

## **MINUTES**

### **MONTANA HOUSE OF REPRESENTATIVES 53rd LEGISLATURE - REGULAR SESSION**

#### **JOINT SUBCOMMITTEE ON EDUCATION & CULTURAL RESOURCES**

**Call to Order:** By Chairman Royal Johnson, on January 14, 1993,  
at 8:10 a.m.

#### **ROLL CALL**

**Members Present:**

Rep. Royal Johnson, Chair (R)  
Sen. Don Bianchi, Vice Chair (D)  
Rep. Mike Kadas (D)  
Sen. Dennis Nathe (R)  
Rep. Ray Peck (D)  
Sen. Chuck Swysgood (R)

**Members Excused:** none

**Members Absent:** none

**Staff Present:** Taryn Purdy, Legislative Fiscal Analyst  
Skip Culver, Legislative Fiscal Analyst  
Doug Schmitz, Office of Budget & Program Planning  
Jacqueline Brehe, Committee Secretary

**Please Note:** These are summary minutes. Testimony and  
discussion are paraphrased and condensed.

**Committee Business Summary:**

Hearing: NONE  
Executive Action: OFFICE OF PUBLIC INSTRUCTION:  
SUPPLEMENTAL REQUESTS AND OFFICE OF  
PUBLIC INSTRUCTION

**CHAIRMAN ROYAL JOHNSON** presented to the committee a copy of a letter from John Hutchinson, Commissioner of Higher Education, to university presidents, verifying the committee meeting dates for OCHE. **CHAIRMAN JOHNSON** asked for the wish of the committee regarding a demonstration of METNET. The committee agreed that they would like the demonstration before the hearing on the METNET bill.

**Skip Culver, LFA**, distributed and described materials concerning the budget items to be addressed.

**Mr. Culver** presented the first supplemental for OPI dealing with

funding for attorney fees. **EXHIBIT 1**

**EXECUTIVE ACTION ON OFFICE OF PUBLIC INSTRUCTION SUPPLEMENTAL REQUESTS**

**Tape No. 1:A:200**

**Motion/Vote:** **SEN. DON BIANCHI** moved acceptance of supplemental one. The motion **CARRIED 5 to 1** with **SEN. CHUCK SWYSGOOD** voting no.

**Mr. Culver** presented the second supplemental for OPI which funds the educational costs incurred by Shodair since November 11, 1992. **EXHIBIT 1**

**SEN. DENNIS NATHE** asked if this covered expenses already incurred by Shodair. **Gail Gray, Office of Public Instruction**, answered that these were expenses being incurred. **SEN. NATHE** asked if Shodair would sue if the legislature did not fund the supplemental. **Ms. Gray** said yes and the basis of the suit would be that Montana, under HB 999, is obligated to supply educational costs of students in these types of facilities. When the law went into effect, Shodair was not in existence and Yellowstone did not have the same mix of in-state and out-of-state students. **SEN. NATHE** asked if the \$80,000 represents the costs incurred by Shodair between November 11, 1992 and July, 1993. **Ms. Gray** agreed.

**Motion/Vote:** **SEN. NATHE** moved acceptance of supplemental two. The motion **FAILED 2 to 4** with **REP. MIKE KADAS, REP. RAY PECK, SEN. SWYSGOOD** and **CHAIRMAN JOHNSON** voting no.

**Mr. Culver** presented OPI supplemental three covering educational costs incurred by the Yellowstone Treatment Center. **EXHIBIT 3**

**Motion:** **REP. PECK** moved acceptance of supplemental three.

**Discussion:** **REP. PECK** asked how the rates at the facilities were determined. **Ms. Gray** replied that the rate was established by establishing what the allowable costs are, which in this case would be salaries for teachers and aides. **REP. PECK** asked what the difference was between providers for allowable costs per student. **Mr. Runkel** said he did not have the figures calculated, but there were differences due mainly to the increase in student numbers above the numbers anticipated when contracts were written. If passed, **Ms. Gray** explained, this supplemental would apply only to the educational costs for the second year of the biennium. The costs for the first year of the biennium are not covered for Yellowstone. **REP. KADAS** asked **Mr. Runkel** to supply data on the differences in allowable costs per student by provider and data on how salaries at the facilities affect allowable costs. **Mr. Runkel** said he would supply the data.

**REP. PECK** commented that in the revision of HB 999, thought should be given as to how to better estimate student numbers so

they are more accurate. In response to a question from **CHAIRMAN JOHNSON, Ms. Gray** replied the monies requested in this supplemental will not be used to hire new personnel. It is needed because a higher proportion of students at Yellowstone are from Montana. If Yellowstone had more out-of-state students, they could actually make more money.

**Vote:** The motion **CARRIED** unanimously.

**EXECUTIVE ACTION ON OFFICE OF PUBLIC INSTRUCTION**

**Tape No. 1:A:800**

**Motion/Vote:** **REP. KADAS** moved to accept the LFA budget as base for consideration of the OPI Administration Budget and the Budget for Distribution to the Schools. The motion **CARRIED** unanimously.

**Mr. Culver**, referring to **EXHIBIT 2**, the OPI Administration Budget, began presenting the current level differences for consideration by the committee. He began with the item for Audiology Contracts. **EXHIBIT 2 SEN. SWYSGOOD** clarified that to insert money in the budget required positive action by the committee.

**AUDIOLOGY CONTRACTS**

**Motion:** **REP. KADAS** moved acceptance of the executive budget for the Audiology Contracts.

**Discussion:** **REP. KADAS** expressed concern that even with this additional money there is a reduction in program funding which will be passed on to the local school districts. **SEN. BIANCHI** spoke in favor of the motion noting the costs should be taken from the general fund and not just paid for by property owners which would be the case if it got passed to the school districts. **Mr. Culver** noted that there is also a budget modification of \$146,000 that deals with this issue.

**Vote:** The motion **FAILED** 3 to 3 with **SEN. NATHE, SEN. SWYSGOOD** and **CHAIRMAN JOHNSON** voting no.

**Mr. Culver** presented the current level differences for traffic education. He explained that if the language was changed as requested by OPI, it need not be added to the current level base.

**TRAFFIC EDUCATION LANGUAGE**

**Motion:** **REP. PECK** moved reinstatement of the language appropriation for program administration and distribution of state special revenue traffic safety monies. (See **EXHIBIT 4** for exact language to be reinstated.)

**Discussion:** **REP. PECK** explained that this would authorize OPI to spend the revenue that they receive and puts it back into the base. **REP. KADAS** added that this was from state special funds.

Vote: The motion CARRIED unanimously.

Mr. Culver presented the current level differences for general fund transfers. EXHIBIT 2

GENERAL FUND TRANSFERS

Tape No 1:A:1160

Motion/Vote: REP. KADAS moved acceptance of the executive budget for general fund transfers. The motion CARRIED 4 to 2 with SEN. SWYSGOOD and CHAIRMAN JOHNSON voting no.

Mr. Culver presented the current level differences for Data Processing. EXHIBIT 2 REP. PECK asked if these figures were necessary. Mr. Groepper explained that because of reorganization, they were not. No action was taken.

SEN. SWYSGOOD suggested delaying action and discussion on the current level differences in the five percent reduction and in Vocational Education. EXHIBIT 2 The committee agreed.

Tape No. 1:B:000

Mr. Culver presented the current level differences in equipment. EXHIBIT 2

REP. PECK asked if acceptance would reduce the LFA base. Mr. Culver agreed. No action was taken.

Mr. Culver began presenting the executive budget modifications and started with the certification denial/revocation investigation. EXHIBIT 2

In reply to REP. KADAS, Mr. Groepper stated that the agency would contract for these services and use as their estimate the cost of contracting with the Justice Department. REP. PECK explained that a bill is necessary to raise the teachers' fees and he has introduced such a bill (HB 106) which would take into account this mod. His bill raises the fees to \$20 while the executive bill raises it to \$14. His bill would completely fund the operation from teachers' fees. No general funds would be used. When asked by CHAIRMAN JOHNSON the reason for the difference between the two amounts, REP. PECK said \$20 was the best estimate to get the operation off general funds.

Mr. Culver explained that whoever makes a motion would need to stipulate the source of funding. If the executive mod is accepted as such, funding would come out state special funds. Doug Schmitz, OBPP, noted that OBPP approved the mod based on the understanding that OPI would pursue legislation to raise the teachers' fees to \$14. SEN. SWYSGOOD noted that as he read it, if passed, the executive mod would take the funding from the general fund.

BUDGET MODIFICATION: CERTIFICATION DENIAL/REVOCATION  
INVESTIGATION

**Motion:** REP. KADAS moved acceptance of the executive budget modification with the provision that the funding will be from state special revenue and that the modification will be contingent on HB 106.

**Discussion:** REP. KADAS explained that if the bill fails, the mod fails and if the bill passes, the funding will come from the teachers' fees.

**Vote:** The motion CARRIED unanimously.

Mr. Culver presented the executive budget modification for advanced drivers education. EXHIBIT 2

BUDGET MODIFICATION: ADVANCED DRIVERS EDUCATION

**Motion/Vote:** REP. PECK moved acceptance of the Executive Budget Modification. The motion CARRIED unanimously.

Mr. Culver presented the executive budget modification for school food commodities. EXHIBIT 2

BUDGET MODIFICATION: SCHOOL FOOD COMMODITIES

**Motion/Vote:** SEN. BIANCHI moved acceptance of the executive budget modification. The motion CARRIED unanimously.

Mr. Culver presented the executive budget modification for federal services administration. EXHIBIT 2 and page E6, Table B He explained that these were all federal funds.

Ms. Gray said that only some of these programs were mandated and in reply to SEN. BIANCHI explained that if the mod was not passed, some programs would stop and other programs would be smaller. CHAIRMAN JOHNSON asked what would happen if the mod was approved and then in the next biennium, the federal funding stopped. Ms. Gray answered that OPI would not ask for spending authority if they could not get the funding.

BUDGET MODIFICATION: FEDERAL SERVICES ADMINISTRATION

**Motion/Vote:** SEN. BIANCHI moved the acceptance of the executive budget modification. The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

Mr. Culver presented the executive budget modification for the cooperative purchase aid program. REP. PECK asked if the increased costs were due to increased participation in the program and if this mod gave authorization to spend the revenue coming in from the school districts. Mr. Culver said yes.

BUDGET MODIFICATION: COOPERATIVE PURCHASE AID PROGRAM

**Motion/Vote:** REP. PECK moved the acceptance of the executive budget modification. The motion CARRIED unanimously.

Mr. Culver presented the executive budget modification for the resource and publication account. EXHIBIT 2

BUDGET MODIFICATION: RESOURCE AND PUBLICATION ACCOUNT

**Motion/Vote:** REP. PECK moved the acceptance of the executive budget modification. The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

The committee chose to consider the next two modifications later when all items dealing with FTEs will be dealt with. EXHIBIT 2

Mr. Culver explained that the next consideration was elected official budget modifications which were not approved by the governor's office but were requested by the agency.

Mr. Culver presented the modification for the audiology hearing conservation program. REP. KADAS noted that since the current level had been eliminated for this item, the mod should not be approved. No action was taken.

The next two budget modifications were also designated by the committee to be considered later with other FTE issues.

Mr. Culver presented the budget modification for the costs of attorney fees. EXHIBIT 2

ELECTED OFFICIAL BUDGET MODIFICATION: ATTORNEY FEES

Tape No. 1:B:718

**Motion:** SEN. BIANCHI moved approval of the modification.

**Discussion:** SEN. BIANCHI noted the committee had already approved the supplemental related to this lawsuit and said he considered this worthwhile since \$22 million was at stake. SEN. SWYSGOOD spoke against the motion since this figure represented an approximate rather than exact cost. REP. KADAS cautioned deferring known costs to supplementals when the committee knows costs will be incurred. Mr. Groepper mentioned that by asking these costs be handled as a supplemental after the costs were incurred, the maintenance of good counsel might be compromised. He added that with \$22 million at stake, this appropriation would be well spent.

**Vote:** The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

Mr. Culver began presenting the current level differences for the distribution to public schools budget. EXHIBIT 3 He began with

the special education difference and explained that if the committee recommended the executive budget it would be decreasing the contingency funds and increasing the regular funds by the same amount. Mr. Schmitz explained that OBPP had no problem as to how the funds were allocated as long as they did not exceed the appropriation. When asked by REP. KADAS what the preference of OPI was, Ms. Fabiano explained that OPI would prefer that the committee approve the language authority change suggested in EXHIBIT 4, number 4.

#### LANGUAGE AUTHORITY AMENDMENT

Tape 1:B:1155

**Motion/Vote:** REP. KADAS moved adoption of the language amendment referring to the distribution of funds from the special education contingency funds. EXHIBIT 4 The motion CARRIED unanimously.

Mr. Culver presented the current level differences for the Gifted and talented program. EXHIBIT 3

#### GIFTED AND TALENTED PROGRAM

Tape 2:A:000

**Motion/Vote:** REP. KADAS moved that the LFA current level base for the gifted and talented program be made a biennial appropriation. The motion CARRIED unanimously.

Mr. Culver presented the current level differences for the impact aid item. EXHIBIT 3 He explained that this was for children residing on state property and whose families do not pay property tax.

#### IMPACT AID

**Motion/Vote:** REP. PECK moved approval of the executive budget recommendation on Impact Aid. The motion CARRIED 4 to 2 with SEN. NATHE and SEN. SWYSGOOD voting no.

Mr. Culver explained the background for the next current level difference item, in-state treatment. EXHIBIT 3 The LFA current level budget did not include any appropriations for HB 999, while the executive budget did. SEN. SWYSGOOD asked if this figure allowed expenditures for the 1994-95 biennium, and if the budget modification added to it. Mr. Culver said yes.

#### IN-STATE TREATMENT

**Motion/Vote:** REP. PECK moved approval of the executive budget for the in-state treatment. The motion CARRIED unanimously.

Mr. Culver presented the current level differences for the transportation issue. EXHIBIT 3 He explained that this did not change the budget, only the accounting procedure.

TRANSPORTATION

**Motion/Vote:** REP. KADAS moved approval of the executive recommendation on the transportation issue. The motion CARRIED unanimously.

Mr. Culver presented the current level differences for federal flow-through funds. No action taken.

Mr. Culver began presenting the executive budget modifications and started with in-state residential services. In answer to SEN. SWYSGOOD, Mr. Schmitz replied that this figure was not included in the OPI mod and covers the cost of Shodair coming on line for FY 94-95. Mr. Culver said the funds would be for the educational costs. REP. KADAS asked that if this passed and the mod fails, would Shodair be fully funded and the other institutions partially funded. Ms. Gray replied yes. Mr. Schmitz explained that Shodair is the cause for the need but that the funds are not earmarked for Shodair. REP. KADAS said he would rather wait for a response from Medicaid before action is taken. Ms. Gray noted that if the mod is passed OPI would welcome restrictive language in the recommendation. SEN. BIANCHI also expressed a desire to delay action.

IN-STATE RESIDENTIAL SERVICES

Tape No 2:A:481

**Motion/Vote:** REP. KADAS moved the approval of the executive budget recommendation for in-state residential services of \$376,471 as a biennial appropriation with the provision that the amount go to the general base and no provider be specifically identified, and in the case that any other funds become available that the agency displace general fund money to the maximum extent possible. The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

Mr. Culver presented the budget modification for school food services. EXHIBIT 3

BUDGET MODIFICATION: SCHOOL FOOD SERVICES

Tape No. 2:A:558

**Motion/Vote:** REP. KADAS moved the approval of the executive budget modification for school food services. The motion CARRIED 4 to 2 with SEN. NATHE and SEN. SWYSGOOD voting no.

Mr. Culver explained that the executive modification on federal services flow-through need not be addressed since these expenditures had been covered in the LFA base. Ms. Fabiano noted that the \$360,000 in Chapter I funding was not in the LFA base.

ADDITION OF CHAPTER I FUNDING

Tape No. 2:A:595



**Motion/Vote:** REP. KADAS moved that Chapter I funding at \$360,000 be added to the LFA current level base as a biennial appropriation. The motion CARRIED unanimously.

Mr. Culver began the presentation of the elected official budget modifications with the request for additional funds of \$2,719,269 for in-state residential services. EXHIBIT 3 He noted that this would be an increase to HB 999. REP. KADAS asked if this amount would cover the full projected case load. Ms. Gray said yes, but asked if the committee was delaying action on this general issue until a response from Medicare was received.

Mr. Groepper asked for clarification on the language in the previous motion regarding whether the restrictive language and the biennial appropriation reference was to apply to all funding regarding HB 999. The committee noted that was their intent.

REP. KADAS asked if the committee needed to authorize the expenditure of federal money if it were received in reference to HB 999. Mr. Culver agreed with that interpretation.

BUDGET AMENDMENT: IN-STATE EDUCATION COSTS

Tape No.2:A:730

**Motion/Vote:** REP. KADAS moved the approval of a budget amendment for the spending of federal funds for in-state education costs should they become available. The motion CARRIED unanimously.

Mr. Culver presented the modification for state special education funding. REP. PECK explained that this mod is requesting that full-time special education students be included in ANB. He said that he did not believe it could be done in appropriations, but that a statute was necessary. Once the bill was in, then money could be appropriated. No action was taken.

Mr. Culver presented the modification for secondary vocational education funding. REP. PECK asked for the amount presently in the budget for this area. Mr. Culver replied \$1.6 million. No action was taken.

In response to CHAIRMAN JOHNSON, Ms. Fabiano explained the request for language authority amendments suggested by OPI and listed in EXHIBIT 4 as items 1 and 3 under Program 9.

LANGUAGE AUTHORITY AMENDMENTS

Tape No.2:A:1037

**Motion/Vote:** SEN. BIANCHI moved acceptance of the language authority amendment number 3 under program 9. EXHIBIT 4 The motion CARRIED unanimously.

**Motion/Vote:** SEN. BIANCHI moved acceptance of the language authority amendment number 1 under program 9. EXHIBIT 4 The

motion **CARRIED** unanimously.

**Tape No.2:B:000**

**Mr. Culver** noted that it was not necessary to deal with language authority amendment number 2 since it had been dealt with in other ways. **Mr. Schmitz** noted that the description of the programs in the LFA budget used the language of biennial spending and that was sufficient for OBPP.

**Mr. Culver** suggested to the committee that the next item for their consideration could be the budget items dealing with FTE issues. He called to the committee's attention to **EXHIBIT 5** which listed the positions removed by joint committee action on January 6, 1993. He explained that the positions in **EXHIBIT 5** deal only with the current level and not the budget modifications.

**REP. KADAS** asked OPI about positions 29 and 650 which were in **EXHIBIT 5** and which were taken out by a motion made by **SEN. SWYSGOOD**. **Mr. Groepper** referred to **EXHIBIT 6** in describing the positions. He described position 29 as a job share position between two individuals. OPI had hired internally and the application closed on December 22, 1992. One person had been half-time in gender equity and half-time as exempt staff. With a realignment of exempt staff her half-time exempt position was gone and she applied for position 29. The other person who was hired for position 29 had been a part-time employee in personnel. The only vacancy created was in exempt staff. **REP. PECK** asked if exempt staff were exempt from the Swysgood motion. **SEN. SWYSGOOD** agreed.

#### RESTORATION OF REMOVED POSITIONS

**Tape No. 2:B:300**

**Motion:** **REP. KADAS** moved reinstatement of position 0029.

**Discussion:** **SEN. SWYSGOOD** spoke against the motion because the objective of his motion pertaining to this issue had been to cover what **SEN. COBB'S** motion did not cover and to prevent filling of vacancies. **REP. PECK** noted that he supported the motion in full committee, but that he thought the period involved would have started with December 29, 1992, and not the snapshot pay period extending to December 16. He believed others were also confused about the period involved. **SEN. SWYSGOOD** said that his motion did allow for agencies to come to committees and justify positions affected. It is the responsibility of the subcommittee to reinstate or not.

**REP. PECK** spoke in favor of the motion saying that it was his understanding from the discussions surrounding this issue in full committee that it was the intention of the committee to honor any existing commitments and obligations extant at the time of the motion. **SEN. SWYSGOOD** noted that if the offer was made on December 22, 1992, it was before his motion occurred. In

response to a question by **CHAIRMAN JOHNSON, Mr. Groepper** explained that this was a full time Vo-Ed position which was funded 50% from the general fund and 50% from Carl Perkins federal funds and that it had always been full-time.

**Vote:** The motion **CARRIED** unanimously.

Referring to **EXHIBIT 6**, **Mr. Groepper** described position 650 and referred to a memo in the exhibit which showed that the applicant had agreed to take the position on December 22, 1992. He added that this FTE had been authorized for a long time, and had been vacant for about four months before being filled. He argued for the necessity of the position because of the complexity of their computer system.

**Tape No.2:B:800**

**Motion/Vote:** **REP. KADAS** moved the reinstatement of position 650. The motion **CARRIED** unanimously.

**REP. KADAS** asked if positions 68, 124 and 1571 that were listed in **EXHIBIT 5** were presently vacant and would be eliminated under the five percent reduction. **Mr. Groepper** replied affirmatively.

Referring to **EXHIBIT 5**, **Mr. Groepper** began describing positions which were affected by the **SWYSGOOD** motion and which OPI wished to have reinstated. He explained that position 622 as listed in **EXHIBIT 6** was a .15 FTE that was part of the workload for a full-time employee who was not working on the program during the time period mentioned in the **SWYSGOOD** motion.

**Tape No.2:B:968**

**Motion/Vote:** **SEN. BIANCHI** moved the reinstatement of position 622. The motion **CARRIED** unanimously.

**Mr. Groepper** explained that position 650 was vacant during the period specified because the person in this position was working in a position that was funded through a budget modification to obtain federal money for the school foods program. That position has now terminated, and the person will return to position 650 if it is reinstated.

**SEN. SWYSGOOD** noted that the position should be appropriately identified. **Mr. Groepper** agreed to get the information to Mr. Culver.

**Motion/Vote:** **REP. KADAS** moved the reinstatement of position 651. The motion **CARRIED** unanimously.

**Ms. Fabiano** explained position 1223 as listed on **EXHIBIT 6** by saying that this individual had been in three separate position numbers. The documentation to combine the positions into one number had not been completed when the **SWYSGOOD** motion had been passed.

**Tape No 2:B:1183**

**Motion/Vote:** REP. KADAS moved the reinstatement of position 1223. The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

REP. KADAS suggested that non-general fund positions be discussed next. Ms. Fabiano noted that some of the partially generalfunded positions were also funded by federal monies. Mr. Groepper noted that OPI would like to suggest to the committee that if they remove the FTE, that they give OPI the authority to spend the federal funds associated with the removed positions elsewhere within the designated federal programs.

**Tape No 3:A:000**

REP. KADAS noted that the partially general funded FTEs were terminated and what needed to be considered is whether to reinstate the non-general fund monies associated with these terminated positions. He said he'd like to proceed on a case by case basis and know how much non-general fund money was involved and how it would be spent if reinstated.

In response to CHAIRMAN JOHNSON, Ms. Fabiano explained that position 68 was partially funded through Chapter 2 funds to the amount of \$12,990 and if reinstated, the money could be used for operational expenses.

**Motion:** REP. KADAS moved to reinstate the Chapter 2 federal funds associated with position 68 of \$12,990.

**Discussion:** SEN. SWYSGOOD asked what would happen to the federal monies if the motion did not pass. Ms. Fabiano indicated that the monies could not be spent.

CHAIRMAN JOHNSON clarified that OPI was asking for the authority to spend the federal money within the program it was funding. Ms. Gray added that they would not be using the money to hire staff.

**Vote:** The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

In reply to CHAIRMAN JOHNSON, Ms. Fabiano said that position 1571 was funded half with general funds and half with federal Carl Perkins money (\$4,503 each).

**Motion/Vote:** REP. KADAS moved reinstatement of the Carl Perkins funding of \$4,503 each year to operation funding. The motion CARRIED 5 to 1 with SEN. SWYSGOOD voting no.

Mr. Groepper asked for clarification from the committee on the non-general fund positions in EXHIBIT 5 which were eliminated under the 5% reduction. He explained that if the OPI could retain the authority to spend the federal money associated with the removed positions, OPI could use the money to soften cuts that are anticipated in other parts of the appropriation process.

**SEN. BIANCHI** asked the staff for clarification on the FTE recommended by the executive budget for reinstatement. **Mr. Schmitz** explained that the Racicot amended budget recommended the reinstatement of positions which were funded fully by non-general funds and to his understanding this involved only position 01572. **Mr. Culver** noted that it was his understanding that the Racicot budget position for reinstatement of those fully funded by non-general funds would include positions 35, 140, 603, 1572 and 617. **Mr. Groepper** explained that these positions had no general funds associated with them.

**SEN. BIANCHI** asked if OPI would want position 01572 reinstated or the money associated with it. **Ms. Gray** answered that they were not using the position. They would be experiencing a reduction in force.

**REP. PECK** noted that the issue went beyond this subcommittee since other subcommittees were also dealing with positions funded through federal funds. He suggested bringing the issue before the full joint committee for a policy ruling.

**REP. KADAS** stated that it was his understanding that the objective of **REP. JOHN COBB'S** motion was to force discussion of the necessity for the affected positions. It was then the responsibility of the subcommittee to recommend reinstatement.

**REP. TOM ZOOK, CHAIRMAN OF JOINT HOUSE APPROPRIATIONS COMMITTEE**, said he agreed with **REP KADAS'** interpretation, but thought **REP. PECK'S** suggestion to bring it to the full appropriations committee was a good one.

**CHAIRMAN JOHNSON** suggested deferring action on all non-general fund positions until the matter is brought before the full joint committee. The subcommittee concurred.

**REP. KADAS** asked **SEN. SWYSGOOD'S** his interpretation of **REP. COBB'S** intent. **SEN. SWYSGOOD** said he believed **REP. COBB'S** motion was meant to remove all of the five percent vacant positions that had been targeted by the agencies.

ADJOURNMENT

**Adjournment:** 11:30 a.m.

  
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REP. ROYAL JOHNSON, Chair

  
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JACQUELINE BREHE, Secretary

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# HOUSE OF REPRESENTATIVES

EDUCATION

SUB-COMMITTEE

ROLL CALL

DATE

7-14-83

NAME	PRESENT	ABSENT	EXCUSED
REP. ROYAL JOHNSON, CHAIRMAN	✓		
SEN. DON BIANCHI, VICE CHAIRMAN	✓		
REP. MIKE KADAS	✓		
SEN. DENNIS NATHE	✓		
REP. RAY PECK	✓		
SEN. CHUCK SWYSGOOD	✓		

OFFICE OF PUBLIC INSTRUCTION

GENERAL FUND SUPPLEMENTAL REQUESTS FOR FISCAL 1993

1) ATTORNEY FEES - Saco & Whitewater School Districts in Phillips county have filed a declaratory judgment against the Office of Public Instruction that seeks to prohibit Local Government Severance Tax (LGST) revenue from being distributed to the 55 mill county equalization and the six mill university levy.

OPI is requesting \$7,500 general fund for Fiscal 1993 to pay for attorney fees to defend this case.

ACTION OF THE EDUCATION SUBCOMMITTEE:

2) SHODAIR RESIDENTIAL TREATMENT PROGRAM - On November 11, 1992 Shodair initiated a residential treatment program serving twenty-four students. Expenses for this program were not anticipated when the appropriation in House Bill 999 by the 1991 legislature was contracted out for the education costs in the children's psychiatric hospitals and residential treatment centers.

OPI is requesting \$80,446 general fund for fiscal 1993.

ACTION OF THE EDUCATION SUBCOMMITTEE:

3) YELLOWSTONE TREATMENT CENTER - The education program at the Yellowstone Treatment Center has been serving an average of 72 Montana students during the 1992-93 school year. When the appropriations were established for the education costs for children's psychiatric hospitals and residential treatment centers by the 1991 Legislature in House Bill 999, Yellowstone Treatment Center anticipated serving about 40 Montana students. Consequently, the Yellowstone Treatment Center has experienced a budget shortfall.

OPI is requesting \$258,626 general fund for fiscal 1993.

ACTION OF THE EDUCATION SUBCOMMITTEE:



3501 06 00000

## OFFICE OF PUBLIC INSTRUCTION

Opi Administration

SB

## Program Summary

Budget Item	Current Level Fiscal 1992	Current Level Fiscal 1993	Executive Fiscal 1994	LFA Fiscal 1994	Difference Fiscal 1994	Executive Fiscal 1995	LFA Fiscal 1995	Difference Fiscal 1995
FTE	140.23	140.23	136.23	139.23	(3.00)	136.23	139.23	(3.00)
Personal Services	4,588,058	4,498,753	4,838,497	4,948,309	(109,812)	4,849,013	4,941,168	(92,155)
Operating Expenses	3,103,137	3,521,358	3,127,792	3,021,817	105,975	3,086,886	3,000,937	85,949
Equipment	278,590	118,296	121,719	139,179	(17,460)	121,719	139,274	(17,555)
Local Assistance	16,078	0	16,078	16,078	0	16,078	16,078	0
Grants	69,888	406,800	69,888	69,888	0	69,888	69,888	0
Transfers	<u>435,074</u>	<u>435,121</u>	<u>583,012</u>	<u>468,853</u>	<u>114,159</u>	<u>572,167</u>	<u>463,735</u>	<u>108,432</u>
Total Costs	\$8,490,826	\$8,980,328	\$8,756,986	\$8,664,124	\$92,862	\$8,715,751	\$8,631,080	\$84,671
<b>Fund Sources</b>								
General Fund	3,576,876	3,394,605	3,843,389	3,773,345	70,044	3,791,057	3,732,458	58,599
State Revenue Fund	380,797	402,854	457,099	311,991	145,108	461,826	315,480	146,346
Federal Revenue Fund	3,554,978	4,244,630	3,413,070	3,566,834	(153,764)	3,430,285	3,576,306	(146,021)
Proprietary Fund	<u>978,173</u>	<u>938,239</u>	<u>1,043,428</u>	<u>1,011,954</u>	<u>31,474</u>	<u>1,032,583</u>	<u>1,006,836</u>	<u>25,747</u>
Total Funds	\$8,490,826	\$8,980,328	\$8,756,986	\$8,664,124	\$92,862	\$8,715,751	\$8,631,080	\$84,671

**Page References**

LFA BUDGET ANALYSIS VOL II, PAGES E1 -15  
GOVERNOR'S EXECUTIVE BUDGET, PAGES E1-4.

**Current Level Differences**

AUDIOLOGY CONTRACTS - The LFA current level budget is based upon actual 1992 expenditures for audiology contracts adjusted to evenly annualized the biennial appropriation between fiscal year. The Executive Budget included the agency request.

Exec. Over(Under) LFA  
Fiscal 1994 Fiscal 1995

43,520 37,769

TRAFFIC EDUCATION- The LFA current level removed from the base all language appropriations.

145,108 146,356

GENERAL FUND TRANSFERS- Transfers reflect the general fund share of the indirect cost pool. Funds are transferred into the proprietary account from which the expenditures are recorded. The LFA current level transfer amount is based upon fiscal 1992 levels of revenues and expenditures. OPI requests this be a biennial appropriation.

114,027 108,300

DATA PROCESSING- The LFA current level is based upon actual 1992 expenditures for this function, the Executive Budget included the agency request.

27,313 23,920

5 PERCENT REDUCTION- The Executive Budget reduced the current level by 6.0 FTE . \$71,225 in Fiscal 1994 and \$71,566 in fiscal 1995 of this amount is general fund.

(228,875) (221,634)

VOCATIONAL EDUCATION- The LFA current level reduced federal and the general fund matching funds due to anticipated reductions in available federal Carl Perkins funds. Half of this is general fund.

430 19,214

EQUIPMENT- The LFA current level for equipment reflects the agencies request based upon a three year average expenditures for equipment. The Executive Budget's equipment recommendation was based upon a three year average of equipment appropriations.

(19,732) (19,732)

**INFLATIONARY DIFFERENCES**

(4,278) (4,284)

**MISCELLANEOUS DIFFERENCES**

15,349 (5,238)

**TOTAL CURRENT LEVEL DIFFERENCES**

92,862 84,671

**Executive Budget Modifications**

CERTIFICATION DENAL/ REVOCATION INVESTIGATION- The Executive Budget proposes to increase the present \$6 teacher certification fee (20-4-109, MCA) and to contract with the Justice Department and the Human Rights Commission to investigate requests from school districts which may require the revocation or suspension of teacher certificates. OPI is requesting general fund for this budget modification.

47,640 47,640

ADVANCED DRIVERS EDUCATION— The Executive Budget recommends funding increased costs associated with the growing number of students from the registration fees.	11,127	26,127
SCHOOL FOOD COMMODITIES— Increased costs of warehousing, processing and shipping USDA donated foods will be funded from school district reimbursements (State special revenue).	55,000	55,000
FEDERAL SERVICES ADMINISTRATION— The Executive Budget recommends increasing existing and adding new federal education programs administered by OPI. Table B on page E-6 lists each addition.	914,299	1,155,559
COOPERATIVE PURCHASE AID PROGRAM— Each year, OPI combines school districts throughout the state in a cooperative program to increase the size of food orders, thereby lowering costs to each district. This budget modification would finance increased costs of this service from fees received from school districts.	8,900	18,200
RESOURCE & PUBLICATION ACCOUNT— The Executive Budget recommends increasing the state special revenue account used for the costs of purchase/reproduction and sale of educational materials related to assessment practices and accreditation standards. Revenue generated by the program will be used to fund this budget modification. (State special revenue)	15,000	15,000
✓ INDIRECT COST POOL— The Executive Budget includes increases to the proprietary fund each of the 1995 biennium with additional revenues received from indirect costs of the federal budget modifications. OPI requests 4.0 FTE with this requests, OBPP recommendation includes no FTE. <i>pe ↓ 100</i>	110,000	110,000
✓ RESTORE 5% REDUCTION— The Executive (Racicot) Budget recommends restoring non-general fund budget reductions included in the 5 percent reduction required by the 1991 legislature. Included is 4.25 FTE.	161,251	161,514
<b><u>Elected Official Budget Modifications</u></b>		
AUDIOLOGY HEARING CONSERVATION PROGRAM— OPI requests additional general fund as a biennial appropriation for the Hearing Conservation Program. This program was funded in the 1993 biennium with a general fund appropriation of \$136,000 (included in the LFA current level). An appropriation of \$82,000 from private donations was also approved by the 1991 legislature, however private funds were not recieved.	146,000	
✓ CURRICULUM SPECIALIST— OPI requests 1.0 FTE and general fund to replace federal chapter II funds and to hire an early childhood specialist. The total current level budget for curriculum staff includes \$281,630 of federal funds. According to OPI Chapter II funds are restricted for use in targedted areas and the use of these funds for general curruculum purposes is questionable.	346,467	342,967
✓ ACCREDITATION— OPI requests 1.0 FTE and general fund for on-site accreditation reviews of school throughout Montana. The reviews are required by state law and will provide assistance to schools in the implemenation of the Montana Accrediatation Standards.	50,000	52,000
ATTORNEY FEES (Biennial Appropriation) — Saco and Whitewater school districts in Phillips County have filed a declaratory judgment against OPI seeking to prohibit Local Government Severence Tax (LGST) revenue from being distributed to the 55 mill county equalizaton levy and the six mill university levy. OPI is requesting a general fund budget modification for the purpose of paying the legal fees required in defending the state's position.	28,500	

### Language

Budget Item	Current Level Fiscal 1992	Current Level Fiscal 1993	Executive Fiscal 1994	LFA Fiscal 1994	Difference Fiscal 1994	Executive Fiscal 1995	LFA Fiscal 1995	Difference Fiscal 1995
FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operating Expenses	7,472	0	0	0	0	0	0	0
Local Assistance	44,742,545	43,583,809	49,022,556	45,078,837	3,943,719	44,099,527	43,053,965	1,045,562
Grants	5,662,260	0	10,545,405	13,988,516	(3,443,111)	1,339,000	478,391	860,609
Transfers	12,100,000	0	0	0	0	0	0	0
Total Costs	\$62,512,278	\$43,583,809	\$59,567,961	\$59,067,353	\$500,608	\$45,438,527	\$43,532,356	\$1,906,171
<b>Fund Sources</b>								
General Fund	54,239,609	39,669,352	49,022,556	43,305,062	5,717,494	44,099,527	39,617,899	4,481,628
State Revenue Fund	3,908,166	3,914,457	1,386,280	3,908,166	(2,521,886)	1,339,000	3,914,457	(2,575,457)
Federal Revenue Fund	4,364,502	0	9,159,125	11,854,125	(2,695,000)	0	0	0
Total Funds	\$62,512,278	\$43,583,809	\$59,567,961	\$59,067,353	\$500,608	\$45,438,527	\$43,532,356	\$1,906,171

**Page References**

LFA Budget Analysis VOL II, Pages E1-15.

Governor's Executive Budget, Pages E1-4.

**Current Level Differences**

**SPECIAL EDUCATION** - The LFA current level for special education and the special education contingency appropriation is as appropriated by the 1991 legislature. The Executive Budget has changed the breakdown between the two but has retained the same overall total for special education as appropriated in fiscal 1992, reducing the contingency appropriation to 1 million and increasing the regular special education appropriation by a like amount..

Special Education	515,718	515,718
Special Education Contingency (Biennial Appropriation)	(1,031,163)	

**GIFTED & TALENTED** - The LFA current level continues the Gifted & Talented program at the level expended in fiscal 1992. The Executive budget recommends the level appropriated for fiscal 1992. OPI is requesting these funds be a biennial appropriation.

50,753	50,753
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**IMPACT AID** - The LFA current level continues Impact Aid at the level expended in fiscal 1992. The Executive Budget recommends the level appropriated in fiscal 1992.

700	700
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**IN-STATE TREATMENT (Biennial appropriation)** - The LFA current level did not include this function in current level as the LFA removed all cat & dog appropriations from the current level base.

2,273,320	
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**TRAFFIC SAFETY** - The LFA current level removed all language appropriations from the base.

1,386,280	1,339,000
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**TRANSPORTATION (Biennial Appropriation)** - The LFA current level for transportation continues funding from both general fund and SEA account as appropriated by the 1991 legislature. The Executive budget recommends funding from general fund only. (Funding issue)

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**FEDERAL FLOW THROUGH FUNDS (Biennial appropriations)** - The LFA has historically included estimated federal funds passed through to local schools in the current level base. The Executive budget treats these as budget modifications.

(2,695,000)	
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**TOTAL CURRENT LEVEL DIFFERENCES**

500,608	1,906,171
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**Budget Modifications**

**IN-STATE RESIDENTIAL SERVICES** - The Executive Budget recommends increasing the general fund to fund the new Shodair Hospital's psychiatric hospital for emotional disturbed children. House bill 999 passed by the 1991 legislature began the funding for education of children receiving treatment in approved programs at treatment facilities throughout the state. The Executive Includes \$2,273,320 in current level of the Distribution to Schools program.

376,471	
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**SCHOOL FOOD SERVICES**– The Executive Budget includes a general fund budget modification to meet federal matching requirements for school lunches served.

29,940

45,673

**FEDERAL SERVICES FLOW THROUGH**– The Executive Budget includes federal special revenue to increase the distribution to school of the following federal programs. These increases are included in the

1) Individuals with Disabilities Act

467,000

2) Foreign Language Assistance

99,000

3) Chapter 1

320,000

4) Even Start Family Literacy Program

925,000

5) Adult Basic Education

134,000

6) McKinney Homeless

40,000

7) Vocational Education

1,030,000

### **Elected Official Budget Modifications**

**IN-STATE RESIDENTIAL SERVICES**–OPI requests general fund to pay education costs for children placed in in-state children's psychiatric hospitals and residential treatment facilities. According to OPI, growth in the number of students being served has resulted in a dramatic increase in costs.

2,719,269

**STATE SPECIAL EDUCATION FUNDING**– OPI requests an increase in general fund support for special education. According to OPI, additional funds are needed to meet the projected costs of a recommended change in the method used to fund special education.

11,000,000

11,000,000

**SECONDARY VOCATIONAL EDUCATION**– OPI requests general fund to restore the 8 percent reduction in current level secondary vocational education funding imposed during the special session and to allow an inflationary increase. This is a biennial appropriation.

410,400

### **Language**

OFFICE OF PUBLIC INSTRUCTION  
SUGGESTED AMENDMENTS TO HB2

PROGRAM 09 - CURRENT LEVEL ISSUES

LANGUAGE AUTHORITY

1. MOTION TO REINSTATE LANGUAGE MAKING ALL **FEDERAL** PASS-THROUGH APPROPRIATIONS BIENNIAL APPROPRIATIONS.
2. MOTION TO INCLUDE LANGUAGE MAKING THE **GENERAL FUND** APPROPRIATIONS FOR SECONDARY VOCATION EDUCATION, SPECIAL EDUCATION CONTINGENCY AND GIFTED AND TALENTED BIENNIAL APPROPRIATIONS.
3. MOTION TO INCLUDE LANGUAGE AUTHORIZING UP TO 1% OF THE **GENERAL FUND** APPROPRIATION FOR SPECIAL EDUCATION ALLOWABLE COSTS TO BE USED FOR MEDICAID MATCH.
4. MOTION TO REINSTATE LANGUAGE AUTHORIZING THE TRANSFER OF ANY BALANCE IN THE **GENERAL FUND** SPECIAL EDUCATION CONTINGENCY APPROPRIATION INTO THE SPECIAL EDUCATION APPROPRIATION FOR ALLOWABLE COSTS.
5. MOTION TO REINSTATE THE LANGUAGE APPROPRIATION FOR PROGRAM ADMINISTRATION AND DISTRIBUTION OF **STATE SPECIAL REVENUE** TRAFFIC SAFETY MONIES.

§ "All revenue received in the state traffic education account under the provisions of 20-7-504, is appropriated as provided in Title 20, chapter 7, part 5."

FEDERAL SPECIAL REVENUE

6. MOTION TO INCREASE THE LFA CURRENT LEVEL BIENNIAL BUDGET FOR **FEDERAL** CHAPTER 1 FLOW-THROUGH MONIES BY \$360,000.

GENERAL FUND

7. MOTION TO CONTINUE THE CURRENT LEVEL **GENERAL FUND** APPROPRIATION OF \$2,273,320 FOR PAYMENTS TO IN-STATE RESIDENTIAL TREATMENT FACILITIES, AND TO REINSTATE LANGUAGE MAKING THE APPROPRIATION A BIENNIAL APPROPRIATION.
8. MOTION TO ADOPT THE EXECUTIVE BUDGET RECOMMENDATION TO MAKE THE CURRENT LEVEL STATE SPECIAL REVENUE APPROPRIATION FOR TRANSPORTATION AID PAYMENTS A **GENERAL FUND** APPROPRIATION.
9. MOTION TO ACCEPT THE GOVERNOR'S BUDGET RECOMMENDATION FOR THE GIFTED AND TALENTED PROGRAM, INCREASING THE LFA CURRENT LEVEL **GENERAL FUND** BUDGET FOR THE BIENNIUM FOR GIFTED AND TALENTED BY \$101,506.

OFFICE OF PUBLIC INSTRUCTION  
SUGGESTED AMENDMENTS TO HB2

PROGRAM 06 - CURRENT LEVEL ISSUES

LANGUAGE AUTHORITY

1. MOTION TO INCLUDE LANGUAGE ESTABLISHING THE **GENERAL FUND** TRANSFER TO THE PROPRIETARY FUND AS A BIENNIAL APPROPRIATION.

GENERAL FUND AND FEDERAL SPECIAL REVENUE

2. MOTION REQUIRING THE OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION TO FUND THE OFFICE OF PUBLIC INSTRUCTION FOR ADMINISTRATION OF SECONDARY VOCATIONAL EDUCATION FROM **FEDERAL** CARL PERKINS MONIES AT THE SAME LEVEL AS FUNDED IN FY92, AND PROVIDING A **GENERAL FUND** APPROPRIATION SUFFICIENT TO MEET THE REQUIRED DOLLAR-FOR-DOLLAR MATCH.

Increase LFA current level:	<u>FY94</u>	<u>FY95</u>
General Fund	\$4,717	\$14,109
Federal Special Revenue Fund	4,717	\$14,109

## Office of Public Instruction

Positions Removed by Joint Committee Action  
House Appropriations & Senate Finance and Claims  
January 6, 1993

		Total Personal Services		FTE		Total FTE Removed	Non-Approp. FTE
Position #	Position Description	Fiscal 1994	Fiscal 1995	Removed by 5% Reduction	Removed by Being Vacant		
<i>All or Partial General Fund Positions</i>		SAL94	SAL95	FTE94	FTE95		
00068	Education Program Rep	37,113	37,423	1.00	0.00	1.00	
00029	Administrative Assistant	20,929	20,951	0.00	1.00	1.00	
00124	Education Program Rep	25,107	25,130	0.50	0.00	0.50	
00650	Systems Specialist	33,003	33,039	0.00	1.00	1.00	
01571	Education Program Rep	9,005	9,013	0.25	0.00	0.25	
Sub-Total		125,157	125,556	1.75	2.00	3.75	0.00
<i>Non-General Fund Positions</i>							
00027	Film Library Clerk	9,635	9,644	0.00	0.50	0.50	
00035	Education Program Rep	46,231	46,272	1.00	0.00	1.00	
00140	A/V Library Suprvisor	30,639	30,679	1.00	0.00	1.00	
00603	Program Officer II	35,209	35,349	1.00	0.00	1.00	
00617	Equip/Supply Tech	11,604	11,615	0.50	0.00	0.50	
00622	Education Program Rep	5,601	5,606	0.00	0.15	0.15	
01223	Program Assistant	7,309	7,341	0.00	0.25	0.25	
01572	Education Program Rep	37,568	37,599	0.75	0.00	0.75	
00651	Systems Specialist	34,371	34,409	0.00	1.00	1.00	
Sub-Total		218,167	218,514	4.25	1.90	6.15	0.00
TOTAL		343,324	344,070	6.00	3.90	9.90	0.00

EXHIBIT 5  
DATE 1-14-93  
SB \_\_\_\_\_

OFFICE OF PUBLIC INSTRUCTION  
VACANT POSITION LISTING  
P/P/P Control System  
Run Date - 12/29/92

Position 00027

FTE: .50  
Grade: 6 - Film Library Clerk  
Salary: FY94 \$8,495  
FY95 \$8,504  
Funding Source: State Special Revenue  
Program: Traffic Safety - CV 06080

Status: Vacant

EXHIBIT 6  
DATE 1-14-93  
SB                     

Position 00029

FTE: 1.00  
Grade: 9 - Administrative Assistant  
Salary: FY94 \$20,929  
FY95 \$20,951  
Funding Source: 50% Federal Fund  
50% General Fund  
Program: Vocational Education - CV06070

Status: A committment was made to hire on 12/22/92 according to  
OPI's internal hiring policy.

Position 00622

FTE: .15  
Grade: 16 - Education Pgm. Rep  
Salary: FY94 \$5,601  
FY95 \$5,606  
Funding Source: Federal Funds  
Program: Law Related Education in Basic Education - CV06060

Status: This position is filled and has been for a number of  
years. Because of time and effort documentation, this  
position was not used during the pay period in question.

Position 00650

FTE: 1.00  
Grade: 15 - Systems Specialist  
Salary: FY94 \$33,003  
FY95 \$33,039  
Funding Source: General Fund  
Program: Data Processing in Administrative Services - CV06010

Status: This position is filled. See attached memo and letter of  
hire.



**Position 00651**

FTE: 1.00

Grade: 15 - Systems Specialist

Salary: FY94 \$34,371

FY95 \$34,409

Funding Source: Proprietary Fund - Indirect Cost Pool

Program: Administrative Services - CV06010 (Central Services)

Status: Vacant on 12/29/92.

**Position 01223**

FTE: .25

Grade: 10 - Program Assistant

Salary: FY94 \$5,237

FY95 \$5,237.

Funding Source: Federal Fund

Program: Chapter 1 - CV06110

Status: This position is filled. Paperwork had not been completed  
rolling this fte into position 01221.

**From:** Gregg Groepper (GGROEPPER)  
**To:** ktoole, cogle  
**Date:** Tuesday, December 22, 1992 8:39 am  
**Subject:** Hire letter

Finally!!!

Dennis Prody has agreed to take the job as the programmer analyst.

Will start January 15, 1993. I realize that's a Friday so it may end up being January 18th. I'd suggest language like "on or about..."

Salary \$28,000. We will cover the cost of a U-haul rental so he can get here. No training assignment, we'll cover the training/orientation in a preliminary work plan.

Mailing address 7517 S. 47th St. Omaha, Neb. 68157-2315.

# The Office of Public Instruction

Nancy Keenan  
State Superintendent



State Capitol  
Helena, Montana 5962  
(406) 444-3095

December 30, 1992

Dennis M. Prody  
7517 South 47th Street  
Omaha, Nebraska 68157-2315

Dear Mr. Prody:

Congratulations on your recent appointment as Information System Specialist III-Implementation (Software Specialist) for the Office of Public Instruction.

You are scheduled to begin working on or about January 15, 1993 at a pay grade 15. Please coordinate your schedule with Grafton Beasley.

This is a full-time, permanent position. You will serve a six-month probationary period.

I would like to officially welcome you to the Office of Public Instruction. Best wishes for success in your new position.

Sincerely,

co/c:

NOTICE: Our hiring process adhered to the requirements of the Montana Veterans and Handicapped Persons Preference Act, Section 39-30-101, MCA, and the Affirmative Action Plan of the Office of Public Instruction.

HOUSE OF REPRESENTATIVES  
VISITOR REGISTER

## EDUCATION

**SUBCOMMITTEE**

DATE \_\_\_\_\_

1-14-93

DEPARTMENT (S)

DIVISION

**PLEASE PRINT**

**PLEASE PRINT**

[illegible]

PLEASE LEAVE PREPARED TESTIMONY WITH SECRETARY. WITNESS STATEMENT FORMS ARE AVAILABLE IF YOU CARE TO SUBMIT WRITTEN TESTIMONY.