2 INTRODUCED BY Brand Menala Kanduck MUIAR
3 Sillyan

A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING ALL EMPLOYERS TO GRANT TO EMPLOYEES WHO ARE ELECTED OR APPOINTED TO PUBLIC OFFICE A LEAVE OF ABSENCE OF NOT MORE THAN ONE HUNDRED EIGHTY (180) DAYS PER YEAR WHILE PERFORMING PUBLIC SERVICE; AND REQUIRING EMPLOYEES TO MAKE ARRANGEMENTS TO RETURN TO WORK WITHIN TEN (10) DAYS FOLLOWING THE COMPLETION OF SUCH PUBLIC SERVICE.

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Mandatory leave of absence for employees holding public office -- return requirements. (1) Employers of employees elected or appointed to a public office in the city, county, or state shall grant such employees leaves of absence, not to exceed one hundred eighty (180) days per year, while they are performing public service.

(2) Employees granted a leave shall make arrangements to return to work within ten (10) days following the completion of the service for which the leave was granted unless they are unable to do so because of illness or disabling injury certified to by a licensed physician.

Section 2. Exception. This act applies only to an employer having more than ten (10) employees in his

l employment.

-End-

44th Legislature HB 0220/02

Approved by Committee on Labor & Employment Relations

1	HOUSE BILL NO. 220
2	INTRODUCED BY BRAND, MENAHAN, KANDUCH, MULAR, GILLIGAN
_	INTRODUCED BY BRAND, MEMARKY RANDOCK, MODER, OTBUTCH
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4	A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING ALL EMPLOYERS
5	TO GRANT TO EMPLOYEES WHO ARE ELECTED OR APPOINTED TO PUBLIC
6	OFFICE A LEAVE OF ABSENCE OF NOT MORE THAN ONE HUNDRED
7	EIGHTY (180) DAYS PER YEAR WHILE PERFORMING PUBLIC SERVICE;
8	AND REQUIRING EMPLOYEES TO MAKE ARRANGEMENTS TO RETURN TO
9	WORK WITHIN TEN (10) DAYS FOLLOWING THE COMPLETION OF SUCH
10	PUBLIC SERVICE."
11	
12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
13	Section 1. Mandatory leave of absence for employees
14	holding public office return requirements. (1) Employers
15	of employees elected or appointed to a public office in the
16	city, county, or state shall grant such employees leaves of
17	absence, not to exceed one hundred eighty (180) days per
13	year, while they are performing public service.
19	(2) Employees granted a leave shall make arrangements
20	to return to work within ten (10) days following the
21	completion of the service for which the leave was granted
22	unless they are unable to do so because of illness or
23	disabling injury certified to by a licensed physician.
24	Section-2Exception:-Thisactappliesonlytoan
25	employerhavingmorethanten(10)employeesinhis

2	SEC	CTIO	¥ 2.	ANY	UN	EMPL	OYMENT	BEN	EFITS	PAII	ני	o	ANY
3	PERSON	вч	APPL	ICATI	ON	OF	THIS	ACT	SHALL	NOT	BE	СНА	RGED
4	AGAINST	ANY	EMPL	OYER	UN	DER	THE	UNEMP	LOYMENT	r co	MPE	NSA	TION
5	LAW.												

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HB 0220/02

44th Legislature

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HB 0220/03

HB 0220/03

1	HOUSE BILL NO. 220
2	INTRODUCED BY BRAND, MENAHAN, KANDUCH, MULAR, GILLIGAN
3	
4	A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING ALL EMPLOYERS
5	TO GRANT TO EMPLOYEES WHO ARE ELECTED OR APPOINTED TO PUBLIC
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10	PUBLIC SERVICE."
11	
12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
13	Section 1. Mandatory leave of absence for employees
14	holding public office return requirements. (1) Employers

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(2) Employees granted a leave shall make arrangements to return to work within ten (10) days following the completion of the service for which the leave was granted unless they are unable to do so because of illness or disabling injury certified to by a licensed physician.

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Gestion-2:--Exseption:-This--act--applies--only--to--an
employer---having--more--than--ten--(10)--employees--in--his

	· -
2	SECTION-2ANYUNEMPLOYMENTBENEFITEPAIDTGANY
3	Personbyapplicationofthisactchall-not-be-charged
4	AGAINST-ANY-EMPLOYERUNDERTHEUNEMPLOYMENTCOMPENSATION
5	LAW ∓

employments

-End-

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HB 220

SENATE COMMITTEE ON LABOR AND EMPLOYMENT RELATIONS AMENDMENTS TO HOUSE BILL NO. 220

That House Bill No. 220, third reading, be amended as follows:

1. Amend page 1, section 1, line 23.

Following: line 23

Insert: "Section 2. Any unemployment benefits paid to any person by application of this act shall not be charged against any employer under the unemployment compensation law."

44th Legislature HB 0220/04 HB 0220/04

1	HOUSE BILL NO. 220
2	INTRODUCED BY BRAND, MENAHAN, KANDUCH, MULAR, GILLIGAN
3	
4	A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING ALL EMPLOYERS
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11	
12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
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16	city, county, or state shall grant such employees leaves o
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18	year, while they are performing public service.
19	(2) Employees granted a leave shall make arrangement:
20	to return to work within ten (10) days following the
21	completion of the service for which the leave was grante

unless they are unable to do so because of illness or

SECTION 2. ANY UNEMPLOYMENT BENEFITS PAID TO

PERSON BY APPLICATION OF THIS ACT SHALL NOT BE CHARGED

disabling injury certified to by a licensed physician.

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1	AGAINST ANY EMPLOYER UNDER THE UNEMPLOYMENT COMPENSATION
2	LAW.
3	Section-1:Exception:-Thisactappliesonlytoan
4	employerhavingmorethanten(18)employeesinhis
5	empioyment.
6	SECTION-2ANYUNEMPLOYMENTBENEFITSPAIDTOANY
7	Person-by-application-opthisactshall-not-be-charged
8	AGAINST-ANY-EMPLOYERUNDERTHEUNEMPLOYMENTCOMPENSATION
9	5AW:

-End-