## MINUTES

## MONTANA HOUSE OF REPRESENTATIVES 52nd LEGISLATURE - REGULAR SESSION

## SUBCOMMITTEE ON INSTITUTIONS & CULTURAL EDUCATION

Call to Order: By WM "RED" MENAHAN, on January 22, 1991, at 8:00

## ROLL CALL

## Members Present:

Rep. Wm. "Red" Menahan, Chairman (D)

Sen. Dick Manning, Vice Chairman (D)

Sen. Gary Aklestad (R)

Sen. Tom Beck (R)

Rep. Dorothy Cody (D)

Rep. Chuck Swysgood (R)

Sen. Eleanor Vaughn (D)

Staff Present: Sandra Whitney, Senior Fiscal Analyst (LFA)

Mary LaFond, Budget Analyst (OBPP)

Mary Lou Schmitz, Secretary

Please Note: These are summary minutes. Testimony and discussion are paraphrased and condensed.

SEN. AKLESTAD and REP. MENAHAN asked about the problems of prison sick leave and vacation relief. Mr. Chisholm said more positions can be given by the Subcommittee to give the necessary relief capacity. The Department is not indifferent or uninformed about Prison problems. REP. MENAHAN said problems arose when the system of negotiations moved people up and then there were not enough people to fill the vacation slots. Mr. Chisholm said the Department needs to review the problem again. Jack McCormick, Warden, Montana State Prison, referred to the ability to place people with automatic promotions and it gave them more flexibility using skills, not time.

## EXECUTIVE ACTION HPI HEALTH CARE SERVICES CONTRACT

MOTION: REP. CODY moved to accept Executive Table 1, (Exhibit 4 of 1-21-91 Minutes) of the HPI Contract: \$463,915 in fiscal 1992 and \$486,653 in fiscal 1993 is appropriated to the various institutions as shown.

MOTION CARRIED WITH SEN. AKLESTAD AND REP. SWYSGOOD VOTING NO

<u>Discussion:</u> SEN. AKLESTAD asked about the security of drugs on medication carts used at Montana Developmental Center. Mr. Chisholm said that there is not a secure mechanism when no one is in tending that cart. The carts are needed in the cottages to

dispense medication on a unit-dose basis. Some cottage clientele surround the LPN supervising the cart but this method of distribution was fixed so a resident would not get medication inappropriately.

REP. SWYSGOOD said it would be better if the contract could be negotiated in the fiscal year to be on line with other items.

## EXECUTIVE ACTION ON ALLOCATION OF INSURANCE AND BONDS Tape No. 1: B: 443

<u>Motion</u>: SEN. BECK moved to accept the figures of either the Executive or LFA on the insurance and bonds: \$350,989 in fiscal 1992 and \$369,774 in fiscal 1993. MOTION CARRIED UNANIMOUSLY.

<u>Discussion</u>: REP. SWYSGOOD asked if these figures are contained in the Executive and LFA budgets. REP. MENAHAN said because they have accepted some various budgets they have to go back in and have a standard procedure. SEN. AKLESTAD asked if this is on a bid process and why was it not in the original base budget rather than held separately. Bill Wells, Montana State Prison, said there is a competitive bid process from several insurance companies through the Department of Administration. Ms. LaFond said the numbers the Department of Administration negotiated for are for FY 92 and FY 93 so they would be different from the current biennium budget.

REP. SWYSGOOD asked if the money paid for insurance and bonds was in the last biennium and if it was removed from the base or still part of it. Ms. Whitney said the insurance and bonds actually charged to the Department in FY 90 was \$388,518 so these numbers are actually a reduction in what was charged in FY 90. REP. SWYSGOOD asked for more clarification of the \$388,518 paid last time for insurance and bonds and is it still part of the base. Ms. Whitney said that number was in actual FY 90. They substituted these numbers so they do not have double coverage. The numbers are in the base and the only issue is that the Executive and LFA have distributed amounts in different programs.

Ms. Whitney referred to Allocation of Insurance and Bonds (Exhibit 2, 1-21-91 Minutes), regardless of base chosen. This table shows the \$22,009 included in Community Corrections. Instruction is needed from the Subcommittee that regardless of which base is chosen these are the insurance and bond numbers that will be used.

## EXECUTIVE ACTION ON PROBATION AND PAROLE BUDGET Tape No. 1, Side A, 689

Motion: REP. SWYSGOOD moved to accept the LFA Current Level Differences, Operating Expenses, and remove the \$3320 from the second year of the Biennium.

## MOTION CARRIED UNANIMOUSLY

<u>Discussion</u>: SEN. AKLESTAD asked the difference between the two budgets. Ms. Whitney said what is shown under Current Level Differences are the differences between Executive and LFA and those are minor. Under Modified Requests, FY 92 and FY 93 are requests by the Executive. The LFA did not include modified requests.

REP. SWYSGOOD asked about the rent for FY 93. Ms. Whitney said if the LFA current level is accepted she would recommend removing the \$3320. REP. SWYSGOOD asked if the Executive figure is for both years of the Biennium. Ms. Whitney said the Executive figure included a 4% increase in rent for FY 92 so that is why the zero difference in FY 92. An extra 4% should not be considered.

Ms. Whitney said the worksheet shows there an increase of 4% in FY 93 for rent. This is not an intended request. There are base differences in communications and inflation, and the program is funded with general fund. The modified requests are for an Intensive Supervision Program (ISP) in Great Falls and for three additional probation and parole officers, Grade 13, Step 2.

## EXECUTIVE ACTION ON MODIFIED REQUESTS

Tape No. 1:B:086

Motion/Vote: SEN. BECK moved to accept the Executive Budget for 3.0 FTE in FY 92 and 4.0 FTE in FY 93 Probation/Parole Officers. MOTION CARRIED UNANIMOUSLY

Motion/Vote: SEN. MANNING moved to accept the ISP program in
Great Falls for 2.5 FTE and operating expenses. MOTION CARRIED
UNANIMOUSLY

## EXECUTIVE ACTION ON CORRECTIONS MEDICAL

Tape No. 1:B:044

Motion/Vote: REP. SWYSGOOD moved to accept the Executive Budget
for operating expenses, \$720,346 FY 92 and FY 93 of the
Corrections Medical Budget worksheet. MOTION FAILED

Motion/Vote: REP. CODY moved to accept the LFA budget \$910,237 FY 92 and \$959,738 FY 93. MOTION CARRIED 5 to 2 WITH SEN. AKLESTAD AND REP. SWYSGOOD VOTING NO.

Motion: REP. CODY moved to not accept the Executive budget
Modifications for medical cost increases. NO ACTION

Motion/Vote: REP. CODY moved to accept Language #1; the
Corrections Medical Budget is a biennial appropriation. MOTION

## CARRIED UNANIMOUSLY

<u>Discussion:</u> SEN. AKLESTAD asked for the total prison population.

Mr. Chisholm said about 1300. SEN. AKLESTAD asked what the yearly medical costs are per inmate. Mr. Russell said about \$800 per year and it's a constant figure. Not all inmates need medical care. SEN. VAUGHN asked if any expenses are reimbursed by the inmates or is the state responsible regardless of their financial status. Mr. Chisholm said there is no federal reimbursement potential for the inmates and the state is responsible.

## SWAN RIVER FOREST CAMP WOMEN'S CORRECTION CENTER

Dan Russell, Administrator, Corrections Detail, introduced Steve MacAskill, Facility Manager for the Women's Prison, Dan Maloughney, Superintendent, Swan River Forest Camp and Flo Smith, Budget Manager, Swan River Forest Camp.

- Mr. Russell said the programming issues related to the two facilities are: serious overcrowding at Women's Prison; increasing treatment needs for chemically dependent inmates; serious lack of parity between the men's and women's prisons; and staff shortages.
- Ms. Whitney discussed the Swan River Forest Camp budget worksheet, Exhibit 1 and Women's Correctional Center budget worksheet, Exhibit 2. Ms. LaFond referred to the Swan River budget variable cost increases in operating expenses, \$20,045; this is supported by the Budget Office.
- Teyrl Rouse, Women's Correction Officer, Women's Correction Center, referred to Exhibit 4, a list of serious staff problems and major issues. Other witnesses were Joyce Mead, night shift officer; Lisa Hewott, 3-11 shift officer; Sherri Lyn Tempte, recreation and hobby director; Larry Pahut, night shift worker.
- SEN. AKLESTAD asked what training officers receive. Ms. Hewott said they train for three weeks at Montana State Prison.
- SEN. BECK referred to the budget worksheet and was concerned because there was no request for correctional officers. Mr. MacAskill said they also have major concerns about emergency backup.
- REP. CODY asked how long the maximum facility has been open and how many inmates are there. Mr. MacAskill said it's been open since November, 1989 and average 12 inmates.
- REP. SWYSGOOD asked Mr. MacAskill what was the top priority request when the budget was prepared. Mr. MacAskill said they do not have a budget department in their prison, but have a system in the Central Office. He does supply them with the facility's

## HOUSE INSTITUTIONS & CULTURAL EDUCATION SUBCOMMITTEE January 22, 1991 Page 5 of 5

needs. The major request was for 3 additional FTE correctional officers.

## **ADJOURNMENT**

Adjournment: 11:05 A.M.

WM. "RED" MENAHAN, Chair

MARY LOU SCHMITZ, Secretary

WM/mls

## HOUSE OF REPRESENTATIVES

## INSTITUTIONS AND CULTURAL EDUCATION SUBCOMMITTEE

ROLL CALL

DATE /- 00-91

NAME	PRESENT	ABSENT	EXCUSED
REP. WM. "RED" MENAHAN, CHAIRMAN			
SEN. DICK MANNING, VICE-CHAIRMAN			
REP. DOROTHY CODY	·/		
SEN. ELEANOR VAUGHN	V		
REP. CHUCK SWYSGOOD	v		
SEN. GARY AKLESTAD	V		
SEN. TOM BECK	~		

HR:1991

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DATE : 01/09/91
TIME : 15/17/46
L COMPARISONS
Difference
Fiscal
1993
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7,79216,160-

20 CORRECTIONS SYSTEMS	SWI	SWAN	SWAN RIVER FOREST CAMP BUDGET WORKSHEET	AMP BUDGET WORKS		TIME : 15/17/ CURRENT LEVEL COMPARISONS	TIME : 15/17/46 L COMPARISONS
Budget Item	Actual Fiscal 1990	Executive Fiscal 1992	LFA Fiscal 1992	Difference Fiscal 1992	Executive Fiscal 1993	LFA Fiscal 1993	Difference Fiscal 1993
FTE	25.83	25.33	25.33	00.	25,33	25.33	00.
Personal Services Operating Expenses Equipment	670,363 316,310 11,457	717,249 353,355 13,474	724,654 369,053 15,000	7,405-15,698-	717,334 358,182	725,126 374,342 9,000	7,792- 16,160- 9,000-
Total Expend.	\$998,130	\$1,084,078	\$1,108,707	\$24,629-	\$1,075,516	\$1,108,468	\$32,952-
Fund Sources							
General Fund State Revenue fund	891,039	969,941	991,708	21,767-	961,379	991,469	30,090- 0
Federal Revenue Fund	29,845	25,000	27,862	2,862-	25,000	27,862	2,862
Total Funds	\$998,130	\$1,084,078	\$1,108,707	\$24,629-	\$1,075,516	\$1,108,468	\$32,952-

6401 DEPARTMENT OF INSTITUTIONS

CURRENT LEVEL DIFFERENCES	FY 92	FY 93
A Personal Services	:	:
1. Hourly wages included in LFA but not Executive Budget - FY 1990 was coded incorrectly. As a result, this amount in Current Level duplicates amounts already included for FTE.	(\$2,679)	(\$2,679)
2. Base differences in differential, holidays, overtime & related benefits	\$274	(\$113)
Total Personal Services differences	(\$2,405)	(\$7,792)
Operating Expenses		
1. Variable cost increases included in LFA current level, but not in Executive Budget	(\$50,045)	(\$50,045)
2. Base differences	\$15,708	\$19,357
3. Inflation differences - primarily supplies and materials and utilities	(\$11,361)	(\$15,472)
Total Operating differences	(\$15,698) (\$16,160)	(\$16,160)
Equipment - Top 2 agency priorities - approximate average expenditures in fiscal 1989 & 1990	(\$1,526)	(\$9,000)

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State Revenue 1. Earmarked alcohol tax - \$29,137 each year 2. Canteen - \$60,000 each year

Federal Revenue

3. Boarder Reimbursements - \$15,000 Exec. - \$14,449 LFA each year

4. School Foods - \$10,000 Exec. - \$10,121 LFA each year

5. Education funds

\$551 (\$121) (\$3,292)

\$551 (\$121) (\$3,292)

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**2** 24

General Fund Balance

ISSUES

1. Committee Issues

MODIFIED REQUESTS

SRFC Chemical Dependency program - Earmarked alcohol tax - P. D-17
 FIE Grade 12/10, 0.5 FTE Grade 8/2, and educational expenses of \$512 per year

\$39,053

\$39,122

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3
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Contracted Psychologist Services - Contract increases. Exec. and Current Level budgets both used actual costs for fiscal 1992 and 1993.

Montana Defender Project and UM Legal Contract Increases Actual fiscal 1990 = \$17,362 --- Requested FY 93; \$33,252 --- Requested FY 93; \$33,796 ۲,

# Increases from LFA Fiscal 1990 actual

FY 93	 \$16,434	11 11 11 11 11 11 11 11 11 11 11 11 11
FY 92	 \$15,890	
	Montana State Prison	\$ 10 10 10 10 10 10 10 10 10 10 10 10 10

# Increases from Executive budget

FY 93	 \$24,148	
FY 92	 \$19,749	
	Montana State Prison	## ## ## ## ## ## ## ## ## ## ## ## ##

## 1. Committee Issues

## MODIFIED REQUESTS

\$570,878 \$800,791		
\$570,878	<u>~</u>	2
	. 7	72
	grade	grade
Staffing for Additional Capacity - general fund - P. D-16 FY 1992 - 21.6 FTE as follows:	teacher	teacher
	FTE	FTE
	1.0	1.0
	13/2;	13/2;
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fund	2; 2	2; 3
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\$80,858	
	increases)
	cost
	variable
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	(LFA current level includes \$60,706 at MSP and \$20,045 at Swan for variable cost increases
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\$80,858

\$55,830

\$65,871

\$104,262

	P. D-17
Targeted Case Managers - General Fund - P. D-16 2.0 FTE Grade 13/2, operating expenses, and equipment	. MSP Chemical Dependency program - Earmarked alcohol tax - P. D-17
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\$108,355	
4. MSP Chemical Dependency program - Earmarked alcohol tax - P. D-17	5

© Exhibit # 1 1/22/91

\$11,143

\$8,170

6401 DEPARTHENT OF INSTITUTIONS
20 CORRECTIONS SYSTEMS
00000 CORRECTIONS DIVISION

Budget Item	Actual Fiscal 1990	Executive Fiscal 1992	LFA Fiscal 1992	Difference Fiscal 1992	Executive Fiscal 1993	LFA Fiscal 1993	Difference Fiscal 1993
FTE	567.34	563.84	563.84	00.	563.84	563.84	00.
Personal Services Operating Expenses	14,932,434	15,608,522	15,867,716 9,526,652	259,194- 591,061	15,620,692 10,211,488	15,899,116 9,751,361	278,424- 460,127
Equipment Capital Outlay Grants	413,445 20,118 3,311	424,275 16,500 0	385,886 16,500 19,510	38,389 0 19,510-	410,801 16,500 0	372,560 16,500 19,510	38,241 0 19,510-
Dubt Service Total Expend.	\$24,060,094	\$26,168,164	\$25,817,675	\$350,489	\$26,260,369	\$26,059,935	\$200,434
Fund Sources							
General Fund State Revenue Fund	20,852,208	21,714,057	22,011,783 863,400	297,726-	21,802,812	935,400	391,681-
Proprietary Fund	2,325,679	2,995,491	2,765,724	209,767	2,999,034	2,773,369	225,665
Total Funds \$24,060,094 \$26,168,164 \$25,817,675 \$350,489 \$26,260,369 \$26,059,935	\$24,060,094	\$26,168,164	\$25,817,675	\$350,489	\$26,260,369	\$26,059,935	\$200,434

Exhibit # 1 1/22/91 Instit. Subcomm.

DATE : 01/08/91 TIME : 21/29/24 CURRENT LEVEL COMPAHISONS

DATE: 01/09/91  TIME: 16/31/00  CURRENT LEVEL COMPARISONS  Instit Subcomm	Difference Fiscal 1993	00.	32,187 0 74,400 27,207 13,020 0	607 \$27,207		734 28,080 873 873- 0 0	607 \$27,207	over (Under) LFA 92 FY 93		\$28,300 No action required	(\$1,056) Cent. OP Corr. Op	(\$37). No Action Required	\$27,207	(\$873)		Yes		\$22,009		066,99\$	
CURRENT	o LFA Fiscal 1993		<b>m</b>	14 \$419,607		418,	}	אַ טָּ	! <u>}</u>	\$28,300 \$2	\$) (950,1\$)	(\$382)	\$26,862 \$2	(\$873)				\$22,009 \$2		9\$ 066,99\$	
-	Executive Fiscal 1993	00.6	332,187 101,607 13,020	\$446,814	in.	446,814	1											budgets			
N WORKSHEET	Difference Fiscal 1992	00.	26,862	\$26,862		27,735 873- 0	\$26,862	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	٠	- LFA distribut	ntral Operatior	چه پينو د .						Current Level			
CORRECTIONS ADMINISTRATION WORKSHEET	LFA Fiscal 1992	9.00	332,065 72,067 13,020	\$417,152		416,279 873	\$417,152			BLS in Admin	OBPP put in Cer					DJUSTED		ither Exec. or		- P. D-16	
CORRECTION	Executive Fiscal 1992	9.00	332,065 98,929 13,020	\$444,014		444,014	\$444,014			CC, Com Corr., &	- LFA put here,			ations of \$873		AND FUNDING AS A		ot included in e		- General fund	
KSTITUTIONS EMS	Actual Fiscal 1990	00.	353,663 107,481 122,838	\$583,982		536,428 873 46,681	\$583,982			WebP includes W	feadhead mail)	fferences	differences	'iscal 1990 don	fund	. EXPENDITURES	1	lease Centers n	VT I ONS	elease returns	•
6401 DEPARTMENT OF INSTITUTIONS 20 CORRECTIONS SYSTEMS 02110 ADMINISTRATION	Budget Item	FTE	Personal Services Operating Expenses Equipment	Total Expend.	Fund Sources	General Fund State Revenue Fund Federal Revenue Fund	Total Funds \$583,982 (\$444,014	CURRENT LEVEL DIFFERENCES	Operating Expenses	1. Insurance & Bonds - OBPP includes WCC, Com Corr., & BLS in Admin - LFA distributes	2. Messenger Services (deadhead mail) - LFA put here, OBPP put in Central Operations	3. Base and inflation differences	Total Operating differences Funding	1. LFA included actual fiscal 1990 donations of \$873	2. Balance with general fund	ADOPTION OF CURRENT LEVEL EXPENDITURES AND FUNDING AS ADJUSTED	! ऴ	<ol> <li>Insurance for Pre-Release Centers not included in either Exec. or Current Level budgets</li> </ol>	EXECUTIVE BUDGET MODIFICATIONS	1. Jail payments - Pre-release returns - General fund - P.	

Exhibit #1 1/22/91 Instit. Subcomm. DATE: 01/09/91 TIME : 16/31/00 CURRENT LEVEL COMPARISONS CORRECTIONS MEDICAL BUDGET WORKSHEET 🛠 6401 DEPARTMENT OF INSTITUTIONS

CORRECTIONS SYSTEMS 02120 CORRECTIONS MEDICAL

\$239,392-239,392-239,392-\$239,392-Difference 80. Fiscal 1993 959,738 90. 959,738 \$959,738 \$959,738 Fiscal 1993 LFA Executive Fiscal 90. 720,346 \$720,346 720,346 \$720,346 1993 189,891--168,681\$ -168,681\$ 189,891-Difference 80. Fiscal 1992 00. \$910,237 \$910,237 910,237 910,237 LFA Fiscal 1992 Executive Fiscal 00. 720,346 \$720,346 720,346 \$720,346 1992 00. 837,008 \$837,008 837,008 \$837,008 Actual Fiscal 1990 Operating Expenses Total Expend Total Funds General Fund Fund Sources Budget Item

---Executive Action--------Exec over (Under) LFA-----FY 92 FY 93 CURRENT LEVEL DIFFERENCES Operating Expenses

Caseload increases included in Current Level (\$626.36 for 43.67 additional ADP in fiscal 1991, plus inflation)

2. Inflation differences

Base differences

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(\$115,210) (\$113,644)

(\$189,891) (\$239,392)

(\$95,377)

(\$45,876)

(\$30,371)

(\$28,805)

Total Operating differences

1. All general fund

Funding

\* ADOPTION OF CURRENT LEVEL EXPENDITURES AND FUNDING AS ADJUSTED

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---Action on Funding---

Committee Issues

ISSUES

EXECUTIVE BUDGET MODIFICATIONS

1. Medical cost increases - General fund - P. D-16

LANGUAGE

\$164,630 \$104,649

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1. The Corrections Medical Budget is a biennial appropriation

Exhibit #1 1/22/9 Instit. Subcomm								Executive Action	No action required
DATE : 01/09/91 TIME : 16/31/00 L COMPARISONS	Difference Fiscal 1993	00.	2,260 3,520 0	\$5,780		4,780	\$5,780		
DATE : 01/09/ TIME : 16/31/ CURRENT LEVEL COMPARISONS	LFA Fiscal 1993	11.50	257,101 1,462,314 0	\$1,719,415		1,719,415	\$1,725,195 \$1,719,415 \$5,780	Exec over (Under) LFA FY 92 FY 93	\$1,890 \$1,890
	Executive Fiscal 1993	11.50	259,361 1,465,834 0	\$1,725,195		1,724,195	\$1,725,195	FY FY	
EET	Difference Fiscal 1992	00.	13,144 0 257-	\$14,777		13,777	\$14,777		e & related ben
NS BUDGET WORKSH	LFA Fiscal 1992	11.50	257,706 1,451,314 0	\$1,709,277		1,709,277	\$1,709,277		olidays, overtim
COMMUNITY CORRECTIONS BUDGET WORKSHEET	Executive Fiscal 1992	11.50	259,596 1,464,458 0	\$1,724,054		1,723,054	\$1,724,054		differential, h
INSTITUTIONS STEMS COM	Actual Fiscal 1990	84.50	263,714 1,435,875 299 440	263,714 1,435,875 299 299 41,700,328 1,700,328	1,700,328	\$1,700,328	, S	differences in	
6401 DEPARTMENT OF INSTITUTIONS 20 CORRECTIONS SYSTEMS 20241	Budget Item	FTE	Personal Services Operating Expenses Equipment Debt Service	Total Expend.	Fund Sources	General Fund State Revenue Fund	Total Funds \$1,700,328 \$1,724,054 \$1,	CURRENT LEVEL DIFFERENCES	Personal Services - Base differences in differential, holidays, overtime & related benefits

Operating Expenses		•		
1. Insurance and bonds - Exec. budget in Admin Current level distributes	(\$19,319)	(\$19,319) (\$19,319)	No acti	No action requir
2. CL additions to board & room contracts approx. equal to that in state-owned facilities	(\$10,570)	(\$10,570) (\$17,821)	Keep	Dele
3. Base differences	\$50,213	\$51,412	No acti	No action requir
6. Inflation differences - primarily supplies and materials and utilities	(\$7,180)	(\$7,180) (\$10,752)	No acti	No action requir
Total Operating differences	\$13,144 \$3,520	\$3,520		
Funding			,	

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l 1990 so none in CL - FY 91 included \$1,000 donations	
Donations - \$0 in fiscal	Balance general fund
<del></del>	2:

-ADDPTION OF CURRENT LEVEL EXPENDITURES AND FUNDING AS ADJUSTED

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Yes

\$1,000

\$1,000

## ISSUES

1. Authorized Pre-Release contracts in FY 91 in excess of LFA fiscal 1990 base + inflation

\$53,867

\$61,118

2. Committee Issues

\$45,000 \$35,037

\$508,145

\$486,395 \$45,000 \$35,048

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	MODIFIED REQUESTS
	MODIFIED

D-18
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General
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Expansion
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Pre-Rel

House Arrest - General Fund - D-18 ۶. Local Jurisdiction Sentencing Options - General Fund - P. D-17 1.0 FTE and operating costs 3.

LANGUAGE

expected that the portion sentencing option modified request is approved, it is expected that the portion shown here will be matched with federal funds of approximately \$35,000. The award notification is not yet available for these federal funds. Therefore, the department requests the following language:

The department may submit budget amendments for the logal jurisdiction sentencing option program if federal funding becomes available.

6401 DEPARTMENT OF INSTITUTIONS
20 CORRECTIONS SYSTEMS B

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BILLINGS LIFE SKILLS (Women's Pre-Release Center) BUDGET WORKSHEET CURRENT LEVEL COMPARISONS

Budget Item	Actual Fiscal 1990	Executive Fiscal 1992	LFA Fiscal 1992	Difference Fiscal 1992	Executive Fiscal 1993	LFA Fiscal 1993	Difference Fiscal 1993
FTE	00.	7.00	7.00	00.	7.00	7.00	00.
Personal Services Operating Expenses Equipment	157,301 50,639 315	167,633 47,252	166,972 52,517 0	661 5,265-	167,450 47,704 0	166,609 53,478	841 5,774- 0
Total Expend.	\$208,255	\$214,885	\$219,489	-+09'+\$	\$215,154	\$220,087	-\$26'933-
Fund Sources					•		
General Fund	208,255	214,885	219,489	-50915	215,154	220,087	4,933-
Total Funds	\$208,255	\$214,885	\$219,489	-509'5\$	\$215,154	(\$220,087	-\$26,933-

CURRENT LEVEL DIFFERENCES	FY 92	FY 92 FY 93	Executive Action
Personal Services - Base differences in differential, holidays, overtime & related benefits	\$661	\$661	No action required
Operating Expenses			
1. Insurance and bonds - Exec. budget in Admin LFA distributes	(\$2,690)	(\$2,690)	No action required
2. Rent - Exec. & CL add 4% increase in FY 92 - CL adds an additional 4% increase in FY 93	0\$	(\$748)	Yes
3. Base differences	(\$1,656)	(\$1,337)	No action required
4. Inflation differences - primarily supplies and materials	(\$616)	(\$1,299)	No action required
Total Operating differences	(\$5,265) (\$5,774)	(\$2,774)	

Funding

1. Balance general fund

ADOPTION OF CURRENT LEVEL EXPENDITURES AND FUNDING AS ADJUSTED

1. BLS increase for variable costs of increased ADP - General Fund - P. D-17 EXECUTIVE BUDGET MODIFICATIONS (20 Ly and 1. BLS incress)

2. New Women's Pre-Release Center - General fund - P. D-17  $f(\mathbf{G}^{-1})$ 

\$3,110 \$3,110 \$278,119

\$237,043

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Yes

Exhibit #1 1/22/91	Subc
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Exhibit #1 1/2	O O O O O O O O O O O O O O O O O O O	٠						Executive Action
: : 01/09/91 : : 16/31/00 OMPARISONS	Difference Fiscal 1993	00.	2,187-	\$2,187-		2,187-	\$2,187-	
DATE : 01/09/ TIME : 16/31/ CURRENT LEVEL COMPARISONS	LFA Fiscal 1993	61.00	1,661,319 274,901 0	\$1,936,220		1,936,220	\$1,936,220	**************************************
NSTITUTIONS TEMS PROBATION & PAROLE BUDGET WORKSHEET	Executive Fiscal 1993	61.00	1,661,319 272,714 0	\$1,934,033		1,934,033	\$1,934,033	\$0 FY 92 FY 92 \$1,092 \$2,092 \$2,092 \$2,092 \$1,441
	Difference Fiscal 1992	00.	1,441			1,441	\$1,441	additional 4% in FY 1993
	LFA Fiscal 1992	61.00	1,661,876 272,306 0 267	\$1,934,449		1,934,449		ases additional
	Executive Fiscal 1992	61.00	1,661,876 273,747 0	\$1,935,890		1,935,890	\$1,935,890	1992 - CL incre
	Actual Fiscal 1990	00.	1,516,887 261,182 1,083	\$1,779,608		1,779,608	\$1,779,608	ES W in FY communications ces
6401 DEPARTMENT OF INSTITUTIONS 20 CORRECTIONS SYSTEMS 02420 PROBATION & PAROLE	Budget Item	FTE	Personal Services Operating Expenses Equipment Debt Service	Total Expend.	Fund Sources	General Fund	Total Funds	CURRENT LEVEL DIFFERENCES  Operating Expenses  1. Rent - Exec. & CL increase 4% in FY 1992 - CL increases 6  2. Base differences in communications  3. Other Base differences  4. Inflation differences  Funding

Yes

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I SSUES ADOPTION OF CURRENT LEVEL EXPENDITURES AND FUNDING AS ADJUSTED

1. Committee Issues

1. Balance general fund

MODIFIED REQUESTS

1. Great Falls ISP Program - General Fund - 2.5 FTE & operating expenses - P. D-18

2. Probation/Parole Officers - 3.0 FTE in FY 1991 - 4.0 FTE in FY 1993 & operating expenses General Fund - P. D-18

\$71,836 \$136,586 \$128,978 \$132,749

6401 DEPARTHENT OF INSTITUTIONS 20 CORRECTIONS SYSTEMS 20231	INSTITUTIONS SIEMS	NOMEN'S CO	DRRECTIONAL CEN	CORRECTIONAL CENTER BUDGET WORKSHEET	ĒĒT	DATE : 01/09/ ITME : 15/17/ CURRENT LEVEL COMPARISONS	DATE: 01/09/91 IIME: 15/17/46 L. COMPARISONS
Budget Item	Actual Fiscal 1990	Executive Fiscal 1992	LFA Fiscal 1992	Difference Fiscal 1992	Executive Fiscal 1993	LFA Fiscal 1993	Difference Fiscal 1993
FTE	35.85	28.85	28.85	00.	28.85	28.85	00.
Personal Services Operating Expenses	196,991	735,805	733,119	2,686	736,771	735,389	1,382
Equipment Dubt Service	17,378	190	887	0	888	688	0
Total Expend.	\$825,057	\$940,740	\$940,130	\$610	256,547	2946,347	\$200
Fund Sources					٠.		

----Exec over (Under) LFA----FY 92 CURRENT LEVEL DIFFERENCES

\$2,686 2. Base differences in differential, holidays, overtime & related benefits Operating Expenses

Personal Services

(\$6,291) \$1,657 \$7,247 2. HPI Contract differences - Exec. has higher contract rates & updated cost distribution 1. Insurance and bonds - Exec. puts WCC insurance in Corr. Admin. - LFA includes in WCC 3. Base differences

4. Inflation differences - primarily supplies and materials and utilities

(\$6,434)

(\$4,689) (\$2,076)

(\$6,291)

\$1,657 \$9,886

\$1,382

Total Operating differences

Funding

1. Balance general fund

---Executive Action----

200 \$200

746,347 \$946,347

946,547 \$946,547

610 \$610

940,130 \$940,130

940,740 \$940,740

825,057 \$825,057

General Fund

1. Committee Issues

ISSUES

MODIFIED REQUESTS

1. Female Correction Population Increase - general fund - P. D-17
2.0 FIE: 0.5 FIE Nurse Grade 15/2; 0.5 FIE CD counselor Grade 12/2;
1.0 FIE correctional treatment specialist Grade 13/2 & operating expenses

2.) WCC Chemical Dependency program - Earmarked alcohol tax - P. D-17 1.0 FIE Grade 12/10 and educational expenses of \$512 per year

\$100,307 \$78,153 \$28,468 \$28,532

## ALLOCATION OF INSURANCE AND BONDS REGARDLESS OF BASE CHOSEN

	FY 92		FY 93
Directors Office	\$2,760		\$2,917
Management Services	\$7,556	<u>-</u>	\$8,054
Board of Pardons	\$4,928		\$5,199
Corrections Administration	\$37,456		\$39,530
Community Corrections	\$22,009	San	\$22,009
Montana State Prison	\$66,272		\$71,735
Women's Correctional Center	\$6,291		\$6,291
Swan River	\$33,687		\$33,687
Veteran's Home	\$7,213		\$7,642
Mental Health Admin.	\$1,779		\$1,838
Montana State Hospital	\$105,105		\$111,821
Center for the Aged	\$6,994		\$7,448
Chemical Dep. Admin.	\$2,604		\$2,761
MT Developmental Center	\$40,295		\$42,465
Eastmont	\$6,040		\$6,377
Total	\$350,989	*	\$369,774

SEN 154, 3 93

## TABLE 1

ALLOCATION OF HPI	CONTRACT	*
based on new negot	iated rates	9)
Montana State Prison	\$108,938	\$114,386
Women's Correctional Center	\$8,495	\$8,917
Veteran's Home	\$54,538	\$57,267
MT Developmental Center	\$82,500	\$86,623
Center for the Aged	\$47,592	\$49,524
Montana State Hospital	\$161,852	\$169,936
	464,116	483,528
Total	\$463.915	\$486,653

### TABLE 2

## ALLOCATION OF HPI CONTRACT shown on current level worksheets

Montana State Prison	\$11,435	\$11,435
Women's Correctional Center		
Veteran's Home	\$31,313	\$31,313
MT Developmental Center	\$63,686	\$63,686
Center for the Aged	\$24,310	\$24,310
Montana State Hospital	\$263,531	\$263,531
	y yar	
Total	\$394,275	\$394,275

The above expenditures do not accurately reflect the actual provision of service. Therefore, if the committee approves current level, the allocation should be as follows:

TABLE 3
ALLOCATION OF HPI CONTRACT

	FY 92	FY 93
Montana State Prison	\$92,655	\$92,655
Women's Correctional Center	\$7,097	\$7,097
Veteran's Home	\$46,524	\$46,524
MT Developmental Center	\$70,181	\$70,181
Center for the Aged	\$40,610	\$40,216
Montana State Hospital	\$137,208	\$137,602
Total	\$394,275	\$394,275

January 21, 1991 Subcom

The following is a list serious staff problems and major issues that need to be addressed concerning Women's Correctional Center.

At present, the staff is suffering from job burnout and very low morale. It is the general feeling that alot of this is due to understaffing. The following is a list of serious issues that need to be addressed:

- A.) Shortage of Staff Issue.
  - 1. This results in a large increase of overtime.
  - 2. Vacation time is difficult to get and a very necessary element to keep a productive working environment.
  - 3. Shift coverage is a daily shuffle.
  - 4. Many problem are occurring because shifts are not covered adequately.
    - (a.) Security is not properly maintained.
    - (b.) Details are not getting done- it is difficult to maintain a clean environment.
    - (c.) Female inmates need more medical attention. Presently we have four pregnant inmates. One is known to have suffered two miscarriages before this pregnancy.
    - (d.) In the past, the Expansion Unit has needed officers from the mens unit as backup in trying to restrain inmates. This has happened five times since we've opened the Expansion Unit. This is due to our own staff shortage. We have heard the men are moving out of this building, this is causing concern among staff.
    - (e.) Recently an inmate attempted suicide, she had to be transported to a hospital. Staff had to wait forty-five minutes for another staff member to show up before she could be transported.

- 5. Three new Supervisor positions were created over six months ago. These Supervisors were promoted from within and left three officer positions empty. The Supervisors are required to do on-line officer duties along with their added Supervisory duties, and assisting Management. Needless to say, this has created a void and added stress for everyone.
- 6. Inmate violence and an increase in Lesbian activity is on the rise.
- 7. Medical appointments have been postponed because of staff shortage.

Other issues of major concern include:

- B. Presently W.C.C. has a van that is not large enough to transport over fifteen inmates at once. It has over 100,000 miles on it and is constantly in need of repair.
  - 1. W.C.C. has a little Ford Escort, with about the same mileage as the van, and it runs "sometimes."
- C. Several officers are assigned filing and secretarial duties, to help keep up.
- D. Mail, incoming and outgoing is taking almost eight hours a day of different staff's working hours to be processed.
  - 1.) Night Shift spends two to three hours logging mail out, and going through packages.
  - 2.) Secretary spends two to three hours a day screening mail.
  - 3.) Control officers on day shift spends two to three hours a day processing mail.

The above things have to be done for security reasons, however a mail clerk would enable other staff to return to their main duties.

E. Officers are often pulled from their duties to assist Recreation Director. W.C.C. needs at least two full time Recreational Staff.

- F. We need more hand held radio's. We have three radio's in each building most of the time, one radio is out being repaired, which takes considerable amount of time.
- G. The Expansion Unit needs a telephone with more than one outside line coming in.
- H. A base radio at the Expansion Unit would help.
- I. A nurse covering every shift is needed. Female inmates have a variety of medical problems, and most of the time a Correctional Officer has to deal with these problems until the inmate can be transported to a medical facility. On the average, female inmates have done a lot of drugs. Which in turn causes problems in terms of liver, kidney and problems during their pregnancies and after. W.C.C. is getting more and more pregnant inmates.
- J. A full time psychologist is needed. This a vital element of rehabilitation. As part of a Co II's job description, para-counseling is required. This has caused problems for everyone.

As you can see a Correctional Officer at the Women's Correctional Center is responsible for numerous duties which are time consuming, stressful, and entail a vast amount of responsibility. Added to staff shortage, overtime and limited vacation time - you are looking at a time bomb.

All state employee's are overdue a <u>decent</u> pay raise. We are struggling to live in this state and hope that the quality of our working environment as well a what we can supply our families will be a consideration of Legislature.

January 21, 1991

The majority of the Staff at the Women's Correctional Center strongly encourage Legislature to keep the center on or near it's present location for reason's as listed.

- A.) Most of the present staff is unwilling to relocate as this is disruptive to thei families, many have husbands working in this area.
- B.) It takes at least two years to train a Correctional Officer and five years to produce an experienced Correctional Officer. To open a new facility and train all new staff would create a dangerous situation.
- C.) W.C.C. Staff receives all their training at M.S.P. or Helena. This is quite a distance from Billings and other areas considered.
- D.) Most of the work force around our present facility is geared for institutional work.

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Instit Subcom.

DEPARTMENT OF INSTITUTIONS

PHARMACEUTICAL SERVICES CONTRACT

HPI HEALTH CARE SERVICES. INC.

STATUS REPORT

Section 14. HB36. passed by the June. 1986 Special Session, required the Department of Institutions to report to the 1987 Legislature on the feasibility of selling institutions within its jurisdiction to private providers. In that report the department did not recommend the sale of any other institutions, but did recommend the review of specific institutional services to determine whether or not those services could be provided more efficiently by the private sector.

As a result of this review, the department decided to pursue contracting with a private firm to operate its pharmacy programs. This decision was made for various reasons. First, the salary level paid to pharmacists by the State of Montana was no longer competitive with the private sector. Local private sector pharmacies, in 1987, were offering up to six dollars per hour more than the state. As a result, it was becoming increasingly difficult to recruit and/or retain pharmacists. In addition, due to staffing problems, the department was encountering difficulty in maintaining certification at some of its pharmacies. Loss of certification could have resulted in significant loss of federal revenue to the General Fund. By contracting with a private firm, the department would gain benefit from the purchasing power and expertise of a national firm in procuring drugs and developing dispensing systems. The department anticipated that over a period of time, an overall savings could be realized in drug costs through the installation of a standardized formulary and state of the art medication distribution systems.

In November of 1987, the Department of Institutions entered into an agreement with HPI Health Care Services. Inc. to provide pharmaceutical services for the department at the Montana State Hospital, Developmental Center, Center for the Aged, Montana Veterans' Home, Montana State Prison, and the Women's Correctional Center. HPI operates a central pharmacy on the Warm Springs Campus at the Montana State Hospital and dispenses all pharmaceuticals from that location. The Montana State Hospital, Women's Correctional Center, Montana State Prison, and Montana Developmental Center receive delivery of drugs the same day as ordered. The Center for the Aged and Montana Veterans' Home receive delivery of drugs one to two days after ordered, depending on the time of day the order is placed. institution communicates with the central pharmacy at the Montana State Hospital by telephone and facsimile machine. In addition to clinical pharmacy services. HPI provides the department with an automated pharmacy computer system. drug information program, a quality assurance reconciliation of physician orders, an emergency backup and starter pack an inservice education program, pre-accreditation service, automated medication administration record preparation, and other numerous services.

Under the terms of the contract, the fee paid to HPI falls into two categories, the management fee and medications. The management fee is a prenegotiated, fixed amount paid to HPI on a monthly basis. This fee covers HPI's personnel costs, operating costs (excluding drugs), all other overhead, and a reasonable margin of profit. Drug costs are charged to the State at HPI's acquisition cost, with no markup.

Upon entering this contract, the department anticipated the management

competitive salary levels offered by the state and because of the increased level of expertise and state of the art automation offered by a national company. The department also anticipated some eventual savings in relative drug costs due to the purchasing power of a national firm and the implementation of a department wide standardized formulary.

As with any large and complex transition, the conversion to a privately operated pharmaceutical services program did not occur over night. The program is, however, now fully operational and is providing excellent services. The contract with HPI Health Care Services Inc. expired on November 10, 1990, and was renegotiated for an additional three year period.

## Cost of Administration:

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At the onset of this private pharmaceutical services operation, the management fee was set at \$364.858, or \$137.382 higher than the state was paying in personal services for pharmacy personnel. Over the last three years, and for the next three years, that management fee has and will increase. However, the increases are less than those reported in the Consumer Price Index (CPI). While the management fee increased by ten percent over the two year period (88/89 and 89/90), the CPI increased at the rate of over eighteen percent for the same period. The renegotiated contract, covering the period of December 1, 1990 through November 30, 1993, calls for a twelve percent increase in the management fee for the first year of the contract (\$451,380) and five percent each year for the remaining two years. This represents an average increase of seven percent each year, while the current CPI rate for similar services is running at nine percent each year. The department continues to feel the management fee is reasonable given the increased level of services provided, and that all federal and state licensure standards are being met, not to mention the fact that the increase is substantially less than the rate of increase reported by the CPI for the same period.

## Cost of Drugs:

One of the primary reasons the department pursued a contractual arrangement with a private corporation to provide pharmaceutical services was to obtain the benefit of its expertise and purchasing power. The State of Montana, did not have the necessary expertise or purchasing volume to acquire its pharmaceuticals at the best price available. As a result, the state was consistently experiencing double digit inflation in its drug costs.

During the first year (87/88) of the contract the average unit cost of the drugs purchased from HPI increased by only .41% (four tenths of one percent). The CPI for the same period for similar services reported inflationary increases at around 6.2%.

The second year (88/89) of the contract with HPI, the average unit cost of the drugs purchased from HPI increased by 2.87%, while the departments' total expenditures for drugs increased by only .60% (six tenths of one percent). The implementation of standard policies and formularies enabled the department to minimize overall increases in drug prices. The CPI for the same period for similar services reported inflationary increases at 9.6%

The third year (89/90) of the contract with HPI, the average unit cost of drugs purchased from HPI have increased by 11.73%, while the departments'

Cloziril program at Montana State Hospital. When this very expensive program is adjusted out of the overall expenditures, the increase is 11.71%.

Over the three year period of the contract, the department has experienced an average inflationary increase of 5% each year in its unit drug costs. During the same period, the average annual increase for similar services as reported by the CPI was 3.4%.

## Cost of Staff Versus Contract Service:

In 1987, the State of Montana was not competitive with the private sector in the salary levels it was paying Pharmacists and Pharmacy Directors. The department was, therefore, unable to recruit and retain Pharmacists when staff turnover occurred, and those Pharmacists who were on staff were seeking other employment. Due to these shortages, the department was not able to operate quality pharmacy programs. In some cases, certification was threatened due to deficiencies in those programs. Contracting with a private vendor resolved both issues. HPI is able to offer competitive salary levels, and is able to employ the necessary Pharmacists to ensure a quality and certifiable pharmacy program.

Pharmacists are paid at Grade 14 and Grade 15 on the State pay matrix. In FY91, those grade levels would equate to a salary level of \$10.038 per hour for Pharmacists, and \$10.877 per hour for Pharmacy Directors. The current private sector salary rate for Pharmacists is, \$18.53 per hour, while the current private sector salary rate for Pharmacy Directors is \$20.75 per hour.

As stated earlier, when the contract with HPI Healthcare. Inc. was negotiated in 1987, the department anticipated it would be higher than the amount included in the personal services budget for pharmacy operations. was, in fact \$137,882 higher. This increase was incurred due to the noncompetitive salary levels built into the departments' personal services budgets (up to \$6.00/hour below market level), and because the department was receiving a broader range of services than was available when operating its own programs. The disparity between salary levels offered by the private sector verses those offered by the state has increased. It, therefore, would be reasonable to assume that the management fee for HPI would be higher than the budgeted amount for personal services for the pharmacy program if it were However, due to the shortage of Pharmacists and the noncompetitive salary levels offered by the state, it is not reasonable to assume we could employ the number of Pharmacists necessary to operate a certifiable and high quality program.

## Quality and Quantity of Service:

The department is now benefiting from a fully operational high quality and completely certifiable pharmaceutical program. The program is not only subject to review from state and federal survey teams, but also must submit to a very sophisticated internal quality assurance program. HPI has been able to respond very effectively to service fluctuations mandated by population increases as well as to emergency situations such as the recent Hepatitis outbreak at the Montana Developmental Center. The new contract has been structured in such a manner as to allow the pharmaceutical program to expand or contract as the service demand requires.

The ultimate goal of the pharmaceutical services program operated by HPT

efficiently meet the needs of the patients and physicians. This program is achieving that goal.

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VISITOR'S	REGISTER		
Institut	SUBCOMM	ITTEE	
AGENCY(S)	DATE <u>/</u>	-02-9	71
DEPARTMENT			
NAME	REPRESENTING	SUP- PORT	
BillWells	Montana State Prison		
Town Minow	Mt Fol State Fonds	) عبده (	
Dan Evans		الرر	
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IF YOU CARE TO WRITE COMMENTS, ASK SECRETARY FOR WITNESS STATEMENT. IF YOU HAVE WRITTEN COMMENTS, PLEASE GIVE A COPY TO THE SECRETARY.