

1 *Jill Lockrem Bertelsen*  
*Richard Ellis* BILL NO. 630 *Ellis Wood*  
 2 INTRODUCED BY *Falger Underhill Sivertsen*  
 3 *Jacobsen Stopp Johnson Federico Casey Marks*  
 4 *Hubert Smith* BE IT FOR AN ACT ENTITLED: "AN ACT TO AUTHORIZE EMPLOYERS  
 5 TO HIRE STUDENTS WHO ARE NOT UNION MEMBERS DURING SUMMER  
 6 VACATION MONTHS." *Grund Kvaalun Wyrick Scher*  
 7 *Moran Hagen Ellerd Luen Aaker Falger Loy*  
 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: *Rasmussen*

9 Section 1. There is a new R.C.M. section that reads as  
 10 follows:  
 11 Hiring non-union employees. (1) An employer who  
 12 employs union labor may employ non-union help when:  
 13 (a) the employee is a bona fide student,  
 14 (b) the employee will be employed only for the normal  
 15 school vacation months, and  
 16 (c) the employee agrees to pay union dues.  
 17 (2) Any employee meeting the requirements of (a)  
 18 through (c) shall not be required to become a union member  
 19 or pay the entrance fee to the union.  
 20 (3) The rate of pay of an employee hired under the  
 21 provisions of this section shall not be less than the rate  
 22 of pay for beginning apprentices.

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