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MULLEN BILL NO. *632*
Dassinger Brand Lirlin
Magone Vincent Smith Johnson Kammiss

INTRODUCED BY
A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING EMPLOYERS,
WITH EXCEPTIONS, TO ALLOW THEIR EMPLOYEES TO OBTAIN A HOT
MEAL AFTER WORKING OR BEING ON DUTY FOR A PERIOD OF EIGHT
AND ONE-HALF (8-1/2) HOURS."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. An employer must allow an employee working
within the state of Montana sufficient time to obtain a hot
meal, if he so desires, after working or being on duty, or
both, for a period of eight and one-half (8-1/2) hours. An
employer must allow an employee to leave the company
premises if necessary to obtain the hot meal.

Section 2. If an employee travels or his place of work
moves during the course of a work day and it appears that
the employee will not be near a restaurant at the end of an
eight and one-half (8-1/2) hour period of work, the employer
shall permit the employee, if the employee so desires, to
obtain a hot meal at the first convenient place after six
(6) hours of work or duty, or both.

Section 3. A violation of this act is a misdemeanor.

Section 4. The provisions of this act do not apply to
employers who have signed contracts on the subject of this

1 act with their employees prior to enactment, to employers
2 whose employees are engaged in agriculture, and to the
3 employers who employ less than five (5) employees.

-End-

SECOND READING

MISSING

1 HOUSE BILL NO. 632

2 INTRODUCED BY DASSINGER, BRAND, QUILICI, MULAR, MAGONE,
3 VINCENT, SOUTH, JOHNSON, KEMMIS, FINLEY, HUENNEKENS
4

5 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING EMPLOYERS,
6 WITH EXCEPTIONS, TO ALLOW THEIR EMPLOYEES TO OBTAIN A HOT
7 MEAL AFTER WORKING OR BEING ON DUTY FOR A PERIOD OF ~~EIGHT~~
8 ~~AND ONE-HALF (8 1/2)~~ TEN AND ONE-HALF (10 1/2) hours."

9
10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 Section 1. An employer must allow an employee working
12 within the state of Montana sufficient time to obtain a hot
13 meal, if he so desires, after working or being on duty, or
14 both, for a period of ~~eight-and-one-half--(8--1/2)~~ TEN AND
15 ONE-HALF (10 1/2) hours. An employer must allow an employee
16 to leave the company premises if necessary to obtain the hot
17 meal.

18 ~~Section 2.--if-an-employee-travels-or-his-place-of-work~~
19 ~~moves--during--the--course-of-a-work-day-and-it-appears-that~~
20 ~~the-employee-will-not-be-near-a-restaurant-at-the-end-of--an~~
21 ~~eight-and-one-half-(8-1/2)-hour-period-of-work,-the-employer~~
22 ~~shall--permit--the--employee,-if-the-employee-so-desires,-to~~
23 ~~obtain-a-hot-meal-at-the-first-convenient--place--after--six~~
24 ~~(6)-hours-of-work-or-duty,-or-both.~~

25 Section 2. A violation of this act is a misdemeanor.

1 Section 3. The provisions of this act do not apply to
2 employers who have signed contracts on the subject of this
3 act with their employees prior to enactment, to employers
4 whose employees are engaged in agriculture, and to the
5 employers who employ less than five (5) employees.

-End-