

MINUTES

MONTANA SENATE 52nd LEGISLATURE - REGULAR SESSION

COMMITTEE ON STATE ADMINISTRATION

Call to Order: By Chairperson Eleanor Vaughn, on February 5, 1991, at 10 A.M. in room 331.

ROLL CALL

Members Present:

Eleanor Vaughn, Chairman (D)
Bob Pipinich, Vice Chairman (D)
John Jr. Anderson (R)
Chet Blaylock (D)
James Burnett (R)
Bill Farrell (R)
Harry Fritz (D)
Bob Hockett (D)
Jack Rea (D)

Members Excused: Senator Bernie Swift

Staff Present: David Niss (Legislative Council).

Please Note: These are summary minutes. Testimony and discussion are paraphrased and condensed.

Announcements/Discussion: Chairperson Vaughn handed the gavel to Vice Chairman Pipinich so that she could introduce Senate Resolution 3.

HEARING ON SENATE RESOLUTION 3

Presentation and Opening Statement by Sponsor:

Senator Eleanor Vaughn, Senate District # 1, Lincoln County, presented Senate Resolution 3 confirming the Department Heads as they were submitted by Governor Stan Stephens. These directors have been reviewed and had their resumes reviewed. We have had some preliminary discussion on them. We have had no opposition to these directors, so today we have invited them to come and be introduced to the committee so that we all know who they are.

Senator Vaughn introduced Charles Brooks, who is the Director of the Department of Commerce.

Charles Brooks said it was a pleasure to appear before them and asked for a favorable pass on his confirmation. He would be glad to answer any questions about himself or his department.

Senator Vaughn introduced Bob Marks, Director of the Department of Administration.

Bob Marks said he was fortunate to serve in the deputy capacity for over a year and would be happy if they would confirm his appointment. He will be happy to answer any questions about himself or his department.

Senator Vaughn introduced Dennis Iverson, Director of the Department of Health and Environmental Science.

Dennis Iverson said he has been with the Department since late last summer and would appreciate sharing his ideas about his department.

Senator Vaughn introduced Tom Olsen, Director of the Department of Family Services. (Resume is exhibit 7)

Tom Olsen said he was happy to be there today and asked them to look favorably on his confirmation. He would be happy to discuss the Department of Family Services. He believes they have a mandate to make things happen for kids and families, and he plans on doing that.

Senator Vaughn introduced Zoann Attwood, Director of the Montana State Lottery. (Resume is exhibit 8)

Zoann Attwood said that yesterday was a very exciting day because she had the pleasure of giving away \$7.36 million for the state of Montana to 2 very special Montana women. She would welcome the confirmation of her appointment. She hopes to continue giving away winnings and earning money for the state of Montana.

Senator Vaughn introduced Denis Adams, Director of the Department of Revenue.

Denis Adams has been serving in this position since October, 1989 and would appreciate committee confirmation. If anyone has any questions on tax matters or bills affecting taxes, feel free to contact him as that department wants to give service.

Senator Vaughn explained that John Rothwell, Director of the Department of Highways, sent his apologies that he could not appear because he is appearing before an appropriations committee. He would be very happy to talk to anyone and hopes you'll confirm his nomination. (Resume is exhibit 10)

Proponents' Testimony:

John Kinna, from the Lieutenant Governor's office, keeps track of all board appointments. He spoke in behalf of all the nominees introduced in this legislation. He thinks Montana is very fortunate in having their expertise. He's been a part of

their interviews, investigations, and examinations, and feels they are a group of excellent professional leaders.

Opponents' Testimony:

None

Questions From Committee Members:

Senator Blaylock asked Tom Olsen if the Department of Family Services was underfunded? Mr. Olsen responded it is definitely underfunded.

Senator Blaylock said your Department is working in one of the most sensitive and vital areas of Montana life and we have to do better. Mr. Olsen responded that he appreciates those concerns and he's developing a plan to do what they can with what they are given. He thinks you will see good results from the plans he's proposing.

Senator Burnett asked Mrs. Attwood how those 2 women got those numbers? Mrs. Attwood responded she didn't know or she wouldn't be working for the state.

Closing by Sponsor:

Senator Vaughn said that we appreciate the directors taking the time to come before the committee. We're happy to get acquainted and hope that we can all work together for the best of the state of Montana.

EXECUTIVE ACTION ON SENATE RESOLUTION 3

Motion:

Senator Farrell moved that Senate Resolution 3 DO PASS.

Discussion:

Chairperson Vaughn explained that the standing committee report will be a preliminary report, that will be placed on the senator's desks for 3 days. During that time they have the opportunity to come to her and ask to have one of the nominees taken from the resolution and submitted singly. After that time the committee will go forward with the regular standing committee report.

Amendments, Discussion, and Votes:

None

Recommendation and Vote:

The VOTE was UNANIMOUS in favor of passing Senate Resolution 3.

HEARING ON SENATE BILL 230Presentation and Opening Statement by Sponsor:

Senator Blaylock, Senator District #43, said Senate Bill 230 is an act allowing vested members of the Highway Patrol Officers' Retirement System to qualify, with certain restrictions, up to 5 years of out-of-state law enforcement employment as service under the Highway Patrol Officers' Retirement System. He asked Tom Schneider to explain the bill.

Proponents' Testimony:

Tom Schneider, Montana Public Employee's Association, appears on behalf of Senate bill 230. He read testimony into the record. (Exhibits 1 and 2)

Opponents' Testimony:

None

Questions From Committee Members:

Senator Rea asked Mr. Schneider what is the reason for not allowing the person to receive retirement in another state and not using those years to buy into Montana's group?

Tom Schneider said they do not use the same years service in 2 different retirement systems. That is double dipping and they preclude people from doing that.

Senator Farrell asked what is the rate that goes into the retirement system? Mr. Schneider responded that employees pay 7.59% and employers pay 26% making a total 33.59%. This would be costly to a member to buy that extra time.

Senator Vaughn asked if a Highway Patrolman should quit and go into law enforcement, would he be able to change those credits? Tom Schneider responded that Montana has reciprocal agreements between all the law enforcement systems so that they can move from one to the other. It only applies to instate law enforcement.

Senator Anderson asked if this buyin is a cost to employers? Tom Schneider said the employee will have to pay the entire cost of the buyin, including the employer's share, because the employer's share must be paid and the new employer is not obliged to do that.

Closing by Sponsor:

Senator Blaylock said as long as this is actuarially sound and there are not going to be a large number of people wanting to

do this, it certainly is not opening up anything big. It is fair to our Highway Patrolmen and he urges the committee to pass this bill.

EXECUTIVE ACTION ON SENATE BILL 230

Motion:

Senator Hockett moved that we DO PASS Senate Bill 230.

Discussion:

None

Recommendation and Vote:

The VOTE was UNANIMOUS that this committee DO PASS Senate Bill 230.

HEARING ON SENATE BILL 231

Presentation and Opening Statement by Sponsor:

Senator Richard D. Manning, Senate District 18 in Great Falls, said this is an act to revise the limitations and retirement allowance reductions imposed on a retiree who returns to employment covered by the Public Employees' Retirement System. He offered amendments to Page 6, lines 13 - 18. (Exhibit 4).

Proponents' Testimony:

Tom Schneider, Montana Public Employees' Association, read testimony into the record. (Exhibits 3 and 5)

Linda King, Assistant Administrator of the Public Employees' Retirement Division, read testimony into the record. (Exhibit 6).

Opponents' Testimony:

None

Questions From Committee Members:

Senator Hockett asked if this only applied to the Public Employees' Retirement System? Linda King said only proposes to change the provisions in PERS.

Senator Farrell asked what happens after a person has worked 600 hours? Linda King responded that after the 600 hours the Retirement System would reduce dollar for dollar their retirement payment. They could remain outside the system for the entire time they are working. If you return to work and immediately quit your retirement benefit, you can become a member of the system again. When you re-retire you would get service credit

and your salary credit for having been a member of the system during that 2 years. When you re-retire, you would have a higher benefit.

Closing by Sponsor:

Senator Manning said this gives an employer the opportunity to bring back expertise as needed. It's actuarially sound and won't cost the state any extra money. If an employee needs more money, this allows him that opportunity. I hope you do pass this bill.

EXECUTIVE ACTION ON SENATE BILL 231

Motion:

Senator Pipinich MOVED that we accept the AMENDMENTS as offered by Senator Manning.

Discussion:

Attorney David Niss clarified and explained the proposed amendments.

Amendments, Discussion, and Votes:

The VOTE was UNANIMOUS to adopt the amendments to Senate Bill 231.

Recommendation and Vote:

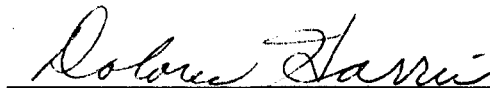
Senator Farrell asked that we delay a final recommendation on Senate Bill 231 until he studies more about it.

ADJOURNMENT

Adjournment At: 11: A.M.



ELEANOR VAUGHN, Chairperson



DOLORIS HARRIS, Secretary

EV/dh

ROLL CALL

STATE ADMINISTRATION COMMITTEE

DATE 2-5-91

52 LEGISLATIVE SESSION

NAME	PRESENT	ABSENT	EXCUSED
SENATOR ELEANOR VAUGHN	X		
SENATOR BOB PIPINICH	X		
SENATOR JOHN ANDERSON	X		
SENATOR CHET BLAYLOCK	X		
SENATOR JAMES BURNETT	X		
SENATOR "BILL" FARRELL	X		
SENATOR HARRY FRITZ	X		
SENATOR BOB HOCKETT	X		
SENATOR JACK "DOC" REA	X		
SENATOR BERNIE SWIFT			<i>excused</i>

Each day attach to minutes.

DATE Feb. 5, 1991

COMMITTEE ON State Administration

VISITORS' REGISTER

[illegible]

SENATE BILL 230

SB 230 was written to allow officers of the Montana Highway Patrol to purchase a limited amount of out of state law enforcement credit in the Montana Highway Patrol Retirement System.

1. The bill will allow a person who has completed 5 years with the retirement system to purchase up to five years of out of state law enforcement service on a year for year basis starting with the 6th year of Montana Highway Patrol service.

a. The Patrol Officer must pay both the employee and employer cost based on the salary earned at the time of purchase and the contribution rates in effect at the time of purchase.

c. Payment may be lump sum or installments as agreed upon by the member and the retirement board.

2. Retirement credit purchased shall not be:

a. Credited in any other retirement system

b. Used to calculate the retirement allowance unless the patrol officer worked the last five years for the Montana Highway Patrol.

c. Exceed a limit of a total of 5 years of either out of state or military service or a combination of both.

d. Used to meet the service requirements to purchase military service.

Senate Bill 230 is intended to allow Highway Patrol Officers who worked in law enforcement, in another state, before becoming a Montana Highway Officers to purchase such credit up to a limit of 5 years if the officer is not going to receive retirement credit in another state for the service. Montana already allows an officer to purchase in-state credit for other law enforcement service. Other Montana retirement systems allow for the purchase of up to 5 years of out of state credit.

This bill was worked out with the Retirement System and its actuary. Because the Patrol Officer must pay the actuarial cost for each year of service there is no cost to the system.

MONTANA

Helena, Montana 59604

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PUBLIC

EMPLOYEES

ASSOCIATION

SENATE STATE ADMIN.

EXHIBIT NO. 2

DATE 2-5-91

BILL NO. SB 230

SENATE BILL 230

I am Tom Schneider, representing the Montana Public Employees Association and the members of the Montana Highway Patrol.

Currently we have four officers who had previous service with law enforcement agencies of other states. While a patrol officers who has such credit within the state can purchase such credit, the law does not currently allow the purchase of out of state service.

Other Montana retirement systems do allow the purchase of out of state time with the same limits and cost provision as SB 230. It is our hope that you will support the right of highway officers to receive equal treatment.

Thank you for your attention to this matter and I hope you will vote yes on SB 230. I will be happy to answer any questions you may have.

Eastern Region
P.O. Box 22093
Billings, MT 59104
(406) 245-2252

Western Region
P.O. Box 4874
Missoula, MT 59806
(406) 251-2304



SENATE BILL 231

SB 231 is a bill to update and improve the limits placed upon retired members of the Public Employees Retirement System with regards to employment and earnings with covered employers when drawing a retirement benefit.

This bill was written to provide fairness for all retirees who return to partial employment after retirement. It is written with the understanding that some retirees simply cannot make ends meet after retirement and need to work part time to do so. And it is written to allow the employers access to former employees who have skills that are badly needed for a limited number of hours.

The main problem with the current language in the law is that " day " means one minute or eight hours. SB 231 will correct that inequity by limiting the retiree to 600 hours before receiving a reduced benefit.

The main problem with the \$ 5000 limitation in the current law is that it allow one retiree to earn twice his total retirement benefit and limits another retiree to one-fifth of his retirement benefit.

The new provisions allow retirees under the age of 65 to work up to 600 hours of covered employment before their retirement benefits are reduced by \$ 1 for each \$ 1 earned.

After age 65, with the amendment, retirees would be allowed to earn up to half of their retirement benefit or work 600 hours whichever is greater. Most retirees returning to work after age 65 are doing so either because they have to or because the employer needs their expertise. If we just allowed employees to earn up to half of their retirement benefit it would result in an inequity for those retirees who have been retired the longest because they receive lower benefits than those just retired.

SB 231 will clear up the problems of the current law and allow all retirees the ability to supplement their retirement earnings, if they choose to do so, and meet their retirement needs.

Amendments to Senate Bill No. 231
First Reading Copy

For the Committee on State Administration

Prepared by David S. Niss
February 5, 1991

SENATE STATE ADMIN.

EXHIBIT NO. 4

DATE 2-5-91

BILL NO. SB 231

1. Page 6, line 14.

Strike: "not"

Insert: "either"

2. Page 6, line 15.

Strike: "but"

Insert: ", or"

3. Page 6, line 17.

Following: "benefits"

Insert: ", whichever limitation provides the greater compensation
to the retiree,"

Following: "year"

Strike: the remainder of line 17

4. Page 6, line 18.

Strike: all of line 18 before the period

Insert: ". Upon reaching the applicable limitation, the
retiree's benefits must be reduced \$1 for each \$1 in other
income earned in that calendar year"

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PUBLIC

EMPLOYEES

ASSOCIATION

February 5, 1991

SENATE STATE ADMIN.

EXHIBIT NO. 5

DATE 2-5-91

BILL NO. SB 231

SENATE BILL 231

I am Tom Schneider, representing the Montana Public Employees Association. SB 231 did not originate with our Association but from a conversation between a retired employee and a legislator who then asked if I would assist him.

I looked at the problem and agreed that there was a problem and went to Mr. Nachtsheim and Ms. King, at PERD, and asked for their help in coming up with suitable language to correct the flaws in the current law. They were very helpful and the result of our work is SB 231 as amended.

While we do not want to entice employees who retire to return to work we do know that in this age of high living costs many of our retirees are hard put to make ends meet. At the same time there are times that public employers need the expertise of a former employee for a limited period of time. SB 231 was written to help out in either of both of these situations. It was written in the PERD office so I know that it meets their requirements and I feel that it meets the needs of our retirees.

I feel privileged to have been asked to help out. MPEA supports SB 231. Thank you for your support of SB 231 and I will be happy to answer any questions.

Eastern Region
P.O. Box 22093
Billings, MT 59104
(406) 245-2252

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P.O. Box 4874
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TESTIMONY OF THE

PUBLIC EMPLOYEES' RETIREMENT BOARD

Presented by Linda King, Asst. Administrator
Public Employees' Retirement Division

The return to work provisions found in current PERS retirement statutes recognize needs on the part of both public employers and retirees to have some flexibility in allowing retired members return for limited periods of time to public service after retirement. SB 231 represents an update of these current limits based on actual experience.

In the past, the Legislature recognized that public employers sometimes experienced a need to recall a previous employee for special duty -- usually due to an unforeseen medical emergency on the part of a regular staff member or due to an influx of work for a short period of time. However, sometimes the need regularly occurs during peak work periods. Allowing an employer to recall a retiree to active employment for a limited time period saves a public employer money -- because they do not have to provide significant training to a new employee in order to take over job responsibilities for a short period of time.

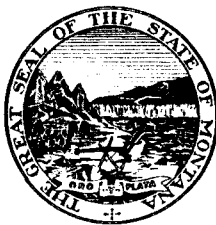
If a retiree had to cease receiving their retirement benefits because they came back to fill-in for a short period, most would not accept this offer from their previous employers because the compensation received would not make up for their lost retirement benefits.

There is no impact to the PERS if retirees are allowed to return to covered employment for limited time periods. The retirement benefit of this person is not increased because of this additional work.

The Board does agree that some type of limitations on return to covered employment need to be in state law. Otherwise, a PERS member could "retire" one day and then return to work full-time on a permanent basis after one month and draw both a full-time salary and a full-time retirement benefit. This would be "double dipping" and not in the best interests of the state or the retirement system.

This bill provides equitable return to work provisions in a manner which can be effectively administered. The Public Employees' Retirement Board requests your favorable consideration of this proposal.

Montana State Senate



SENATE STATE ADMIN.

EXHIBIT NO. 7

DATE 2-5-91

BILL NO. SR 3

The Big Sky Country

January 21, 1991

Senator Eleanor L. Vaughn
State Administration Committee
Capitol Building
Helena, Montana 59620

Re: Thomas L. Olsen's Appointment of Director of Family Services

Dear Senator Vaughn:

After reviewing Thomas Olsen's resume, I would strongly urge the committee to recommend confirmation to the full senate. Tom has a strong background in family service oriented programs. He recently moved back to Montana from Texas where he was project director for children, youth and family services. He was responsible for coordinating policy and services for the nine state agencies providing service to children and families.

Tom has an extensive background in Montana, having worked for District IX Human Resource Council in Bozeman, Montana for four years and in Livingston, Montana for two years. He completed his graduate studies at the University of Montana and has a good background in Montana social and economics problems which, I think, department directors should have.

I recommend Tom Olsen be confirmed.

Thank you,

A handwritten signature in cursive script that reads "Bill Farrell".

Senator Bill Farrell
Senate District 31

BF/fdh

P.S. I've attached a copy of his resume.

RESUME OF THOMAS L. OLSEN

822 Madison - Helena, Montana 59601

(406) 443-0030

(home) (406) 444-5902

(office)

Education

B.S. Anthropology
University of Oregon (1971)

Graduate Study in Anthropology
All course work and exams completed for M.A.
University of Montana (1973)

Graduate Study in Special Education
All course work completed for M.Ed
University of Montana (1975)

Professional Experience

Project Director: Children, Youth and Family Services: Texas Health and Human Services Coordinating Council, Austin, Texas (August 1987 - present).

Responsible for coordination of policy and services for the nine state agencies providing services to children and families in Texas. Provide research and information on interagency human services policy and issues to Council members including the Governor, Lieutenant Governor, and Speaker of the House. Created and convened the Texas Commission on Children, Youth, and Family Services. Created and developed local Community Resource Coordination Groups to provide services to multi-problem children and families. Authored a study on reorganization of services to children and youth in Texas. Coordinated efforts of agencies and private sector to develop a continuum of care for children requiring out of home placement. Responsible for coordination of a cost reporting process for 350 private residential care facilities that contract with the state. Responsible for analysis of cost data and reporting results to the legislature for use in the appropriations process.

Senior Residential Contract Monitor: Texas Youth Commission, Austin, Texas (May 1985 - August 1987).

Responsible for developing and overseeing private residential contract care programs for children committed by the courts to the State's juvenile justice agency. Scheduled and conducted annual and special monitoring of care facilities. Assisted in the development of the statewide monitoring process. Developed a standardized methodology for setting rates for payment of services, designed and implemented the residential care database, and developed a computerized system for matching children with appropriate placements.

Professional Experience (continued)

Technical Writer: Texas Instruments, Inc, and BPI Systems, Inc., Austin, Texas, (1982 - 1985).

Responsible for lead writing and production supervision of user manual for business productivity software and marketing copy. Systems documented include word processing, business and personal accounting, time management, and database.

Planning and Community Development Officer: District IX Human Resource Development Council, Bozeman, Montana (1978 - 1982).

Responsibilities included management and coordination of eight social service programs for a regional umbrella agency serving low-income, elderly, and handicapped. Hired and supervised staff, developed and managed new programs. Responsible for writing and submitting grant proposals resulting in the attraction of over \$400,000 in state and federal funds to the agency.

Special Services Coordinator: School District #4, Livingston, Montana (1975 - 1977).

Responsible for federal program administration and curriculum development for physically, emotionally, and mentally handicapped students. Served as chairman of the child study team pursuant to P.L. 94-142, Vocational Rehabilitation Counselor, and liaison between the school and district youth court. Authored grants resulting in the development of an independent living center and workshop for mentally retarded Montanans, and an "Attention Home" for troubled and delinquent youth.

Publications

Children and Youth in Texas: A Proposal for Coordinated Services, Texas Health and Human Services Coordinating Council (1989).

Directory of Residential Contract Care, Texas Youth Commission, (1986).

Technical Publications. Author of six user manuals for microcomputer software. Topics include word processing, data base management, and general accounting. Copyrights Texas Instruments, Inc., and BPI Systems, Inc. (1982-1984).

"A Bicycle Built for Anyone" in A.T. Times, National Center for Appropriate Technology (1981)

"An Alternative Approach to Archeological Analysis" in Papers of the Northwest Anthropological Society, Washington State University Press (1971).

Membership on Committees and Advisory Boards

Senate Advisory Committee on Psychiatric Hospitalization of Children
(1989 - present.)

Commission on Children, Youth, and Family Services (1989 - present.)

Taskforce on Education of Homeless Children (1988 - present.)

Interagency Council on Services to the Homeless (1988-1989.)

Children and Youth Services State Coordinating Committee (1987 - 1989.)

Public/Private Policy Group on Residential Care (1986 - 1989.)

References available on request

SENATE STATE ADMIN.

EXHIBIT NO. 8

DATE 2-5-91

BILL NO. SK 3

M E M O R A N D U M

TO: Eleanor Vaughn, Chairperson
FROM: Senator Bernie Swift
DATE: January 16, 1991
SUBJECT: Director Appointments by Governor (Re: Zoann Attwood-
Director Montana State Lottery)

Attached for your and the committee's information is a current resume obtained from Ms. Attwood. As you will note she has had a great amount of public relations work (community service, radio, advertising, marketing, etc.) that in my view is an important facet of the lottery program. Her success in sales and marketing should stand her in good stead in lottery work.

In addition to the resume, I met with her personally to get acquainted, discuss matters of her post and current six months of activities in her present capacity as director. She, in my view, has a good grasp of supervisor and managerial skills and capabilities demanded of the job. I also discussed her performance in the public relations job with the Columbus Hospital Vice President, in charge of human relations (personnel management), Mr. Richard Mink. He had nothing but high praise for Ms. Attwood. The same was true of her direct supervisor at Columbus, Ms. Laura Jones. Also, Senator Jerry Noble, a member of the Board of Directors of Columbus Hospital, had high praise for Ms. Attwood's performance in her public relations job and association with other hospital staff.

In view of the above, I would highly recommend approval of Ms. Attwood's appointment to the Lottery Director position.

Attachment: Resume

RESUME

Zoann Attwood
2520 Fairmont Circle
Helena, Montana 59601

Phone: (home) (406) 449-6298
(work) (406) 444-5825

Age: 46
Marital Status: single

Community Involvement: President, Great Falls Advertising Federation 1980-81; Chairman, C.M. Russell Art Auction, 1986; Co-chairman of Great Falls Centennial Parade, 1984; Board of Directors, American Red Cross, Paris Gibson Square, Great Falls Youth Soccer Association, Great Falls Advertising Federation, President of Women's Municipal Golf Association.

Education:

Irving Grade School	1958	Spokane, WA.
Lewis & Clark High School	1963	Spokane, WA.
Washington State University	1 1/2 yrs.	Pullman, WA.
Los Angeles Valley College	4 mos.	Los Angeles, CA.
Eastern Washington University	1 yr.	Cheney, WA.

I am a few credits short of receiving my degree. My major was physical education with a minor in English. In 1969, when my ex-husband was sent to Vietnam, I decided to work rather than finish my college degree, and took a job with an advertising agency. I have been employed in a related field of advertising or marketing since that time.

Employment:

Ralston Purina - 1965-68 Spokane, WA.

Worked as an inventory clerk but filled in for all positions when someone went on vacation...even as executive secretary.

Wessels & Stachofsky Advertising Agency - 1969-70 Spokane, WA.

Began as receptionist and within 4 months, I was writing copy, buying media, and serving as account executive on several accounts. I left this job because my ex-husband returned from Vietnam and we were transferred to Virginia for the remainder of his active duty.

Gabel Advertising Agency - 1973-78 Great Falls, MT.

This was a Colorado Springs based agency and we set up a branch office in Great Falls. I originally started as a part-time employee because my son was only two years old and we had recently moved to Great Falls where my ex-husband had accepted the position of assistant manager of the Great Falls International Airport. My duties at Gabel soon encompassed more than part-time would allow, and in the five years I worked for Gabel Advertising, I served as account executive, copywriter, office manager, and whatever else needed to be done! In 1978, I had a choice of keeping the Gabel office open or trying something new, and I opted for a new challenge.

KEIN Radio - 1978 (6 months) Great Falls, MT.

I was a sales representative for six months and although I was financially successful, I had a difficult time convincing myself that the product was worthwhile. I'm sure that my agency background had a great deal to do with this feeling of product inadequacy, but I felt I was doing my clients a disservice.

Heritage Inn - 1978-79 (7 months) Great Falls, MT.

I was marketing and sales director for the Heritage and as such, made sales presentations on a one-to-one basis or to groups as large as 100 people or more. I also was responsible for all the advertising and marketing of the hotel. It was while I was directing a television commercial for the Heritage and had contacted North Country to shoot and edit it that Carl Kochman asked me to go to work for his new television production company, North Country.

North Country Media Group - 1979-87 Great Falls, MT.

In the beginning, there were only four employees at North Country so my duties were varied. I did most of the copy-writing, all client contact work, which consisted of selling and doing all bid estimates, production coordination and even accounting. I directed and produced or contributed in some way to all of the work that was done at North Country. And the company grew. In 1987, the company employed over 30 people. When the sales person quit in 1985, I was asked to take over that job in conjunction with production and my other duties. I set sales goals for myself and the company and managed to exceed them. It was our hope to achieve sales of \$1 million for 1985...we passed that goal in the first 10 months of the year. I find sales work to be very challenging and rewarding and can honestly say that I enjoy working with people.

Page three
Resume

Columbus Hospital - 1987-90 Great Falls, MT.

I was hired as "Public Relations Specialist." It became clear that this title, and our department as a whole, would be regarded as, "if you want it done, take it to Public Relations." My duties included being responsible for all advertising, printed matter, brochures, community, internal, and media relations, and, in the absence of the director, the supervision of the department. After one year, I was promoted to Public Relations Supervisor and took a more active supervisory role in the department with the addition of three more employees. I was responsible for producing a recruitment videotape which won a national Gold Spirit Award from the Catholic Health Association. I also produced a multi-media campaign which won 2nd place awards at the Montana Addys.

Montana State Lottery - May 1990 to present Helena, MT.

Appointed by Governor Stan Stephens to the position of Director of the Montana Lottery. I am responsible for administering the operation of the state lottery.

MEMORANDUM

TO: Senator Eleanor Vaughn, Chairman
State Administration Committee

FROM: Senator Jack "Doc" Rea

DATE: January 18, 1991

RE: Dennis L. Adams
Biographical Information

John Hedge, CPA, with Peat Marwick & Main Co., Billings, Montana contacted and responded that Mr. Adams had a great reputation for his ethical and moral standards. He was very professional. He had been in private business and had a world of experience. Pat Davison, CPA, with PaineWebber in Billings, inferred that Mr. Adams was well respected by his peers, was very level headed and an outstanding individual.

John Gilbert, CPA, of Loucks & Glassley in Great Falls, has known Mr. Adams for eighteen years. He infers that he has the highest regard for Mr. Adams as a business associate and as a man.

Frank Cook of Cook & Co. in Miles City says Mr. Adams is highly regarded by his associates, very energetic and would recommend him for this job.

Jack "Doc" Rea

DENIS L. ADAMS
Biographical Information

PERSONAL DATA:

- * Montana Native. Born in Missoula, Montana on July 8, 1940. Raised in Winnett, Montana. Graduated from Winnett High School.
- * Graduate of the University of Montana. B.S. in Business Administration
- * Certified Public Accountant in Montana and Wyoming
- * Veteran. Served over 4 years on active duty with the U.S. Navy
- * Resided in Billings from 1967 until appointed Director of the Department of Revenue in October 1989

ACTIVITIES AND ORGANIZATIONS:

- * Member, American Institute of Certified Public Accountants
- * Member, Montana Society of Certified Public Accountants
- * Captain, Supply Corps, U.S. Naval Reserve
- * One of the organizers and former member of the Board of Directors and Treasurer of Yellowstone County Head Start
- * Former member of the following organizations:
 - Billings Chamber of Commerce
 - Montana Contractors Association
 - Montana Motor Carriers Association

*** Montana Society of CPAs Activities:**

- President 1986-87
- Member, Board of Directors 1974-77, 1985-87, 1988-89
- Secretary-Treasurer 1975
- Past chairman of the following committees:
 - Legislative Committee
 - Annual Meeting
 - Ethics Committee
 - Budget and Finance Committee
 - Governmental Audit Quality Control Committee

PROFESSIONAL EXPERIENCE:

- * 16 years with public accounting firms in Billings
- * 2 years with the Naval Audit Service in San Francisco
- * 6 years with private industry (trucking and contracting) in Billings
- * Since October 1989, Director, Montana Department of Revenue

OTHER:

- * 1974-78 Treasurer, Yellowstone County Republican Central Committee

FOR IMMEDIATE RELEASE
SEPTEMBER 22, 1989

CONTACT: VICTOR BJORNBERG
444-3111

Denis Adams of Billings today was appointed as director for the Montana Department of Revenue by Governor Stan Stephens.

The 49-old Adams is a Certified Public Accountant with over twenty years experience in that profession. For the last six years, he has served as an executive officer for two Billings-based contract mining operations active in Montana, Wyoming, Washington, and Oregon.

In appointing Adams to the Revenue post, Governor Stephens noted the Montana native's "high standing within the state's professional society of CPAs" and his experience as a legislative lobbyist on tax matters in Montana.

"Denis Adams comes highly recommended from members of his own profession," said Stephens. "As a CPA for the past twenty-two years, he has extensive experience with state and federal tax issues. Adams has been a persuasive lobbyist on tax matters in the legislature. He is a very energetic, enthusiastic man who is extremely capable of managing the Department of Revenue under our policy of fair treatment for Montana's taxpayers. We are glad to have him on board."

Adams, who grew up in Winnett, earned a Business Administration Degree from the University of Montana in 1967. He served as a Supply Corp Officer during four years active duty in the U.S. Navy. He maintains the rank of Captain in the National Reserve Unit in Billings.

After leaving active military duty in 1971, Adams began public accounting in Billings. He worked for two Billings' public accounting firms prior to becoming Vice President and Treasurer for Big Horn Calcium and Montana Limestone Companies. He is a licensed CPA in both Montana and Wyoming.

During the 1987 and 1989 state legislative sessions, Adams was a lobbyist for the Montana Society of CPAs, which focused attention on income tax reform. He was also a lobbyist for the requirement on tax issues. Adams served as a member of the state's society of CPAs in 1986-1987 and has chaired legislative and administrative committees for the society.

Adams replaces Ken Nordtvedt of Bozeman who returned to physics research at Montana State University in mid-September following his resignation as Revenue Director.

-MORE-

Adams will begin work with the Stephens Administration October

2.

SENATE STATE ADMIN.

EXHIBIT NO. 10

DATE 2-5-91

BILL NO. SR-3

JOHN A. ROTHWELL

141 Woodland Estates Road
Great Falls, Montana 59404
(406) 444-2720 (work)
(406) 453-2661 (home)

EDUCATION

GREAT FALLS HIGH SCHOOL,
Great Falls, Montana. Received
diploma, 1954.

MONTANA STATE UNIVERSITY,
Bozeman, Montana. B. S. in
Accounting, 1958.

IBM CORPORATION,
Data Processing Management Seminar,
1975.

NATIONAL TIRE DEALERS,
Executive Management Seminar, 1980.

NATIONAL TIRE DEALERS,
Executive Management Seminar, 1981.

MONTANA AIR NATIONAL GUARD and
UNITED STATES AIR FORCE,
Numerous military technical and
management schools, 1954 - 1971.

PROFESSIONAL
EXPERIENCE

1958 - present: Owner/CEO, Gus & Jack's
Tire and R.V., Great Falls, Montana.

1968 - 1980: Owner/operator of several
tire and auto branch store operations in
Montana, North Dakota and Washington.

1958 - 1978: Family partner in cattle
and grain operation, Great Falls, Montana.

John Rothwell
141 Woodland Estates Road
Great Falls, Montana 59404
Page Two

OTHER
INTERESTS

1954 - 1960: Enlisted maintenance
technician. Montana Air National Guard.

1961 - 1971: Commissioned maintenance
officer. Honorable discharge as major.
Montana Air National Guard.

1967 - 1968: Citizen's advisory board,
Great Falls Fire Department Expansion.

1973, 1974 and 1980: Uniroyal Tire National
Tire Dealer Management Council.

1985 - 1986: Dunlop Tire National Dealer
Council.

1988: Rockwood R. V., Inc., National Dealer
Advisory Board.

51st Legislative Session

STATE ADMINISTRATION COMMITTEE

PROXY VOTE

I, Senator Bernie Swift do hereby
grant my proxy vote to Chairman Vaughn or Secretary Harris as
follows:

BILL NUMBER SR 3

MOTION

Do Pass
Yes ✓ No

Do Not Pass
Yes No

Indefinitely Postponed
Yes No

Tabled
Yes No

Date 2/5/91

Bernie Swift
Signature

51st Legislative Session

STATE ADMINISTRATION COMMITTEE

PROXY VOTE

I, Senator Bernie Swift do hereby
grant my proxy vote to Chairman Vaughn or Secretary Harris as
follows:

BILL NUMBER Governors Director Appointments

MOTION Do approve all Governors proposals (- Re: 1/17/91 memo
Notice hearing Agenda)

Do Pass
Yes ✓ No

Do Not Pass
Yes No ✓

Indefinitely Postponed
Yes No ✓

Tabled
Yes No ✓

Bernie Swift
Signature

Date 1/18/91

PRELIMINARY

SENATE STANDING COMMITTEE REPORT

Page 1 of 1
February 5, 1991

MR. PRESIDENT:

We, your committee on State Administration having had under consideration the Governor's appointments in the attached Senate Resolution No. 3 (first reading copy - white), respectfully report that said appointments be confirmed by the Senate and that the attached Senate Resolution No. 3 do pass.

Signed: Eleanor Vaughn
Eleanor Vaughn, Chairman

Jan 2-5-91
And. Coord.

SB 2-5
Sec. of Senate

11:30

SENATE STANDING COMMITTEE REPORT

Page 1 of 1
February 5, 1991

MR. PRESIDENT:

We, your committee on State Administration having had under consideration Senate Bill No. 230 (first reading copy -- white), respectfully report that Senate Bill No. 230 do pass.

Signed: Eleanor Vaughn
Eleanor Vaughn, Chairman

AL 2-5-91
And. Coord.

SP 2-5 11:30
Sec. of Senate

261112SC.Sjt