

1 HOUSE BILL NO. 53
 2 INTRODUCED BY MARKS

3
 4 A BILL FOR AN ACT ENTITLED: "AN ACT TO AMEND SECTION
 5 64-306.1, R.C.M. 1947, TO DELETE AN ERRONEOUS REFERENCE TO
 6 FEDERAL CIVIL RIGHTS LAWS."

7
 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

9 Section 1. Section 64-306.1, R.C.M. 1947, is amended
 10 to read as follows:

11 "64-306.1. Exemptions — records. (1) A person who
 12 seeks to be exempted from the requirements of ~~section~~ 64-306
 13 may petition the commission for a declaratory ruling as
 14 provided in ~~section~~ 82-4218 of the Montana Administrative
 15 Procedure Act. If the commission finds that reasonable
 16 grounds for granting an exemption exist, it may issue a
 17 ruling exempting the petitioner from the particular
 18 provision. This section, however, shall be strictly
 19 construed, and the burden shall be on the petitioner to
 20 demonstrate that an exemption should be granted.

21 (2) The state, employers, labor organizations, and
 22 employment agencies shall maintain records on age, sex, and
 23 race that are required to administer the civil rights ~~law~~
 24 laws and regulations. These records are confidential and
 25 available only to federal and state personnel legally

1 charged with administering ~~federal~~ civil rights laws and
 2 regulations. However, statistical information compiled from
 3 records on age, sex, and race shall be made available to the
 4 general public."

-End-

Approved by Committee
on Judiciary

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