure favorable advance determination from the United States Internal Revenue Service with respect to qualified tax status.

FISCAL IMPACT:

The actuarial consultant for the Teachers' Retirement System states that one aspect of the bill will affect the payout of the System. This is the additional cost to the System of \$100 per month child benefit allowed upon the death of a retired or disabled member. It is further stated that this cost will be minor and that the increase can be absorbed within the current funding level.

BUDGET DIRECTOR

Office of Budget and Program Planning

Date: 3-15-77

45th regislature Hs 0765/02 He 0765/02

Approved by Committee on State Administration

1	HOUSE BILL NO. 765
2	INTRODUCED BY DRISCOLL
3	
4	A BILL FOR AN ACT ENTITLED: "AN ACT TO GENERALLY REVISE THE
5	LANS RELATING TO THE TEACHERS! RETIREMENT SYSTEM AND TO
5	ENSUR FAVORABLE ADVANCE DETERMINATION FROM THE UNITED
7	STATES INTERNAL REVENUE SERVICE WITH RESPECT TO QUALIFIED
J	TAX STATUS; AMENDING SECTIONS 75-6201, 75-6205, 75-6206,
9	75-6207, 75-6208, 75-6209, 75-6212, 75-6214, AND 75-6216,
10	R.C.M. 1947; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."
11	
12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
13	Section 1. Section 75-6201, R.C.M. 1947, is amended to
14	read as follows:
15	"75-6201. Definitions. As used in this title, unless
16	the context clearly indicates otherwise, the following
17	definitions_apply:
1 5	 "Retirement system" means the teachers' retirement
19	system of the state of Montana provided for in section
20	75-6202•
21	(2) "Retirement board" means the retirement system's
22	governing board provided by section 82A-212.
23	(3) "Employer" means the state of Montana, trustees of
24	any district, or other agency or subdivision of the state
25	which employs a person who is designated a member of the
	The changes in 43 715, ore on 1.16.

Please refer to white copy for complete text.

SECOND READING

retirement system.

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- (4) "Member" means any person who has an individual account in the annuity savings fund; an active member is any person included under the provisions of section 75-6209; an inactive member is any person included under the provisions of section 75-6210.
- 7 (5) "Beneficiary" means any person in receipt of a pension, annuity, a retirement allowance, or other benefit as provided by the retirement system.
- 10 (6) "Service" means the performance of such 11 instructional duties or related activities as would entitle 12 the person to active membership in the retirement system 13 under the provisions of section 75-6209.
- 14 (7) "Prior service" means employment of the same 15 nature as service defined in subsection (6) of this section 16 but rendered before September 1, 1937.
- 17 (8) "Creditable service" is that service defined by
 18 section 75-6212.
- 19 (9) "Regular interest" means interest at four ner cent 20 (4%) per annum compounded annually, or at such other rate as 21 may 5° set by the retirement board in accordance with 22 subsection (2) of section 75-6206.
 - (10) "Accumulated contributions" means the sum of all the amounts deducted from the compensation of a member or paid by a member and credited to his individual account in

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pension accumulation fund from interest and other earnings
realized on the moneys of the retirement system."

3 Section 5. Section 75-6208, R.C.M. 1947, is amended to 4 read as follows:

475-6208. Benefits. The retirement, disability and other benefits of the retirement system shall be granted on the basis of the following provisions:

(1) Superannuation member retirement:

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- (a) Any A member with-five who has at least (5) full years of creditable service, the whose last five-(5) years of which-shall-have been creditable service were in this state, and who has attained the age of sixty-(50) or who has completed—thirty been credited with full-time or part-time service totaling at least IN (30) OR MORE years of creditable—service, may retire from service, if he files with the retirement board his written application setting forth the fact of his retirement.
- (b) Any member in service who has attained the age of seventy (70) years during any school year shall be retired on the first day of September following his seventieth birthday, except that this provision shall not apply to teachers in the Montana university system who may be employed beyond the age of seventy (70) upon the recommendation of the president of the employing unit to the board of regents. Members over seventy (70) years of age

shall not: (1) be allowed creditable service for services
rendered after the end of the school year in which the age
of seventy (70) is attained. (2) contribute to the
retirement system after the end of such school year, and (3)
have the compensation received after the end of such school
year used in computing average final salary. Initial
employment of teachers in the Montana university system
beyond the age of seventy (70) may be made upon the
recommendation of the president of the employing unit and
the approval of the board of regents but such employees
shall be denied membership in the retirement system.

- (c) Any retired member may be employed as a part-time or substitute teacher in Montana and may earn, without loss of retirement benefits, the greater of an amount not to exceed one-fourth (1/4) of his average final compensation without loss of retirement benefits and one-fourth of the median of the average final compensation for members retired during the preceding fiscal year as determined by the retirement poard.
- (2) Allowance for superannuation retirement. Upon superannuation retirement a member shall receive a retirement allowance which shall-consist consisting of:
- (a) A pension which, together with an annuity, shall provide provides a retirement allowance equal to one-half (1/2)---of--his--overage--final--compensation--provided--his

45th Legislature

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THIRD READING

Hb 0765/02

1	HOUSE BILL NO. 765
2	INTRODUCED BY DRISCOLL
3	
4	A BILL FOR AN ACT ENTITLED: MAN ACT TO GENERALLY REVISE THE
5	LAWS RELATING TO THE TEACHERS! RETIREMENT SYSTEM AND TO
6	ENSURE FAVORABLE ADVANCE DETERMINATION FROM THE UNITED
7	STATES INTERNAL REVENUE SERVICE WITH RESPECT TO QUALIFIED
ъ	TAX STATUS; AMENDING SECTIONS 75-6201, 75-6205, 75-6206,
9	75-6207, 75-6208, 75-6209, 75-6212, 75-6214, AND 75-6216,
10	R.C.M. 1947; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."
11	
12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
13	Section 1. Section 75-6201, R.C.M. 1947, is amended to
14	read as follows:
. 15	#75-6201. Definitions. As used in this title, unless
16	the context clearly indicates otherwise, the following
17	definitions apply:
18	(1) "Retirement system" means the teachers' retirement
19	system of the state of Montana provided for in section
20	75-6202•
21	(2) "Retirement board" means the retirement system's
22	governing board provided by section 82A-212.
23	(3) "Employer" means the state of Montana, trustees or
24	any district, or other agency or subdivision of the state
25	which employs a person who is designated a member of the
There ar	e no changes in ### and due to length will not . Please refer to yellow copy for complete text.

2	(4) "Member" means any person who has an individua
3	account in the annuity savings fund; an active member is an
4	person included under the provisions of section 75-6209; a
5	inactive member is any person included under the provision:

retirement system.

of section 75-6210.

- 7 (5) "Beneficiary" means any person in receipt of a pension, annuity, a retirement allowance, or other benefit as provided by the retirement system.
- 10 (6) "Service" means the performance of 11 instructional duties or related activities as would entitle 12 the person to active membership in the retirement system 13 under the provisions of section 75-6209.
- 14 (7) "Prior service" means employment of the same 15 nature as service defined in subsection (6) of this section 16 but rendered before September 1, 1937.
- 17 (8) "Creditable service" is that service defined by 18 section 75-6212.
- 19 (9) "Regular interest" means interest at four per cent (4%) per annum compounded annually, or at such other rate as 20 21 may be set by the retirement board in accordance with 22 subsection (2) of section 75-6206.
- 23 (10) "Accumulated contributions" means the sum of all 24 the amounts deducted from the compensation of a member or 25 paid by a member and credited to his individual account in

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the annuity savings fund, together with interest. Regular interest shall be computed and allowed to provide a benefit at the time of retirement.

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(11) "Earneble Earned compensation" means the full rate of-the compensation, pay, or salary that-would-be-payeble-to a-member-if-he-worked-the--full--normal--working--times---In coses---where---compensation---includes---maintenance----the retirement-board-shall-fix-the-value-of--that--part--of--the compensation-not-paid-in-money-actually paid to a member and reported to the retirement system. including irregualr forms of remuneration, such as amounts paid for special duty or under a salary reduction agreement, and amounts paid in kind, such as maintenance. The employer shall fix the value of any compensation paid in kind. The earned compensation of a member who had less than 3 consecutive years of full-time service during the 5 years preceding his retirement is the compensation, pay, or salary which he would have earned had his part-time service been full-time service. The earned compensation of a member who is awarded a disability retirement allowance prior to the completion of a full year is the compensation, pay, or salary which he would have received had he completed the full year.

(12) "Average final compensation" means the average of the earnable earned compensation of any---three----(3) consecutive--years--on-which-contributions-have-been-made-by

the member a member during the 3 consecutive years of

full-time service which yield the highest average and on

which contributions have been made as required by

4 15-6201(11(a).

for life which are derived from a member's accumulated contributions. All annuities shall be paid in equal monthly installments. The retirement board may make an annual payment to the beneficiaries of the difference between the rate of interest used in calculating the benefit from the annuity reserve fund and the interest earned on investments.

(14) "Pension" means the payments made to a beneficiary for life which are paid into the pension fund derived from money accumulated by employers. All pensions shall be paid in equal monthly installments.

16 (15) "Retirement allowance" means the annuity plus the pension.

18 (16) "Annuity reserve" means the present value of all
19 payments to be made on account of a member's annuity and
20 computed upon the basis of such mortality tables as shall be
21 adopted by the retirement board with regular interest.

(17) "Pension reserve" means the present value of all payments to be made on account of a pension and computed on the basis of such mortality tables as shall be adopted by the retirement board with regular interest.

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45th Legislature HB 0765/02

1 HOUSE BILL NO. 765 INTRODUCED BY DRISCOLL 2 3 A BILL FOR AN ACT ENTITLED: "AN ACT TO GENERALLY REVISE THE LAWS RELATING TO THE TEACHERS! RETIREMENT SYSTEM AND TO ñ ENSURE FAVORABLE ADVANCE DETERMINATION FROM THE UNITED ь STATES INTERNAL REVENUE SERVICE WITH RESPECT TO QUALIFIED 7 TAX STATUS: AMENDING SECTIONS 75-6201. 75-6205. 75-6206. 8 75-6207, 75-6208, 75-6209, 75-6212, 75-6214, AND 75-6216, 9 R.C.M. 1947; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE.* 10 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 12 Section 1. Section 75-6201, R.C.M. 1947, is amended to 13 read as follows: 14 "75-6201. Definitions. As used in this title, unless 15 the context clearly indicates otherwise, the following 16 definitions apply: 17 (1) "Retirement system" means the teachers' retirement 18 system of the state of Montana provided for in section 19 75-6202. 20 21 (2) "Retirement board" means the retirement system's governing board provided by section 82A-212. 22 23 (3) "Employer" means the state of Montana, trustees of

any district, or other agency or subdivision of the state

which employs a person who is designated a member of the

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1 retirement system.

2 (4) "Member" means any person who has an individual
3 account in the annuity savings fund; an active member is any
4 person included under the provisions of section 75-6209; an
5 inactive member is any person included under the provisions
6 of section 75-6210•

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- 7 (5) "Beneficiary" means any person in receipt of a B pension, annuity, a retirement allowance, or other benefit 9 as provided by the retirement system.
- 10 (6) "Service" means the performance of such
 11 instructional duties or related activities as would entitle
 12 the person to active membership in the retirement system
 13 under the provisions of section 75-6209.
- 14 (7) "Prior service" means employment of the same 15 nature as service defined in subsection (6) of this section 16 but rendered before September 1, 1937.
- 17 (8) "Creditable service" is that service defined by section 75-6212.
- (9) "Regular interest" means interest at four per cent
 (4%) per annum compounded annually, or at such other rate as
 may be set by the retirement board in accordance with
 subsection (2) of section 75-6206.
- 23 (10) "Accumulated contributions" means the sum of all
 24 the amounts deducted from the compensation of a member or
 25 paid by a member and credited to his individual account in

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the annuity savings fund, together with interest. Requiar interest shall be computed and allowed to provide a benefit at the time of retirement.

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(11) "Earnable Earned compensation" means the full rate of-the compensation, pays or salary that-would-be-payable-to a-member-if-he-worked-the--full--normal--working--times---In cases---where---compensation---includes---maintenancey---the retirement-board-shall-fix-the-value-of--that--part--of--the compensation-not-paid-in-money actually paid to a member and reported to the retirement system, including irregular forms of remuneration, such as amounts paid for special duty or under a salary reduction agreement, and amounts paid in kind. such as maintenance. The employer shall fix the value of any compensation paid in kind. The earned compensation of a member who had less than 3 consecutive years of full-time service during the 5 years preceding his retirement is the compensation, pay, or salary which he would have earned had his part-time service been full-time service. The earned compensation of a member who is awarded a disability retirement allowance prior to the completion of a full year is the compensation, pays or salary which he would have received had he completed the full year.

(12) "Average final compensation" means the average of the earnable earned compensation of any---three---(3) consecutive--years--on-which-contributions-have-been-made-by

the member a member during the 3 consecutive years of

full-time service which yield the highest average and on

which contributions have been made as required by

75-6:07(1)(a).

(13) "Annuity" means the payments made to a beneficiary for life which are derived from a member's accumulated contributions. All annuities shall be paid in equal monthly installments. The retirement board may make an annual payment to the beneficiaries of the difference between the rate of interest used in calculating the benefit from the annuity reserve fund arc the interest earned on investments.

(14) "Pension" means the payments made to a beneficiary for life which are paid into the pension fund derived from money accumulated by employers. All pensions shall be paid in equal monthly installments.

16 (15) "Retirement allowance" means the annuity plus the pension.

18 (16) "Annuity reserve" means the present value of all
19 payments to be made on account of a member's annuity and
20 computed upon the basis of such mortality tables as shall be
21 adopted by the retirement board with regular interest.

(17) *Pension reserve* means the present value of all payments to be made on account of a pension and computed on the basis of such mortality tables as shall be adopted by the retirement board with regular interest.

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system:

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of the retirement board to:

(18) "Actuarial equivalent" means a benefit of equal value when computed upon the basis of such mortality tables as shall be adopted by the retirement board with regular interest.

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- (19) "former retirement system" means the retirement system established under sections 1113 to 1132 inclusive, of the Revised Codes of Montana, 1935.
- full-time and which extends over a normal academic year of at least 9 months. With respect to those members employed by the office of the superintendent of public instruction, any other state agency or institution, or the office of a county superintendent. "full-time service" means service which is full-time and which totals at least 9 months in any one year.
- (21) "Part-time service" means service which is less than full-time or which totals less than 9 months in any one year. Part-time service shall be credited in the proportion that the actual time worked bears to full-time service."
- 20 Section 2. Section 75-6205, R.C.M. 1947, is amended to read as follows:
- 22 m75-6205. Powers and duties. The retirement board 23 shall have the power and it shall be its duty to administer 24 and operate the retirement system within the limitations 25 prescribed by this Title. To this end, it shall be the duty

- 2 (1) establish rules and regulations necessary for the 3 proper administration and operation of the retirement
- (2) elect a chairman from its membership;
- 6 (3) appoint a secretary who may be one (1) of its 7 members:
- 8 (4) employ technical or administrative employees who 9 are necessary for the transaction of the business of the 10 retirement system;
- 11 (5) approve or disapprove all expenditures necessary
 12 for the proper operation of the retirement system:
- (6) keep a record of all its proceedings which shallbe open to public inspection;
 - (7) publish a biennial report by the first day of January of each year the legislative assembly meets that shall report in detail the fiscal transactions for the two (2) fiscal years immediately preceding the report due date, the amount of the accumulated cash and securities of the retirement system and the last fiscal year balance sheet showing the assets and liabilities of the retirement system, and submit such biennial report to the governor and furnish copies to the legislative assembly;
- 24 (8) when the retirement board deems it necessary,
 25 designate a medical board to be composed of three

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- physicians, who are not eligible to participate in the retirement system to investigate and report to the retirement board on all medical matters related to the administration of the retirement system;
- 5 (9) keep in convenient form that data which is 6 necessary for actuarial valuation of the various funds of 7 the retirement system and for checking the experience of the 8 retirement system;

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- (10) designate an actuary to assist the retirement board with the technical actuarial aspects of the operation of the retirement system, which shall include establishing mortality and service tables and making an actuarial investigation at least once every five (5) years into the mortality, service, and compensation experience of the members and beneficiaries of the retirement system;
- 16 (11) prepare an annual valuation of the assets and
 17 liabilities of the retirement system;
 - (12) determine the eligibility of a person to become a member of the retirement system in accordance with the provisions of section 75-6209;
 - (13) prescribe a form for membership application which will provide adequate and necessary information for the proper operation of the retirement system;
- 24 (14) adopt policies for the determination of
 25 creditable service in the retirement system implementing the

following quidelines:

- 2 (a) One (1) year's creditable service shall be awarded
 3 for each year of full-time service, outside of vacation
 4 periods, but no more than one (1) year's creditable service
 5 shall be awarded for service during the same school fiscal
 6 year.
- 7 (b)--A-proportion-of-a-year*s-creditable-service--shall
 8 be--allowed-for-part-time-service--An-equitable-proration-of
 9 a-year*s-creditable-service-shall-be-awarded--for--part-time
 10 services
- 11 (e)(b) Not more than one (1) month's creditable

 12 service shall be awarded for one (1) or more continuous

 13 months of absence without pay.
- 14 (15) grant retirement, disability, and other benefits
 15 under the provisions of section 75-6208;
- 16 (16) annually determine the rate of regular interest
 17 as prescribed in section 75-6206;
- 18 (17) establish and maintain the funds of the 19 retirement system in accordance with the provisions of 20 section 75-6207; and
- 21 (18) perform such other duties and functions as are 22 required to properly administer and operate the retirement 23 system.**
- Section 3. Section 75-6206, R.C.M. 1947, is amended to read as follows:

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#75-6206. Financial administration of moneys. The retirement board shall be the trustees of all moneys collected for the retirement system and as such trustees they shall provide for the financial administration of the moneys in the following manner:

- (1) The moneys shall be invested and re-invested by the state board of investments.
- (2) The retirement board annually shall establish the rate of regular interest.
- the several funds of the retirement system an amount equal to the average balance of such funds during the preceding fiscal year multiplied by the rate of regular interest. In accordance with the provisions of subsection (3)(e) of section 75-6207, the amount to be credited to each fund shall be allocated from the interest and other earnings on the moneys of the retirement system actually realized during the preceding fiscal year, less the amount allocated to the expense fund under the provisions of subsection (5)(b) of section 75-6207.
- (4) The state treasurer is the custodian of the collected retirement system moneys and of the securities in which said moneys are invested. All expenditures from such moneys shall be made only upon claims signed by two (2) persons designated by the retirement board. A properly

- attested copy of a resolution of the retirement board designating such persons and bearing on its face specimen signatures of each person shall be filed with the department of administration as his authority for approving such claims.
- (5) Except as herein provided no member of the retirement board nor any of its employees shall have an interest, direct or indirect, in the gains or profits of any investment of moneys of the retirement system. No member of the retirement board nor any of its employees shall directly or indirectly for himself or as an agent in any manner use the moneys or deposits of the retirement system except to make such current and necessary expenditures as are authorized by the retirement board. No member of the retirement board nor any of its employees shall become an endorser or surety or in any manner an obligor for moneys loaned by or borrowed from the retirement system.
- (6) The retirement board may in its discretion transfer the amount in the annuity savings account of an inactive member to the pension accumulation fund if the account has been dormant for a period of seven (7) years. No right of the member shall be jeopardized by such transfer and the amount shall be transferred back to the member's annuity savings account upon his request.
- (7) All the funds established by section 75-6207,

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except the expense fund, shall be accounts in the agency fund of the treasury fund structure of the state. The expense fund shall be an account in the earmarked revenue fund of the same treasury fund structure.

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- 5 (8) The assets of the retirement system may not be
 6 used for or diverted to any purpose other than for the
 7 exclusive benefit of the members and their beneficiaries and
 8 for paying the reasonable expenses of administering the
 9 retirement system.
- (9) Upon termination of the retirement system. 10 termination of employment of a substantial number of members 11 12 which would constitute a partial termination of the 13 retirement system, or complete discontinuance of 14 contributions to the retirement system: the retirement allowance accrued to each member directly affected by such 15 16 occurrence becomes fully vested and nonforfeitable to the 17 extent_funded.*
 - Section 4. Section 75-6207, R.C.N. 1947, is amended to read as follows:
- 20 "75-6207. Method of financing. The retirement board 21 shall establish and maintain the following funds in which 22 all of the assets of the retirement system shall be credited 23 according to the purpose for which the assets are held.
- (1) Annuity savings fund. The annuity savings fundshall be a fund in which the contributions from the members

to provide for their annuities shall be accumulated in individual accounts for each member. Contributions to and payments from the annuity savings fund shall be made in the following manner.

- (a) Each employer shall deduct from the compensation of each active member on each and every payroll of such member for each and every payroll period on and subsequent to the date on which such member became a member an amount equal to six and one-eighth percent (6 1/8%) of such member's earned compensation—but—no-employer—shall make—any—deductions—for—annuity—purposes—from—the compensation—of—a-member—who has attained the oge of sixty 160)—and rendered thirty—(30)—years—of-creditable service—if such—member—elects—not—to-contribute.
- (b) Such deductions shall be made notwithstanding that the minimum compensation provided by law for a member way be reduced thereby. Every member shall be deemed to consent and agree to the deductions prescribed by this section; and payment of salary or compensation less the deductions shall be a full and complete discharge of all claims whatsoever for the services rendered by such person during the period covered by such payment except as to the benefits provided by the retirement system.
- (c) In addition to the contributions deducted from compensation and subject to the approval of the retirement

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board, any member may redeposit in the annuity savings fund by a single payment or by an increased rate of contribution an amount equal to the any accumulated contributions which be has previously withdrawn, plus interest in the amount the contributions would have earned had the contributions not been withdrawn, or any part thereofy, which he had previously withdrawn. The accumulated contributions of a member withdrawn by him, or paid to his estate or to his designated beneficiary in event of his death shall be paid from the annuity savings fundy—and—an—amount—equivalent—to—the difference—between—the—accumulated—contributions—calculated at—regular—interest—and—the—amount—poid—shall—be—transferred to—the—pension—accumulation—fund. Upon the retirement of a member his accumulated contributions shall be transferred from the annuity savings fund to the annuity reserve fund.

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(2) Annuity reserve fund. The annuity reserve fund shall be the fund in which shall be held the reserves on all annuities in force and from which shall be paid all annuities and all benefits in lieu of annuities. Should a beneficiary retired on account of disability be restored to active service with a compensation not less than his average final compensation at the time of his last retirement, his annuity reserve shall be transferred from the annuity reserve fund to the annuity savings fund and credited to his individual account therein.

1 (3) Pension accumulation fund. The pension
2 accumulation fund shall be the fund in which shall be
3 accumulated all reserves for the payment of all pensions and
4 from which pensions and benefits in lieu thereof shall be
5 paid to or on account of beneficiaries credited with prior
6 service. Contributions to and payments from the pension
7 accumulation fund shall be made as follows:

(a) Each employer shall pay into the pension accumulation fund an amount equal to six and one-fourth percent (6 1/4%) of the eornoble earned compensation of each member employed during the whole or part of the preceding payroll period.

(b) If the employer is a district or community college district, the trustees shall budget and pay for the employer's contribution under the provisions of section 75-7204.

(c) If the employer is the superintendent of public instruction, a public institution of the state of Montana, a unit of the Montana university system or the Montana state deaf and blind school, the legislative assembly shall appropriate to each employer an adequate amount to allow the payment of the employer's contribution.

(d) If the employer is a county, the county commissioners shall budget and pay for the employer's contribution in the manner provided by law for the adoption

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of a county budget and for payments under such budget.

- (e) All interest and other earnings realized on the moneys of the retirement system shall be credited to the pension accumulation fund and the amounts required to allow regular interest on the annuity savings fund, and the annuity reserve fund shall be transferred to the respective funds from the pension accumulation fund.
- (f) All pensions and benefits in lieu thereof, including pensions payable under section 75-6218, shall be paid from the pension accumulation fund.
- (g) The retirement board may in its discretion transfer to and from the pension accumulation fund the amount of any surplus or deficit which may develop in the reserve creditable to the annuity reserve fund, as shown by actuarial valuation, and also such expenses as hereinafter provided.
- (4) Expense fund. The expense fund shall be the fund to which shall be credited all moneys for the administrative expenses of the retirement system and from which the expenses of administration of the retirement system shall be paid exclusive of amounts payable as retirement allowances or other benefits. The retirement board shall determine annually the amount required for the expense fund to defray the administrative expense in the ensuing fiscal year and shall credit such an amount to the expense fund out of the

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pension accumulation fund from interest and other earnings
realized on the moneys of the retirement system.

3 Section 5. Section 75-6208, R.C.M. 1947, is amended to 4 read as follows:

#75-6208. Benefits. The retirement, disability and other benefits of the retirement system shall be granted on the basis of the following provisions:

- (1) Superannuation member retirement:
- (a) Any A member with-five who has at least (5) full years of creditable service: the whose last five-(5) years of which-shall-have-been creditable service were in this stace, and 'who has artained the age of sixty-(60), or who has completed-thirty been credited with full-time or part-time service totaling-at-least IN +30+ OR MORE years of creditable--service, may retire from service, if he files with the retirement board his written application setting forth the fact of his retirement.
 - (b) Any member in service who has attained the age of seventy (70) years during any school year shall be retired on the first day of September following his seventieth birthday, except that this provision shall not apply to teachers in the Montana university system who may be employed beyond the age of seventy (70) upon the recommendation of the president of the employing unit to the board of regents. Members over seventy (70) years of age

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shall not: (1) be allowed creditable service for services rendered after the end of the school year in which the age of seventy (70) is attained, (2) contribute to the retirement system after the end of such school year, and (3) have the compensation received after the end of such school year used in computing average final salary. Initial employment of teachers in the Montana university system beyond the age of seventy (70) may be made upon the recommendation of the president of the employing unit and the approval of the board of regents but such employees shall be denied membership in the retirement system.

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- (c) Any retired member may be employed as a part-time or substitute teacher in Montana and may earn, without loss of retirement benefits, the greater of an amount not to exceed one-fourth (1/4) of his average final compensation without-loss-of-retirement benefits and one-fourth of the median of the average final compensation for members retired during the preceding fiscal year as determined by the retirement board.
- (2) Allowance for superannuation retirement. Upon superannuation retirement a member shall receive a retirement allowance which-shall-consist consisting of:
- (a) A pension which, together with an annuity, shall provide provides a retirement allowance equal to one-half (1/2)---of--his--average--final--compensation--provided--his

ereditable-service-is-at-least-thirty-(30)-yearsy-otherwise
a-pension-together-with-his-annuity-of-one-sixtieth-(1/60)
one-sixtieth of his average final compensation multiplied by
the number of years of creditable service.

(b) The minimum annual retirement allowance for a member who has completed—thirty—(30) or more years of creditable service shall be twenty—four hundred dollars (\$2,400) and the minimum retirement allowance for a member whose creditable service is less than thirty (30) years shall be based on the proportionate amount of twenty—four hundred dollars (\$2,400) that his service bears to thirty (30) years of service.

te)--On---July---ly--1975y--and--July--ly--1976y--every
beneficiary--receiving--a--retirement--allowance--shall---be
entitled--to-an-increase-in-his-monthly-retirement-allowance
of-one-fourth-of-one-percent-(w25%)-multiplied-by-the-number
of-months-he-has-been-retired-during--the--preceding--fiscal
years

td)(c) Any member who has completed five (5) years of creditable service, the last five years of which shall have been in this state, and who has attained the age of fifty-five (55) may retire from service and be eligible to an early retirement allowance if he files with the retirement board his written application setting forth the fact of his retirement. The early retirement allowance

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shall be determined as prescribed in subsections (a) through (f) above, with the further provision that such allowance will be reduced by one half of one percent (.5%) multiplied by the number of months which the retirement date precedes the date on which he would have retired had he attained sixty (60) years of age or had he completed thirty (30) years of creditable service.

te)(d) In the event of death of a member after
retirement, a death benefit of five hundred dollars (\$500)
will be payable to his designated beneficiary.

tff(e) In the event payments made to an annuitant do not equal the amount of the member's accumulated contributions prior to the annuitant's death, the difference between the total retirement allowance paid and the amount of the accumulated contributions shall be paid to the beneficiary.

(3) Disability member retirement:

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(a) Upon the application of an active member or of his employer, any active member who has five (5) or more years of creditable service may be retired by the retirement board the month immediately following the month in which his disability caused his retirement upon filing an application for a disability retirement allowance. Before any member shall be eligible for a disability retirement, the board of the retirement system shall certify that he is mentally or

physically incapacitated for the further performance of his duties, that such incapacity is likely to be permanent and that he should be retired.

- (b) Re-examination of beneficiaries retired on account of disability. Once each year during the first five (5) years following the retirement of a member on disability retirement allowance, and once in every three (3) year period thereafter the retirement board may, and upon his application shall, require a disability beneficiary who has not yet attained the age of sixty (60) to undergo a medical examination by the ardical board or a physician or physicians designated by the medical board. The examination shall be made at the place of residence of the beneficiary or other place mutually agreed upon. Should any disability beneficiary who has not yet attained the age of sixty (60) refuse to submit to at least one (1) medical examination in any year by the medical board or its representative, his allowance may be discontinued until his withdrawal of such refusal, and should his refusal continue for one (1) year, all his rights in and to his disability pension may be revoked by the retirement board.
 - (c) Should the medical board report and certify to the retirement board that any disability beneficiary is engaged in or is able to engage in a gainful occupation paying more than the difference between his retirement allowance and his

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average final compensation and should the retirement board concur in such report, then the amount of his pension shall be reduced to an amount which, together with his annuity and the amount earnable by him, shall equal the amount of his average final compensation. Should his earning capacity be changed later, the amount of his pension may be further modified but the new pension shall not exceed the amount of the pension originally granted, nor an amount which when added to the amount earnable by the beneficiary, together with his annuity, equals the amount of his average final compensation. A beneficiary restored to active service at a salary less than the average final compensation upon the basis of which he was retired shall not become a member of the retirement system while receiving a reduced benefit.

(d) Should a disability beneficiary under age sixty (60) be restored to active service at a compensation not less than his average final compensation, his retirement allowance shall cease, and he shall again become an active member of the retirement system. Any prior service certificate on the basis of which his service was computed at the time of his disability retirement shall be restored to full force and effect an addition upon his subsequent retirement, and he shall be credited with all his subsequent service as a member. Should he be restored to active service on or after the attainment of the age of fifty-five

1 (55) years, his pension upon subsequent retirement shall not
2 exceed the pension that he would have received had he
3 remained in service during the period of his previous
4 retirement nor the sum of the pension which he was receiving
5 immediately prior to his last restoration to service and the
6 pension that he would have received on account of his
7 service since his last restoration had he entered service at
8 that time as a new member.

9 (4) Allowance for disability retirement. Upon
10 retirement for disability, a member shall receive a
11 superannuation allowance prescribed under subsection (2)
12 above if he is eligible; otherwise he shall receive a
13 disability retirement allowance which shall consist of:

(a) An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of retirement.

(b) A pension which together with his annuity, shall provide a total retirement allowance equal to one sixtieth (1/60) of his average final compensation multiplied by the number of years of his creditable service, if such retirement allowance exceeds one-quarter (1/4) of his average final compensation; otherwise, a pension which, together with his annuity, shall provide a total retirement allowance equal to one-quarter (1/4) of his average final compensation, provided, however, that no such allowance shall exceed one sixtieth (1/60) of his average final

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compensation multiplied by the number of years which would be creditable to him were his service to continue until the attainment of the minimum age for superannuation retirement.

- (c) In the event payments made to a person retired because of disability do not equal the amount of his accumulated contributions prior to his death, the difference between the total retirement allowance paid and the amount of the accumulated contributions of the member shall be paid to the beneficiary.
- (5) Withdrawal of accumulated contributions. Any inactive member electing to do so or any person whose membership terminates may withdraw his accumulated contributions to his annuity account in the retirement system in accordance with the following provisions:
- (a) An inactive member under the provisions of subsections (1) or (3) of section 75-6210 may elect, without right of revocation to withdraw his accumulated contributions, and if he does not withdraw his accumulated contributions he shall thereafter remain an inactive member of the retirement system with the right to qualify for the benefits of the retirement system;
- (b) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of subsection (2) of section 75-6210 may withdraw his accumulated contributions

1 unless he returns to active membership.

- 2 (c) Any person whose membership terminates under the 3 provisions of subsection (4) of section 75-6211 may withdraw 4 his accumulated contributions.
 - (6) Allowances for death of member.
 - (a) Should a member die before retirement the amount of the member's accumulated contributions shall be paid to his estate or such person as he may have designated in the manner prescribed by the retirement board which shall be filed with the board prior to the member's death.
 - (b) In lieu of b. efits provided in (a) above, if the decassed member had qualified by reason of service for a retirement benefit, the beneficiary nominated by the deceased member may elect to receive a monthly life annuity. The monthly life annuity shall be determined as prescribed in subsections (2) (a) through (2) (h) assuming the member had elected option A as prescribed in subsection (7) (a) below. In addition, if the deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death, a lump sum death benefit of \$500 will be payable to his designated beneficiary.
 - (c) If the a deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death or

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was retired at the time of his death, the sum of one hundred dollars (\$100) per month shall be paid to each minor child of the deceased member until such child reaches his eighteenth (18th) birthday.

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- (7) Optional allowances. With the provision that no optional selection shall be effective in case a beneficiary dies within thirty (30) days after retirement, and that such a beneficiary shall be considered as an active member at the time of his death; until the first payment on account of any benefit becomes normally due, any member may elect to receive his benefit in a retirement or disability allowance payable throughout life as hereinabove provided. This benefit shall be referred to as the normal form of retirement allowance. In lieu of normal form of retirement allowance, the member may elect an optional allowance, which would be the actuarial equivalent at the time of his retirement or disability allowance and would provide an allowance payable throughout his lifetime and upon his death continue to such person as he shall nominate by written designation duly acknowledged and filed with the retirement board at the time of his retirement with the provision that:
- (a) Option A. The optional allowance will continue to the member during his lifetime and upon his death, continue throughout the lifetime of his designated beneficiary; or
 - (b) Option B. The optional allowance will continue

- throughout his lifetime and upon his death, one-half (1/2)
 of his optional allowance will be continued throughout the
 lifetime of his designated beneficiary; or
- 4 (c) Option C. The optional benefit will continue 5 throughout his lifetime and upon his death, two-thirds (2/3) 6 of the optional allowance shall be continued throughout the 7 lifetime of his designated beneficiary; or
 - (d) Option D. The optional allowance shall continue while both the member and his designated beneficiary are living and upon the death of either, one-half (1/2) of the optional allowance shall be continued throughout the lifetime of the survivor; or

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- 13 (e) Option E. The optional allowance will be payable
 14 while both the member and his designated beneficiary are
 15 living and upon the death of either, two-thirds (2/3) of the
 16 optional allowance shall be continued throughout the
 17 lifetime of the survivor; or
- 18 (f) Option F. Some other benefit or benefits shall be
 19 paid either to the member or his surviving designated
 20 beneficiary. The provisions of this retirement allowance
 21 shall be approved by the retirement board.
- 22 (8) There may not be any duplication of benefits to a
 23 member or beneficiary due to there being more than one
 24 period of service of the member.
- 25 Section 6. Section 75-6209, R.C.M. 1947, is amended to

read as follows:

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#75-6209. Active membership. Any of the following persons shall be active members of the retirement system unless otherwise provided by this Title, except for those persons who became eligible for membership on the first day of September, nineteen hundred and thirty-seven (1937) or on the first day of September, nineteen hundred and thirty-nine (1939) and who elected not to be a member under the provisions of the law at that time:

- (1) Any person who is a teacher, principal or district superintendent as defined under the provisions of section 75-6101.
- (2) Any person who is an administrative officer or a member of the instructional or scientific staff of a unit of the Montana university system.
- (3) Any person employed in an instructional services capacity by the office of the superintendent of public instruction, the office of a county superintendent, a public institution of the state of Montana, the Montana state deaf and blind school, or a district.
- (4) Any person who shall have elected not to become a member of the retirement system and is re-entering service in a capacity prescribed by subsections (1), (2) and (3) above.
- (5) Any person who shall have elected not to become a

nember of the retirement system, who has been continuously
employed in a capacity prescribed by subsection (1), (2) or

(3) above since the time of such election and who may
thereafter elect to become a member of the retirement
system.

Any person who is designated a member by this section 7 shall be employed full-timey-outside-of-vacation-periodsy in the capacity prescribed for his eligibility; except-that when-a-person-is-employed-less-thon-full--timey---the 10 retirement-board-may-allow-such-person-to-become-a-member-of 11 the--retirement--system for at least 30 days in any fiscal 12 y at. The compensation for the creditable service of any 13 person who is designated a member by this section shall be 14 totally paid by an employer as defined hereiny--except--that 15 when-this-requirement-is-not-satisfiedy-the-retirement-board 16 may-allow-such-a-person-to-become-a-member-of-the-retirement 17 system. At any time a person's eligibility to become a 18 member of the retirement system is in doubt, the retirement 19 board shall determine his eligibility for membership. All 20 persons in similar circumstances shall be treated alike."

21 Section 7. Section 75-6212, R.C.M. 1947, is amended to read as follows:

#75-6212. Membership application and creditable service. Whenever a person becomes eligible for membership in a member of the retirement system as required by 75-6209.

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he shall apply--for--such--membership--on--the complete an application form prescribed by the retirement board. The creditable service of a member shall-begin begins on the receipt--of--the--membership--opplication--by-the-retirement board date of his employment in a capacity prescribed for his eligibility in 15-6209 and shall-accumulate accumulates to the member's credit on the basis of the retirement board's policy governing creditable service.

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The creditable service of any member shall include the following:

- (1) each year of service of a member for which contributions to the retirement system were deducted from his compensation under the provisions of chapter 87, Laws of 1937, chapter 215, Laws of 1939, this act, and their subsequent amendments, except that no credit shall be awarded for those years of service for which the contributions have been withdrawn and not replaced; plus
- (2) any out-of-state employment service awarded by the retirement board under the provisions of section 75-6213; plus
- (3) any service awarded by a prior service certificate issued under the provisions of chapter 87, Laws of 1937, chapter 215, Laws of 1939 and their subsequent amendments, or under the provisions of section 75-6213; plus
- (4) the creditable service established 25 by the

L	retirement board under the provisions of this section shall
2	be final and conclusive for the purposes of the retirement
3	system unless, at any time, the retirement board discovers
+	an error or fraud in the establishment of the creditable
•	service, in which case the retirement board shall
,	re-establish the creditable service; plus

- 7 (5) any service awarded for employment while on leave under section 75-6213.*
- 9 Section 8. Section 75-6214, R.C.M. 1947, is amended to 10 read as follows:
- 11 "75-6214. Duties of employer. It shall be the duty of 12 each employer to:

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- 13 (1) deduct the contribution of each member employed by him at the rate prescribed by subsection (1) of section 15 75-6207 from each salary payment for each payroll period, and transmit the contribution each month to the secretary of 17 the retirement board:
- 18 (2) pay to the secretary of the retirement board the 19 employer's contribution prescribed by subsection (3) of section 75-6207 at the time that the employee contributions 20 are transmitted to the secretary of the retirement board; 21
- 22 (3) keep records and, as required by the retirement 23 board, furnish information to the retirement board that is 24 required in the discharge of the retirement board's duties;
- 25 (4) upon the employment of any person who is required

- to become a member of the retirement system, inform him of
 his rights and obligations related to the retirement system.

 Each person accepting such employment shall be deemed to
 consent to membership and to the withholding of the
 contributions from his compensation;
 - (5) at the request of the retirement board, certify the names of all persons who are eligible for membership or are members of the retirement board system; and

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- 9 (6) notify the retirement board of the employment of a
 10 person eligible for membership and forward his membership
 11 application to the retirement board.
- 12 Section 9. Section 75-6216, R.C.N. 1947, is amended to 13 read as follows:
 - #75-6216. Guarantee by state. Regular interest charges payable, the creation and maintenance of reserves in the pension accumulation fund and the maintenance of annuity reserves in the annuity reserve fund and of-pension-reserves in the annuity reserve fund and of-pension-reserves in the annuity reserve fund and of-pension-reserves in the pension-reserve-fund as provided for in this Title and the payment of all annuities, pensions, refunds, and other benefits granted under the retirement system are hereby made obligations of the state of Montana.**

-End-

Section 10. Effective date. This act is effective on

its passage and approval.