1 H BILL NO. 565

2 INTRODUCED BY ENGLISH Holines Frates for I works

3 Blueton Bowell Michigan Country

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO PROVIDE FOR AN

5 INCREASE IN RETIREMENT ALLOWANCES RECEIVED UNDER THE

6 TEACHERS' RETIREMENT SYSTEM BY BENEFICIARIES WHO WERE

7 RECEIVING SUCH ALLOWANCES PRIOR TO JULY 1, 1971; AMENDING

3 SECTION 75-6208, R.C.M. 1947."

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10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 75-6208, R.C.M. 1947, is amended to read as follows:

*75-6208. Benefits. The retirement disability and other benefits of the retirement system shall be granted on the basis of the following provisions:

- (1) Superannuation member retirement:
- (a) Any member with five (b) years of creditable service the last five (5) years of which shall have been in this state, and who has attained the age of sixty (60), or who has completed thirty (30) years of creditable service, may retire from service, if he files with the ratirement board his written application setting forth the fact of his retirement.
- (b) Any member in service who has attained the age of seventy (70) years during any school year shall be retired

on the first day of September following his seventieth birthday, except that this provision shall not apply to teachers in the Montana university system who may be employed beyond the age of seventy (70) upon the recommendation of the president of the employing unit to the board of regents. Members over seventy (70) years of age 7 shall not: (1) be allowed creditable service for services а rendered after the end of the school year in which the age seventy (70) is attained, (2) contribute to the 10 retirement system after the end of such school year, and (3) 11 have the compensation received after the end of such school 12 year used in computing average final salary. Initial 13 employment of teachers in the Montana university system 14 beyond the age of seventy (70) may be made upon the 15 recommendation of the president of the employing unit and the approval of the board of regents but such employees 16 17 shall be denied membership in the retirement system.

(c) Any retired member may be employed as a part-time or substitute teacher in Montana and may earn an amount not to exceed one-fourth (1/4) of his average final compensation without loss of retirement benefits.

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- 22 (2) Allowance for superannuation retirement. Upon 23 superannuation retirement a member shall receive a 24 retirement allowance which shall consist of:
- 25 (a) A pension which, together with an annuity, shall

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provide a retirement allowance equal to one-half (1/2) of his average final compensation provided his creditable service is at least thirty (30) years, otherwise a pension together with his annuity of one sixtieth (1/60) of his average final compensation multiplied by the number of years of creditable service.

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- member who has completed thirty (30) or more years of service shall be twenty-four hundred dollars (\$2,400) and the minimum retirement allowance for a member whose service is less than thirty (30) years shall be based on the proportionate amount of twenty-four hundred dollars (\$2,400) that his service bears to thirty (30) years of service.
- (c) 11) On July 1, 1975, and July 1, 1976, every beneficiary receiving a retirement allowance shall be entitled to an increase in his monthly retirement allowance of one-fourth of one percent (.25%) multiplied by the number of months he has been retired during the preceding fiscal year.
- (ii) On July 1. 1977. every beneficiary receiving a retirement allowance who was receiving such allowance prior to July 1. 1971. will be entitled to an increase in his monthly retirement allowance of \$1 per month for each year of creditable service plus \$2 per month for each year retired prior to July 1. 1971. In the case of beneficiaries

- who are receiving an early retirement allowance, the latter
- figure of \$2 per month shall be multiplied by a fraction:
- 3 the numerator of which is the number of years of his
- creditable service and the denominator of which is 30.
- (d) Any member who has completed five (5) years of creditable service, the last five years of which shall have been in this state, and who has attained the age of 7 fifty-five (55) may retire from service and be eligible to an early retirement allowance if he files with the 9 retirement board his written application setting forth the 10 11 fact of his retirement. The early retirement allowance shall be determined as prescribed in subsections (a) through 12 13 (f) above, with the further provision that such allowance will be reduced by one half of one percent (.5%) multiplied 14 15 by the number of months which the retirement date precedes the date on which he would have retired had he attained 16 sixty (60) years of age or had he completed thirty (30) 17 18 years of creditable service.
- 19 (e) In the event of death of a member after
 20 retirement, a death benefit of five hundred dollars (\$500)
 21 will be payable to his designated beneficiary.
- 22 (f) In the event payments made to an annuitant do not 23 equal the amount of the member's accumulated contributions 24 prior to the annuitant's death, the difference between the 25 total retirement allowance paid and the amount of the

accumulated contributions shall be paid to the beneficiary.

(3) Disability member retirement:

- (a) Upon the application of an active member or of his employer, any active member who has five (5) or more years of creditable service may be retired by the retirement board the month immediately following the month in which his disability caused his retirement upon filing an application for a disability retirement allowance. Before any member shall be eligible for a disability retirement, the board of the retirement system shall certify that he is mentally or physically incapacitated for the further performance of his duties, that such incapacity is likely to be permanent and that he should be retired.
- (b) Re-examination of beneficiaries retired on account of disability. Once each year during the first five (5) years following the retirement of a member on disability retirement allowance, and once in every three (3) year period thereafter the retirement board may, and upon his application shall, require a disability beneficiary who has not yet attained the age of sixty (60) to undergo a medical examination by the medical board or a physician or physicians designated by the medical board. The examination shall be made at the place of residence of the beneficiary or other place mutually agreed upon. Should any disability beneficiary who has not yet attained the age of sixty (60)

- refuse to submit to at least one (1) medical examination in any year by the medical board or its representative, his allowance may be discontinued until his withdrawal of such refusal, and should his refusal continue for one (1) year, all his rights in and to his disability pension may be revoked by the retirement board.
- (c) Should the medical board report and certify to the retirement board that any disability beneficiary is engaged in or is able to engage in a gainful occupation paying more than the difference between his retirement allowance and his average final compensation and should the retirement board concur in such report, then the amount of his pension shall be reduced to an amount which, together with his annuity and the amount earnable by him, shall equal the amount of his average final compensation. Should his earning capacity be changed later, the amount of his pension may be further modified but the new pension shall not exceed the amount of the pension originally granted, nor an amount which when added to the amount earnable by the beneficiary, together with his annuity, equals the amount of his average final compensation. A beneficiary restored to active service at a salary less than the average final compensation upon the basis of which he was retired shall not become a memper of the retirement system while receiving a reduced benefit.
 - (d) Should a disability beneficiary under age sixty

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(60) be restored to active service at a compensation not less than his average final compensation, his retirement allowance shall cease; and he shall again become an active of the retirement system. Any prior service certificate on the basis of which his service' was computed at the time of his disability retirement shall be restored to full force and effect an addition upon his subsequent retirement, and he shall be credited with all his subsequent service as a member. Should he be restored to active service on or after the attainment of the age of fifty-five (55) years, his pension upon subsequent retirement shall not exceed the pension that he would have received had he remained in service during the period of his previous retirement nor the sum of the pension which he was receiving immediately prior to his last restoration to service and the pension that he would have received on account of his service since his last restoration had he entered service at that time as a new member.

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(4) Allowance for disability retirement. Upon retirement for disability, a member shall receive a superannuation allowance prescribed under subsection (2) above if he is eligible; otherwise he shall receive a disability retirement allowance which shall consist of:

(a) An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of retirement.

(b) A pension which together with his annuity, shall 1 provide a total retirement allowance equal to one sixtietn (1/60) of his average final compensation multiplied by the 3 number of years of his creditable service, if such 4 5 retirement allowance exceeds one-quarter (1/4) of his average final compensation; otherwise, a pension which, 6 7 together with his annuity, shall provide a total retirement allowance equal to one-quarter (1/4) of his average final 9 compensation, provided, however, that no such allowance 10 shall exceed one sixtieth (1/60) of his average final 11 compensation multiplied by the number of years which would be creditable to him were his service to continue until the 12 13 attainment of the minimum age for superannuation retirement. 14 (c) In the event payments made to a person retired

because of disability do not equal the amount of his accumulated contributions prior to his death, the difference between the total retirement allowance paid and the amount of the accumulated contributions of the member shall be paid to the beneficiary.

- 20 (5) Withdrawal of accumulated contributions. Any
 21 inactive member electing to do so or any person whose
 22 membership terminates may withdraw his accumulated
 23 contributions to his annuity account in the retirement
 24 system in accordance with the following provisions:
- 25 (a) An inactive member under the provisions of

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designated beneficiary.

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subsections (1) or (3) of section 75-6210 may elect, without right of revocation to withdraw his accumulated contributions, and if he does not withdraw his accumulated contributions he shall thereafter remain an inactive member of the retirement system with the right to qualify for the benefits of the retirement system:

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- (b) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of subsection (2) of section 75-6210 may withdraw his accumulated contributions unless he returns to active membership.
- (c) Any person whose membership terminates under the provisions of subsection (4) of section 75-6211 may withdraw his accumulated contributions.
 - (6) Allowances for death of member.
- (a) Should a member die before retirement the amount of the member's accumulated contributions shall be paid to his estate or such person as he may have designated in the manner prescribed by the retirement board which shall be filed with the board prior to the member's death.
- (b) In lieu of benefits provided in (a) above, if the deceased member had qualified by reason of service for a retirement benefit, the beneficiary nominated by the deceased member may elect to receive a monthly life annuity.

 The monthly life annuity shall be determined as prescribed

- in subsections (2) (a) through (2) (h) assuming the member had elected option A as prescribed in subsection (7) (a) below. In addition, if the deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death, a lump sum death benefit of \$500 will be payable to his
- 8 (c) If the deceased member had five (5) or more years
 9 of creditable service and was an active member in the state
 10 of Montana within one (1) year prior to his death, the sum
 11 of one hundred dollars (\$100) per month shall be paid to
 12 each minor child of the deceased member until such child
 13 reaches his eighteenth (18th) birthday.
- 14 (7) Optional allowances. With the provision that no 15 optional selection shall be effective in case a beneficiary 16 dies within thirty (30) days after retirement, and that such 17 a beneficiary shall be considered as an active member at the time of his death; until the first payment on account of any 18 19 benefit becomes normally due, any member may elect to 20 receive his benefit in a retirement or disability allowance 21 payable throughout life as hereinabove provided. This 22 benefit shall be referred to as the normal form of 23 retirement allowance. In lieu of normal form of retirement allowance: the member may elect an optional allowance which 24 25 would be the actuarial equivalent at the time of his

retirement or disability allowance and would provide an allowance payable throughout his lifetime and upon his death continue to such person as he shall nominate by written designation duly acknowledged and filed with the retirement board at the time of his retirement with the provision that:

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- (a) Option A. The optional allowance will continue to the member during his lifetime and upon his death, continue throughout the lifetime of his designated beneficiary; or
- (b) Option B. The optional allowance will continue throughout his lifetime and upon his death, one-half (1/2) of his optional allowance will be continued throughout the lifetime of his designated beneficiary; or
 - (c) Option C. The optional benefit will continue throughout his lifetime and upon his death, two-thirds (2/3) of the optional allowance shall be continued throughout the lifetime of his designated beneficiary; or
- (d) Option 0. The optional allowance shall continue while both the member and his designated beneficiary are living and upon the death of either, one-half (1/2) of the optional allowance shall be continued throughout the lifetime of the survivor; or
- (e) Option E. The optional allowance will be payable while both the member and his designated beneficiary are living and upon the death of either, two-thirds (2/3) of the optional allowance shall be continued throughout the

- l lifetime of the survivor; or
- 2 (f) Option F. Some other benefit or benefits shall be 3 paid either to the member or his surviving designated 4 beneficiary. The provisions of this retirement allowance
- Section 2. Funding for increase in prior retirement
 allowances. The funds to pay for the increases in retirement
 allowances prescribed in 75-6208(2)(c) (ii) shall be
 provided as follows:

shall be approved by the retirement board."

- 10 (1) one-half from an increase, sufficient for the 11 purpose, in the payroll deduction provided for in
- 12 75-6207(1)(a); and
- 13 (2) one-half from an increase, sufficient for the 14 purpose, in the employer's contribution provided for in 15 75-6207(3)(a).

-End-

STATE OF MONTANA

REQUEST NO. 309-77

FISCAL NOTE

Form BD-15

n compliance with a written request received January 31 , 19 77 , there is hereby submitted a Fiscal Note				
the compilative with a written request received				
for House Bill 565 pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly.				
Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members				
of the Legislature upon request.				

DESCRIPTION OF PROPOSED LEGISLATION:

House Bill 565 provides for an increase in retirement allowances received under the Teacher's Retirement System by beneficiaries who were receiving such allowances prior to July 1, 1971.

ASSUMPTIONS:

- 1. Cost of benefits would be paid over a 40 year period. The annual percentage of payroll required would be .124% to be shared equally by the employer and active members.
- 2. To fund the additional benefits would require an increase:
 - a) in employer contributions from 6.25% of payroll to 6.312%
 - b) in employee contributions from 6.125% of salary to 6.187%.

FISCAL IMPACT:

	FY 78	FY 79
Estimated expenditure increase due to		
proposed legislation		
a) employer (50.5%)	\$ 511,010	\$499,799
b) employee (49.5%)	500,890	489,901
Total	\$1,011,900	\$989,700

CONCLUSION:

Enactment of House Bill 565 would result in an estimated increase in expenditure of \$2,001,600 during the biennium. The estimated total cost to be paid out over the 40 year amortization would be \$6,922,630.

BUDGET DIRECTOR

Office of Bydget and Program Planning

Date: February 4,1977

STATE OF MONTANA

FISCAL NOTE

REQUEST NO. 309-77 (Revised)

Form BD-15

n compliance with a written request received <u>January 31</u> , 19 <u>77</u> , there is hereby submitted a Fiscal Note
or House Bill 565 pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly.
Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members
of the Legislature upon request.

THIS FISCAL NOTE REVISES THE ORIGINAL FISCAL NOTE ON HOUSE BILL 565.

DESCRIPTION OF PROPOSED LEGISLATION:

House Bill 565 provides for an increase in retirement allowances received under the Teachers' Retirement System by beneficiaries who were receiving such allowances prior to July 1, 1971.

ASSUMPTIONS:

- 1. Cost of benefits would be paid over a 40 year period. The annual percentage of payroll required would be .124% to be shared equally by the employer and active members.
- 2. To fund the additional benefits would require an increase:
 - a) in employer contributions from 6.25% of payroll to 6.312%.
 - b) in employee contributions from 6.125% of salary to 6.187%.

FISCAL IMPACT:

	<u>FY 78</u>	FY 79_
Estimated expenditure increase due to		
proposed legislation		
a) employer (50.5%)	\$ 511,010	\$499,799
b) employee (49.5%)	500,890	489,901
Total	<u>\$1,011,900</u>	\$989,700

CONCLUSION:

Enactment of House Bill 565 would result in an estimated increase in expenditure of \$2,001,600 during the biennium. The estimated total cost to be paid would be \$9,410,670.

BUDGET DIRECTOR

Office of Budget and Program Planning

Date: 2-16-77

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Approved by Committee on State Administration

MAN ACT TO PROVIDE FOR

RETIREMENT ALLOWANCES RECEIVED UNDER THE INCREASE IN TEACHERS RETIREMENT SYSTEM BY BENEFICIARIES WHO RECEIVING SUCH ALLOWANCES PRIOR TO JULY 1, 1971; AMENDING SECTION 75-6208, R.C.M. 1947."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HONTANA:

Section 1. Section 75-6208. R.C.M. 1947. is amended to read as follows:

"75-6208. Benefits. The retirement, disability and other benefits of the retirement system shall be granted on the basis of the following provisions:

- (1) Superannuation member retirement:
- (a). Any member with five (3) years of creditable service the last five (5) years of which shall have been in this state, and who has attained the age of sixty (60), or who has completed thirty (30) years of creditable service, may retire from service, if he files with the retirement board his written application setting forth the fact of his retirement.
- (b) Any member in service who has attained the age of 24 seventy (70) years during any school year shall be retired 25

on the first day of September following his seventieth birthday, except that this provision shall not apply to teachers in the Montana university system who may be employed bevond the age of seventy (70) upon the recommendation of the president of the employing unit to the board of regents. Members over seventy (70) years of age shall not: (1) be allowed creditable service for services rendered after the end of the school year in which the age 9 seventy (70) is attained, (2) contribute to the retirement system after the end of such school year, and (3) 10 11 have the compensation received after the end of such school 12 year used in computing average final salary. Initial 13 employment of teachers in the Montana university system beyond the age of seventy (70) may be made upon the 14 15 recommendation of the president of the employing unit and the approval of the board of regents but such employees 16 17 shall be denied membership in the retirement system.

- 18 (c) Any retired mamber may be employed as a part-time 19 or substitute teacher in Montana and may earn an amount not 20 to exceed one-fourth (1/4) of his average final 21 compensation without loss of retirement benefits.
- 22 (2) Allowance for superannuation ratirement. Upon 23 superannuation retirement a member shall receive a 24 retirement allowance which shall consist of:
- 25 (a) A pension which, together with an annuity, shall

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provide a retirement allowance equal to one-half (1/2) of his average final compensation provided his creditable service is at least thirty (30) years, otherwise a pension together with his annuity of one sixtieth (1/60) of his average final compensation multiplied by the number of years of creditable service.

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- (b) The minimum annual retirement allowance for a member who has completed thirty (30) or more years of service shall be twenty-four hundred dollars (\$2,400) and the minimum retirement allowance for a member whose service is less than thirty (30) years shall be based on the proportionate amount of twenty-four hundred dollars (\$2,400) that his service bears to thirty (30) years of service.
- (c) <u>fil</u> On July 1, 1975, and July 1, 1976, every beneficiary receiving a retirement allowance shall be entitled to an increase in his monthly retirement allowance of one-fourth of one percent (-25%) multiplied by the number of months he has been retired during the preceding fiscal year.
- fii) On July 1. 1977. every beneficiary receiving a retirement allowance who was receiving such allowance prior to July 1. 1971. will be entitled to an increase in his monthly retirement allowance of \$1 per month for each year of creditable service plus \$2 per month for each year retired prior to July 1. 1971. In the case of beneficiaries

who are receiving an early retirement allowance, the latter

figure of \$2 per month shall be multiplied by a fraction;

the numerator of which is the number of years of his

creditable service and the denominator of which is 30.

- (d) Any member who has completed five (5) years of 5 creditable service, the last five years of which shall have 7 been in this state, and who has attained the age of fifty-five (55) may retire from service and be eliqible to early retirement allowance if he files with the 9 retirement board his written application setting forth the 10 fact of his retirement. The early retirement allowance 11 shall be determined as prescribed in subsections (a) through 12 13 (f) above, with the further provision that such allowance will be reduced by one half of one percent (.5%) multiplied 14 by the number of months which the retirement date precedes 15 the date on which he would have retired had he attained 16 17 sixty (60) years of age or had he completed thirty (30) years of creditable service. 18
- 19 (e) In the event of death of a member after
 20 retirement, a death benefit of five hundred dollars (\$500)
 21 will be payable to his designated beneficiary.
- 22 (f) In the event payments made to an annuitant do not 23 equal the amount of the member's accumulated contributions 24 prior to the annuitant's death, the difference between the 25 total retirement allowance paid and the amount of the

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accumulated contributions shall be paid to the beneficiary.

(3) Disability member retirement:

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- (a) Upon the application of an active member or of his employer, any active member who has five (5) or more years of creditable service may be retired by the retirement board the month immediately following the month in which his disability caused his retirement upon filing an application for a disability retirement allowance. Before any member shall be eligible for a disability retirement, the board of the retirement system shall certify that he is mentally or physically incapacitated for the further performance of his duties, that such incapacity is likely to be permanent and that he should be retired.
- (b) Re-examination of beneficiaries retired on account of disability. Once each year during the first five (5) years following the retirement of a member on disability retirement allowance, and once in every three (3) year period thereafter the retirement board may, and upon his application shall, require a disability beneficiary who has not yet attained the age of sixty (60) to undergo a medical examination by the medical board or a physician or physicians designated by the medical board. The examination shall be made at the place of residence of the beneficiary or other place mutually agreed upon. Should any disability beneficiary who has not yet attained the age of sixty (60)

- refuse to submit to at least one (1) medical examination in any year by the medical board or its representative, his allowance may be discontinued until his withdrawal of such refusal, and should his refusal continue for one (1) year, all his rights in and to his disability pension may be revoked by the retirement board.
- 7 (c) Should the medical board report and certify to the retirement board that any disability beneficiary is engaged in or is able to engage in a gainful occupation paying more 9 10 than the difference between his retirement allowance and his 11 average final compensation and should the retirement board 12 concur in such report, then the amount of his pension shall 13 be reduced to an amount which, together with his annuity and 14 the amount earnable by him, shall equal the amount of his 15 average final compensation. Should his earning capacity be changed later, the amount of his pension may be further 16 17 modified but the new pension shall not exceed the amount of 18 the pension originally granted, nor an amount which when 19 added to the amount earnable by the beneficiary, together 20 with his annuity, equals the amount of his average final 21 compensation. A beneficiary restored to active service at a 22 salary less than the average final compensation upon the 23 basis of which he was retired shall not become a member of the retirement system while receiving a reduced benefit. 24
 - (d) Should a disability beneficiary under age sixty

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(60) be restored to active service at a compensation not less than his average final compensation, his retirement allowance shall cease, and he shall again become an active member of the retirement system. Any prior service certificate on the basis of which his service was computed at the time of his disability retirement shall be restored to full force and effect an addition upon his subsequent retirement, and he shall be credited with all his subsequent service as a member. Should be be restored to active service on or after the attainment of the age of fifty-five (55) years, his pension upon subsequent retirement shall not exceed the pension that he would have received had he remained in service during the period of his previous retirement nor the sum of the pension which he was receiving immediately prior to his last restoration to service and the pension that he would have received on account of his service since his last restoration had he entered service at that time as a new member.

(4) Allowance for disability retirement. Upon retirement for disability, a member shall receive a superannuation allowance prescribed under subsection (2) above if he is eligible; otherwise he shall receive a disability retirement allowance which shall consist of:

(a) An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of retirement.

(b) A pension which together with his annuity, shall provide a total retirement allowance equal to one sixtieth (1/60) of his average final compensation multiplied by the number of years of his creditable service, if such retirement allowance exceeds one-quarter (1/4) of his average final compensation; otherwise, a pension which, together with his annuity, shall provide a total retirement allowance equal to one-quarter (1/4) of his average final compensation, provided, however, that no such allowance shall exceed one sixtieth (1/60) of his average final compensation multiplied by the number of years which would be creditable to him were his service to continue until the attainment of the minimum age for superannuation retirement.

(c) In the event payments made to a person retired

because of disability do not equal the amount of his accumulated contributions prior to his death, the difference between the total retirement allowance paid and the amount of the accumulated contributions of the member shall be paid to the beneficiary.

(5) Withdrawal of accumulated contributions. Any inactive member electing to do so or any person whose membership terminates may withdraw his accumulated contributions to his annuity account in the retirement system in accordance with the following provisions:

25 (a) An inactive member under the provisions of

designated beneficiary.

subsections (1) or (3) of section 75-6210 may elect, without right of revocation to withdraw his accumulated contributions, and if he does not withdraw his accumulated contributions he shall thereafter remain an inactive member of the retirement system with the right to qualify for the benefits of the retirement system;

- (b) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of subsection (2) of section 75-6210 may withdraw his accumulated contributions unless he returns to active membership.
- (c) Any person whose membership terminates under the provisions of subsection (4) of section 75-6211 may withdraw his accumulated contributions.
 - (6) Allowances for death of member.
- (a) Should a member die before retirement the amount of the member's accumulated contributions shall be paid to his estate or such person as he may have designated in the manner prescribed by the retirement board which shall be filed with the board prior to the member's death.
- (b) In lieu of benefits provided in (a) above, if the deceased member had qualified by reason of service for a retirement benefit, the beneficiary nominated by the deceased member may elect to receive a monthly life annuity. The monthly life annuity shall be determined as prescribed

- in subsections (2) (a) through (2) (h) assuming the member had elected option A as prescribed in subsection (7) (a) below. In addition, if the deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death, a lump sum death benefit of \$500 will be payable to his
- 8 (c) If the deceased member had five (5) or more years
 9 of creditable service and was an active member in the state
 10 of Montana within one (1) year prior to his death, the sum
 11 of one hundred dollars (\$100) per month shall be paid to
 12 each minor child of the deceased member until such child
 13 reaches his eighteenth (18th) birthday.
 - (7) Optional allowances. With the provision that no optional selection shall be effective in case a beneficiary dies within thirty (30) days after retirement, and that such a beneficiary shall be considered as an active member at the time of his death; until the first payment on account of any benefit becomes normally due, any member may elect to receive his benefit in a retirement or disability allowance payable throughout life as hereinabove provided. This benefit shall be referred to as the normal form of retirement allowance. In lieu of normal form of retirement allowance, the member may elect an optional allowance which would be the actuarial equivalent at the time of his

retirement or disability allowance and would provide an allowance payable throughout his lifetime and upon his death continue to such person as he shall nominate by written designation duly acknowledged and filed with the retirement board at the time of his retirement with the provision that:

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- (a) Option A. The optional allowance will continue to the member during his lifetime and upon his death, continue throughout the lifetime of his designated beneficiary; or
- (b) Option B. The optional allowance will continue throughout his lifetime and upon his death, one-half (1/2) of his optional allowance will be continued throughout the lifetime of his designated beneficiary; or
- (c) Option C. The optional benefit will continue throughout his lifetime and upon his death, two-thirds (2/3) of the optional allowance shall be continued throughout the lifetime of his designated beneficiary; or
- (d) Option D. The optional allowance shall continue while both the member and his designated beneficiary are living and upon the death of either, one-half (1/2) of the optional allowance shall be continued throughout the lifetime of the survivor; or
- (e) Option E. The optional allowance will be payable while both the member and his designated beneficiary are living and upon the death of either, two-thirds (2/3) of the optional allowance shall be continued throughout the

lifetime of the survivor; or

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2 (f) Option F. Some other benefit or benefits shall be 3 paid either to the member or his surviving designated 4 beneficiary. The provisions of this retirement allowance

shall be approved by the retirement board."

- Section 2. Funding for increase in prior retirement
 allowances. The funds to pay for the increases in retirement
 allowances prescribed in 75-6208(2)(c) (ii) shall be
 provided as follows:
- 10 (1) one-half from an increase, sufficient for the purpose, in the payroll deduction provided for in 12 75-6207(1)(a); and
- 13 (2) one-half from an increase, sufficient for the 'purpose, in the amployer's contribution provided for in 15 75-6207(3)(a).

-End-

HB.565

1 H BILL NO. 565 Sullegar

2 INTRODUCED BY Sulley Status Frates for Message Sullegar

SECTION 75-6208. R.C.M. 1947."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HONTANA:

Section 1. Section 75-6208, R.C.N. 1947; is amended to read as follows:

=75-6208. Benefits. The retirement, disability and other benefits of the retirement system shall be granted on the basis of the following provisions:

- (1) Superannuation member retirement:
- (a). Any member with five (5) years of creditable service the last five (5) years of which shall have been in this state, and who has attained the age of sixty (60), or who has completed thirty (30) years of creditable service, may retire from service, if he files with the retirement board his written application setting forth the fact of his retirement.
- 24 (b) Any member in service who has attained the age of 25 seventy (70) years during any school year shall be retired

on the first day of September following his seventieth birthday, except that this provision shall not apply to teachers in the Montana university system who may be employed beyond the age of seventy (70) upon the recommendation of the president of the employing unit to the board of regents. Members over seventy (70) years of age shall not: (1) be allowed creditable service for services rendered after the end of the school year in which the age seventy (70) is attained, (2) contribute to the 10 retirement system after the end of such school year, and (3) 11 have the compensation received after the end of such school 12 year used in computing average final salary. Initial 13 employment of teachers in the Montana university system 14 beyond the age of seventy (70) may be made upon the recommendation of the president of the employing unit and 15 16 the approval of the board of regents but such employees 17 shall be denied membership in the retirement system.

(c) Any retired member may be employed as a part-time or substitute teacher in Montana and may earn an amount not to exceed one-fourth (1/4) of his average final compensation without loss of retirement benefits.

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- 22 (2) Allowance for superannuation retirement. Upon
 23 superannuation retirement a member shall receive a
 24 retirement allowance which shall consist of:
- 25 (a) A pension which, together with an annuity, shall

provide a retirement allowance equal to one-half (1/2) of his average final compensation provided his creditable service is at least thirty (30) years, otherwise a pension together with his annuity of one sixtisth (1/60) of his average final compensation multiplied by the number of years of creditable service.

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- (b) The minimum annual retirement allowance for a member who has completed thirty (30) or more years of service shall be twenty-four hundred dollars (\$2,400) and the minimum retirement allowance for a member whose service is less than thirty (30) years shall be based on the proportionate amount of twenty-four hundred dollars (\$2,400) that his service bears to thirty (30) years of service.
- (c) (i) On July 1, 1975, and July 1, 1976, every beneficiary receiving a retirement allowance shall be entitled to an increase in his monthly retirement allowance of one-fourth of one percent (.25%) multiplied by the number of wonths he has been retired during the preceding fiscal year.
- (ii) On July 1, 1977, every beneficiary receiving a retirement allowance who was receiving such allowance prior . to July 1: 1971, will be entitled to an increase in his monthly retirement allowance of \$1 per month for each year of creditable service plus \$2 per month for each year he was retired prior to July 1. 1971. In the case of beneficiaries

- who are receiving an early retirement allowance, the latter
- figure of \$2 per month shall be multiplied by a fraction.
- the numerator of which is the number of years of his 3
- creditable service and the denominator of which is 30.
- 5 (d) Any member who has completed five (5) years of creditable service, the last five years of which shall have 7 been in this state, and who has attained the age of fifty-five (55) may retire from service and be eligible to early retirement allowance if he files with the 9 10 retirement board his written application setting forth the 11 fact of his retirement. The early retirement allowance shall be determined as prescribed in subsections (a) through 12 13 (f) above, with the further provision that such allowance will be reduced by one half of one percent (.5%) multiplied 14 15 by the number of months which the retirement date precedes the date on which he would have retired had he attained 16 sixty (60) years of age or had he completed thirty (30) 17 years of creditable service. 18
- 19 (e) In the event of death of a member after 20 retirement. a death benefit of five hundred dollars (\$500) 21 will be payable to his designated beneficiary.
- 22 (f) In the event payments made to an annuitant do not equal the amount of the member's accumulated contributions 24 prior to the annuitant's death, the difference between the total retirement allowance paid and the amount of the

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accumulated contributions shall be paid to the beneficiary.

(3) Disability member retirement:

- (a) Upon the application of an active member or of his employer, any active member who has five (5) or more years of creditable service may be retired by the retirement board the month immediately following the month in which his disability caused his retirement upon filing an application for a disability retirement allowance. Before any member shall be eligible for a disability retirement, the board of the retirement system shall certify that he is mentally or physically incapacitated for the further performance of his duties, that such incapacity is likely to be permanent and that he should be retired.
- (b) Re-examination of beneficiaries retired on account of disability. Once each year during the first five (5) years following the retirement of a member on disability retirement allowance, and once in every three (3) year period thereafter the retirement board may, and upon his application shall, require a disability beneficiary who has not yet attained the age of sixty (60) to undergo a medical examination by the medical board or a physician or physicians designated by the medical board. The examination shall be made at the place of residence of the beneficiary or other place mutually agreed upon. Should any disability beneficiary who has not yet attained the age of sixty (60)

- refuse to submit to at least one (1) medical examination in any year by the medical board or its representative, his allowance may be discontinued until his withdrawal of such refusal, and should his refusal continue for one (1) year, all his rights in and to his disability pension may be revoked by the retirement board.
- (c) Should the medical board report and certify to the retirement board that any disability beneficiary is engaged in or is able to engage in a gainful occupation paying more than the difference between his retirement allowance and his average final compensation and should the retirement board concur in such report, then the amount of his pension shall be reduced to an amount which, together with his annuity and the amount earnable by him, shall equal the amount of his average final compensation. Should his earning capacity be changed later, the amount of his pension may be further modified but the new pension shall not exceed the amount of the pension originally granted, nor an amount which when added to the amount earnable by the beneficiary, together with his annuity, equals the amount of his average final compensation. A beneficiary restored to active service at a salary less than the average final compensation upon the basis of which he was retired shall not become a member of the retirement system while receiving a reduced benefit.
- (d) Should a disability beneficiary under age sixty

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(60) be restored to active service at a compensation not less than his average final compensation, his retirement allowance shall cease, and he shall again become an active member of the retirement system. Any prior service certificate on the basis of which his service was computed at the time of his disability retirement shall be restored to full force and effect an addition upon his subsequent retirement, and he shall be credited with all his subsequent service as a member. Should be be restored to active service on or after the attainment of the age of fifty-five (55) years, his pension upon subsequent retirement shall not exceed the pension that he would have received had he remained in service during the period of his previous retirement nor the sum of the pension which he was receiving immediately prior to his last restoration to service and the pension that he would have received on account of his service since his last restoration had be entered service at that time as a new member.

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(4) Allowance for disability retirement. Upon retirement for disability, a member shall receive a superannuation allowance prescribed under subsection (2) above if he is eligible; otherwise he shall receive a disability retirement allowance which shall consist of:

(a) An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of retirement.

(b) A pension which together with his annuity, shall provide a total retirement allowance equal to one sixtieth (1/60) of his average final compensation multiplied by the number of years of his creditable service, if such retirement allowance exceeds one-quarter (1/4) of his average final compensation; otherwise, a pension which, together with his annuity, shall provide a total retirement allowance equal to one-quarter (1/4) of his average final compensation, provided, however, that no such allowance shall exceed one sixtieth (1/60) of his average final compensation multiplied by the number of years which would be creditable to him were his service to continue until the attainment of the minimum age for superannuation retirement.

- (c) In the event payments made to a person retired because of disability do not equal the amount of his accumulated contributions prior to his death, the difference between the total retirement allowance paid and the amount of the accumulated contributions of the member shall be paid to the beneficiary.
- 20 (5) Withdrawal of accumulated contributions. Any
 21 inactive member electing to do so or any person whose
 22 membership terminates may withdraw his accumulated
 23 contributions to his annuity account in the retirement
 24 system in accordance with the following provisions:
- 25 (a) An inactive member under the provisions of

subsections (1) or (3) of section 75-6210 may elect, without right of revocation to withdraw his accumulated contributions, and if he does not withdraw his accumulated contributions he shall thereafter remain an inactive member of the retirement system with the right to qualify for the benefits of the retirement system;

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- (b) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of subsection (2) of section 75-6210 may withdraw his accumulated contributions unless he returns to active membership.
- (c) Any person whose membership terminates under the provisions of subsection (4) of section 75-6211 may withdraw his accumulated contributions.
 - (6) Allowances for death of member.
- (a) Should a member die before retirement the amount of the member's accumulated contributions shall be paid to his estate or such person as he may have designated in the manner prescribed by the retirement board which shall be filed with the board prior to the member's death.
- (b) In lieu of benefits provided in (a) above, if the deceased member had qualified by reason of service for a retirement benefit, the beneficiary nominated by the deceased member may elect to receive a monthly life annuity. The monthly life annuity shall be determined as prescribed

- in subsections (2) (a) through (2) (h) assuming the member had elected option A as prescribed in subsection (7) (a) below. In addition, if the deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death, a lump sum death benefit of \$500 will be payable to his designated beneficiary.
 - (c) If the deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death, the sum of one hundred dollars (\$100) per month shall be paid to each minor child of the deceased member until such child reaches his eighteenth (18th) birthday.
 - (7) Optional allowances. With the provision that no optional selection shall be effective in case a beneficiary dies within thirty (30) days after retirement, and that such a beneficiary shall be considered as an active member at the time of his death; until the first payment on account of any benefit becomes normally due, any member may elect to receive his benefit in a retirement or disability allowance payable throughout life as hereinabove provided. This benefit shall be referred to as the normal form of retirement allowance. In lieu of normal form of retirement allowance, the member may elect an optional allowance which would be the actuarial equivalent at the time of his

retirement or disability allowance and would provide an allowance payable throughout his lifetime and upon his death continue to such person as he shall nominate by written designation duly acknowledged and filed with the retirement board at the time of his retirement with the provision that:

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- (a) Option A. The optional allowance will continue to the member during his lifetime and upon his death, continue throughout the lifetime of his designated beneficiary; or
- (b) Option B. The optional allowance will continue throughout his lifetime and upon his death, one-half (1/2) of his optional allowance will be continued throughout the lifetime of his designated beneficiary; or
- 13 (c) Option C. The optional benefit will continue
 14 throughout his lifetime and upon his death, two-thirds (2/3)
 15 of the optional allowance shall be continued throughout the
 16 lifetime of his designated beneficiary; or
 - (d) Option D. The optional allowance shall continue while both the member and his designated beneficiary are living and upon the death of either, one-half (1/2) of the optional allowance shall be continued throughout the lifetime of the survivor; or
 - (e) Option E. The optional allowance will be payable while both the member and his designated beneficiary are living and upon the death of either, two-thirds (2/3) of the optional allowance shall be continued throughout the

- lifetime of the survivor; or
- (f) Option F. Some other benefit or benefits shall be paid either to the member or his surviving designated beneficiary. The provisions of this retirement allowance shall be approved by the retirement board.
- Section 2. Funding for increase in prior retirement
 allowances. The funds to pay for the increases in retirement
 allowances prescribed in 75-6208(2)(c) (ii) shall be
 provided as follows:
- 10 (1) one-half from an increase, sufficient for the 11 purpose, in the payroll deduction provided for in 12 75-6207(1)(a); and
- 13 (2) one-half from an increase, sufficient for the purpose, in the employer's contribution provided for in 75-6207(3)(a).

-End-

45th Legislature H9 0565/02 HB 0565/02

1 HOUSE BILL NO. 565

75-6238, R.C.M. 1947."

INTRODUCED BY EUDAILY, HOLMES, FRATES,

LURY, GILLIGAN, MENAHAN, KESSLER, VINCENT, THAGUE,

HARRINGTON, BENGTSON, BARRETT, METCALF, LYNCH, COURTNEY

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A BILL FUR AN ACT ENTITLED: MAN ACT TO PROVIDE FOR AN INCREASE IN RETIREMENT ALLOWANCES RECEIVED UNDER THE TEACHERS* RETIREMENT SYSTEM BY BENEFICIARIES WHO WERE RECEIVING SUCH ALLOWANCES PRIOR TO JULY 1, 1971; PROVIDING FUNDING FOR THE INCREASE; AMENDING SECTION 75-6207 AND

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13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

14 Section 1. Section 75-6208, R.C.M. 1947, is amended to read as follows:

*75-6208. Benefits. The retirement, disability and other penefits of the retirement system shall be granted on the basis of the following provisions:

- (1) Superannuation member retirement:
- (a) Any member with five (5) years of creditable service the last five (5) years of which shall have been in this state, and who has attained the age of sixty (60), or who has completed thirty (30) years of creditable service, may retire from service, if he files with the retirement board his written application setting forth the fact of his

retirement.

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(b) Any member in service who has attained the age of seventy (70) years during any school year shall be retired on the first day of September following his seventieth birthday, except that this provision shall not apply to teachers in the Montana university system who may be employed beyong the age of seventy (70) recommendation of the president of the employing unit to the board of regents. Members over seventy (70) years of age 10 shall not: (1) be allowed creditable service for services 11 rendered after the end of the school year in which the age of seventy (70) is attained, (2) contribute to the 12 13 retirement system after the end of such school year, and (3) have the compensation received after the end of such school year used in computing average final salary. Initial 15 16 employment of teachers in the Montana university system 17 peyond the age of seventy (70) may be made upon the recommendation of the president of the employing unit and the approval of the board of regents but such employees 19 shall be denied membership in the retirement system. 20

- (c) Any retired member may be employed as a part-time or substitute teacher in Montana and may earn an amount not to exceed one-fourth (1/4) of his average final compensation without loss of retirement benefits.
- 25 (2) Allowance for superannuation retirement. Upon

superannuation retirement a member shall receive a retirement allowance which shall consist of:

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- (a) A pension which, together with an annuity, shall provide a retirement allowance equal to one-half (1/2) of his average final compensation provided his creditable service is at least thirty (30) years, otherwise a pension together with his annuity of one sixtieth (1/60) of his average final compensation multiplied by the number of years of creditable service.
- (b) The minimum annual retirement allowance for a member who has completed thirty (30) or more years of service shall be twenty-four hundred dollars (\$2,400) and the minimum retirement allowance for a member whose service is less than thirty (30) years shall be based on the proportionate amount of twenty-four hundred dollars (\$2,400) that his service bears to thirty (30) years of service.
- (c) (i) On July 1, 1975, and July 1, 1976, every beneficiary receiving a retirement allowance shall be entitled to an increase in his monthly retirement allowance of one-fourth of one percent (-25%) multiplied by the number of months he has been retired during the preceding fiscal year.
- 23 (ii) Un July 1. 1977. every beneficiary receiving a
 24 retirement allowance who was receiving such allowance prior
 25 to July 1. 1971. will be antitled to an increase in his

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- monthly retirement allowance of \$1 per month for each year
- of creditable service plus \$2 per month for each year he was
- 3 retired prior to July 1, 1971. In the case of peneficiaries
- 4 who are receiving an early retirement allowance, the latter
- figure of \$2 per month shall be multiplied by a fraction.
- 6 the numerator of which is the number of years of his

(d) Any member who has completed five (5) years of

- creditable service and the denominator of which is 30.
- 9 creditable service, the last five years of which shall have 10 been in this state, and who has attained the age of 11 fifty-five (55) may retire from service and be eligible to
- 12 ...n early retirement allowance if he files with the
- 13 retirement board his written application setting forth the
- 14 fact of his retirement. The early retirement allowance

snall be determined as prescribed in subsections (a) through

- 16 (f) above, with the further provision that such allowance
- 1) will be reduced by one half of one percent (*>%) multiplied
- to by the number of months which the retirement date precedes
- 19 the date on which he would have retired had he attained
- zu sixty (60) years of age or had he completed thirty (30)
- 21 years of creditable service.
- 22 (e) In the event of death of a member after
- 23 retirement, a death benefit of five hundred dollars (\$500)
- 24 will be payable to his designated beneficiary.
- (f) In the event payments made to an annuitant do not

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equal the amount of the member's accumulated contributions prior to the annuitant's death, the difference between the total retirement allowance paid and the amount of the accumulated contributions shall be paid to the beneficiary.

(3) Disability member retirement:

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- (a) Upon the application of an active member or of his employer, any active member who has five (5) or more years of creditable service may be retired by the retirement board the month immediately following the month in which his disability caused his retirement upon filing an application for a disability retirement allowance. Before any member small be eligible for a disability retirement, the board of the retirement system shall certify that he is mentally or physically incapacitated for the further performance of his duties, that such incapacity is likely to be permanent and that he should be retired.
- (b) Re-examination of beneficiaries retired on account of disability. Once each year during the first five (5) years following the retirement of a member on disability retirement allowance, and once in every three (3) year period thereafter the retirement board may, and upon his application shall, require a disability beneficiary who has not yet attained the age of sixty (60) to undergo a medical examination by the medical board or a physician or physicians designated by the medical board. The examination

snall be made at the place of residence of the beneficiary or other place mutually agreed upon. Should any disability beneficiary who has not yet attained the age of sixty (60) refuse to submit to at least one (1) medical examination in any year by the medical board or its representative, his allowance may be discontinued until his withdrawal of such refusal, and should his refusal continue for one (1) year, all his rights in and to his disability pension may be revoked by the retirement board.

10 (c) Should the medical board report and certify to the 11 retirement board that any disability beneficiary is engaged 12 in or is able to engage in a gainful occupation paying more 13 than the difference between his retirement allowance and his 14 average final compensation and should the retirement board 15 concur in such report, then the amount of his pension shall be reduced to an amount which, together with his annuity and lo 17 the amount earnable by him, shall equal the amount of his average final compensation. Should his earning capacity be lo 19 changed later, the amount of his pension may be further 20 modified but the new pension shall not exceed the amount of ۷1 the pension originally granted, nor an amount which when 22 added to the amount earnable by the beneficiary, together 23 with his annuity, equals the amount of his average final compensation. A beneficiary restored to active service at a 24 salary less than the average final compensation upon the 25

basis of which he was retired shall not become a member of the retirement system while receiving a reduced benefit.

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(d) Should a disability beneficiary under age sixty (60) be restored to active service at a compensation not less than his average final compensation, his retirement allowance shall cease, and he shall again become an active member of the retirement system. Any prior service certificate on the basis of which his service was computed at the time of his disability retirement snall be restored to full force and effect an addition upon his subsequent retirement, and he shall be credited with all his subsequent service as a member. Should be be restored to active service on or after the attainment of the age of fifty-five (55) years, his pension upon subsequent retirement shall not exceed the pension that he would have received had he remained in service during the period of his previous retirement nor the sum of the pension which he was receiving immediately prior to his last restoration to service and the pension that he would have received on account of his service since his last restoration had he entered service at that time as a new member.

(4) Allowance for disability retirement. Upon retirement for disability, a member shall receive a superannuation allowance prescribed under subsection (2) above if he is eligible; otherwise he shall receive a

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disability retirement allowance which shall consist of:

(a) An annuity which shall be the actuarial equivalent , of his accumulated contributions at the time of retirement. (b) A pension which together with his annuity, shall provide a total retirement allowance equal to one sixtieth

7 number of years of his creditable service, if such retirement allowance exceeds one-quarter (1/4) of his

(1/60) of his average final compensation multiplied by the

average final compensation; otherwise, a pension which,

together with his annuity, shall provide a total retirement 10 11 allowance equal to one-quarter (1/4) of his average final

compensation, provided, however, that no such allowance shall exceed one sixtieth (1/60) of his average final 13 compensation multiplied by the number of years which would 14

15 be creditable to him were his service to continue until the attainment of the minimum age for superannuation retirement. 16

17 (c) In the event payments made to a person retired lø because of disability do not equal the amount of his

accumulated contributions prior to his death, the difference 19

20 between the total retirement allowance paid and the amount

of the accumulated contributions of the member shall be paid 21

to the beneficiary. 22

23 (5) Withdrawal of accumulated contributions. Any inactive member electing to do so or any person whose 24 25 mempership terminates may withdraw his accumulated

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contributions to his annuity account in the retirement system in accordance with the following provisions:

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- (a) An inactive member under the provisions of subsections (1) or (3) of section 75-6210 may elect, without right of revocation to withdraw his accumulated contributions, and if he does not withdraw his accumulated contributions he shall thereafter remain an inactive member of the retirement system with the right to qualify for the penefits of the retirement system:
- (b) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of subsection (2) of section 75-6210 may withdraw his accumulated contributions unless he returns to active membership.
- 15 (c) Any person whose membership terminates under the 16 provisions of subsection (4) of section 75-6211 may withdraw 17 his accumulated contributions.
 - (6) Allowances for death of member.
 - (a) Should a member die before retirement the amount of the member's accumulated contributions shall be paid to his estate or such person as he may have designated in the manner prescribed by the retirement board which shall be filed with the board prior to the member's death.
- 24 (b) In lieu of benefits provided in (a) above, if the 25 deceased member had qualified by reason of service for a

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retirement benefit, the beneficiary nominated by the deceased member may elect to receive a monthly life annuity.

The monthly life annuity shall be determined as prescribed in subsections (2) (a) through (2) (h) assuming the member had elected option A as prescribed in subsection (7) (a) below. In addition, if the deceased member had five (5) or more years of creditable service and was an active member in the state of Montana within one (1) year prior to his death, a lump sum death benefit of \$500 will be payable to his designated beneficiary.

- 11 (c) If the deceased member had five (5) or more years
 12 of creditable service and was an active member in the state
 13 of Montana within one (1) year prior to his death; the sum
 14 of one hundred dollars (\$100) per month shall be paid to
 15 each minor child of the deceased member until such child
 16 reaches his eighteenth (18th) birthday.
 - (7) Optional allowances. With the provision that no optional selection shall be effective in case a beneficiary dies within thirty (30) days after retirement, and that such a beneficiary shall be considered as an active member at the time of his death; until the first payment on account of any benefit becomes normally due, any member may elect to receive his benefit in a retirement or disability allowance payable throughout life as hereinabove provided. This benefit shall be referred to as the normal form of

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retirement allowance. In lieu of normal form of retirement
allowance, the member may elect an optional allowance which
would be the actuarial aquivalent at the time of his
retirement or disability allowance and would provide an
allowance payable throughout his lifetime and upon his death
continue to such person as he shall nominate by written
designation duly acknowledged and filed with the retirement
board at the time of his retirement with the provision that:

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- (a) Option A. The optional allowance will continue to the member during his lifetime and upon his death; continue throughout the lifetime of his designated beneficiary; or
- 12 (b) Option B. The optional allowance will continue
 13 throughout his lifetime and upon his death, one-half (1/2)
 14 of his optional allowance will be continued throughout the
 15 lifetime of his designated beneficiary; or
 - (c) Option C. The optional benefit will continue throughout his lifetime and upon his death, two-thirds (2/3) of the optional allowance shall be continued throughout the lifetime of his designated beneficiary; or
 - (a) Option 0. The optional allowance shall continue while both the member and his designated beneficiary are living and upon the death of either, one-half (1/2) of the optional allowance shall be continued throughout the lifetime of the survivor; or
- 2> (e) Option to The optional allowance will be payable

- while both the member and his designated beneficiary are living and upon the death of either, two-thirds (2/3) of the optional allowance shall be continued throughout the lifetime of the survivor; or
- (f) Option F. Some other benefit or benefits shall be paid either to the member or his surviving designated beneficiary. The provisions of this retirement allowance shall be approved by the retirement board."
- Section 2. Funding for increase in prior retirement allowances. The funds to pay for the increases in retirement allowances prescribed in 75-6208(2)(c) (ii) shall be provided as follows:
- 13 (1) one-half from an increase, sufficient for the 14 purpose, in the payroll deduction provided for in 15 75-6207(1)(a); and
- 16 (2) one-half from an increase, sufficient for the 17 purpose, in the employer's contribution provided for in 1d 75-6237(3)(a).
- 21 "75-6207. Method of financing. The retirement board 22 snall establish and maintain the following funds in which 23 all of the assets of the retirement system shall be credited 24 according to the purpose for which the assets are held.
- (1) Annuity savings fund. The annuity savings fund

shall be a fund in which the contributions from the members to provide for their annuities shall be accumulated in individual accounts for each member. Contributions to and payments from the annuity savings fund shall be made in the tollowing manner.

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- (a) Each employer shall deduct from the compensation of each active member on each and every payroll of such member for each and every payroll period subsequent to the date on which such member became a member an amount equal to six-and-one-eighth-percent-(6-1/6%) 6-187% of such member's earnable compensation, but no employer shall make any deductions for annuity purposes from the compensation of a member who has attained the age of sixty (60) and rendered thirty (30) years of creditable service if such member elects not to contribute.
- (b) Such deductions shall be made notwithstanding that the minimum compensation provided by law for a member may be reduced thereby. Every member shall be deemed to consent and agree to the deductions prescribed by this section; and payment of salary or compensation less the deductions shall be a full and complete discharge of all claims whatsoever for the services rendered by such person during the period covered by such payment except as to the benefits provided by the retirement system.
- (c) In addition to the contributions deducted from

compensation and subject to the approval of the retirement 1 board. any member may redeposit in the annuity savings fund by a single payment or by an increased rate of contribution 3 an amount equal to the accumulated contributions plus 4 interest in the amount the contributions would have earned had the contributions not been withdrawn, or any part 6 7 thereof, which he had previously withdrawn. The accumulated R contributions of a member withdrawn by him, or paid to his 9 estate or to his designated beneficiary in event of his 10 death shall be paid from the annuity sayings fund, and an 11 amount equivalent to the difference between the accumulated 12 contributions calculated at regular interest and the amount 13 paid shall be transferred to the pension accumulation fund. 14 Upon the retirement of a member his accumulated contributions shall be transferred from the annuity savings 15 16 fund to the annuity reserve fund.

(2) Annuity reserve fund. The annuity reserve fund shall be the fund in which shall be held the reserves on all annuities in force and from which shall be paid all annuities and all benefits in lieu of annuities. Should a beneficiary retired on account of disability be restored to active service with a compensation not less than his average final compensation at the time of his last retirement, his annuity reserve shall be transferred from the annuity reserve fund to the annuity savings fund and credited to his

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individual account therein.

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- (3) Pension accumulation fund. The pension accumulation fund shall be the fund in which shall be accumulated all reserves for the payment of all pensions and from which pensions and benefits in lieu thereof shall be paid to or on account of beneficiaries credited with prior service. Contributions to and payments from the pension accumulation fund shall be made as follows:
- (a) Each employer shall pay into the pension accumulation fund an amount equal to six-and-one-fourth percent-(6-1/4%) 6.312% of the earnable compensation of each member employed during the whole or part of the preceding payroll period.
- (b) If the employer is a district or community college district, the trustees shall budget and pay for the employer's contribution under the provisions of section 75-7294.
- (c) If the employer is the superintendent of public instruction, a public institution of the state of Montana, a unit of the Montana university system or the Montana state deaf and blind school, the legislative assembly shall appropriate to each employer an adequate amount to allow the payment of the employer's contribution.
- (d) If the employer is a county, the county commissioners shall budget and pay for the employer's

contribution in the manner provided by law for the adoption
of a county budget and for payments under such budget.

- (e) All interest and other earnings realized on the moneys of the retirement system shall be credited to the pension accumulation fund and the amounts required to allow regular interest on the annuity savings fund, and the annuity reserve fund shall be transferred to the respective funds from the pension accumulation fund.
- 9 (f) All pensions and benefits in lieu thereof, 10 including pensions payable under section 75-6218, shall be 11 paid from the pension accumulation fund.
- 12 (g) The retirement board may in its discretion
 13 transfer to and from the pension accumulation fund the
 14 amount of any surplus or deficit which may develop in the
 15 reserve creditable to the annuity reserve fund, as shown by
 16 actuarial valuation, and also such expenses as hereinafter
 17 provided.
- 18 (4) Expense fund. The expense fund shall be the fund 19 to which shall be credited all moneys for the administrative 20 expenses of the retirement system and from which the 21 expenses of administration of the retirement system shall be 22 paid exclusive of amounts payable as retirement allowances 23 or other benefits. The retirement board shall determine 24 annually the amount required for the expense fund to defray 25 the administrative expense in the ensuing fiscal year and

1 shall credit such an amount to the expense fund from

2 interest and other earnings realized on the moneys of the

3 retirement system⋅*

-End-

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