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 2 INTRODUCTION BY H. Bill No. 290  
*Justin Lynch* *Marshall Miller*  
 3 *Brand*

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO PROHIBIT THE  
 5 EMPLOYMENT OF ALIENS NOT LAWFULLY ADMITTED FOR PERMANENT  
 6 RESIDENCE IN THE UNITED STATES OR OTHERWISE AUTHORIZED TO  
 7 ACCEPT EMPLOYMENT IF SUCH EMPLOYMENT HAS AN ADVERSE EFFECT  
 8 ON RESIDENT WORKERS; PROVIDING A PENALTY; AND CREATING A  
 9 CIVIL CAUSE OF ACTION."

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 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

12 Section 1. Employment of aliens not lawfully  
 13 authorized to accept employment prohibited. (1) No employer  
 14 may knowingly employ an alien who is not lawfully admitted  
 15 for permanent residence in the United States or otherwise  
 16 authorized to accept employment if such employment has an  
 17 adverse effect on lawful resident workers.

18 (2) A person convicted of violating this section shall  
 19 be fined no more than \$300.

20 (3) The department of labor and industry or a person  
 21 harmed by a violation of this section may sue to enjoin an  
 22 employer from violating this section and to gain other  
 23 appropriate relief.

-End-

THIRD READING

HB 290

February 18, 1977

STANDING COMMITTEE REPORT

Senate Committee on Labor & Employment Relations

That House Bill No. 290, be amended as follows:

1. Amend title, lines 5 and 6.

Following: "lawfully"

Strike: "admitted for permanent residence in the United States or otherwise"

2. Amend title, lines 7 and 8.

Following: "accept employment"

Strike: "if such employment has an adverse effect on resident workers"

3. Amend page 1, section 1, line 14 and 15.

Following: "lawfully"

Strike: "admitted for permanent residence in the United States or otherwise"

4. Amend page 1, section 1, lines 16 and 17.

Following: "accept employment"

Strike: "if such employment has an adverse effect on lawful resident workers"