1 2 INTRODUCED BY Bardone Q Sule Marky

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4 A BILL FOR AN ACT ENTITLED: "AN ACT CREATING A RETIREMENT

5 SYSTEM FOR PUBLIC EMPLOYEES IN THE HAZARDOUS OCCUPATIONS OF

FIRE PROTECTION AND LAW ENFORCEMENT; AND REPEALING SECTIONS

11-1821, 11-1823 THROUGH 11-1830, 11-1838 THROUGH 11-1850,

31-201, 31-204 THROUGH 31-211, 31-213 THROUGH 31-230,

9 68-1401, 68-1402, 68-1405 THROUGH 68-1429, 68-2601 THROUGH

10 68-2629, AND 82A-210.1, R.C.M. 1947."

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- 12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
- 13 Section 1. Short Title. This act may be cited as
- 14 the "Retirement System for Public Employees in the
- 15 Hazardous Occupations of Fire Protection and Law
- 16 Enforcement Act\*.
- 17 Section 2. Definitions. As used in this act, unless
  - the context clearly requires otherwise: (1) "Plan" means
- 19 the retirement system for public employees in the hazardous
- 20 occupations of fire protection and law enforcement, as set
- 21 forth herein.
- 22 (2) "Prior plan" means, as to a member, either the
- 23 firemen's relief association disability and pension system,
- 24 the municipal police officers' retirement system, the
  - hashway patrolmen's retirement system, the sheriffs'

- 1 retirement system, or the game wardens' retirement system.
- 2 (3) "Employer" means, as applicable, (a), (b), (c), or
- 3 (d) below:
- 4 (a) the Montana department of justice, highway patrol
- 5 bureau, as to a highway patrolman;
- 6 (b) the Montana department of fish and game, as to a
  - game warden;

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- 6 (c) the various counties of the state of Montana, as
- 9 to a sheriff, under-sheriff, or deputy sheriff;
- 10 (d) the various cities within the state of Montana
- ll which have provided for police and/or fire protection, as to
- 12 a police officer or fireman.
- 13 (4) "City" means an incorporated municipality of the
- 14 first or second class and includes an incorporated or
- 15 unincorporated municipality, other than a city of the first
- or second class, to which the provisions of this act are, or
- 17 upon its election may become, applicable.
  - (5) "Administrator" means the public employees!
- 19 retirement division of the department of administration.
- 20 (6) "Board" means the administrative retirement board
- 21 established by this act.
- 22 (7) "Member" means, as to a person whose employment
- 23 commences on or after the effective date of this act, (a),
- 24 (b), (c), (d), or (e) below, as applicable:
- 25 (a) a highway patrolman, including the supervisor and

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assistant supervisors;

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- 2 (b) a game warden, including all warden supervisory
  3 personnel whose salary or compensation are paid out of the
  4 Montana fish and game moneys in the earmarked revenue fund;
- 5 (c) an elected or appointed county sheriff, 6 undersheriff, or regularly appointed and acting deputy 7 sheriff;
- 8 (d) a member of an organized fire department, whether
  9 paid or voluntary, and confirmed as such by the city or town
  10 council or commission;
- 11 (e) a duly appointed and approved police officer of a 12 city.
- However, a person who is a member of a prior plan on the day

  preceding the effective date of this act is a member

  hereunder.
- 16 (8) "Employer contributions" means the contributions
  17 of an employer and/or the state of Montana in support of the
  18 plan.
  - (9) "Member contributions" means the aggregate of the deductions from the compensation of a member, either during a period of active membership hereunder or as transferred from a prior plan, and standing to his credit, together with the interest thereon.
- 24 (10) "Monthly compensation" means, as to a member as of 25 any specified date, the amount of his fixed monthly

remuneration from his employer, exclusive of overtime, sick
pay, expense reimbursements, travel and maintenance
allowances and other forms of indirect or irregular pay.

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- (11) "Final average compensation" means, as to a member as of any specified date, the monthly average of his total monthly compensations received for the three (3) consecutive years of his employment (or a shorter period of his employment, if less than three (3) years) which yields the highest average.
- 10 (12) "Prior service" means, as to a member, a period of
  11 employment for an employer for which credit was granted to
  12 or on behalf of such member under a prior plan and which
  13 credit has been transferred to this plan on or after the
  14 effective date of this act.
  - (13) "Membership service" means, as to a member, a period of employment for an employer commencing on or subsequent to the effective date of this act during which the required withholdings have been made from his monthly compensation and credited to his member contributions account. Pro rata credit shall be granted for employment on a part-time basis or for less than a complete fiscal year.
- 22 (14) "Credited service" means, as to a member on any 23 specified date, the aggregate of his prior service, if any, 24 and his membership service.
- 25 (15) "Retirement allowance" means, as to a member as of

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any specified date, a monthly benefit, comprised of an employer annuity and a member annuity equal to the sum of

(i) and (ii) below, as applicable:

(a) as to a police officer or fireman:

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- (i) two and one-half percent (2 1/2%) of his final average compensation, multiplied by the number of his years of credited service not in excess of twenty (20) years, plus
- (ii) one percent (1%) of his final average compensation, multiplied by the number of his years of credited service in excess of twenty (20) years, not to exceed ten percent (10%);
- (b) as to a highway patrolman, game warden, or sheriff:
- 14 (i) two percent (2%) of his final average 15 compensation, multiplied by the number of his years of 16 credited service not in excess of twenty-five (25) years, 17 plus
- 18 (ii) one percent (1%) of his final average
  19 compensation, multiplied by the number of his years of
  20 credited service in excess of twenty-five (25) years, not to
  21 exceed ten percent (10%).
- 22 (c) However, the retirement allowance, as to a member 23 or his survivors eligible to receive social security 24 payments in connection with his employment for an employer, shall be reduced by fifty percent (50%) of the amount of

l such social security payment.

- 2 (d) In no event may a member's retirement allowance
  3 exceed sixty percent (60%) of his final average
  4 compensation, nor may his service retirement allowance be
  5 less than three hundred dollars (\$300) per month. As to a
  6 volunteer fireman there shall be no minimum retirement
  7 allowance and the maximum retirement allowance as to him may
  8 not exceed seventy-five dollars (\$75) per month.
- 9. (16) "Employer annuity" means that portion of a 10 member's retirement allowance which, together with his 11 member annuity, comprises his retirement allowance.
- 12 (17) "Member annuity" means that portion of a member's 13 retirement allowance which is the actuarial equivalent of 14 his member contributions.
- 15 (18) "Minimum retirement date" means, as to a member,
  16 the first day of the month coinciding with (or immediately
  17 following, if none coincides with) the date on which he
  18 attains both age fifty (50) or older and completes twenty
  19 (20) or more years of credited service.
- 20 (19) "Normal retirement date" means: (a) as to a
  21 member who is a fireman or police officer, the first day of
  22 the month coinciding with (or immediately following, if none
  23 coincides with) the date on which he attains both age fifty
  24 (50) or older and completes twenty (20) or more years of
  25 credited service.

(b) as to all other members	, the	first d	ay of	the
month coinciding with (or imm	ı <b>e</b> diatel	y followi	ng, if	none
coincides with) the date on wh	ich he	attains	both	age
fifty-five (55) or older and co	mpletes	twenty-f:	ive (2	5) or
more years of credited service.				

- (20) "Mandatory retirement date" means, as to a member who is not an elected sheriff or appointed undersheriff, the first day of the month coinciding with (or immediately following, if none coincides with) the date on which he attains age sixty-five (65). As to an elected sheriff or appointed undersheriff, there shall be no mandatory retirement date.
- (21) "Retirement date" means the date as of which retirement, disability, or survivor benefits commence as to or on behalf of a member.
- (22) "Vesting percentage" means, as to a member's service retirement allowance, as of any specified date, a percentage based on the number of his years of credited service determined in accordance with the table below:

20	Complete Years	Vesting
21	of Service	Percentage
22	0-9	90
23	10	25%
24	11	30%
25	12	35%

1	13	40%
2	14	45%
3	15	50%
4	16	60%
5	17	70%
6	18	80%
7	19	90%
8	20 or more	100%

 However, an active member's vesting percentage shall be one hundred percent (100%) on and subsequent to the earliest of (a) his attainment of age 65, (b) the date on which he becomes totally and permanently disabled, or (c) the date of his death.

- (23) "Totally and permanently disabled" means, as to a member, that the board, upon certification by a duly licensed and practicing physician, has determined that his disability is of such a nature as to impair permanently his ability or capacity to discharge the duties normally required of his occupation or position. Such certification is a necessary, but not necessarily sufficient, condition for a determination of disability by the board.
- Section 3. Consolidated retirement system established.

  A retirement system is hereby established for public

  employees in the hazardous occupations of fire protection

  and law enforcement.

Section 4. Eligibility for active membership. (1) An employee of an employer shall become an active member under the plan (except as to an employee who declined coverage under the prior plan) on the date of his employment by an employer or on the effective date of this act if so employed on such date. Upon becoming eligible for membership he shall complete such forms and furnish such proof as may be required by the board.

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- (2) No member is eligible to be covered under any other mandatory retirement plan to which an employer is required to contribute on his behalf, other than the Federal Social Security Act, while he is eligible to be covered hereunder.
- 13 (3) No duplication of benefits shall occur, as to a
  14 member, by reason of more than one period as an active
  15 member.
  - Section 5. Inactive membership. (1) An active member shall become an inactive member upon the occurrence of the earlier of (a) or (b) below:
- 19 (a) the date he ceases to be employed by an employer
  20 and receives entitlement to a retirement allowance;
- 21 (b) the date of commencement of an approved absence 22 from active work for an employer of a substantial duration.
  - (2) An inactive member shall again become an active member on the day he returns to active work for an employer.

    Upon again becoming an active member his retirement

allowance, if any, shall cease being paid to him until he again becomes an inactive member.

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- 3 Section 6. Cessation of membership. A member shall 4 cease to be a member upon the occurrence of the earliest of 5 (1), (2), or (3) below:
- 6 (1) the date of his termination of employment when his 7 vesting percentage is zero percent (0%):
- 8 (2) the date he withdraws his member contributions in
  9 lieu of all other benefits under the plan:
- 10 (3) the date of his death.
- Section 7. Employer contributions and funding sources.
- 12 (1) Employer contributions shall be paid to the
- 13 administrator (not less often than monthly) who shall, as
- 14 soon as practicable after their receipt, deposit them with
- 15 the state treasurer.
- 16 (2) The state of Montana shall make its contributions:
- 17 (a) on behalf of members who are highway patrolmen
- 18 through the highway patrol bureau out of the moneys
- 19 collected as motor vehicle driver's license fees;
- 20 (b) on behalf of members who are game wardens through
- 21 the fish and game commission out of the Montana fish and
- 22 game moneys in the earmarked revenue fund;
- 23 (c) on behalf of members who are firemen through the
- 24 state auditor out of license fees on insurance risks as
- 25 enumerated below: and

Game

- 1 (d) on behalf of members who are police officers
  2 through the state auditor out of the premium tax on
  3 insurance risks for motor vehicle physical damage, property
  4 damage, or bodily injury. Such payments shall be made from
  5 the gross premium tax after deduction for cancellations and
  6 returned premiums.
- 7 (3) The insurance risk license fees from which 8 contributions from the state of Montana shall be made on 9 behalf of firemen are:
- 10 (a) insurance of houses, buildings, and all other

  11 kinds of property against loss or damage by fire or other

  12 casualty;
- 13 (b) all kinds of insurance on goods, merchandise, or 14 other property in the course of transportation, whether on 15 land, or water, or air;
- 16 (c) insurance against loss or damage to motor vehicles
  17 resulting from accident, collision, or marine and inland
  18 navigation and transportation perils;
- (d) insurance of growing crops against loss or damageresulting from hail or the elements;
- 21 (e) insurance against loss or damage by water to any 22 goods or premises arising from the breakage or leakage of 23 sprinklers, pumps or other apparatus;
- 24 (f) insurance against loss or legal liability for loss 25 because of damage to property caused by the use of teams or

- vehicles whether by accident or collision or by explosion of any engine or tank or boiler or pipe or tire of any vehicle,
- 3 and

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- 4 (g) insurance against theft of the whole or any part
  5 of any vehicle.
- 6 (4) The various counties of Montana shall make their
  7 contribution of behalf of members who are sheriffs,
  8 undersheriffs, and deputy sheriffs (heretofore and
  9 hereinafter referred to collectively as "sheriffs") through
  10 the county treasurer out of the general taxation authority
  11 of the county.
- 12 (5) The various cities of Montana shall make their 13 contributions on behalf of members who are firemen or police 14 officers through the city treasurer out of the tax levy on 15 taxable property within the limits of said city.
- 16 (6) The employer's contribution shall be as specified 17 below:

Police

Highway

- 19 Contributor Firemen Officers Patrolmen Sheriffs Wardens 20 State of Montana 16.52% 21 10.00% 10.00% 18.94% N/A Counties N/A N/A N/A 22 11.01% N/A Cities 23 N/A N/A N/A
- 24 (a) The contribution of a city on behalf of an active
  25 member for whom it is required to contribute shall be eleven

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1	percent (11%), plus an additional percentage of such active
2	member's monthly compensation required to amortize its
3	excess liability on the effective date of this act over a
4	period of forty (40) years in accordance with the table in
5	(b) below.

6		Firemen		Police Officers		
7	•	Excess	Amortization	Excess	Amortization	
8	City	Liability	Percentage	Liability	Percentage	
9	Anaconda	\$235,892	4.68%	\$307,268	8.42%	
10	Baker	n/a	n/A	-0-	-0-	
11	Billings	914,110	3.06%	88,047	2.96%	
12	Bozeman	89,737	1.53%	129,380	2.19%	
13	Butte	915,603	6.91%	998,266	10.24%	
14	Columbia Falls	n/a	n/A	-0-	-0-	
15	Cut Bank	N/A	N/A	-0-	-0-	
16	Dillon	N/A	N/A	55,274	3.38%	
17	Glasgow	N/A	n/A	-0-	-0-	
18	Glendive	131,003	5.03%	-0-	-0-	
19	Great Falls	1,459,933	5,86%	352,396	1.84%	
20	Havre	174,014	4.53%	169,270	4.50%	
21	Helena	275,321	3.45%	599,451	10.04%	
22	Kalispell	265,216	5.18%	117,611	2.36%	
23	Lewistown	75,090	4.31%	-0-	-0-	
24	Livingston	-0-	-0-	113,160	5,38%	
25	Miles City	245,217	7.00%	213,371	6.70%	

T	Missoura	547,804	4.248	790,160	0.188
2	Red Lodge	n/A	N/A	64,002	9.17%
3	Whitefish	N/A	N/A	-0-	-0-
4	Section	8. Member Co	ntributions.	Active	members are
5	required to	contribute s	even percent	: (7%) of t	their monthly
6	compensation.	. Such contril	butions shal	.1 be made	by payroll
7	withholding	and be tran	smitted by	the empl	loyer to the

administrator (not less often than monthly) who shall, as

soon as practicable after their receipt, deposit them with

the state treasurer. A member shall be fully vested in his

member contributions at all times and may, at his

contributions upon his termination of employment and forfeit

all rights and interest with respect to any benefits which

may otherwise become payable under the plan.

Section 9. Reinstatement after withdrawal of member

contributions -- redeposit of amounts withdrawn. (1) A

member may redeposit in the fund, in one (1) sum or in

installments (not to exceed twelve (12) monthly or

twenty-four (24) semi-monthly installments), an amount equal

discretion, withdraw the full amount of his

plus an amount equal to the interest which would have been credited to his account had he not withdrawn his member

to that which was withdrawn as his member contributions,

credited to his account had he not withdrawn his member contributions upon his cessation of membership. In the

25 event the member makes the redeposit specified above, his

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1 credited service shall be reinstated.

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(2) If an active member, upon again becoming eligible to be covered hereunder, does not elect to redeposit the amount specified above, he shall forfeit his credit for credited service for the period attributable to his member contributions withdrawn.

Section 10. Other moneys credited as employer contributions. All gifts, bequests or emoluments paid or given to an employer or member due to extraordinary service or otherwise, except when specifically allowed to be retained by the member by an appropriate authority of his employer, and all moneys withheld from the monthly compensation of a member for violation of the rules of his employer shall be paid to the administrator, who shall credit them to the fund and, as soon as practicable after their receipt, deposit them with the state treasurer. Such amounts are employer contributions, but shall be in addition to the amounts required by section 7.

Section 11. Application for service retirement. On or after a member's minimum retirement date, but prior to his mandatory retirement date, he may retire on a service retirement allowance by making written application to the board, not less than thirty (30) days, nor more than ninety (90) days from his elected retirement date. The application shall state his elected retirement date.

Section 12. Application for disability retirement --1 amount of disability retirement allowance. (1) In the event 2 a member is determined by the board to be totally and 3 permanently disabled, regardless of his length of service, 5 the member shall be entitled to a disability retirement allowance commencing as of the first day of the month coinciding with (or immediately following, if none coincides with) the date on which he became totally and permanently disabled. The amount of such disability retirement allowance shall be equal to the greater of: (a) fifty 10 percent (50%) of his final average compensation, or (b) his 11 accrued retirement allowance, reduced by the amount (not to 12 exceed seventy-five percent (75%) of the allowance prior to 13 such reduction) by which such inactive member's annual 14 15 income from his employment, if any, exceeds the annual 16 compensation which he would have otherwise been paid had he 17 remained in the service of the employer at the same position, had his disability retirement not occurred.

- 19 (2) The three hundred dollar (\$300) minimum retirement 20 allowance shall apply only to a disabled member's retirement 21 allowance prior to its reduction for excessive earned income 22 prior to his normal retirement date.
- 23 (3) On and after a disabled members' normal retirement
  24 date the reduction of his disability retirement allowance
  25 due to excessive earned income shall cease to apply and his

disability retirement allowance shall be redetermined in accordance with the preceding provisions of this section.

3 Section 13. Reinstatement upon recovery from total and 4 permanent disability. If an inactive member is determined by the board to no longer be totally and permanently disabled, his disability retirement allowance shall cease as of such date of determination and the member shall be so 7 notified by the board. If such inactive member again 8 becomes an active member by returning to active work for an 9 10 employer within thirty (30) days following receipt of such 11 notice, he shall be considered to have been continuously employed during the term of his disability. If such 12 inactive member fails to become an active member by 13 returning to active work for an employer within thirty (30) 14 15 days following receipt of such notice, his termination of 16 employment shall be considered to have occurred as of his 17 disability retirement date and the retirement allowance, if any, to which he may become entitled on his service 18 retirement shall be redetermined in accordance with the 19 20 applicable provisions hereof.

Section 14. Termination of employment prior to retirement. (1) Upon termination of employment of an active member when his vesting percentage is zero percent (0%), he shall withdraw the amount of his member contributions standing to his credit in lieu of all other benefits under

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the plan.

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2 (2) Upon termination of employment of an active member 3 prior to his minimum retirement date when his vesting 4 percentage is greater than zero percent (0%), he shall be 5 entitled to elect to receive either:

- (a) the amount of his member contributions standing to his credit in lieu of all other benefits under the plan, or
- 8 (b) a benefit, deferred to his normal retirement date
  9 assuming he had remained in service with an employer to
  10 fulfill the service requirement for normal retirement, in an
  11 amount equal to his vested accrued retirement allowance on
  12 the date of his termination of employment.

13 Section 15. Retirement allowances payable monthly. The 14 retirement allowances granted under the provisions of this 15 act shall be paid in monthly installments and shall not be 16 increased nor decreased, except as specifically provided 17 herein, nor be repealed or revoked unless by an official act 18 of the legislature of the state of Montana.

Section 16. Retirement allowance -- mode of payment. A member's retirement allowance shall be paid, first to the member during his lifetime and, upon his death, to his legal spouse, if living, until the date of her death or remarriage; then to the legally appointed or acting guardian of his minor or incompetent child or children, if any, for their equal benefit, until the date the youngest of such

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- children attains age eighteen (18). Provided, however, that
- 2 if any child or children of a member is mentally or
- 3 physically disabled to the extent he is unable to provide
  - for his own welfare, such member's retirement allowance
- 5 shall not be discontinued as to that child or children
- 6 during his lifetime so long as such disability continues to
- so incapacitate the child to such extent.
- 8 Section 17. Death benefits before retirement.
- 9 (1) Upon the death of an active member, his survivors (as
- 10 defined in section 16) shall be entitled to a retirement
- allowance equal to the greater of: (a) fifty percent (50%)
- 12 of his final average compensation or (b) his accrued
- 13 retirement allowance as of the date of his death.
- 14 (2) Upon the death of a vested inactive member prior
  - to his retirement date, his survivors (as defined in section
- 16 16) shall be entitled to a retirement allowance, commencing
- 17 on the member's normal retirement date. The amount of
  - benefit shall be equal to the member's vested accrued
- 19 retirement allowance.

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- 20 Section 18. Death benefits after retirement. Upon the
- 21 death of a member receiving a retirement allowance, his
- 22 survivors (as defined in section 16) shall be entitled to a
- 23 retirement allowance equal to the retirement allowance the
- 24 member was entitled to receive as of the day preceding the
- 25 date of his death. As to a member who was entitled to a

- l disability retirement allowance on such date, his retirement
- allowance shall be determined wixbout roard to excessive
- 3 earned income, if any.
- 4 Section 19. Burial benefit. Upon the death of an
- active, retired or disabled member a lump-sum payment in the
- 6 amount of one thousand dollars (\$1,000) shall be paid to the
  - member's estate for the purpose of defraying the expenses of
- 8 the member's death.
- 9 Section 20. Retirement benefits exempt from state or
- 10 municipal tax. Any money received as a retirement allowance
- 11 in accordance with the provisions of this act is exempt from
- 12 any state or municipal tax.
- 13 Section 21. Rights to benefits unassignable. To the
- 14 extent permitted by law, none of the benefits payable
- 15 hereunder are subject to the claims of any creditor of any
- 16 member, beneficiary or survivor, nor shall the same be
- 17 subject to attachment, garnishment, or other legal or
- 18 equitable process by any creditor of a member, beneficiary,
- 19 or survivor, nor shall any member, beneficiary or survivor
- 20 have any right to allienate, anticipate, commute, pledge,
- 21 encumber, assign or sell any of such benefits.
- 22 Section 22. Establishment of administrative retirement
- 23 board. (1) An administrative retirement board is hereby
- 24 established to administer, interpret, and enforce the
- 25 provisions of the plan comprising this act. The board

shall, from time to time, establish rules for the 1 2 administration, interpretation and enforcement of the plan and adopt rules governing its procedures which it may 3 consider appropriate and which are not inconsistent 4 5 herewith. Such rules and procedures shall be uniformly applicable to all members. Once in each fiscal year the 6 board shall establish a rate of interest to be credited to 7 each member contribution account. 8

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(2) The governor of the state of Montana shall appoint five (5) persons to the board. Initial terms of appointment shall be for periods of one (1), two (2), three (3), four (4), and five (5) years respectively. Subsequent terms of appointment shall be made in the same manner as the original appointments and shall be for a period of five (5) years.

(3) At all times the board shall consist of one (1) representative from the membership of the firemen, one (1) representative from the membership of the police officers, one (1) representative from the combined memberships of the game wardens, highway patrolmen and sheriffs, and two (2) public at large. A11 representatives from the representatives shall serve until their resignation or the expiration of their term in office. In the event a representative resigns prior to the expiration of his term, a new representative shall be appointed for the balance of Representatives shall be reimbursed for their such term.

reasonable expenses incurred as a result of their service on the board, plus a per diem allowance of thirty dollars (\$30) per day. The board shall meet not less often than once in each fiscal quarter.

Section 23. Retirement accounts created -- state treasurer to be custodian of funds -- administration and investment by department of administration. (1) On the effective date of this act, the administrator shall create g an account to be entitled and maintained on behalf of the 10 \*Retirement system for public employees in the hazardous 11 occupations of fire protection and law enforcement\*, of which the state treasurer is to be the custodian. The state 12 1.3 treasurer shall respond to the exclusive administrative 14 control of the board with respect to such account. The 15 administrator shall establish and maintain subaccounts 16 within this account on behalf of each of the five (5) member classifications defined herein; and within each subaccount 17 18 shall be established and maintained an account for each member and employer. All monies received under this plan 19 shall be credited to the appropriate accounts created 20 21 herein.

(2) Except as may be otherwise provided in this act, the department of administration, through the administrator and the board of investments, shall administer, handle, deal with, invest, account for, and treat the funds deposited

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through it under this act in accordance with the rules
dealing with the public employees retirement system, insofar
as such rules are not inconsistent with those promulgated
and adopted by the board. The funds of all employers and
members making contributions through the department of
administration under this act may be commingled for
investment purposes.

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Section 24. Transfers from prior plans. All funds and obligations constituting the assets and liabilities of the prior plans, regardless of in what form or by whom held, shall be transferred to the accounts created by this act. The board shall ascertain the amount or amounts to be apportioned to each account upon the passage of this act and the state treasurer shall transfer such amounts to the appropriate accounts on the effective date. The state examiner shall audit each such transfer of funds.

Section 25. Benefits to members of prior plans.

(1) All provisions of this plan shall become effective as
to a member whose retirement date occurred prior to the
effective date of this act, except the amount and mode of
payment of such member's retirement allowance will remain
unchanged, subject only to the minimum retirement allowance
of three hundred dollars (\$300).

24 (2) This act may not decrease the benefits of a member 25 under a prior plan. All benefits shall be determined by the board.

Section 26. Actuarial valuation. The board shall engage the services of a qualified actuary to conduct an actuarial valuation of the plans in each odd-numbered year. Such actuarial valuation shall be completed by October 1 of each year, and shall include the actuary's determination of the financial condition of the plan and the level annual contribution required to maintain the plan on an actuarially sound basis. A qualified actuary is one who is a member of 10 the American academy of actuaries. In each fiscal year in 11 which an actuarial valuation is prepared, the board shall submit to the state auditor a request for payment of the 12 reasonable charges incurred in securing the valuation and 13 state auditor shall make payment to the actuary 14 15 designated by the request.

Section 27. Administrative expenses. The expense of administration of this act, exclusive of amounts required to be paid as benefits to or on behalf of a member hereunder, shall be borne by the state of Montana and shall be in addition to the amounts required of it as contributions.

21 Section 28. Legislative review. The legislature shall 22 periodically review the costs and benefits under this act to 23 assure itself that such costs and benefits are consistent 24 with its intent.

25 Section 29. Taxing authority of employers. For the

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purpose of making contributions required of a city under this act and when the demand for deposits of such contributions required to be made by it cannot be met within the general taxing authority of that city, then the appropriate authority of such city may levy any additional tax not to exceed four (4) mills until the general taxing 7 authority is sufficient to meet the demand.

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Section 30. Cities under second class may come within provisions of act by passing ordinance and making levy. Cities other than those in the first and second class may come within the provisions of this act by passing an ordinance of their desire to come within the provisions of the act and making the tax levy herein provided for. cities who had passed such an ordinance and levied such a tax with respect to a prior plan shall be required to continue their participation hereunder.

Section 31. False statements or falsification of records illegal -- penalties. (1) No person may knowingly make any false statement or permit to be falsified any records of this retirement system in an attempt to defraud the system.

(2) Should any change in records fraudulently made or any mistake in records inadvertently made result in any member, survivor, or beneficiary receiving more or less than said person whould have been entitled to had the records 1 been correct, then, on the discovery of the error, the board shall correct the error and adjust the payments which are 3 made to the member, survivor, or beneficiary in an equitable manner.

(3) Any person violating any of the provisions of subsection (1) of this section shall be quilty of a misdemeanor, and upon conviction shall be fined not exceeding one thousand dollars (\$1,000) or imprisoned in the county jail not exceeding one (1) year, or both.

Section 32. Board may revoke, refuse, or suspend a member's annuity for injury or death due to wrongful conduct. Where the illness or injury causing a member to retire, or where the death of the member, or a member to be retired, is directly and proximately caused by the member's immoral or intemperate conduct or gross negligence, the board may refuse, revoke, or suspend disbursement of the employer annuity.

18 Section 33. Payments are in addition to those provided 19 by Workmen's Compensation Act. All payments provided for in this act are in addition to any other benefits now or hereafter provided for under the Workmen's Compensation Act.

Section 34. Rules of transfer of member contributions account to employer's account. The board may, in its discretion, transfer a member's contributions account to the employer's account if the member's contribution account has

- 1 been dormant for a period of ten (19) years, provided that 2 no right of the member may be jeopardized by such transfer 3 and the member's contribution account shall be transferred 4 to the member's name upon subsequent reentry to membership. 5 Section 35. Applicability of act. Sections 11-1834 through 11-1836, 11-1910 through 11-1916, 11-1919 through 7 11-1927, 11-1927.1, 11-1928 through 11-1930, R.C.M. 1947, do 8 not apply to employers covered under the retirement system 9 for public employees in the hazardous occupations of fire 10 protection and law enforcement.
- Section 36. Severability. If a part of this act is invalid, all valid parts that are severable from the invalid part remain in effect. If a part of this act is invalid in one or more of its applications, the part remains in effect in all valid applications that are severable from the invalid applications.
- 18 11-1838 through 11-1850, 31-201, 31-204 through 31-211,
  19 31-213 through 31-230, 68-1401, 68-1402, 68-1405 through
  20 63-1429, 68-2601 through 68-2629, and 32A-210.1, R.C.M. 1947
  21 are repealed.

Section 37. Sections 11-1821, 11-1823 through 11-1830,

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