MINUTES OF THE MEETING JOINT SUBCOMMITTEE ON EDUCATION 49TH LEGISLATURE HOUSE OF REPRESENTATIVES SPECIAL SESSION III

June 11, 1986

The meeting of the joint subcommittee on Education was called to order by Chairman Donaldson at 8:30 a.m. on Wednesday, June 11, 1986, in room 312-2 of the Capitol.

ROLL CALL: The roll call was called by the secretary with all members being present. Tape 2-1-A

The purpose of the meeting was to hear testimony from the Board of Regents, Community Colleges, and the Bureau of Mines concerning the proposed reductions of their budgets.

Chairman Donaldson announced that the committee would meet at 8:00 a.m. tomorrow. He then asked Sib Clack from the Budget Office to present the governor's proposed cuts to the Board of Regents. At this point Miss Clack inquired whether the chairman would want to address the governor's perspective on what the educational trust fund interest foregone would be? She said she had a response to the LFA's estimate of what kind of revenue would be foregone as a result of putting coal tax collections in the general fund, rather than the educational trust. The chairman said they would wait on that. Miss Clack stated that the recommendation from the governor's office is an across the board cut of 5% for the Board of Regents in the amount of \$1,173. Since there is no salary for the Board of Regents, there is no impact on the pay plan freeze recommendation.

Jane Hamman from the LFA Office then gave her report. She referred to page F-4 of the LFA book. Miss Hamman stated that the LFA recognized the 8.5% reduction from fiscal 1985 to fiscal 1987 and, therefore, there are no issues presented for your consideration. The issue is the Governor's proposed 5% cut of \$1,173.

Carroll Krause, Commissioner of Higher Education stated that the Board of Regents budget was decreased \$1,800 last session and the proposed 5% cut would be in addition to the 8.5% cut. He referred to a hand out (EXHIBIT # 1) and stated that the members of the Board had been foregoing their per diem of \$50.00 per day because there was not any money in the budget.

EXECUTIVE ACTION:

Rep. Moore moved that the governor's 5% proposal to reduce the budget by \$1,173 of the Board of Regents be accepted. Rep. Hand stated that, since they were already behind in paying their per diem and since the cut was only about \$1,200, perhaps they shouldn't make that reduction. The question was called for, the motion <u>PASSED</u> with Rep. Hand voting "No".

Chairman Donaldson then called upon Sib Clack to give the governor's presentation relative to the Community Colleges. Miss Clack stated that the 5% appropriation of authority in general fund for the community colleges would reduce the general fund support from 52% to 49%. The total amount that would be cut from the 5% from Dawson Community College would be \$37,554; from Flathead Valley Community College, \$79,803 and from Miles Community College, \$43,563, for a total cut of \$160,920. She then stated that the governor's recommended pay plan freeze would result in additional cuts totaling \$92,000. Adding the cuts together, they would total \$252,920 for FY 87.

Jane Hamman of the LFA office then presented the options from that office. She commented that Miss Clack had reviewed well the formula which was established by the 1981 legislature. She said the three major variables in that formula which are determined by the legislature are: the projected student FTE, the cost factor per student, and the percent of state support for the unrestricted budgets for the community colleges. She then reviewed for the committee page F-17 of the LFA Book through page F-22. Miss Hamman then reviewed the four options that the LFA office had proposed on page F-22 of the book.

The next one to testify was Bill Lannon, Community College (26:40) Coordinator. Mr. Lannon stated he would like to respond briefly to the issues that were raised by the LFA. (See EXHIBIT # 2.) He then referred to the option proposed by the LFA relating to raising tuition at the community colleges. See EXHIBIT #3 regarding the 1981 funding study. Mr. Lannon stated that it was his feeling that the three options presented by the LFA were in effect a policy change from the 1981 study that had been accepted by the legislature. He added that the tuition data includes fees that are restricted, that the data included in the WICHE study is other data that all students have to pay and that translating head count data into FTE data is misleading. He also stated that there is no consideration in the data for the fee waivers and the scholarships that the trustees elect to award to students attending the community colleges. For the above reasons Mr. Lannon implored the committee to give consideration to the recommendation that was given to the legislature by the governor. Lannon handed out EXHIBIT # 4, R.C.M. 20-15-312, relating to the calculation and approval of the operating budget. There followed a lengthy question and answer period of Mr. Lannon concerning the appropriateness of relating tuition as a percentage of total funding for the community colleges to the average of the western states and to the university system.

Chairman Donaldson stated that if they do not raise the tuition and the state's portion is reduced, it will be almost an automatic property tax increase.

Dawson Community College

Don Kellner, President of Dawson Community College (2-1-B 4:00) was the next person to testify. Mr. Kellner stated that during these critical times we find our agricultural people looking for help to the colleges, in terms of workshops, classes, special sessions for stress and frustration due to the lack of rains and the recession of resources. He stated the state share of support has dwindled from 65% to 55 to 53 to 52 and now with the recent cuts it will be only around 50 or less than 50%. He said with regard to the governor's recommendation, the total impact is \$97,200 which is a very serious impact on an institution that has a 1.6 million dollar budget. Kellner said the impact of the budget cut would include cutting programs, cutting people, cutting staff. They have ceased all instruction at Baker, curtailed instruction at Sidney, and the cut will seriously erode the evening programs. He then stated that 65% of the financial aid award letters have gone out and that they feel their catalog is a contract with those students. Mr. Kellner said the proposed cuts will place his institution back to the 1981-82 budget levels. As a point of information he then told the committee that Dickinson state College recently passed a reduction for out-of-state students, and they can attend Dickinson for less money than they can attend Eastern Montana College; that's including tuition, board, and room. He felt that was going to have a serious impact on students not only going to Eastern but also to Miles and to Dawson. He then stated they were prepared to go along with the governor's recommendation at this time.

Chairman Donaldson then questioned Mr. Kellner about the \$97,000 reduction saying according to his figures the total cut would be \$37,000 and there was a \$20,000 error in the Dawson pay plan reduction. There followed a question and answer period regarding the prposed reductions including the pay plan freeze.

Flathead Valley Community College

The next person to testify was Howard Fryett, President, Flathead Valley Community College (21:17) Mr. Fryett handed out EXHIBIT #5. He reviewed the memo briefly and stated he would let the memo speak for itself and, he would be glad to answer any questions.

Sib Clack clarified the state column on Dr. Fryett's handout needs some alterations. She stated the legislated funding that he included of \$1,666,062 includes House Bill 500 and the pay plan. The governor's proposed funding would be \$1,538, 259. she said he did not include the FY 86 allocation for the pay plan for the total cut in funding on the state side of the column would be \$127,803. Mr. Fryett stated that he recognized the financial situation that the state is in and the college is pleased to take their share of the burden.

Miles Community College

The next witness was Bob Hokum (2-1-B 29:30) who was representing Miles Community College for President Judson Flower who could not be here today. Mr. Hokum stated that, although the residents of Custer County and supporters of Miles Community College have been very generous in their support and accepted mandatory mill levies over the last several years from 35 to 40 mills per year, the college is prepared to accept the governor's recommendation concerning the 5% cut and the reduced pay plan. He then outlined what they would be reducing, starting with nearly closing the Colstrip Center operation, eliminate equipment purchases and a portion of custodial staff, reduce library books and acquisitions, and said they will reduce the number of evening offerings. He stated that the college went through a budget reduction last year, made hurtful cuts, and that it has impacted their projected FTE.

EXECUTIVE ACTION:

Sen. Jacobson (34:54) moved to reduce the state share to 49% that's a 5% decrease and does not have anything to do with the pay plan.

Chairman Donaldson than asked Sib Clack from the governor's budget office to address what would be the effect of this action then relative to the pay plan if we adopt a 49% across-the-board cut.

Sib Clack stated that what the committee is addressing on the 49% is only that proportion of the colleges total approved current unrestricted budget that would be supported by general fund appropriation and you decide that amount based on what percent you are willing to support. She stated that they will have to amend that line in HB 500 that says 54% to 49% in FY 87. Miss Clack said that Sen. Jacobson's motion is to amend the proportion of support of the general fund of their total current unrestricted approved budget from 52% to 49%, and that it is separate from the pay plan.

Sen. Jacobson amended the motion to read from 52% to 49%.

Chairman Donaldson said the question had been called for. Motion CARRIED. He then called for a break before continuing with the School of Mines presentation.

Bureau of Mines

Henry McClernan, Acting Director of the Bureau of Mines and Geology (42:40) was the next one to testify. Mr. McClernan said before he reported on the impact of the \$74,000 cut he would like to report on the earthquake study program that the committee dealt with in the last He said they had made considerable progress and will be publishing a report on their preliminary findings this fall. moved into his report concerning the \$74,000 cut at the Bureau of He stated the impact of this will mean terminating one clerical position, one-half of a professional position, cutting the student employment by about one-half, and cutting the travel and equipment budget. He said the bureau's time in dealing with the general public, providing them with data, will take longer; and two research projects will have to be put on hold, one is the mineral resource area dealing with gold deposits in the Belt Mountains and the other to study the shallow petroleum targets in the Great Falls area and near Cut Bank.

EXECUTIVE ACTION:

Rep. Moore moved that the committee accept the recommendation from the governor and the LFA to reduce the Bureau of Mines budget by \$74,302 or 5%. The question was called for: the motion CARRIED unanimously.

Forest Experiment Station (Tape 2-2-A) (2:50)

Sib Clack presented the governor's recommendation regarding the Forest Experiment Station. She stated the recommendation is to cut the appropriation authority and the general fund for the Forestry Conservation Experiment Service by \$33,489 for FY 87 and that the pay plan reduction would amount to \$17,000.

Jane Hamman reported that the LFA office concurs with the governor's recommendation.

Dr. Don Habbe, Acting President of the University of Montana introduced Dr. Sid Frissell, Dean of the School of Forestry and Director of the Forest Experiment Station to make the presentation. He stated that the Montana Forest Conservation Experiment Station was formed by the legislature in 1937 to be a research arm of the School of Forestry with the dean acting as the director. He then gave a review of the state forestry program since it's inception. Dr. Frissell reported on the Mission-Oriented Research Program, (MORP) refer to EXHIBIT #6. he stated that in the last three to four years, the school of Forestry had lost about \$52,000; and they have that much less flexibility to hire summer people.

There followed a question and answer period of Dr. Frissell regarding the reduction affecting the support of graduate students that are carrying out field research, reducing operating expenses and equipment and land managers.

Jim Runion (22:00) Planning Manager for Champion International Western Operations testified next. Mr. Runion read his prepared statement. (See EXHIBIT # 7.) He completed his testimony by saying that research results are available to all landowners, not just to major companies like Champion International; and that the type of research that is currently being done will allow Montana's forests to be managed, making them better able to serve the people of the state.

Chairman Donaldson questioned Dr. Frissell if he had reviewed the potential cuts and asked what the impact would be on the ongoing research to the 5% cuts that had been addressed. Dr. Frissell replied that he felt that the 5% reduction is going to have some effect but not of the nature that will cause the system to collapse.

The next witness to testify on behalf of the students of Montana was Glenn Campbell, student, University of Montana. Mr. Campbell read his prepared stated. (Refer to EXHIBIT #8.) He asked the committee to take into consideration the viewpoint of the students.

Howard McDowell, Executive Secretary of the Montana Tree Farm Committee was the next witness. Mr. McDowell read his prepared statement. (See EXHIBIT #9.) He stated he was testifying on behalf of the state's tree farmers to request that funding be maintained to continue the important work on the management of second growth forests being done in the MORP.

The next witness to testify was Dr. Robert Pfister, Director of the MORP. Dr. Pfister stated that when you look at what happens with cuts to an ongoing program, the 2% budget cut meant that they had to shut down their computers in April; they had built a data base, and had the data there, but don't have the money to get their data back out. He responded to the question of what the \$17,000 meant in graduate students, by saying in terms of administering the program, the 5% cut along with the other cuts is starting to tie his other hand behind his back.

Chairman Donaldson assured Dr. Pfister that the committee was interested in his projects and the cuts were not based on a lack of interest.

EXECUTIVE ACTION:

Rep. Moore moved to accept the governor's proposal and the LFA's recommendation for a 5% cut in the amount of \$33,479 for the Forest Experiment Station. The question was called, the motion CARRIED unanimously.

Agricultural Experiment Station

Sib Clack from the Governor's Budget Office gave the recommendation from the governor's office that the budget of the Agricultural Experiment Station general fund by cut by 5% in the amount of \$297,112. In addition to the 5% cut of the general fund appropriation in HB 500, she stated the budget office was recommending that the pay plan be frozen at the 86 level in HB 375; this would amount to the total of \$254,000 foregone of the pay plan in FY 87 which includes \$26,000 of federal authority.

Jane Hamman of the LFA Office presented the LFA options begining on page F-23. She stated the purpose of the Montana Agricultural Experiment Station (MAES) is to conduct and promote studies and research relating to agricultural natural resources and to diffuse information thereby acquired among the people of Montana. one issue presented by the LFA is research priorities, there are about 139 state research projects presently approved for federal Hatch formula funding, and 23 regional multi-state research projects which are approved for federal regional research funds. Miss Hamman referred in detail to Table 1, page F-25 of the LFA report, which is a list of the research projects categorized by goals from 1 through 9 according to priority. Table I shows the fiscal 1985 research expenditures totaling \$8,327,000. Tables 2 through 6 list the projects in five goal areas. She then reviewed each project as Table 2 Community Improvement, page F0-27; Table 3 Rural Life, page F-28; Table 4 Consumer Health and Nutrition, page F-29; Table 5 Marketing Systems, page F-30, and Table 6 Expanded Product Demand, page F-31. Miss Hamman then presented the options that the LFA office was recommending on page F-32.

Dr. Jim Welch, Director of the Agricultural Experiment Station (2-2-B 11:00) and Dean of the College of Agriculture at Montana State University made his presentation. He stated that it seems there is one key issue, money: fiscal return, economic base of the state, economic health and well being of the state government and on down the line. He then handed out EXHIBIT #10. Dr. Welch then reviewed in detail EXHIBIT #10. He said the points he would like to emphasize are the input that is associated with the determination of the programs and what you are getting for your money.

There followed a question and answer period regarding the possibility of losing matching federal money. Sen. Jacobson inquired if the committee does reduce the Agricultural Experiment Station by 5% whether they would be losing federal funds also. Dr. Welch replied the station would not be losing federal funds with the 5% reduction. Rep. Moore asked if out of the 6.3 million in general funds appropriated to the experiment station this year in addition to the 1.9 federal monies and the \$520,000 or so of the special state revenue, is the pay plan money over and above that or is it included in the 6.3 million. Jane Hamman replied that the pay plan is included in that figure.

Rep. Bardanouve asked if the committee was going to consider the possible consolidation of administration of the Agricultural Experiment Station with the Co-op Extension Service. Chairman Donaldson replied that the presentation would be coming from the LFA this afternoon and he would like to reserve comments on that until the committee has been brought up-to-date.

Chairman Donaldson inquired of Dr. Welch, relative to the nine goals, if the committee were to make further reductions if the Agricultural Experiment Station would prefer that the committee make a dollar amount and let the station decide where the cuts would come rather than eliminate, for instance, Community Improvement, to which Dr. Welch replied yes.

Rep. Bardanouve asked Dr. Welch about the possible loss of federal dollars, what it would do to his programs. Dr. Welch stated they had tried to operate on the philosophy that as the resources shrink, that they continue to maintain those programs that are the most important and they think they will have the opportunity for the most payoff as far as the state is concerned and either eliminate or reduce some programs that are on the marginal edge. Rep. Bardanouve inquired if they had guidelines where they may use federal money that they are allocated or did they have control. Dr. Welch replied there are guidelines on the use of federal dollars, some are very general and some are very specific.

Rep. Moore asked Dr. Welch to briefly remind the committee what the sources of earmarked funds were and why he expected it to go down. To which Dr. Welch responded saying the earmarked funds are specifically from sales and product and some services, primarily livestock sales, and our dollars are down because we are into a depressed pricing situation.

Dr. Welch also handed out EXHIBIT #10-A, a Biennial Report 1983-84. There followed a brief question and answer period concerning the responsibility of public research vs. private research. He then commented he would leave a series of newspaper articles on the end of the table for anyone who might be interested in agricultural studies done at MSU. (See EXHIBIT #10-B.)

Chairman Donaldson then called for a lunch break. The meeting was reconvened at 1:30 p.m. by opening the floor for testimony from the public.

The first witness to give public testimony was Larry Johnson, a farmer from Kremlin, State President of the Montana Agricultural Research Advisory Council. Mr. Johnson said the council has had in the past and will continue to have in the future an active part in the formulation of the programs and in making them responsive to agriculture in the state of Montana. He said the council realizes the problems the state is under with the budget problems and hopes that, if it becomes necessary to make cuts in the programs, they are done through the use of the advisory councils to the administrators, rather than being handed down by the legislature.

Dean Switzer, Representative from District #23 (2-3-A 12:27) was the second witness to testify. He said that when the recommendations come from the committee, Dr. Welch should be allowed to select the areas that will make the adjustments. He said his concern is that the experiment station at Sidney be recognized for the amount of contribution they have been able to make over the last 20 years or so to Montana agriculture.

Mons Tiegen, Montana Stockgrowers Association stated, in the interest of time, he would like to testify regarding the extension as well as the experiment station. He reported that the MSA had held their annual convention and passed a resolution asking that, should cuts be necessitated within the experiment station and the extension service, these be made after full consultation with the advisory councils.

The next witness was Randy Johnson, Executive Vice President of the Montana Grain Growers Association. He stated that it becomes more and more obvious to the industry that it is going to mean relying more on the marketplace, rather than on government programs and commodity subsidies. He said we have some tough competitors out in the world and, if we are going to maintain American agriculture as a leader in the world, we are going to have to remain on the cutting edge of technology and productivity; and the only way to do that is through research. He urged the committee to support the experiment station as much as they could, but, if cuts had to be made, to allow agriculture and the advisory council and the system to make the cuts.

Gordon McGowan, former state Senator was the next witness to appear. Mr. McGowan read a letter from Mr. Clarence Durban, President of the National Association of Soil Conservation Districts, (Refer to EXHIBIT #12), spoke in support of the services that the county agent had rendered to the area concerning aborting cows and knapweed control.

The next witness was Bill Jones, Chairman of the Board of County Commissioners, Teton County. Mr. Jones stated that county government has taken a real share in funding and promoting and using extension service programs. He said that, although counties don't fund experiment stations, they do use the results, and that agriculture survives or fails on the basis of the quality of production and the quality of work that happens in the agricultural areas.

Chairman Donaldson asked for any questions or further testimony on the agriculture experiment station. Being none, he then moved into the presentations by the offices on the extension service. He requested Sib Clack to review the governor's proposal relative to the Cooperative Extension Services.

Montana Cooperative Extension Service

Sib Clack from the budget office stated that the governor recommended a 5% cut in the general fund appropriation authority in FY 87 in the amount of \$109,433. In addition to a 5% across the board cut, the governor recommends freezing the pay plan at FY 86 levels which would mean that the extension service would not receive \$125,000 of their pay plan allocation in FY 87.

Jane Hamman from the LFA office then made her presentation. Miss Hamman referred to page F-35 of the LFA book. She stated the Montana Cooperative Extension Service is responsible for diffusing useful and practical information on subjects relating to agriculture and home economics, including management of the 4-H programs. She gave six reasons for consolidating the Cooperative Extension Service administration with the Agriculture Experiment Station administration. They are as follows: 1. State legislation, 2. other states, on-site reviews, 4. work priorities, 5. survey of producer, and 6. cost savings. Miss Hamman reviewed each reason on page F-36 through page F-40 of the LFA book. She then reviewed the organizational chart on page F-42 and also Table 3 on page F-43, Possible Consolidated Structure. She then reviewed Issue #2, Extension Specialist, page F-46 through page F-54. The next issue to be considered is Issue #3, Classified Personnel, on page F-55 of the LFA book. Miss Hamman then presented four options that are listed in Table 6 on page F-56. next issue to be addressed was issue #4. Equipment, on page F-57. Miss Hamman then presented the options by the LFA.

There followed a discussion within the committee regarding whether they wanted to eliminate discussion on any of the issues. Chairman Donaldson said as long as even one member expressed a desire to review any issue they would not eliminate them. At which point, Rep. Peck stated he would like to express his interest in all of the issues. chairman Donaldson called upon Dr. Hoffman to address all of the issues. He then stated that, if at some further point the committee would desire, before they call for public testimony, they could discuss it further and eliminate an area if they felt it would not be addressed during the special session, if that was agreeable.

Dr. Carl J. Hoffman, Vice President and Director of the Cooperative Extension Service made a presentation. He handed out EXHIBIT #13 which he then read to the committee. He then stated that every county extension office has advisory committees, just as he has at the state level, who have a hand in determining priority need, evaluating programs, and making recommendations. He asked the committee to turn to Page F-1 in the LFA report, see EXHIBIT #14 which states in part that the governor's recommended cut amounts to \$109,433, and this along with the 12.3% or \$249,986 federal cut will amount to \$359,419. The impact of that would be to cut a combination of at least 16 positions made up of specialists, field staff, and classified personnel at a time when the demands for the services of the extension service are greater than ever before. He said that Montana ranks 50th among the states with regard to total staff resources. He then addressed and recommendations of the LFA, summarized on EXHIBIT #15 are the dollars and percentage cuts the service has received in the current fiscal year, the dollars and percentage cuts they are expected to receive federally, plus the dollar and percentage cuts contained in the LFA report. He mentioned that the federal cut plus the LFA cut totals \$1,275,524, and said that would require cutting a combination of approximately 58 positions made up of specialists, field staff and classified personnel.

Chairman Donaldson inquired if Dr. Hoffman would please address the 5% cuts first, the impact it would have on programs in the agency, and then consider the other LFA proposals.

There was a lengthy question and answer period of Dr. Hoffman regarding cutting 16 positions, the federal shortfall and the Gramm Rudman reductions. Chairman Donaldson then inquired of Dr. Hoffman what the effect of the pay plan freeze would do to the agency. Dr. Hoffman replied that the problem of tenure comes in and also legal notification; he stated they could avoid that and be in court or else abide by it.

Dr. Hoffman continued with his prepared statement. (See EXHIBIT #14, page 4.) He handed out EXHIBIT #16. Rep. Hand requested Dr. Hoffman to summarize EXHIBIT #16 in a few brief sentences. Dr. Hoffman replied that page 1 of the LFA report shows staff salaries. He attached a copy of the present salaries of those individuals. He stated that the LFA report shows a total of \$571,343, and the present salary on the second page shows a total of \$556,986. A member of the committee inquired if Dr. Hoffman could explain the difference, and Dr. Hoffman replied "no", he just took the actual figures. Jane Hamman said that the difference is that these cost figures distributed by the agency are for fiscal 86 and the computations presented in table #1 of the LFA report are for fiscal 87.

Dr. Hoffman completed his testimony by saying that the responsibilities that have to be carried out by these individuals must be assumed by other bodies if the positions are eliminated. He then called upon Dr. LeRoy Luft, the Associate Director to briefly comment on the recommendations contained in the on-site agricultural experiment station review reports, work priorities and the results of producer surveys.

Dr. LeRoy Luft, Associate Director, extension Service (2-4-A 11:00) (See EXHIBIT #17.) Dr. Luft stated that read his prepared statement. the guiding principle in determining programs for the extension service is that local people should be involved and be given the opportunity to participate. He stated that much of the work that is done on a task force basis combining several specialists who team up to work on the problems in Montana. He then handed out EXHIBIT #18. he pointed out that on the chart the program areas that the LFA was dealing with total 29.67 FTE's and in our method of calculating, and questioned our being at 7.63 FTE's as compared to 9.31. review Table 4 in detail. Dr. Luft then read EXHIBIT #19 and made note of a problem that had occurred in Wyoming regarding joint appointments. He said they had an audit by federal authorities and it indicated that 14 of the extension specialists in Wyoming did not fulfill the time and activity requirements for the dollars they were receiving from the extension service, so they are arguing whether or not they are going to have to pay those funds back. Dr. Luft then spoke on on-site reviews. he said extension had an outside on-site review which was conducted in 1982 and the basic recommendation was that the present administrative structure be retained with the vice president for extension reporting to the president of MSU.

At this point in the meeting, Chairman Donaldson called for a 15 minute break. Upon reconvening, he questioned Dr. Hoffman about the reason for forming the vice president for extension being that the administration wanted to try and expand the role of extension beyond

just agriculture and have it an extension of the total University campus. he inquired if that had happened. Dr. Hoffman replied that it did to a very limited degree, and one of the reasons was that the resources that would have been needed to carry that out were not available from the university because of the tremendous increase in FTE's.

Chairman Donaldson then stated that he was not prepared to consider the consolidation of administration because he needed more data and there is not time during the special session. He did say he was intrigued with it and would like to pursue it within the next six months with additional information from both agencies concerning which positions could be consolidated and which could not. Rep. Peck said he thinks the proposal is meritorious and we should pursue it, however it is not appropriate for a special session to try and take on such a large issue.

There followed an exchange between Dr. Hoffman and Rep. Peck regarding the proposed consolidation of administration. Rep. Peck then inquired if Dr. Welch was still at the hearing. He said that Chairman Donaldson had asked Dr. Hoffman if he would cooperate on this administrative examination and asked Dr. Welch if he would also be willing to do so. Dr. Welch stated he would not have any problem taking a look at it.

There followed a brief question and answer period about the 4-H program. Chairman Donaldson then asked for further questions, there being none, he said they would move into public testimony.

EXECUTIVE ACTION:

Rep. Moore (2-4-B 6:20) moved that they eliminate Issue #1 from consideration during this hearing in light of Chairman Donaldson's and Rep. Peck's conversation with Dr. Hoffman and Dr. Welch. Chairman Donaldson stated a motion has been made that we not consider administrative consolidation as an issue, however, they may give some directive relative to further discussion of it between now and January. Rep. Peck said he would like to amend the motion to read that the committee send a letter to Dr. Welch and to Dr. Hoffman asking them to examine the issue further and report to the 50th session of the Montana legislature, in conjunction with working with the LFA staff, of course. Senator Jacobson said she would like to suggest they send the same letter to the commissioner of higher Chairman Donaldson said that could be included in the education. Rep. Moore said he would like to make one comment, that being how he appreciates the effort of the fiscal analyst, their research and work, and it won't be discarded. The question was called, motion CARRIED unanimously.

At this point in the hearing, Chairman Donaldson called for public testimony and urged the witnesses to be as brief as possible.

The first witness to appear was Jim Squires, a dryland farmer from Glendive. He said there are several issues that relate to both research and extension, but his primary emphasis is toward extension. he stated that the assistance he had received through the computer programs that were available have helped him make quality decisions that doubled his potential income. He asked that the committee be very careful when they consider cuts in the area of community development.

Walt Filmore, cowboy, Florence, Montana (92-4-B 18:20) testified in support of research and extension. Mr. Filmore read his prepared statement. (See EXHIBIT #20.) He conlcuded his statement by saying that, if Montana is going to survive in the agricultural business, we're going to have to do a lot more research and extension.

The next witness was Donna Dugess, past vice president of the Cascade County extension homemakers. She said she was one of eleven women from Cascade county to offer her support of the cooperative extension service. She said she represented a group of over 1000 rural and urban homemakers. Mrs. Dugess stated the education they receive through the extension program is profound and the leadership is fantastic, and she would like the committee to consider the educational opportunities made available to the children and the adults through the Co-op ext. service.

Gean Lindblom who is the Health Food and Nutrition Chairman of the Cascade County Extension Homemakers was the next speaker to appear. She stated it was only through the assistance of the extension service they were able to hold their health fairs and past four years.

Gladys Baquet, farm and ranch owner from Teton County, was the next witness. Mrs. Baquet read her prepared statement. (See EXHIBIT #21.) She spoke in favor of the extension service.

Susan Butler, representing the Montana Home Economics Association, read a resolution from the MHEA supporting the cooperative extension service. (See EXHIBIT #22.)

Marcia Hollinsworth, president of the State 4-H council, member of the state Extension Advisory Committee and the Montana 4-H Foundation Board, spoke in support of the 4-H program. She stated that she felt, in order for the 4-H program to maintain the first rate program, that they have they need the state specialists. There are 3500 leaders across the state depending upon the materials and the programs that these specialist provide.

Mary Sekim, Butte, member of the Montana Extension Council, Supervisor of the Mile High Conservation District, Chairman of the Headwaters Resource Conservation Development Area, President of the R & C Association, which is in 15 western states, stated that having worked with the extension service for over 20 years, she would like to support overall the extension program.

Mary Adkins, past president of the Montana Extension Homemakers, representing 5000 members in Montana, read her prepared statement. (See EXHIBIT #23.) She stated that the Extension Homemakers is the largest adult educational organization in the U.S. and asked the committee to be fair and consider all of the benefits that the cooperative extension service gives to Montana.

The next witness is Forrest Ferris, Master of the Montana State grange, representing 1400 plus members. Mr. Ferris read his prepared statement. (See EXHIBIT #24.) He completed his statement by asking for committee support of the financial needs of the extension service.

Joy Wicks, Lewistown, member of the Montana Extension Advisory Council and in agricultural production. She read her prepared statement. (See EXHIBIT #25.) She commented that it would seem the one unbiased source of information, the extension service, should be bolstered and encouraged in the area of marketing and production.

The next witness was Beth Thompson, 4-H junior leader, (2-5-A 2:15) stated she thinks youth is America's greatest resource and hopes that the committee doesn't cut out too much of the extension service, because it promotes 4-H all the way and it helps teach the youth to have pride, leadership and responsibility.

Terry Anderson, Melville, past president of Montana 4-H, spoke in support of the extension service. He stated that extension is the disseminate arm of the university and without it you will seriously affect that institution.

Frank Thompson, member of the state committee of rural area development, urged the committee to keep the extension service and the experiment station on the same level it is.

Joyce Janacaro, County Commissioner from Jefferson County and a member of the Montana Extension Advisory Council, testified in support of the extension service. (See EXHIBIT #26.)

Chairman Donaldson then called for further witness; there being none, he inquired if the committee wished to take any action at that time.

EXECUTIVE ACTION:

Sen. Jacobson asked that the committee go back to the Agricultural Extension Station and made a motion to take the governor's 5% recommended cut. There followed a brief discussion on the issue. Rep. Moore stated he would rather not vote on it at this time because there is a lot of detail in the books and a lot of testimony to consider on the Agricultural Extension Station and the Coop Extension Service and he would like to think about them a while longer. Sen. Jacobson withdrew her motion until morning.

Chairman Donaldson stated they would be hearing the Block Grant Impact in the morning and also the universities would be coming back to bring more data, but if the committee wished they could take executive action on either the agricultural extension station or the co-op extension service. He then announced the meeting would convene at 8:00 a.m. in order to have time to deal with the issues that have been added to the agenda.

ADJOURNMENT:

There being no further business before the subcommittee, the hearing was adjourned at 5:30 p.m.

GENE BONALDSON Chairman

VISITORS' REGISTER

Education	Sab COMMITTEE		
BILL NO.	DATE June 11	. 1986	
SPONSOR			
NAME (please print)	REGISENCE Representing	SUPPORT	OPPOSE
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IF YOU CARE TO WRITE COMMENTS, ASK SECRETARY FOR WITNESS STATEMENT FORM.

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY.

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VISITORS' REGISTER

Education	Sub COMMITTEE		
BILL NO.	DATE June	11,1986	
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Jacki Wriga	C. H. F		
Bill Langan	CHF		
Steve Bennishoft	CHE		
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Bruce H Carpenter	SMC		

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VISITORS' REGISTER

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EDUCATION SUB-COMMITTEE

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BILL NO.	DATE 6/1//80		· · · · · · · · · · · · · · · · · · ·
SPONSOR			
NAME (please print)	REPRESENTING	SUPPORT	OPPOSE
Henry W. Hodgskiss			
JOE BRAND	Helana		ļ
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Jim Sources	Extension	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Mercia Helfandsevarth	Extension	1	
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Perry Anderson	Extension	L	
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EDUCATION SUB COMMITTEE

VISITORS' REGISTER

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	Jack A Perkins	Deer Lodge	4	
ч.	Frank Thompson	Wolf Creek	6	
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0	Forest Farris	Kaliskell	X	
	RAMBY FOHNSON	GREAT TALLS	\	
	Dean Switzer	Richey Net 28	X	
	Stan Klaumann Ja.	Cameron	X	
	Harle E. Hanson	Bozonon MAES	<u> </u>	
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Education	Sub COMMITTEE		Ŷ
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Juanita Boynton	Helena		X
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Gordon Morris	MACO HEZEKA	Y	8
Belly da Salle	Helena M. E.	1	
Diane Stanfoich	anaconda	X	
Garrie Dudagt	Charanda	X	
Bel McKey	Stalks		
Too Missey	Mr Bell		
Jame ynt	Associated Students Mou	ì	
Harvey Hollandsworth	MEACING PRINCET		
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DAILY ROLL CALL

EDUCATION	SUB-COMMITTEE

49th LEGISLATURE SPECIAL SESSION III

Date JUNE 11 1986

NAME	PRESENT	ABSENT	EXCUSED
DONALDSON, GENE, Chm.	V		
HAFFEY, JACK	V		
HAMMOND, SWEDE	V		
JACOBSON, JUDITH			
HAND, BILL MOORE, JACK K. PECK, RAY			-
MOORE, JACK K.			
PECK, RAY	V		

MONTANA UNIVERSITY SYSTEM	1 - FY87				\/	
UNIT	6F	SSR	UNIT	6F	SSR	
Montana State University	\$27,643,535 \$1,382,177	\$5,794,255 \$289,713	Bd of Regents -5%	\$23,465 \$1,173	\$0 \$0	
Remaining authority	\$26,261,358	\$5,504,542	Remaining authority	\$22,292	\$0 	Includes:
University of Montana -5%	\$22,317,420 \$1,115,871	€ \$4,459,375 \$222,969	Ofc of CHE -5%	\$5,838,110 \$291,906	\$2,681,373 \$134,069	DCC 37,554 FVCC 79,803 MC 43,563
Remaining authority	\$21,201,549	\$4,236,406	Remaining authority	\$5,546,204	\$2,547,304	• 160,920 • 130,986
Eastern Montana College -5%	\$8,813,679 \$440,684	\$1,906,970 \$95,349	TOTAL BORCHE -5%	\$5,861,575 \$293,079	\$2,681,373 \$134,069	291,90
Remaining authority	\$8,372,995	\$1,811,621	Remaining authority	\$5,568,496	\$2,547,304	
Northern Montana College -5%	\$5,349,997 \$267,500	\$880,140 \$44,007	AES	\$ 5,942,232		_
Remaining authority	\$5,082,497	\$836,133	-5% Remaining authority	\$297,112 \$5,645,120	= 6.0 FTE	£
Western Montana College -5%	\$2,757,020 \$137,851	\$469,410 \$23,471	CES	\$2,188,660		C
Remaining authority	\$2,619,169	\$445,939	-5% Remaining authority	\$2,079,227	= 3.0 FTE	(DR. Hoffman 5.23.86)
MCMS&T (excluding BM&G) -5%	\$5,388,803 \$269,440	\$1,158,850 \$57,943	FCES	\$669,578	807,40	25
Remaining authority	\$5,119,363	\$1,100,907	-5% Remaining authority	\$33.479 \$636,099		
TOTAL SIX UNITS	\$72,270,454 \$3,613,523	\$14,669,000 \$733,452	BM&G	\$1,486,030		
Remaining authority	\$68,656,931	\$13,935,548	-3% Remaining authority	\$74,302 \$1,411,728		
	GF	SSR	TOTAL -5%	\$10,286,500 \$514,326		1
TOTAL MT UNIVERSITY SYS	\$88,418,529 \$4,420,928	\$17,350,373 \$867,521	Remaining authority	\$9,772,174		
Remaining authority	\$83,997,601		134,069 CO	mill 20		
NOTE: SSR funds exempted \$ \$266,241 subtracted from	-	use of policy				



THE MONTANA UNIVERSITY SYSTEM

6/11/86 Carroll Knause

33 SOUTH LAST CHANCE GULCH HELENA, MONTANA 59620-2602 (406) 444-6570

COMMISSIONER OF HIGHER EDUCATION

TO:

Carrol Krause

Commissioner bf Higher Education

FROM:

Jack Noble

Deputy Commissioner for

Management and Fiscal Affairs

DATE:

June 5, 1986

SUBJECT:

Board of Regent's Budget

The 5% cutback reduces the Board of Regent's budget of \$23,465 by \$1,173. The amount hardly seems worth mentioning relative to the size of the state deficit, but the board members have already had to waive their right to collect the per diem due them under state law. The board members have foregone \$3,200 of per diem to date. The law was changed last session changing the per diem rates from \$25.00 to \$50.00 a day but there was no corresponding increase in the board's budget. The regents had to stop claiming per diem after six months of the year had elapsed. They will have the same problem next fiscal year. Here is a summary of the shortage.

David Paoli Bea McCarthy Dennis Lind Burt Hurwitz Elsie Redlin John Scully	0000000000000000000000000000000000000	500.00 650.00 350.00 450.00 450.00 350.00
Jeff Morrison	\$	450.00

\$3,200.00

JHN/11t

599T

Ex. C Mr Chairman, members of the committee, with Don Ketting Bres DCC, Howard Frysh me today is Rus Frce & Bob Alhum, Dem of Introtion M.C.C. Pres of MCC scorel not be present today Ind Hower, attending the North west see Uson became he is in Seattle. The representatives of the colleges will speak to the recommendations to that the westive branch his made relation to the 5% cutt in the General Fork opprop. Within his Kelton on Fryst have had the nothind that was presented by your morkey by the L.F.A. Both have arrived today and we will to not argunished with the stand issues they were prealed. I would like to respond briefly to the three issues that were raised by the JFA. issues indicated in prop F-17 involve tuitin at the three community colleges. Sparifically the option indicate that the truition of the community colleges could be raised to with severne would be und to relace the general fund oppose, It We have Frakly Mr Che., He agtins are unwinder, is account and mislerding some serious problems with the options outlined in the regart.

Exhibit 2 6/11/86 Bill Lannon 1- Furling Study 1981 Page 21 2. Late: 20-15-311 \$312 my est be fews that would provide low cost.
This in far their citizens. They may elect to how a lower Trution - and when the jurish will up the last above with the workstry ley. established by the leg in 1981. that are restricted. That is, fur student any for artistics and building free. Each command and samuely college too change of atural 1. artirly fus 2. billig fes There for do not support the instrum bulget of the college. The fata included in the Wish study from other states include such fees. Tronsolating desdeout data into FTE data is mislending. The Sens graphic data give sixty of the study is when the study good from h.s. at is not computable with the students status for fee to suppose to be supposed. France of the students at the students of his more to suppose the supposed to the students of his and miles of the supposed to his and his Attents m. C. would be identiful as the origin has Willmoster

county ever though they are a resid of Custu County and very in dist fue. There is no construction in the data for the fee wrives and schloships that the Trustee the to study to study the Com College. for ther rem me Ch. - I emplore the comm to reject consider the reson employ the gove, i

Table 13 Number of Mills Levied for Community Colleges Fiscal 1981-1982*

County	FY '81	FY 182
Dawson	19.44	25.55
Flathead	5.64	9.66 -
Custer	21.00	26.03

^{*}Does not include bonded indebtedness or the one mill adult education levy.

The amounts of local taxes necessary to fund the unrestricted budgets are calculated by subtracting the general fund appropriation and estimates of other unrestricted revenues, primarily student tuition and fees, from the amount of the unrestricted budget. Increases in tuition and fee collection serve to offset local tax levies on a dollar for dollar basis.—As table 14 indicates the colleges project tuition and fee collections to remain fairly constant between fiscal 1981 and fiscal 1982. As a consequence, the majority of increased local spending is absorbed by the mandatory levy.

Table 14
Actual and Projected Tuition and Fees Collection
Fiscal 1981 and 1982

	1981 <u>Actual</u>	1982 <u>Projected</u>
Dawson	\$ 64,297	\$ 73,297
Flathead Valley	165,000	175,000
Miles	115,022	131,883

If tuition and fee collection exceed projections the excess shall be used to reduce the mandatory levy in fiscal 1983.

Exhibit#A · Bill Lannon

- 20-15-312. Calculation and approval of operating budget. (1) Annually by June 15, the board of trustees of a community college shall submit an operating budget to the board of regents for their review. The operating budget of the community college shall be financed in the following manner:
- (a) General fund appropriation. The general fund appropriation shall represent a specific percentage of the total unrestricted budget authorized by the legislature and approved by the regents. This percentage shall be specified in the appropriations act appropriating funds to the community colleges for each biennium.
- (b) An estimate of revenues to be generated by student tuition and fees, and all other unrestricted income, revenues, or balances shall be added to the state general fund appropriation and the total subtracted from the total unrestricted budget. The difference shall be obtained by a mandatory levy.
- (c) The funding obtained in subsection (b) of subsection (1) is the amount of the unrestricted budget. A detailed expenditure schedule for the unrestricted budget shall be submitted to the board of regents for their review and approval.
- (d) The amount estimated to be raised by the voted levy shall be detailed separately in an expenditure schedule.
- (e) The spending of each restricted funding source shall be detailed separately in an expenditure schedule.
- (f) The expenditure schedules provided in subsections (c), (d), and (e) of subsection (1) shall represent the total operating budget of the community college.
- (g) If revenues to the unrestricted budget exceed estimates, the excess shall be used to reduce the mandatory levy in the subsequent year.
- (2) The board of regents shall review the proposed total operating budget and all its components and make any changes it determines necessary. A board of trustees of a community college district shall operate within the limits of the operating budget approved by the board of regents.

History: En. Sec. 4, Ch. 495, L. 1981.

Cross-References

School budgeting procedure applicable to community colleges, 20-9-101.

Completion, filing, and delivery of final budgets, 20-9-134.

Emergency budget petitions, 20-9-161, 20-9-163.

Emergency budgets, 20-9-165.

20-15-313. Tax levy. On the second Monday in August, the board of county commissioners of any county where a community college district is located shall fix and levy a tax on all the real and personal property within the community college district at the rate required to finance the mandatory mill levy prescribed by subsection (1)(b) of 20-15-312 and the voted levy prescribed by subsection (5) of 20-15-311 if one has been approved by the voters. When a community college district has territory in more than one county, the board of county commissioners in each county shall fix and levy the community college district tax on all the real and personal property of the community college district situated in its county.

History: En. Sec. 5, Ch. 495, L. 1981.

Cross-References

Property tax levies, Title 15, ch. 10.

HOWARD FRYETT

Flathers Vallay Community College Howard L. Fryett 753-5222 EH. 208

1985 Tuitioni*
Bedyted 249,000.00
Collected 253,253.20

1986 Tuition*
Bergeteb 349,000.00
Cellecteb 365,691.34

+ Does not include feas of 4.50 per credit and scholorships



Flathead Valley Community College

Number One First Street East Kalispell, Montana 59901

(406) 755-5222

To:

Representative Gene Donaldson, Chairman

Education Sub-Committee

From:

Howard L. Fryett, President

Date:

June 9, 1986

Subject:

1986/87 College Budget

I. The 1986-87 Budget Authorized by the 1985 Legislature

 State (52%)
 \$1,596,062

 Local (48%)
 1,473,288

 850 FTE x \$3,611
 3,069,350

 Pay Plan
 134,615

 Total budget
 \$3,203,965

II. The Governor's Proposed Budget Cuts

We recognize the fiscal crisis in Montana and therefore support the Governor's proposal for reducing Flathead Valley Community College funding as follows:

	State	Iocal	Total
Legislated funding Governor's proposed	\$1,666,062	\$1,537,903	= \$3,203,965
funding	1,516,259	1,553,091	= 3,069,350
Cut in funding	\$ (149,803)	\$ 15,138	= \$ (134,615)

This 9% state funding out will:

- --eliminate 60 classes,
- --eliminate one counselor position,
- -- result in early retirement for two faculty,

- --eliminate intercollegiate athletics,
- --reduce summer school to one six-week session from two five-week sessions,
- --drastically reduce supplies, equipment, travel and laboratory assistants across the board.

III. Legislative Analyst Proposal for Cuts

We recognize that the student and student tuition must bear part of the cost of education. The mission of the community college focuses on transfer education, vocational training and community service. The principle of access is paramount to our efforts to meet the needs of the district and the State of Montana. The reported proposals of the legislative analyst would place a disproportionate share of the costs directly on the student and drastically reduce student access to education!

IV. Public Support for Flathead Valley Community College

The people of Lincoln and Flathead Counties have demonstrated their financial support for the College. To date they have willingly paid 48% of the operating budget, voted overwhelmingly to establish a center in Lincoln County, and voted to purchase land for a new College site in Flathead County. In 1984, some 25,406 people voted as to whether they should tax themselves for that new campus. That vote was narrowly defeated by approximately 200 votes. Trustees have voted to place the measure on the November 1986 ballot.

Student enrollments have increased over the last two years as follows:

<u>Year</u>	Total FTE	Unrestricted <u>FTE</u>	Percent Increase	Credit Headcount
1983-84	802	783		2,019
1984-85	860	849	8.43	2,062
1985-86	946	927	9.19	2,204

The majority of people in the two counties see local not as a luxury but as an absolute necessity. Industry, government, large business, small business, and the local citizen of Northwest Montana increasingly rely upon Flathead Valley Community College services.

W.R. Grace & Co., ASARCO, and Champion International among other corporate and government leaders have gone on written record strongly supporting the continued development of Flathead Valley Community College.

They, as taxpayers, are looking to you as legislators to support the College.

V. Revenue Enhancement

We ask that you limit budget cuts to the extent possible. Revenue sources should also be considered. The MEA Guide to Revenue Enhancement Spring - 1986 may be of some value to legislators:

Modify capital gains	\$1,2,000,000
Add back accelerated depreciation	12,000,000
Tax stocks and bonds	16,000,000
Limit federal tax deduction	12,000,000
Surcharge individual and corporate income taxes	22,500,000
Require monthly income tax deposits	18,000,000
Monthly deposit of severance taxes	7,000,000
Increase cigarette taxes	3,000,000
Increase wine and beer taxes	3,300,000
Modify the video poker fee	4,000,000
Increase the gas tax	24,000,000
Enact a hotel or lodging tax	7,000,000

HLF:sw

cc: Sub-Committee Members

FOREST EX ST.
DR. Sto FR. ZZELL
JUKE 11,1986
6:30 AM

"Reprinted from the January 1986 Western Journal of Applied Forestry, Vol. 1 No. 1."

Montana's Mission-Oriented Research Program

Robert D. Pfister and **Carl E. Fiedler**, School of Forestry, University of Montana, Missoula, MT 59812.

ABSTRACT. The Mission-Oriented Research Program (MORP) was established at the University of Montana in 1981 to work on current second-growth management problems in northern Rocky Mountain forests. Research is focused on the five traditional resources—timber, range, water, wildlife, and recreation-in relation to major program goals of inventory, productivity, and management. The program emphasizes studies of the multiple effects of alternative silvicultural treatments; close liaison with researchers, forest industry, and private landowners; and prompt distribution of information to users.

West. J. Appl. For. 1:11-12, Jan. 1986

In 1981 the Montana Legislature appropriated funds to establish the Mission-Oriented Research Program (MORP) within the Montana Forest and Conservation Experiment Station. The Experiment Station is the research branch of the School of Forestry at the University of Montana. This funding provided support for an applied research program aimed at problems facing owners and managers of second-growth forests in Montana. The need for such an interdisciplinary and sustained state forestry research program was first documented in a 1970 School of Forestry report. This goal became a reality with the establishment of MORP.

GOALS OF THE PROGRAM

The three major goals of MORP deal with (1) inventory, (2) productivity, and (3) management.

Inventory efforts focus on collecting existing data on all forest resources in

the state. These data are being assembled to provide general information for broad levels of planning.

Productivity efforts are aimed at defining potential resource production on all forest types in the state. Potential productivity is being compared to current productivity as measured by inventories. The difference represents the opportunity for improving production through good management.

Management activities are centered on testing the most promising known treatments and developing new ones to improve productivity. Where practical, MORP studies are designed to determine the levels of production of several resources over a range of management treatments.

Program Philosophy

The first priority of our research program is to meet users' needs. We are looking at fundamental resource management questions from the users' standpoint as they relate to MORP goals:

What is the resource base? (inventory)
Where is it? (inventory and geographic information system)

How much is it producing? (inventory and existing productivity)

How much could it produce? (potential productivity)

How can productivity be increased? (management treatments)

What happens to other resources if production of one resource is increased? (multiresource productivity, integration, and evaluation)

How can multiresource production be balanced? (integration, evaluation and planning)

Because Montana is not unique in terms of land management problems, we are also relying on the research and experience of others. For example, Davis and Henderson (1976) worked on a computerized multiresource information system coupled with a management decision-making philosophy that views management problems in terms of actions, outcomes, and place. Actions are specified in terms of the kinds of management treatments and the stands or sites being treated. Outcomes are predicted on the basis of knowledge of typical stand and site responses to specified management treatments. Place requires both a geographic information system and an inventory of the data pertinent to each geographic unit. These concepts are applicable at both the stand- and area-planning levels.

We are also looking at breakthroughs in other fields of science that have potential application to forestry. One such example is the "expert system," a computer-based information storage and analysis system. This concept was originally developed to improve medical diagnoses. MORP is cooperating in a project that applies this technology to forestry. Parts of the system can be adopted immediately, especially the concept of "programming the logic of experts" (Webster and Miner 1982). This conceptual approach can be used for: (1) developing a knowledge storage and retrieval system; (2) applying stored knowledge to diagnose the condition of existing stands; (3) selecting alternative silvicultural prescriptions; and (4) predicting multiresource outcomes of different prescriptions.

FOR CHAMPON DUT WESTERN OFFRATOW. A LNTEAL MO OUTSOND WAR SPITALL RESTRICTION OF PROSTER TY

I read somewhere that managed second-growth forests are like good wines. Both require a long production period and the producers of both need to know what the effect of any action has on the finished product. Where a mistake in wine making can translate in to vinegar, it can mean a plantation failure, poor stocking of trees, longer periods from planting to harvest, bad predictions on available fiber for studies on whether you should or should not build or modify a manufacturing facility, and many more.

Forestry is still both an art and science. As we move into second-growth management of our stands, and I am referring to both public and private stands, we have the opportunity of having the pendulum swing more on the side_of science.

This is done by support research such as the performed by the Montana Forest and Conservation Experiment Station and its mission-oriented research programs. Foresters in industry and the public sector, including the State Lands Department of Forestry, are involved with some of this research and are starting to receive answers from the work that has been done to date.

Examples of some of this work are as follows:

- 1. Growth and yield data giving information on how particle cut stands respond and how new established stands will grow. Well wie can particle stands to the transfer
- 2. Tree improvement data taken from progeny sites to determine which parent trees transfer desired genetic traits on to their offspring.

TELLHOTES & EQUIPMENT

3. Small log harvesting providing cost information on new equipment and seeing if the will perform on Montana's

p. n.K

varied slope and terrain.

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OCCUPE FORESTRY ON THE LAND ALRE, MATHEMATICAL TO BOTH THE COMME

Some of you may be more familiar with the ranching business. If so, you know one pasture or field produces different yields than another. The same thing is seen in stands of timber. For this reason, plots put in to study effects of management often need to be replicated on different sites, to examine the effects. To get the needed answers, a thorough job needs to be done. The work done to this point is not only a credit the to Experiment Station, but also to the state.

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HOT ALL THE PROSERTS ARE THOSE ALSO SEEMS TO BE I GUID HEX OF BOTH SHEET AMS LAND THEN PROSERTS.

The important thing to remember in forest research is there are re-fast, complete answers. Yes, information is available. To ket but in most cases this is preliminary in nature. The projects MONEY PROUDED ON THE DAY that have been started need to be continued. Permanent plots been established for the taking of scheduled periodic THESE RENEASUREMENTS PROVIDE DATA WHEELT measurements. This data further refines the preliminary results. The better the information, the better chance we have of providing fiber for the future 3 These results are of value only if they are not interrupted. Money to support research cannot be turned off and on like a faucet. If the measurement and work needed are put off for a year when money is more available, the research in many cases is of little value. (This is particularly true with growth and yield and genetic work.)

As mentioned earlier, research results from the Experimental Station are available to all landowners, not just to major companies like Champion International. This research effort

maintain the station and not support the projects, you have A with becomes gained very little. The type of research/will allow Montana's forests to be managed making them better serve the people of the state.

WITNESS STATEMENT

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June 11, 1986

Howard McDowell Size an

MONTANA TREE FARM COMMITTEE PRESENTATION TO THE APPROPRIATIONS COMMITTEE - SUBCOMMITTEE ON HIGHER EDUCATION

I am Howard McDowell, executive secretary of the Montana Tree Farm Committee, an organization dedicated to encouraging improved forest management on privately owned forest lands in the state.

We are an autonomous part of the national American Tree Farm System which gives public recognition to those practicing good forest management by certifying them as Tree Farmers.

The national system is sponsored by the American Forest Council, and in Montana we are sponsored jointly by the Blackfoot Forest Protective Association, Inland Forest Resource Council and the Northern Montana Forestry Association.

I am here on behalf of the state's Tree Farmers to request that funding be maintained to continue the important work on the management of second growth forests being done in the Mission Oriented Research Program (MORP) of the University of Montana's Forest and Range Conservation Station (MONFRCS).

Montana's Tree Farmers are a very diverse group; in the size of their properties, their vocations, their lifestyles, and their management objectives. But they have a common bond — a need for more knowledge about their forest and its multiple rescurces, so that they can improve their already good stewardship, and reap more benefits from those resources. The research and outreach performed is the vital key to that needed knowledge. These long and short term studies are helping and will continue to help our



Tree Farmers produce and utilize more and better tree growth; increase forage for livestock; and create improved habitat for wildlife.

Tree Farmers who do their own logging are benefitting from innovative harvest systems being studied and tested and all will gain from the current research into new forest products that can be manufactured from Montana's forests.

A most important phase of mission-oriented research is to insure that the results are made available to potential users.

In October, 1984, our annual Tree Farm field day tour and awards banquet was held at Lubrecht Forest. For two days Tree Farmers had an opportunity to see some of the MORP research projects and to visit with the researchers. The Tree Farmers were very impressed by the work being done, and the implications for future management of their own lands. They requested that we plan field tours of Lubrecht periodically, so that they can follow the progress of the research work.

Other means of communication to Tree Farmers of MORP findings are through the Extension Forestry Digest; and the inspecting foresters who certify the Tree Farms and reinspect them every five years.

Forest management is a long term operation and consequently most forest research is long term. To be most effective, the funding should be stable so that project activities can be carried out on a regular basis to their conclusion.

We're convinced that the continuation of MORP will provide answers to improved forest land stewardship that will increase economic and environmental returns not only to the individual Tree Farmers, but to the state of Montana and all its citizens.

We do realize that it's belt-tightening time for state funded activities; and that the higher education system is not, and should not, be exempt. And that includes the Mission Oriented Research Program. All we ask is that the sub-committee recognize the current and future value of the important work being done by MORP when the appropriation decisions are made.

DUNE 11, 1986 8:30 AM.

MONTANA AGRICULTURAL EXPERIMENT STATION J_{im} \mathcal{M}_{im} ELCHINIC INVESTING IN THE PUTURE

1. MAES Research Builds the Economic Base of the State:

Examples:

New Products New Businesses Better Competitive Position

2. MAES Research Produces High Returns on Investment:

Examples:

Weed Biocontrol 30:1
Wheat Protein 40:1
Transplant Technology 300:1

3. MAES Research Finds New Valuable Products:

Examples:

Hard White Wheat
Biocontrol Agents
"Healthy" Barley Products
Healthier Meat
Safflower Uses
Natural Wheat Sweeteners
Computer Programs
Vaccines

4. MAES Research Cuts Production Costs:

Examples:

Genetic Resistance to Pests Cross Bred Cattle Reduced Tillage Biocontrol

5. MAES Research Finds Alternate Crops:

Examples:

Safflower Horticulture Crops Transplant Technology

6. MAES Research Saves Natural Resources:

Examples:

Fragile Land Revegetation Saline Seep Reclamation Sustainable Agriculture

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7. MAES Research Promotes New Business:

Examples:

Yellowstone International Rocky Mountain Grains Fuel Alcohol Nosema Production Montana Wheat and Flour

8. MAES Research is Guided by Users:

Examples:

Research Center Advisory Committees State Advisory Council Commodity Groups Farm Organizations Legislature

9. MAES Research Teams are Fragile and Expensive to Rebuild:

Examples:

Weeds Nutrition Range Biotechnology Economics

10. MAES Research Generates an Additional Research Dollar for Each General Fund Dollar Invested:

Examples:

Federal Funds
Earmarked Revenue
Grants and Contracts

11. MAES Cooperates with Other States:

Examples:

North Dakota - Williston Utah - Dairy

12. MAES Research was Differentially Reduced in the 1985 Legislative Session:

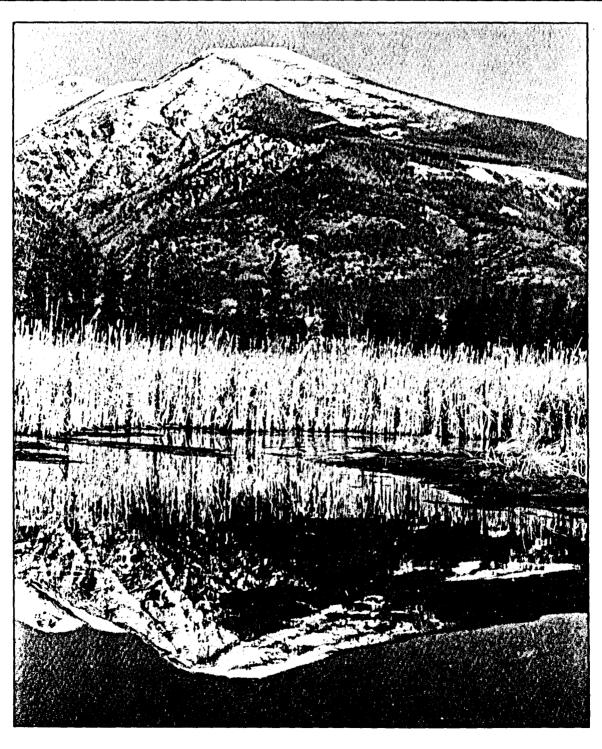
Dairy - \$107,000 Faculty Vacancy Rate - \$72,000

13. MAES Research will Build the Economic Base of the State.

JRW:sak/641 6/9/86

Montana Forest and Conservation Experiment Station

Biennial Report 1983-84



School of Forestry, University of Montana

Rillings Gazette

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Gazette opinion

Wed 4/17/85

Good news

MSU scores again

Montanans have every right to be proud.

Montana State University researchers have developed a bacterium which may provide nutrition for the weld's hungry, and we can all feel good about that

tudy and research have been under way for nearly a decade, beginning with a study of the bacterium used to erment Egyptian baladi bread

Through those years, a team of MSU scientists searched for a bacterium capable of increasing the nu itional quality of protein by making it more at enable for human use.

They found it. The bacterium, introduced into bread dough as a fermenting agent, increases nutritional value 10 old. The bacterium does that by increasing the amount of lysine, an amino acid like that found in red meat, which offers better utilization of all the protein in the grain.

The discovery is a real bright spot for the Big Sky state for several reasons.

- •• It proves beyond a doubt that MSU is a first-class research university. It's nice to have one of those in your parkyard, particularly in light of some of today's problems.
- Hunger casts a long shadow across the world. Increasing the nutritional content of bread, a staple in many third-world countries, will help.
- That same bacterium put into feed for stock is ikely to mean faster and better sustained growth in market-bound animals. James Welch, dean of MSU's Colee; of Agriculture, calls Montana a "protein-poor state." Ranchers have been forced to import soy beans to feed

- Yellowstone Valley Corporation, a Billings subsidiary of Con Agra, has agreed to support the final stages of research in return for a first right of refusal for the bacterium being produced. MSU scientists, meanwhile, have applied for patents on the bacterium and the developmental process. Half the royalties from the sale of the bacterium will be used to fund new research at MSU. So this research will fund more research, and that leads us to the last point.
- Collegiate research and corporate development may be something Montana can hang its hat on for the future. John Jutila, MSU's vice president for research, writes:
- "... The spin-off work from the new bacterium will substantially affect animal health and growth through improved nutrition. There are implications for the health food market and that means expanded grain markets.

"Montana also gains recognition for carving out an area of biotechnology that few others have explored. That makes us a more attractive state for high tech investments. Finally, although it sounds vague, we do not even know all the implications because discovery is only a part of research. The inquiry goes on."

Montana State University, the Lactobacillus fermentum, and scientists David Sands, Rosemary Newman, Walt Newman, and Mohamed Eid: That's another national championship team.



Sunday, January 26, 1986

FARM & RANCH [[]]

Alternative crop boom predicted

Tribune Agriculture Editor

Montana motorists bored with the sameness of Montana's cereal landscape during summer drives may find the scenery a little more varied in the Golden Triangle next summer.

A few may even pull over to the side of the road to get out, scratch their heads, and wonder just what it is growing in some of those fields, if they can't tell safflower from canola.

Federal farm-program restrictions, a desire for non-grain crops to insert in continous-cropping rotations and other factors all seem to add up to a boom in alternative, specialty crops in the state, sources say,

And a non-crop of grasses planted in the new, 10-year Conservation Reserve program also could replace grains on a large scale.

"This year, anybody who's raised safflower in the past is going to raise a lot more of it," says Gary Iverson of Sunburst Seeds

The new federal program that apparently no longer allows farmers to cut back on their wheat acreage by planting that land to barley (another federal "program crop") encourages such non-grain plantings this year, Iverson said

Such crops as safflower, mustard, canary seed, sunflowers and canola (rapeseed) do not fall under federal programs and thus may be planted in so-called "idled" acres taken out of grain to comply with federal restrictions (a cutback of 25 percent in farmers' wheat base, for example).

Farmers coming off at least two bad years in grain also may be tryin to use every resource at their dis posal to turn cash flow, he said.

"We've got moisture reserves we haven't had since the late 1970s and everybody wants to plant wall to wall," Iverson said. "It's possible if we could find enough seed - there could be a million acres of safflower olanted in Montana this year

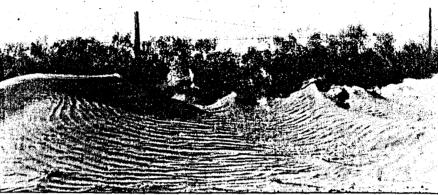
That's up from about 150,000 acres in recent years, he said.

Iverson said Montana safflower production eventually could go as high as 2 million or 3 million acres as much or more as now is planted to either spring or winter wheat

While Montana State University Extension Agronomist Don Baldridge doubts the state will experience a nearly 10-fold increase in safflower acreage, he did say: "I think we'll see a real boom in safflower this year.'

He also said grass-seed sales should mushroom because of a federal conservation program. A new, perhaps revolutionary federal Conservation Reserve program will pay farmers annual "rent" for taking highly erodible cropland into permanent vegetation for a 10-year period.

Peter C. Meyers, a U.S. Department of Agriculture official who oversees both the Forest Service and the Soil Conservation Service, has



On the Hi-Line and throughout the Golden Triangle, dust storms and drifting dirt scenes such as this one in western Toole County have become commonplace in January. A federal Conservation Reserve program may help combat such environmental problems.

Conservation package will be hard to refuse

WASHINGTON (AP) - The conservation package in the Food Security Act of 1985 is turning into one of those offers that thousands of farmers won't be able to refuse, once they have studied all the angles.

For openers, under so-called "sodbuster" provisions, those who plow up fragile land that has not been in crops since 1980 will lose federal farm program benefits for each year they persist in using that land for crops. Lost benefits will include price support payments, crop insurance, and Farmers Home Administration loans.

Producers who used fragile land for crops during 1981-85 will have to have an approved conservation plan by 1990, or two years after a soil survey of their land, whichever is later. If they do not, program bene fits will be canceled.

Similar restrictions will be in force under "swampbuster" regulations aimed at keeping wetlands from being converted to crops.

But the centerpiece of the package is the voluntary Conservation Reserve Program, which will offer farmers the opportunity to take up to 45 million acres of

highly erodible land from production under 10-year contracts with the federal government.

The program will provide farmers with annual rental payments for taking land from crop production, with the amounts determined by a bidding system. In addition, farmers will get federal cost-sharing to cover up to half of the one-time cost of establishing permanent vegetative cover to protect the soil.

Federal costs are expected to be around \$5 billion during the first five years of the program, mostly for the annual rental payments.

Among the safeguards is a provision that limits the conservation reserve to no more than 25 percent of the cropland in a county, unless the USDA determines that higher level will not hurt the county's economy.

Department officials are confident that farmers will generally accept the idea of a long-term conservation reserve. Signup in the program will begin in March, when the department's 1986 commodity programs also will be ready

Although the details have not all been worked out,

See CONSERVATION, page 8.

said that as many as 3 million acres of Montana cropland may go into the Conservation Reserve program, out of a U.S. total of about 40 million

"We could be talking about a miilion acres in the state this year with this Conservation Reserve." Don Becker of Treasure State Seeds of Fairfield. "I think it is a good program. There are a lot of acres in Montana that never should have been broken up and planted to grain."

The grass-seed industry is waiting anxiously for announcements of what will be allowable on those Conservation Reserve lands - and how many acres are allowed and succesfully bid upon by Montana farmers, Becker

Prices of different kinds of grass seed could boom or bust. "It depends on what they approve as far as wheatgrasses," he said, "we're going to be awfully short of crested wheatgrass no matter what happens.

Crested wheatgrass, which made millionaires out of a few grass-seed farmers in the 1930s when a similar conservation program was enacted,

already is in short supply because of government buys for range pro-

"It retailed at \$1.10 (per pound) last sring and ... will probably be on an 'ask' basis this spring," Becker said. "It'll probably be around \$3 this year — if it's available."

He said seedsmen are in the dark as to what varieties they should stock and how much they should pay for wholesale seed. In grains, alternative crops and grasses, he said, "it will be an interesting season.'

'The problem we've got is that

we don't know what (kinds of seed) we need to have on hand" to meet the changing demands brought about by the new farm program, he said.

Since Conservation Reserve lands may not be grazed or hayed during the 10-year period, he said, that land essentially becomes "a sportsmen's paradise" and serves only as bid and game habitat, so it might not be necessary to require high-quality, palatable grasses on that acreage, he said.

Land which remains in crops and goes out of grains most likely will be planted to safflower, Baldridge said. "The best option (to grains), in my opinion, is safflower.

The plant - new, shorter-season varieties have been bred at the Eastern Montana Agricultural research Center at Sidney - can survive spring frosts and be grown with existing grain-farming equipment, he said, giving it an advantage over sunflowers and other non-program

thistle-family oilseed crop should become more competitive with wheat as the wheat loan price drops down to as low as \$2.30 per bushel, he said. Farmers who grow a 30-bushel (per acre) wheat crop can expect to average around 1,200 pounds of safflower (which sells for about 10 cents per pound), Iverson said, although crop-insurance, deficiency payments and other benefits aren't there for safflower.

Unlike wheat, he said, safflower can't be grown virtually anywhere. California, Montana and parts of North Dakota are among the specific areas where the plant thrives

"Montana is really an ideal cli-mate for it, because it's so arid," he said. The deep-rooted plant requires some moisture reserve for success and thrives in hot, dry summers instead of relying on timely summer

"Usually, it'll do well in poor wheat years," he said, although the last two years (lacking moisture reserves) were exceptions.

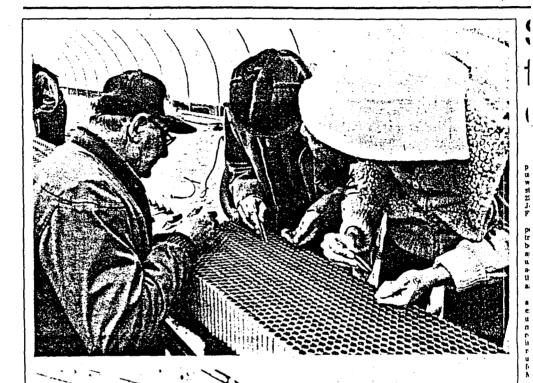
"I think we definitely have to look at an oil crop of some kind," Iverson said. "With more continuous cropping, we're just going to see that idle (summer fallow) ground disappear . . Safflower is about the best for a rotation in a continuous crop or flexi-crop program. Wheat and barley just isn't a

rotation. Both are cereals, both are grasses. Without a rotation, you get weed and disease) problems, you about have to have a broadleaf. You can't go into wheat and barley year after year. It just doesn't

The crop also is resitant to Glean herbicide, which is used in continuous cropping schemes and thus has an advantage over canary seed or mustard, which can't be planted in fields that have had Glean applied within the last few years.

See ALTERNATIVES, page 8.

BUSINESS/AGRIC





Beet plantings start

Employees from the Eastern Montana Agricultural Research Center and Experiment Station spent. Monday, Tuesday and Wednesday planting sugar best seeds as part of a transplant project. Pictured at top, Buck Murray (bottom), Patricia Syth and Kim Eiseler painstakingly pick through each pod, removing excess seeds. At left, Ron Ramsfield drops pelleted seeds into pods. At right, a good portion of the 20-acres worth of sugar beet starts are ready to start growing. In its second year, the project attempts to give sugar beets a head start in the greenhouse, in hop&fitWillimdrabse their survival rate and reduce beat loss. The seeds will spend their first five weeks in the greenhouse before being transplanted in early May to the farms of Glen Asbeck and Don Steinbeisser and at a field at the station, station scientist Jerry Bergman said.



ronicle BOZEMAN

Thursday

Volume 75 — Number 134

Bozeman, Montana

25¢ Daily

June 5, 1986

esearchers working to develop sweet wheat

By JOAN HAINES Chronicle Staff Writer

Flakes and C&H Sugar better watch out. Tony the Tiger's Frosted

without adding sugar if a Montana Americans will be able to bake their cookies and eat their cereal State University plant pathology professor is successful in an

develop a special protein-enriched baladi bread for Egypt, is working Dr. David Sands, who helped experiment with wheat

watched prices last week plummet That would be good news for Montana wheat farmers, who by \$1 or more per bushel.

'If we're capable of producing the wheat,

the payoffs will be enormous. If not, we

ust blew \$6,000.

farmer into an exclusive commod-Sands said this week, anyone can grow and is therefore "Wheat is a commodity that "We need to tie the Montana ity. Then he can sell it." worthless,

sweetener into wheat and market Jim Christianson, executive vice president of the Montana Wheat Research Marketing Committee it with today's merchandising, "If we can breed a natural that's a pretty sexy concept, on developing a sweeter-tasting wheat, which he calls "swheat,"

sweet wheat. The committee wheat committee to develop

is funded by a voluntary tax

attached to the Montana Department of Agriculture. Sands learned last week that he had received \$6,000 from the

-MSU plant pathology professor

Sands said the state is trying to get in on a new product, "a high-"If we're capable of producing risk, high-reward project."

enormous. If not, we just blew 🖖 the wheat, the payoffs will be

wheat farmers. The committee is collected from the state's 18,000 with headquarters in Great Falls,

\$6,000," he said.
"This is a routine gamble,"

MSU agricultural station to create one new product a vear." He said create a wheat that will grow best Sands said. "It's the goal of the he and his associates will try to in Montana.

Sands said food processors now control the prices.

"In Montana, we grow hard red bushel to ship it to Portland," he rheat because it's worth a little bit more, but it costs us \$1 a

ers should know within a year Sands and his fellow research-

whether it will be feasible to breed sweet wheat. They will be trying to grow it in MSU's new \$5 million greenhouse.

Sands is working on the project MSU graduate, Charles McGuire, an MSU agronomy professor, and rance, MSU professors in agriwith laboratory technician Alice ilgeram, a microbiologist, an Myles Watts and Jeffrey La-

ate the potential for marketing the Watts and LaFrance will evalucultural economics.

monopoly, you'd better know how to do it," Sands said. "If you're going to create a ."

way for missile Senators clear sale to Saudis

WASHINGTON (AP) — The Senate today cleared the way for President Reagan's sale of missiles to Saudi Arabia.

The 66-34 vote sustained Reathe Senate sustained Reagan's veto, the House will not have an onnorveto of a resolution which would have prevented the sale from votes to override the veto. Because taking place. It would have taken 67

although this president is not as good as Lyndon Johnson was at when asked whether the president's supporters had the nec-"I believe we wisting arms, he's very good. have, but I don't know." Majority Leader Bob essary votes, Kan.,

he senators were interviewed at the White House after a meeting



Wheat group looks to mending its

ne Agriculture Editor

h the cupboard nearly bare, Montana, Wheat Research and rketing Committee will be looking vays of rebuilding its financial reserves - and paying past-due obligations - when its seven farmer-mem-

bers set the coming fiscal year's get in Great Falls Thursday and

The extreme drought that kept lowering yield expectations caused the committee to slash its budget to about half of the 1984-85 level in last nmer - while raising the assessnt from half a cent per bushel to cent — and still the farmer-financed agency could not meet its obligations to U.S. Wheat Associates 1 had to cut funding for research 1 other areas.

When the governor-appointed committee convenes Thursday morning, members will be faced with trying to guess the coming year's in-- based on guessing the poten-1 1986 wheat crop.

Jim Christianson, executive vice president of the Wheat Committee. said two big priorities are reinstating full membership in U.S. Wheat and attempting to start rebuilding re-

Last year's twice-slashed \$750,000 budget included the spending of about \$300,000 in reserve funds that had been built up throughout the 1980s, Christianson said.

The committee put together enough money to keep paying monthly dues to U.S. Wheat Associates until after the January annual meetings where Montana delegates could have input on national budget and policy decisions. U.S. Wheat is a grower-funded marketing agency of American wheat farmers financed by wheat check-offs from Montana and other major wheat states.

Christianson said Montana paid about half its nearly quarter-million dollars in U.S. Wheat dues and will have to try to make that up. Since representation and dues in the organization are based on average wheat production over the past five years, Montana's short crop of 1984 and disaster of 1985 will reduce dues by about \$60,000, he said.

"We're technically not really members at all," Christianson said, "but they didn't really throw us out of the club." However, Montana is expected to make up the \$123,000 in past-due dues it couldn't pay last vear.

Christianson said the committee may be looking at increasing its involvement in the U.S. Feed Grains Council, a grower-, agribusiness- and government-financed agency that has the same marketing goals as U.S. Wheat - except it promotes exports of barley, corn and other feed-grains. Eventually, Montana should be putting more than its current \$20,000 into the feed grains agency, he said

"We've also fallen back on our commitment to the Northern Crons Institute. he said. Located in Fargo, N.D., NCI seeks to develop varieties and end-uses and train foreigners to

use hard red spring wheats, durum and barley unique to Montana, the Dakotas and Minnesota, Montana helped with intitial funding of NCI but contributed nothing last year.

"Research didn't take the bite that market development did in last year's budget," Christianson said, but may be cut more this year. Most of the research money into crops studies, variety development and processes chaneled through Montana State University.

The research budget went from \$451,000 in 1984-85 to about \$252,000 last year, he said.

"It's still going to be a maintenance year coming up," he said. "It's a rebuilding year.

Ideally, reserves would be built up cover half a year's budget, he said, but committee members must decided how long they should take to rebuild that budget. The committee has authority to assess up to a penny per bushel at wheat's first point of

Deciding where to spend that

money will be made somewhat easier by the fact that "we just don't have the proposals this year," Christianson said. Only 51 proposals were submitted for spending committee funds this year, compared to 76 last year and 85-95 in other recent years.

The committee headed by Broadview farmer Bill Brinkel also hs a big load off its shoulders with the advent of good wheat-growing weather since

"All year long, our primary concern was whether we were going to make this budget," Christianson said. "Now, we're sure we're going to make it."

The committee virtually is assured of an increase in money coming from much-improved prospects for the 1986 wheat crop. "When it for the 1986 wheat crop. rains, it rains assessments," Christianson said.

lew research facility to aid MSU

T.J. GILLES

hune Agriculture Editor

BOZEMAN - The new Controlled Environment Center at Montana te University will help increase earch capabilities and allow Exsion Service scientists to move into new directions of bio-technology and sustainable agriculture, according to MSU Dean of Agriculture. mes Welsh.

'n a telephone interview, Welsh the new greenhouse structure, ch will be used beginning the first of July, will "increase our capacity mendously in plant and insect rearch," especially in such areas as alogical control of insects and diseases. The second (and final) phase of opening the facility is slated for December, he said, and "we'll be ing that to its maximum."

In recent research priority meetes, it was affirmed that the relatively new field of sustainable agriculture will be among the priorities MSU agricultural research. There are various components of Welsh said, "resistance to discase, genetic

manipulation . . . range weed and research using biolgical, chemical and

Sustainable agriculture research all be concentrated at the main station near Bozeman, the new greenhouse on the MSU campus, and at he Northwest Montana Agricultural esearch Center at Corvallis in the itterroot Valley. The center will be coonerating with several area farms in setting up experiment and demonstartion plots using potential sustainable agriculture tools and systems, he said. Thus far, MSU is rated as one of

the nation's top three research facilities in the areas of biological pest control and Welsh said researchers will conitnue to use genetic engineering and bio-technology to develop "new products and components, and move more into that area all the time.

Welsh said that in the past, much research had centered around increasing yields but the current emphasis is on "cutting production costs while ensuring quality" and finding "market niches" for Montana crops and livestock.

"We're looking at alternate crops - maybe I should say 'alternate uses of conventional crops' " as a methods of income enhancement.

Welsh said research is being concentrated at specific stations to keep within budget requirements.

As an example, cropping systems research and development of minimum-till dryland farming systems will be concentrated among a "coaliinvolving stations at Havre, tion" Mocassin and Conrad.

In addition, coperation crosses state lines as many of the Sidney station's projects are coordinated with an experiment station in Williston. N.D., while soft white wheat trials and research into diseases (including TCK smut) at the Creston station near Kalispell are "tied more closely to the Pacific Northwest than to dryland farming."

So far, most budget cuts have dealt with by not filling staff vacancies, he said.

"If we go to cutting much more, we'll be cutting some areas" or eliminating some programs "temporarily" at a few of the experiment station locations

"We're making every effort to hold our bright young scientists," he said.

Welsh listed the top-priority research projects at MSU's seven outlying experiment stations:

Mocassin - Minimum-till cropping systems, weed control, forages and rryland forages.

Havre - Soil fertility, variety testing and evaluation, livestock and range research involving crossbreeding, range management prac-

Conrad - Cropping systems, notill, alternative crops.

Sidney - Irrigated and dryland variety trials and seed production, "a major safflower breeding program" geared to developing safflower quality and quantity and screening several lines for production, nutri-tional and potential fuel value.

Huntley - Irrigated variety trails. no-till corn, alternative crops, soil and soil fertility, fertility management and inter-action with disease Welsh said Huntley also will be MSU's "center for beef feedlot nutri-

ag studies

tion research" and feedlot trials, including byproducts and alternative crops.

Corvallis - Biological weed control, horticulture (especially cherries), high-intensity agriculture, sustainable agriculture.

Creston (near Kalispell) - Small grains, diseases (including TCK smut) in wheat, forage production, high-elevation range management, alternate nitrogen sources such as legumes.

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MSU ag research enhances state

has always had a special meaning to researchers with Montana State University. Since 1983, the Montana Agricultural Experiment Station has had one goal -- to develop ideas to make Montana's agricultural industry more efficient and more profitable.

But that doesn't mean that the work of these scientists hasn't changed over the years.

At one time, for example, they measured success in terms of "bushels per acre" or "pounds of meat marketed." Now they use such profit factors as "pounds of production. Our research is being fertilizer per bushel of yield," "cost redirected to help agricultural of gain per pound of feed" or even producers improve profitability by 'share of market" as yardsticks of their productivity.

Why the change? Economics, says Jim Welsh, dean of the College of Agriculture and director of the Montana Agricultural Experiment Station.

Today many of Montana's farmers and ranchers face very sluggish demand for their products," he explains. "Often, prices they receive for their crops and livestock are less than their cost of

improving efficiency and quality of their production.

This research is conducted by some 95 scientists based on the MSU campus and at seven research centers throughout the state. For many it's a team effort, For example, one project that's seeking to develop a more cost-effective cropping system involves a plant breeder, soil scientist, ag engineer, biologist, plant pathologist and entomologist.

Much of the cost-reducing research is designed to minimize impacts of farming and ranching on natural resources - from growing crops with less water and less loss of soil to increased use of biological pest control agents.

Montana's producers a competitive edge in the market place - both nationally and internationally.

"We're looking at ways develop unique uses and properties for the state's agricultural production," Welsh says. "Success in this

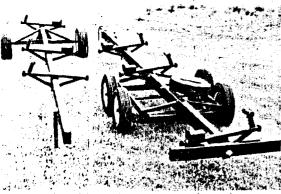
area will have some interesting economic impacts."

For example, Montana-grown safflower might be used to replace more expensive and imported sources of protein in livestock rations; Montana-developed micro-Other research is designed to organisms could reduce the need agricultural for high-priced protein in cattle feeds; perhaps Montana-grown barley could be used to produce more nutritious feeds for livestock and new, more nutritious foods for . people.

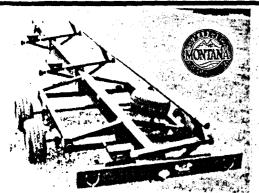
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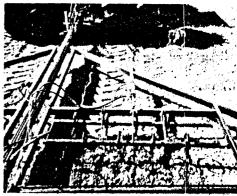


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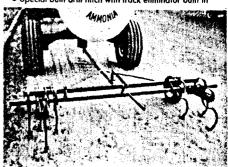


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along with the		V V V V V C C Y

along with the advisory councils determine the allocation.



National Association of Conservation Districts

Vol. 36, No. 19 June 3, 1986

LEAGUE CITY BANKER DONATES PROPERTY TO NACD

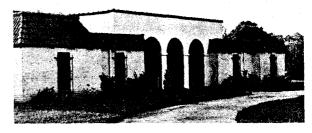
One of the most generous gifts yet, an executive home appraised at \$306,408, was given to NACD May 17 by Walter G. Hall, a prominent League City Banker and long-time friend of NACD. Clarence Durban, NACD President, along with other officers and staff gathered at the NACD office in League City where Hall presented the deed, with no strings attached, to NACD. Durban acknowledged the significance of the contribution and said NACD would use the revenue from the sale of the home in a way that would be a lasting tribute to the generosity of Hall and his three sons.

The property is a 12-room, Spanish style masonry home located near League City on a 1.4 acre lot with a swimming pool. It is the largest single gift to NACD since Waters Davis gave NACD its League City building and adjacent property in 1956.

Hall, who expressed delight at giving the gift at this stage of his life, said he was pleased to make such a contribution to an organization



Walter Hall (left), presents deed to House (below) to NACD Pres. Clarence Durban.



that has done such a good job of looking after the topsoil of our nation. "Next to the education of our children, conserving the soil is the most important responsibility we have," said Hall. Drawing from his banking experience, Hall said, "What I've done is nothing more than payment on account."

NACD Executive Vice President **David Stewart**, a long-time friend of Hall, said he has taken an active interest in area soil and water conservation programs since Waters Davis became president of NACD in 1950. Hall often points out that production of food is essential to the solution of all other problems, said Stewart.

Durban said such gifts go a long way in assuring greater effectiveness of NACD in future years. He noted that NACD would welcome matching funds or other contributions of real property. Durban said. "Giving, as Mr. Hall has demonstrated, should be a big part of our lives."

SECOND SIGN-UP INCREASES RESERVE 3 MILLION ACRES

Of the 4.6 million acres bid in the latest conservation reserve sign-up, USDA accepted over 3 million acres on 22,863

farms. The acceptance bids ranged up to \$90, with an average of \$44.23 per acre. Acceptance this round was 70-75% compared to less than 20% on the first sign-up. USDA expressed satisfaction that they were well on the road to their goal of taking 40-45 million acres of highly erodible land out of production within the next 5 years. It's estimated rental payments on the new land accepted will pump \$132 million into the farm economy over the next 5 years. The top four sign-up states in the latest round were: Texas, 636,881 acres; Colorado, 611,528 acres; Minnesota, 369,684; and New Mexico, 259,705 acres. Combined sign-up acreage now totals 3.8 million acres. USDA will announce a third Conservation Reserve Program sign-up later this year.

SOD/SWAMPBUSTER REGULATIONS TO BE RELEASED JUNE 23

USDA plans to release the interim final rules for the Sodbuster, Swampbuster and Conservation Compliance sections of the 1985

Farm Bill on June 23. The rules will take effect immediately upon their release and will be Department-wide rather than separate rules for the agencies involved — SCS, ASCS, FmHA, and the Federal Crop Insurance Corp.

The Sodbuster/Swampbuster provisions specify that a farmer producing a commodity crop on highly erodible land or drained wetlands brought into production after December 23, 1985 will be denied USDA farm program benefits during that crop year and any subsequent year in which commodity crops are produced on that land. Since the rules will contain the definitions of highly erodible land and wetlands as well as details on compliance, land broken out after December 23, 1985 and prior to the release date will not have to be in compliance in the 1986 crop year. Compliance will be required for the 1986 crop year for lands broken out after the release of the rules. For the 1987 crop year, all lands broken out after December 23, 1985 must be in compliance. The rules also allow for mitigating circumstances in certain cases to be determined by the Secretary.

The Conservation Compliance section of the Farm Bill specifies that after January 1, 1990 a conservation plan, approved by the local conservation district, will be required on all highly erodible lands on which commodity crops are produced and benefits received. The producer will then have five years to implement the district-approved plan in order to retain program benefits.

NACD TO REFUND BULK MAIL FEES TO DISTRICTS

Conservation districts currently mailing newsletters through the NACD Service Department will soon be getting their share of refunds

totaling \$11,500. The refunds are a result of changes in postal regulations that allow NACD to function as mailing agent for member districts. Under the new rules, NACD now pays only one master permit fee rather than requiring individual districts to pay annual fees.

The NACD Service Department, headquartered in League City, Texas now publishes and mails a good number of district newsletters. Recent production and mailing procedures are increasing the speed that district newsletters are reaching their ultimate destination. Districts who do not now use the NACD service might consider the savings in time and money, suggests **David Schovajsa**, Assistant Manager, NACD Service Department.

"CONSERVATION CARNIVAL" CAPTURES ATTENTION OF 3000 CHILDREN

Balloons, clowns, streamers, magicians and the happy faces of youngsters make a carnival. All of these elements were pre-

valent in central Mississippi during a four-day conservation carnival in May sponsored by the Hinds County Conservation District. Approximately 3,000 students from Kindergarten through eighth grade visited the 140-acre environmental site in Hinds County. Clowns (played by district, SCS employees, and volunteers) led the students and their teachers to eight different study stops where resource specialists from several cooperating agencies demonstrated soil and water conservation principles.

"This is the second year for the carnival and already we are being asked for the dates of next year's events," said District Conservationist **Larry Golden**. "This is one of the most effective ways we can reach the future leaders and future citizens of Mississippi with the conservation story," he added.

Persons involved in the event are, left to right in accompanying photo: Larry Golden, District Conservationist; A.E. "Gene" Sullivan, State Conservationist; David Firor, NACD Southern Regional Representative; Gale Martin, Secy.-Treas., Miss. Assn. of Conservation Districts; William Lipe, Area Conservationist; Jack Lilley, Chairman, Hinds County Soil and Water Conservation District; and Bowmar Virden, Vice Chairman of the District. Suzanne Rimes, SCS employee, is the clown.



CONSOLIDATION OF NTCs SUSPENDED

On May 21 Agriculture Secretary **Richard Lyng** suspended a proposed consolidation

of the National Technical Centers of USDA's Soil Conservation Service. The proposed reorganization would consolidate four NTCs into one at Ft. Worth, with an estimated savings of \$3 million per year. After a preliminary review, the Secretary determined that additional public comment would be sought with a final decision reached no later than February 1, 1987.

OKLAHOMA GOVERNOR WRITES TO PRESIDENT ON CONSERVATION ISSUES

"I respectfully bring to your attention primary issues that face soil and water conservation in Oklahoma as well as the

nation," so wrote Oklahoma Governor **George Nigh** to President Reagan. The letter, coordinated by the Oklahoma Association of Conservation Districts, was also sent to other state governors.

The major issues outlined were:

- 1. Implementation of the conservation reserve.
- 2. Ensuring federal technical presence in every Conservation District.
- 3. Involving absentee landowners in conservation programs.
- 4. Strengthening state conservation agencies.
- 5. Increasing recognition of local district officials.
- 6. Increasing interaction with other national interest groups.
- 7. Maintaining water quality through conservation efforts.
- 8. Encouraging the business community to take a more active role in soil conservation issues.

GOODYEAR ANNOUNCES CONSERVATION AWARDS PROGRAM

For the 40th consecutive year, the Goodyear Conservation Awards Program will offer recognition and incentives to conservation

districts and their cooperators. According to **Ray Oviatt**, Director, Goodyear Awards Program, they hope to emphasize the concepts of planning for service, organizing to give that service, and evaluation of district services through the Conservation Awards Program Evaluation Guide. Participation may lead to state honors and the grand awards — vacation-study trips for representatives of winning districts. Details have been sent to each district.

MEET THE NACD STAFF ...



Bill Horvath, NACD North Central Regional Representative, was born and reared in Wisconsin, where he now heads an NACD office to serve conservation districts and state agencies and associations in Wisc., Minn., Iowa, Mo., Ill., Ind., Mich., and Ohio. Horvath, who joined NACD in 1972, is staff advisor to three NACD committees—District Operations, Resource Planning Policy & Development, and Cropland Conservation. He is also staff liaison for the Goodyear Awards Program and Conservation Reserve. He has taken a lead role in strengthening state associations by helping develop executive director positions in state associations, helping in the formulation of district employee associations, working on leadership development seminars for district officials, and training of district employees.

Horvath has B.S. and B.A. degrees from the University of Wisconsin, Stevens Point, and an M.S. degree in conservation from the University of Michigan, Ann Arbor. His previous work experience includes service as executive secretary for the Wisconsin State Soil Conservation Board and the Maryland State Soil Conservation Committee, and field representative for the Pennsylvania Soil and Water Conservation Commission. Horvath has been elected to and served in local and state government where he has led several successful efforts to improve conservation work. For example, he co-authored trespass and liability legislation for Wisconsin that has been used as a model for other states.

The Spirit of Giving

At a board meeting November, 1955, when it was announced that Waters Davis would donate to the Association a new office building in League City, Marion Monk said: "You've given away a helluva lot of money here tonight." Davis replied: "After giving 12 years of my life to this outfit, what difference does a building make?"

... from For Love of the Land: the History of NACD, page 101.

The President's Page

1 & Jension



CLARENCE DURBAN 15558 Robinson Road, Plain City, Ohio 43064 (614) 873-3209

In recent months much has been said about the 1985 Farm Bill and its effect on agriculture and the nation.

We are well aware that American agriculture is a modern day miracle. That miracle is largely a result of research and education. Effective research and education has played a big part in the conservation programs now in place, as well as the key to the ability of man to feed an ever increasing population.

The trend, however, is to place little or no emphasis on research needs for the future. The lack of new research programs has resulted in a decline in jobs for the work force in the area of food production.

Many government regulations effectively slow down progress in agricultural research work. Colleges have been getting fewer research funds from the federal government as well as some parts of the business sector.

The fact that the ground rules change so often most certainly is a deterrent for any company or college to invest time and money in a project that a new rule may render useless.

There is more foreign competition for the products we grow, and those same nations are expanding their research efforts. We have been able to compete because of years of good, sound ag research in this nation. In these times of economic belt tightening we must not allow this research effort to continue to decline. To do so is to not only see our soil erode, but also the wise investment already made in research.

CLARENCE DURBAN

Carry Durban

NACD Service Department P.O. Box 855 League City, Texas 77573-0855

Address Correction Requested IN THIS ISSUE . . . 6/3/86

... League City Banker Donates Property to NACD

... Conservation Reserve Sign-up Increases 3 Million Acres

... The President's Page

Expert #12 Gordon Mc Gowan 6/11/86

Export 10

Dr. Hoffman

6/11/86

MONTANA COOPERATIVE EXTENSION SERVICE

The Montana Cooperative Extension Service is charged by federal law with disseminating and encouraging the application of research-generated knowledge and technology to individuals, families, and communities.

Responsible for carrying out this mission are universitytrained professionals called county Extension agents. Fiftythree of the 56 counties in Montana are served by local agents who are full-fledged faculty members of Montana State University.

Backstopping the agents are subject-matter specialists located on the MSU campus. Each specialist is responsible for: (1) continually evaluating the research data published in his or her subject-matter field; (2) preparing the data for practical application in Montana; (3) training agents and clientele groups, as necessary, how to use the data; and (4) answering technical questions raised by agents and others seeking specialist help.

Extension operates on the principle that local people should be afforded the opportunity to participate in decisions that affect their communities and personal lives. In keeping with this principle, large numbers of state and local leaders are involved in priority-setting, planning, and carrying out Extension programs.

1. Carl 4. Hoffman Ex # 14 10 Montana Cooperative Citension Service

(ð

2 Keeping in mind the way Citension is organized and how it functions, let me direct of the 5% out recommended by the Hovernor.

If you will turn to page F-1 of the LFA hurants would note that a 5% out amounts to \$109,433. This, along with the 12.3% or \$249,986 federal out we will appearently to receive totals \$359,419. This would require outline a combination of at least 16 positions made up of incipalists, field staff, and classified personnel. (5 spec., 8 agents, 3 classified)

Sat a time when the demand for the services of Citension are greater than ever before. The fact is that the lack of resources to do what is being demanded of it is the most serious problem currently facing the Citension Service.

Few people realize that Montana already ranks 50th among the states with repart to total staff resources. This is elearly pointed out when the total number of professional <u>a</u>

D'Keeping in mind the way Extension is organized and how it functions, let me direct address the impact of the 5 % out recommended by the Hovernor.

If you will turn to page F-1 of the LFA report you will note that a 5% cut amounts to \$109,433. This, along with the 12.3% or \$249,986 federal cut we will apparently receive, totals \$359,419. This would require cutting a combination of at least 16 positions made up of medialists, field staff, and classified personnel. (5 spec. 8 agents, 3 classified),

Sat a time when the demand for the services of Citension are greater than ever before. The fact is that the lack of researces to do what is being demanded of it is the most serious problem currently facing the Citension Service.

Few people realize that Montana already ranks 50th among the states with regard to total staff resources. This is clearly pointed out when the total number of professional Extension workers is divided by the number of counties served by the Extension Service.

Caually disturbing is the fact that only four states provide a smaller percentage of state funding to their Extension Service than does Montana. Let Mentana is a very large state that desends heavily on the Extension Service to provide educational and technical assistance to farmers, ranchers families, agribusinesses, and local communities.

On a percentage basis they rank fourth among the states in supporting Extension work.

State support is another matter. The states of Montana ranks 46th among other states on a percentage basis in supporting Catensian work.

Let me now address the recommendations of the LFA. Summarized on the sheet that has just been given to you are the dollar and percentage cuts Extension has received in the current fixed, and the totlar and cercentrae cuts we are despected to receive Lederally, plue the dollar and serventage cuts contained in the LFA report. Note at the bottom of the page that

6

d) Handout the federal ent plus the LFA ents total 9, 275, 524.

Their would require entire a combination of appropriate 58 positions made up of specialists, field stoff, and classified personnel (18 specialists, 29 agents, 11 classified)

The LFA report proposes that the cuts be achieved through: (1) administration consolidation (\$568,923), (2) the elimination of 7.63 specialist FTE's (\$318,896), (3) the elimination of a mumber of classified personnel (\$133,787), and (4) through reducing equipment purchases (\$3,932).

Keep in mind, the LFA report does not take into account the federal fund deficit of \$ 250,000 (\$ 249,986 to be exact).

Regarding administrative consolidation, the LFA lists six reasons for consolidating the Coverative Ceptension administration with the agricultural aperiment Station administration. They are:

(1) State legislation
(2) Other states have combined the administration of the Ciperiment Station and the Citension

(3) Recommindations contained in On-Site Agricultural Exeriment Station Review. Reports.

(4) Work Priorities

(5) Results of a Producers Survey conducted by the ag Christment Station (6) Ost savings of consolidating administration.

Concerning State Legislation, the Hatch act which established the ag Experiment Station was passed by Congress in 1897. The Montana Legislature accuted the provisions of the act in the early 1890's after Montana State University was established in 1893.

Ricanse the Land Spant Universities in the statis did not have an effective mechanism for getting research findings and new technology into the hande of local people and getting them to adopt same Congress passed the Smith-Lever Oct in 1914 which established the Conserative Cotension Service. The Montana Legislature accented to and accepted the provisions of the left in 1915. The polar require that hunds allocated for Cotension work must indust be used for the purposes intented.

With regard to having the Cooperative Citension Service located withen the College of Agreculture it is true that such an arrangement exists within a number of states.

a survey conducted in 1985 of the Western Region revealed that Organizational structures wary considerable in the region. Extension administrators in 8 states report to Deans of agricultural Colleges in the University

system. Of these, 5 administrators carry associate Deal as well as Director titles and 3 carry associate Director titles. One system, California, carries the Director title and assistant Vice President.

In form switching Alaska, Colorase, Monters and Ctak; Colorase properties Two states report directly to the President or Vice President, one to a Proport (Colorare) and one to a Chancel (Alaska). All four Cotingion administrators carry Exector titles and link in various ways to reserves of the University significantly beyond the Colorary Agricult They also, as west of top University administrators of Research and Resident Instruction.

Regardless of the title of the inclividual responsible for the day-te-saw operation of the Extension Service - whether the person is a vice prisident, dean director, associate dienvol director - all state Getension Services have state program leaders and with the except of several states like Rhode Island, where district or area program supervisors

For example, the LFA report cities the administrative structure of four states: Wyoning, Organ, Oklahoma, and Pennsylvania.

diparticle, the one dissistant Director, three Statewide

Program Leaders, and two District Directors, equivalent to dur area Successions, for their &3 counties. We have four supervisors for 53 counties.

Original Cotincier Reducinistrative stall totale 14. I do not have a decadelours of their specific assignment.

Oktoberna has an Associate Director, four Assistant Directors or Program Leaders, four Easting Directors or Hispervisors, and 12 Program Leaders for a total of 21 22 minutrative types.

Pennsylvania has an Asseriate Cytension Director, an Initial Director, four Regional Assertant Director, four state Program Francisco and 12 Regional Program Francisco a total of 22.

Montana has a director, an associate director, three State Program Leaders, and four area Superviews for a total of 9.

None of the above figures include fiscal administrative types we have one.

The partow that is being distributed identifies the administrative positional discussed in the LFA reject. I have already commented on them. I would only add that the research stillies they carry out must be assumed by other bodies if the positions are eliminated.

lan lout

Br. Le Roy Just, our Associate Director, is deeply involved an going to ask that he briefly comment on the Recommended contained in On- Lite agricultural Operation Station Review Reports, work Mitorities, and Results of Produce Lunion.

Lxhb.t #15 Dr. Hofsman

COOPERATIVE EXTENSION SERVICE - CUTS

FY '86:

(7.4%)(146,954)Federal (2.0%)State (45,772)

(192,726)

FY '87:

Federal (12.3%)(249,986)State (43.2%)(1,025,538)

(1,275,524)

FY '86:

State Appropriation for

1,976,222 Federal Funds 7.4% Federal Cut (146,954),829,268 Total Available

State Appropriation for State Funds 2.0% State Cut

2,288,609 (45,772)Total Available 242.837

Total Appropriations Total Cuts Total Available

4,264,831 (192,726)

FY '87:

State Appropriation for

2,033,522 Federal Funds (249,986)2.5% Federal Cut Total Available 1,783,536

State Appropriation for State Funds 43.2% Cut

Total Available

2,371,660 (1,025,538)1.346.122

Total Appropriations Total Cuts

Total Available

4,405,182 (1,275,524)3.129.658

DR. CARL HOFFMA dune 11,1986 1:300m.

Table 1
Comparison of Current Level Cooperative Extension Service and Agricultural Experiment Station Administration Staff

Extension Service Admin	itstrari)	- Agricultural Experiment		FY 1987
		Average		Average	Total
Title	Terrer	FY 1987	Title	FY 1987	Total
Title	FTE	Costs	Title	FTE Costs	Cost
Director	.90	\$ 53,043	Director	.65 \$ 20,175	\$ 73,218
Associate Director	1.00	53,043	Associate Director	1.00 31,038	84,081
Admin./Fiscal Officer	1.00	53,043	Fiscal Officer	1.00 31,038	84,081
Ag & Nat. Res. Program Coord.	1.00	52,562	Program Officer	1.00 31,038	83,600
Human Res. Program Coord.	1.00	52,562			52,562
4-H Program Coordinator	1.00	52,562			52,562
Area Supervisor	1.00	47,049			47,049
Area Supervisor	1.00	47,049		•	47,049
Area Supervisor	1.00	47,049			47,049
Area Supervisor	1.00	47,049			47,049
Editor (shared with AES)	.50	16,583	Editor (shared with CES)	.50 15,519	32,102
Commun. Spec. (shared with AES)	.50	16,583	Asst. Edtr.(shared with CE	s) .50 15,519	32,102
Information Specialist	1.00	33,166	News Specialist	50 15,519	48,685
			•		
Professional Subtotal	11.9	\$571,343	Professional Subtotal	5.15 \$159,846	\$ 731,189
Average Professional FTE Cost		\$ 48,012	Average Professional FTE	Cost \$_31,038	
Secretary III	2.00	\$ 36,154			\$ 36,154
Programmer/Analyst	1.00	18,077	Word Processing Operator	.75 \$ 14,720	32,797
Administrative Secreatry I	1.00	18,077	Administrative Secretary	.75 14,719	32,796
Secretary II	3.50	63,270	Receptionist	1.00 19,626	82,896
Secretary I	.50	9,038	Secretary I	.25 4,906	13,944
Personnel Technician II	1.00	18,077			18,077
Accounting Technician I	1.00	18,077	Accounting Technician II	1.00 19,626	37,703
Mail Clerk Supervisor	1.00	18,077		•	18,077
Clerk Typist III	.50	9,039			9,039
Stock Clerk I (shared with AES)	.50	9,038	Mail Clerk (shared with CE	S) .50 9,812	18,850
Classified Subtotal	12.00	\$216,924	Classified Subtotal	4.25 \$ 83,409	\$ 300,333
Average Classified FTE Cost		\$ 18,077	Average Classified FTE C	ost \$ 19,626	
Total FTE and Cost	23.90	\$788,267	Total FTE and Cost	9.40 \$243,255	\$1,031,522

Table 1 shows there are 11.9 professional administrative FTE at the extension service and 5.15 professional administrative FTE at the agricultural experiment

Title	FTE	FY '86 Salary	FY '86 Benefit (16%)	Total Salary/ s Benefits
Director Associate Director Administrative Officer	.90 1.00	\$ 50,427 50,000	\$ 8,068 8,000	\$ 58,495 58,000
(Personnel & ¹)Fiscal) Agricultural & Natural Resources	1.00	33,630	5,381	39,011
Coordinator Human Resources	1.00	46,520	7,443	53,963
Coordinator	1.00	42,000	6,720	48,720
4-H Coordinator	1.00	41,880	6,701	48,581
Area Supervisor	1.00	36,230	5,797	42,027
Area Supervisor	1.00	42,110	6,738	48,848
Area Supervisor	1.00	45,130	7,221	52,351
Area Supervisor	1.00	34,080	5,453	39,533
Editor	.50	15,985	3,4372)	19,422
Communication Specialist		13,575	2,9192)	16,494
Information Specialist	1.00	25,960	5,581	31,541
Professional Subtotal	11.90	\$477,527	\$79,459	\$556,986
Average Professional FTE Cost				\$ <u>46,806</u>

Required for Personnel on Federal Appointments
 Not Federal Appointments - Benefits are 21.5% and not 16.0%

EXTENSION SERVICE ADMINISTRATION - CLASSIFIED

Title	FTE	FY '86 Salary	FY '86 Benefits (21.5%)	Total Salary/ Benefits
Secretary III	2.00	\$ 29,895	\$ 6,427	\$ 36,322
Programmer/Analyst Administrative Secretary	1.00	25,749 17,785	5,536 3,824	31,285 21,609
Secretary II Secretary I	1.50 .50	23,044 6,369	4,954 1,369	27,998 7,738
Personnel Technician Accounting Technician	1.00	18,974 16,794	4,079 3,611	23,053 20,405
Mail Supervisor Mail Clerk	1.00	14,977 5,817	3,220 1,251	18,197 7,068
	, ,	- , -	_,	,,,,,
Subtotal	9.50	\$159,404	\$34,271	\$193,675
Average FTE Cost				\$ 20,387

- Cham Dondoson & members of the Commette AD UnderRoy Ext 19 Juff Our gurding principle en determining programs for the Extension bernie is that love people shows the morning and he given the opportunity to purhecialle in our planning process. This is some through county level advisory granges. Some 300 montains are involved in country advisory committees. we also have a clate a convery committee of some 50 + people, representing lord grange and major agriculture organizations in montiona is well as the state 4-H and hammakers commits. The local committee provide in put to on conty agent stop. They fragane Then annual with plan and orbit it to the state office. Those regards are then segmented ents com state level program and. Our state level specialists then take the coming programs and mengerate the needs of the Reaple into their groups. These set level program are then assembles ento our state plan of work where is orbited to Extraor

Server, USDA for approval and subsequent funding. The 84-57 plan word grand in 1983.84. In many cases, coming land programa and admition and inchedes or the state program for a surger matter area, even though the specialist may not fartingate in The program. This is an mean of programing Notice with activities. I showed also point out it at on sty is asked to program about 60-65 penent of their line. Etris allows 35-40 person of the time To meet needs that comment be planning for a year mastroner. as a example The drought situation was responded to by our known group with information on allamation feeds, anysis range fruiting Ar. Commentingen outhente undo te another example. In the Eramina area, our form management specialist had to make program adjustment in order to assume Extension responsibility

June D

for estimational more as part of the Debend dam program, agrecijinaly The Conservation become program. The Level law sain Extension would provide the educational leadership. An analysis fracom was proposed to assist promes in making the Gensin regarding Participation in the program and at what level they wall he only to try in. In may, am marketing Speculist, Meling that me something won had been some on the TITE certificate gottom gthe 1985 Dame bill, any man an the 47.5., got severe people together to prepare discustomed multiple, and now montan darme are selly Thin PIK certificals at a grammer. Bear in some that The Guysonse

Bear in some that the Buysse of Extension is to Disseminate which seems to the ferse of the star. The star menhaning, with sty seeing 53 y montains 56

Countrie is very official and effective. In that newson, of her agencies also whileye this delinery system. For example, the Exementy program mentioner by the Docal analyist, his a small artinity relating to delining of DNRC publication to some 60 location in montare. I many of these are extensión Thes and INRC has singly since That Ethersion can so I more efficiently mich of our work is on a Took-force took Some HANDON'S species Team up to what pursue is down din my to -would very tripped like to Order my to a few of the grograms That are in The column of table 4, Bage F47, of the Guotioned. CFA report.) (I would add, is In Hoffman has, that we are in the Jon al Jack program fra at the vine of agent there I've crose - These relate to work greaties -NUTV: +502a significant portion of this program they have some some phases on red ment on The piet. This was mad in '61. 1884-67

Me consider that a survise because they frozen is designe to growthe them out frozen dute -

Some question as I whether Extersion should be unalled on This informed youth countinue activity. The Smith-Leve act promos for the escention of the geogle of the state. In writing the air, hu Leve arknowledges find: " one of the min features of this bill is that it is so please so to fromte for the margin time of a system of tear his for long and girle." be also unte "I hope sincerely that a large shan of this money will be owner to an expansion of the work with young follow". Het was loter established by the Secretary of agualture that a "large share would Au at lust 25 %.

Somethouse information. In monten, the 3,500 + about leaves also leave and into teach young falls about againston, Home spice, leavising, cityaship at the facilities that facilities

5

plan zwah. Im spendist is surgueges notroully for the word she has done to existe the envisors claime The hampu offerts of new mest. Her search of the research little time has former UT cheristras don la motion in fou and found on in they and that for most geople, A rully is not a problem. The weight control program has Then mentioned. This program to roulted in a 22 person rate as compares to a 7 person rate for the commercial out programs. In as sition, the is now doing reserve as to why The program is more conseque. There is also of incorrect, mot properly research based information now perlished in magazins. I wish high of Information, Resemb Based Data -- Ford presention - many people both to the books. hubition in the schools - 131 teacher have resource browing - Injusty 3275 slugate -Plane for Fy 86-87 - 300 teacher -

In montana, Then are in mentos, de avantion 3 200 youth send Ist groups and 11,000 + il enukment programs. Er 1) about 24,000 youth. nowise try materies - with much pix tinte an sponson by I loud lessen : Robert in the right. There Im Notice his they Or my speculint lame. gracio should be on velgsemt, guller spinky k. - Senden langer fole - Growt - I have mentioned some Ties earlier in my statement. santeting & educational meners in montone. The the work was mentione. from two and apliance

must clowings he part of the growing and some The marketing Jurgion is regionale for making USDA information avoilable & earn Suring has a fine section that in provious by Extension.
The martin James Sortum, one or hunter, has the Wislem Tyruston Romany, a conquetine effort that envolves con mentating officealist. Along Earner in Europe to surrounding public issues such gullin issues. On informe Dutie is better the to provide up of and Partirpate in sension making. Jeroze Jestie Drew hung on XI for Injunation. water Research mit Oone by Ext.

Dist of Ito. 3 Development iommentes are foreign Mans, George on assung, we deal with these issue? on from leadershy sometime te this phase is now many some 8,200 montain home in favoring browning these sears. Ser atizen of home reserved - such areas in generalitat stratigies for errown commenty commentes are importer to is southern lesser our 43% - form family income comes - Jan Domes. not mention others how become is like, howen, to mater a

Sung that we consult in the Trings in a. Crop produce were asked when they eyed cropping system in formation - 130 - 1/8-tor muling - prairie Stear - prairie Stear - fraising Stear - June 20 + articles in Jameny issue - June EXTENSTER

Work priorities - Roge F.39'
4. H and
State appropriating 4.5 million

Soint out that over 2 million of that figure (on Page F-31) is februal revenue.

appoint of the 1.3 million of 4-H is also search orders with a secured enghasis on 4-Ht youth programs. frinter out good working relationships

Peture At & Research Stoff Even though

They have separate Extension + research

function. Some examples
(1) Perent agent Troining in him limitable

production and hungered technique
Congaringent by Extension yet called upon

5 research tearing stop to praint

Their research extent to agents.

- (2) In plant & Soil on July 23,
 The plant & Soil Siemes Dept is husing
 its of Station dries thing and Don
 Belowings, the ortained Specialist is
 responsible for any eniging it. It is
 on outrach function one "int emain in
 Doing it.
- (3) I the Imamine Ag assistance to Commeling grayrow Extension was given responsibility to train Imamine commeden but alut of assistance was grained by the ag Evan Tracking resement state.

Cooperation has been very good. an millest relationshy, exists between our field stop and the research center - they help earn aine and one corporate and coordinate I ostimities.

many in stitution from fair aggrant muts. Dean wilsh, " Joint apparatures or nt cute avoitione dellare." The LFA Comments, on the bollow of F.44 - and on F-45, orsens your agraminate. We must keep in mens that if an employee has, for example, a 50-50 split between Extension and, literay research, helpe may only made be four 50 % out from research funds. ho federal funds, when must also be noticed of for & with state funds, can be used for the resource portion of that yell offer. Therpoon, any Experiment of Orleans. client to clarify that post. F45 +> Confusion - Know when to go - Down come y it or Disgroung the or - site Review - Comments. review in 1982, The recommendation

structure be retained with the U, f. for EN, reporting to the foresier of MSU, there are severe perspective on This issue

Data available -

Courtier of classified for agence proj of material - monacripto - telegrown by Keamtion) In file clet - sens ong - respons to requests - fact most of the dist of motioned is via cleaner housson mit Style Junes for there Education monta

The President's Page

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CLARENCE DURBAN 15558 Robinson Road, Plain City, Ohio 43064 (614) 873-3209

In recent months much has been said about the 1985 Farm Bill and its effect on agriculture and the nation

We are well aware that American agriculture is a modern day miracle. That miracle is largely a result of research and education. Effective research and education has played a big part in the conservation programs now in place, as well as the key to the ability of man to feed an ever increasing population.

The trend, however, is to place little or no emphasis on research needs for the future. The lack of new research programs has resulted in a decline in jobs for the work force in the area of food production.

Many government regulations effectively slow down progress in agricultural research work. Colleges have been getting fewer research funds from the federal government as well as some parts of the business sector.

The fact that the ground rules change so often most certainly is a deterrent for any company or college to invest time and money in a project that a new rule may render useless.

There is more foreign competition for the products we grow, and those same nations are expanding their research efforts. We have been able to compete because of years of good, sound ag research in this nation. In these times of economic belt tightening we must not allow this research effort to continue to decline. To do so is to not only see our soil erode, but also the wise investment already made in research.

CLARENCE DURBAN

Caren Durban

NACD Service Department P.O. Box 855 League City, Texas 77573-0855

Address Correction Requested IN THIS ISSUE . . . 6/3/86

... League City Banker Donates Property to NACD

... Conservation Reserve Sign-up Increases 3 Million Acres

... The President's Page

Extent -Gerdon McGaran

Da LERey Lur Ex DERY. June 11, 1986 4:30 pm

Table 4
Total Specialist FTE Citing
Those Which May Be Duplicative Or Low Priority

			Questioned	Questioned	Remaining	Remainin
	FTE*	FTE	FTE	FTE	FTE	FTE
Program Specialists	AY	FY	AY	FY	AY	FY
Community Development	1.22	1.00	1.22	1.00		
Economics	4.88	4.00	2.44	2.00	2.44	2.00
Energy	1.22	1.00	1.22	1.00		
Foods & Nutrition	1.22	- 1.00	1.22	1.00		
4-H	2.44	2.00	1.22	1.00	1.22	1.00
Health	0.61	0.50	0.61	0.50		
Interior Design	1.22	1.00	1.22	1.00		·
Safety	0.16	0.13	0.16	0.13		
Agronomist	1.68	1.38			1.68	1.38
Tillage	1.22	1.00			1.22	1.00
Beef	1.22	1.00			1.22	1.00
Dairy	1.22	1.00			1.22	1.00
Swine	1.22	1.00	y 		1.22	1.00
	2.44	2.00	/		2.44	2.00
esticide Education	1.22	1.00			1.22	1.00
Entomologist	1.22	1.00			1.22	1.00
Sheep	1.22	1.00		·	1.22	1.00
Range	1.22	1.00			1.22	1.00
Horticulturist	1.22	1.00			1.22	1.00
Weeds	1.22	1.00			1.22	1.00
Plant Pathologist	1.22	1.00			1.22	1.00
Soils Scientist	1.22	1.00			1.22	1.00
Ag. Engineering &						
Technology	2.64	2.16			2.64	2.16
Human Development	1.22	1.00			1.22	1.00
Clothing & Textiles	0.61	0.50			0.61	0.50
Total	36.20	29.67	9.31	7.63	26.89	22.04

^{*}Each 1.22 academic year FTE is equal to 1 person presented on this table.

LEROY LUET JUNE 11, 1986 1:30 p.m.

MONTANA EXTENSION SERVICE CROPPING SYSTEMS PROGRAMS - 1985

County Agents in the Traingle Counties of Area II have been placing major efforts on cropping systems during the past seven years. This has included the use of a variety of Extension methods.

This survey was made during the winter of 1985 following the annual cropping systems series of meetings held in six counties.

All or a random portion of producers who were in attendance at this year's meeting were asked to fill out the survey. As we were aware that not all people are meeting goers, agents were asked to compile a list of producers who do not frequently attend Extension meetings and from this randomly selected list survey 20 to 40 of these producers using the same survey. In some cases local advisory committee members collected the results by telephone or personal contact. In others they were mailed out with about a 30 percent return. Four counties participated in the infrequent meeting attender survey with the following number returned: Chouteau (C) 13, Teton (T) 15, Pondera (P) 17, and Toole (To) 17 for a total of 62 producers.

It is evident that Extension is reaching both meeting and nonmeeting goers. It is also evident that the Cropping Systems program has had some major impact on producers in the Triangle area.

In comparing the two groups as expected, those people who are not regular meeting attenders say they get much of their information from visiting with other farmers and reading publications such as the <u>Prairie Star</u> and County Agent newsletters. They also, like the other group, rate Extension meetings as very valuable. Even though they don't attend a lot of meetings, they still rate the value of the cropping systems program and how it has benefited their farm operation well above the average rating of four but not as high as those who attend meetings. They are very similar as to what areas of crop production education has been of most value and where major emphasis should be placed in the future.

Producers Who Frequently Attend Extension Meetings in Pondera, Cascade, Teton, Chouteau, Glacier, Toole Total Returns = 130

During the past seven years the Montana Extension Service and your County Agent have placed special emphasis on the cropping systems approach to farming. We are trying to determine what affect these various programs have had on your farming operation. Would you take a few minutes to fill out the following questionnaire. It will help us determine the results of this program and plan future programs.

- 1. In recent years I have learned about new cropping systems or cropping practices from the following: (check the various places)
 - 118 Extension meetings
 - 76 Industry sponsored meetings
 - 44 Extension sponsored tours
 - 64 Extension demonstration plots
 - 23 Industry sponsored tours
 - 86 Montana Farmer Stockman articles
 - 117 Prairie Star articles
 - 62 County Agent local news articles
 - 91 County Agent newsletters
 - 30 County Agent radio programs
 - 67 Visiting with my County Agent
 - 112 Visiting with other farmers

Please list some of the methods checked above that you feel have been of most value to you.

1.	Extension Meetings	 2.	Prairie Star
3.	Visiting With Other Farmers	4	Industry Meetings Extension Demo Plots Co. Agent Newsletters

2. As you look back seven years ago how much have you changed cropping practices in these areas? (please check amount of change)

	Very Little	Some	Changed Greatly
	very Errore	30,110	ondriged dicacty
Weed Control	13	_71	_37
Tillage Methods	21	75	30
Fertilizer Use	16	43	67_
Crop Varieties	12	84	_32
Ag Chemicals	8_	67_	_50
Farm Machinery	_39	66	19
Crop Rotations	37	68	19
Amount of Continuous Cropping	32	53	40

3. Over the past seven years Extension has emphasized practices related to the following areas of farming. Please check the areas where you have gained some new information.

108	Weed Control	<u>77</u>	Crop Disease
69	Tillage Methods	_58	Saline Seep Control
112	Fertilizer & Fertility	_26	Farm Economics
111	Crop Varieties	40	Crop Rotations
88	Agricultural Chemicals	71	Continuous Cropping
20	Farm Equipment	49	Flexible Cropping

List three of the above $\underline{\text{in order of importance}}$ that you feel have been of most value to you.

١.	Fertilizer and Fertility
2.	Weed Control
3.	Crop Varieties
1	An Chemicals

4. As far as overall education in <u>cropping systems</u> is concerned, how would you rate the value of past year's educational programs carried on by your County Agent or the State Extension Specialist? (circle one number, 1 is low, 7 is high)

No Value		,	<u>Valuable</u>			Great Value		
	2	3	Range -	5	6	7		
		5	.1 Avg.					

5. How helpful has the overall Extension educational program been through the past seven years (include all methods from meetings, media, tours, to personal Assistance) in increasing the efficiency of your farm operation? (circle one number, 1 is low, 7 is high)

No Value			Valuabl	e	G	ireat	Value
			Range				
1	2	3	4	5	6	7	

6. Agriculture and farming practices will continue to change. As an educational agency the Extension Service will be striving to help farmers keep up with knowledge produced by Research and Industry. What areas of farming do you feel Extension needs to emphasize and to what degree?

Major Emphasis	Some Emphasis	Little Emphasis
83	38	
92	25	
47		
68		
42	59	
71	46	
6	67	* 1900 1900 -
74	40	
51	58	
53	47	
51	52	
29	61	
25	82	
48	61	
	83 92 47 68 42 71 6 74 51 53 51 29 25	83 38 92 25 47 61 68 49 42 59 71 46 6 67 74 40 51 58 53 47 51 52 29 61 25 82

- 1. Weed Control
- 2. Soils & Fertilizer
- Crop Diseases
- 4. Ag Chemicals
- 5. Crop Varieties
- 6. Crop Marketing
- 7. Farm Management
- 8. Continuous Cropping
- 9. Saline Seep

Producers Who Do Not Frequently Attend Extension Meetings in Chouteau, Teton, Pondera and Toole Counties

Total Returns: 62

During the past seven years the Montana Extension Service and your County Agent have placed special emphasis on the cropping systems approach to farming. We are trying to determine what affect these various programs have had on your farming operation. Would you take a few minutes to fill out the following questionnaire. It will help us determine the results of this program and plan future programs.

- In recent years I have learned about new cropping systems or cropping practices from the following: (check the various places) TOTAL
 - 37 Extension meetings
 - 24 Industry sponsored meetings
 - 14 Extension sponsored tours
 - 16 Extension demonstration plots
 - 12 Industry sponsored tours
 - 31 Montana Farmer Stockman articles
 - 45 Prairie Star articles
 - 14 County Agent local news articles
 - 34 County Agent newsletters
 - <u>5</u> County Agent radio programs
 - 21 Visiting with my County Agent
 - 48 Visiting with other farmers

Please list some of the methods checked above that you feel have been of most value to you.

- 1. Visiting with Farmers 2. Prairie Star
- 3. Extension Meetings 4. County Agent Newsletter
- 2. As you look back seven years ago how much have you changed cropping practices in these areas? (please check amount of change)

		Very Little	Some	Changed Greatly
	Weed Control	15	30	24
i	Tillage Methods	22	36	_7
	Fertilizer Use	12	21	34
j	Crop Varieties	13	42	13
	Ag Chemicals	10	38	17
افق أند	Farm Machinery	23	37	6_
	Crop Rotations	37	22	6_
	Amount of Continuous Cropping	35	18	13

3. Over the past seven years Extension has emphasized practices related to the following areas of farming. Please check the areas where you have gained some new information.

48	Weed Control	24	Crop Disease
17	Tillage Methods	<u>29</u>	Saline Seep Control
39	Fertilizer & Fertility	9	Farm Economics
38	Crop Varieties	10	Crop Rotations
33	Agricultural Chemicals	20	Continuous Cropping
9	Farm Equipment	22	Flexible Cropping

List three of the above $\underline{\text{in order of importance}}$ that you feel have been of most value to you.

1.	Fertilizer & Fertility	
2.	Weed Control	
3.	Crop Varieties	
4.	Ag Chemicals	

4. As far as overall education in <u>cropping systems</u> is concerned, how would you rate the value of past year's educational programs carried on by your County Agent or the State Extension Specialist? (circle one number, 1 is low, 7 is high)

No Value		<u>Valuable</u>			Great	
1	 3	Range 4	5	6	> ⑦	

4.7 Avg.

5. How helpful has the overall Extension educational program been through the past seven years (include all methods from meetings, media, tours, to personal Assistance) in increasing the efficiency of your farm operation? (circle one number, 1 is low, 7 is high)

No Valu	<u>ie</u>		Valual	<u>ble</u>		Great Value
1	2	3	<u>Valual</u> Ra 4	nge 5	6	7

6. Agriculture and farming practices will continue to change. As an educational agency the Extension Service will be striving to help farmers keep up with knowledge produced by Research and Industry. What areas of farming do you feel Extension needs to emphasize and to what degree?

(Check One)	Major Emphasis	Some Emphasis	Little Emphasis
Soils and Fertilizer	42	15_	
Weed Control	44	<u>19</u>	-A-Philippin
Tillage Methods		35	
Crop Varieties	_38	23_	
Alternate Crops	_27	23	
Agricultural Chemicals	31	28	-
Farm Equipment	5	27	-
Crop Diseases	_40	17	·
Saline Seep Control	_34	23	-
Crops Marketing	29	22	
Farm Management	_29	24	
Agricultural Policy	_22	19	
Crop Rotations	11	40	
Continuous Cropping	15	30	

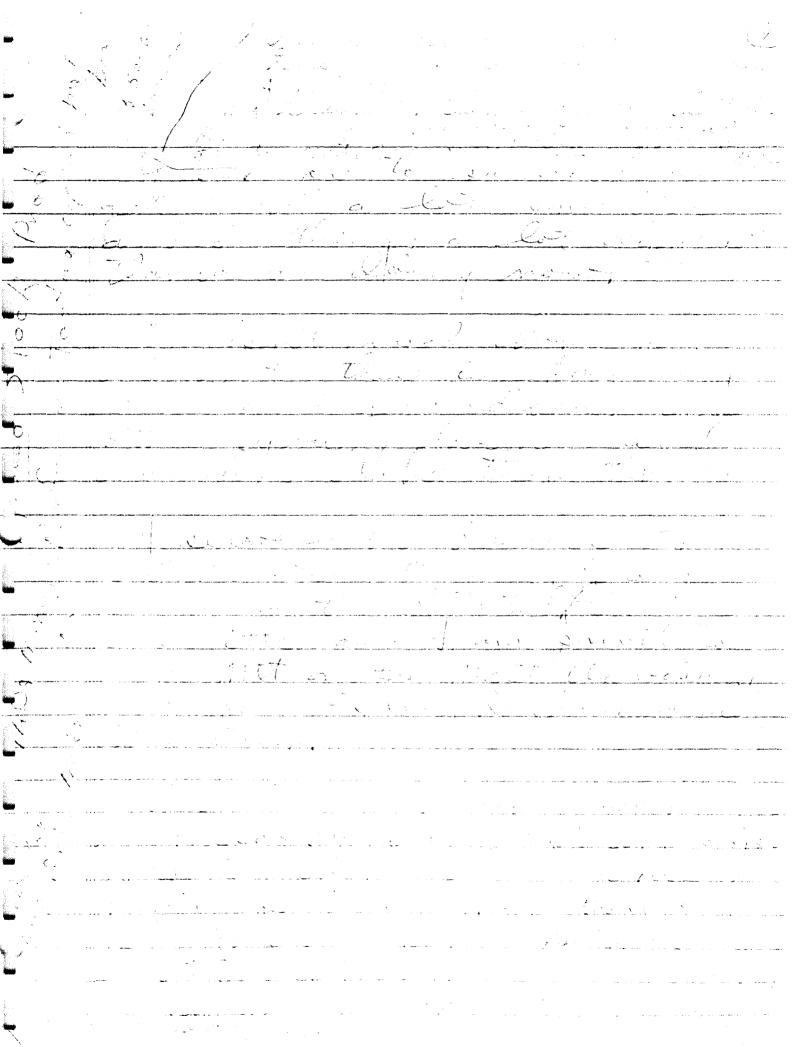
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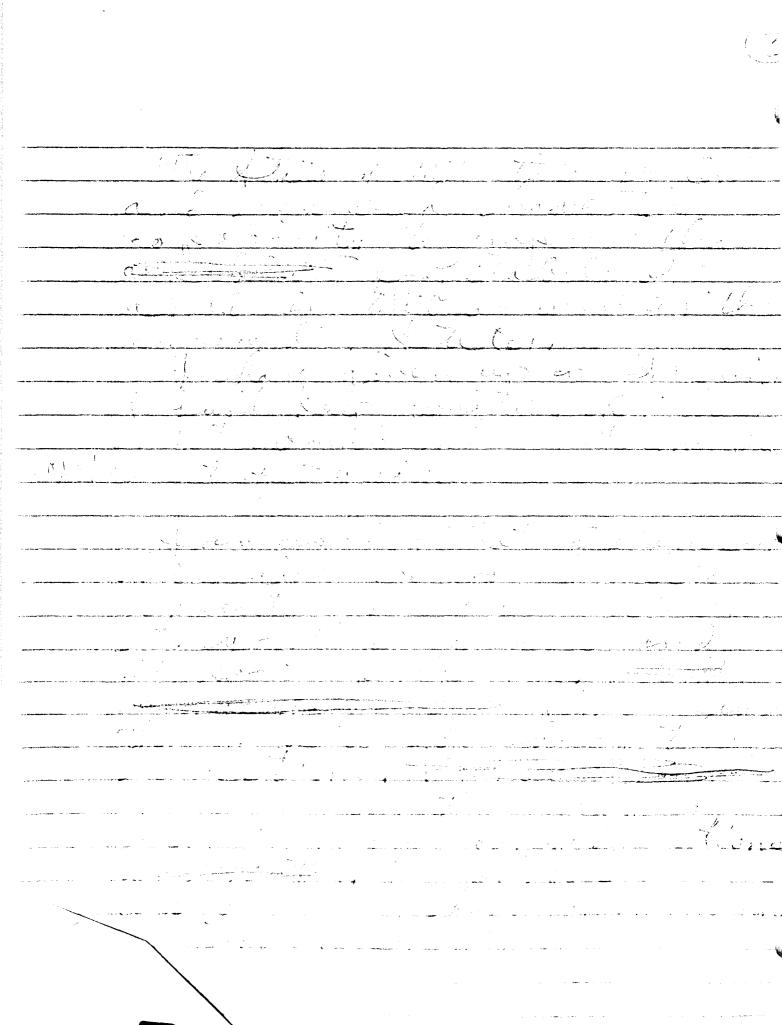
- Weed Control (All Counties)
- 2. Soils & Fertilizer (All Counties)
- 3. Crop Diseases (All Counties)
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- 5. Saline Seep
- Ag Chemicals (All Counties)
- 7. Farm Management
- 8. Crops Marketing
- 9. Alternate Crops

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Extension Service Hearing Testimony June 11, 1900

Il am Gladys Baquet, farm and ranch owner from Teton County, and Teton County Women Involved in Farm Economics president.

I'd like to tell you what the Extension Service means to me.

4-A leader for 20 years, serving at the local, county, district and state level, and 40 years as an extension homemaker at local and county levels, I have experienced first hand the need for this service.

Good, active 4-H members in Mont. have never, to my knowledge, become bijuvenile delinquents or hardened criminals. It is cheaper to have county agents to help volunteer 4-H leaders than it is to arrest, conduct a trial and pay for the ultimate incarceration of a criminal. 4-H members become sactive, supportive members of their community, state, and nation wherever they live. The need this program.

Tomemakers do not just learn to hang pictures on a wall in a cluster they have programs on home management, childrens problems and needs, will and estates, health care, money management, and en practically any subject that will be of benefit for a better life.

subject that will be of benefit for a better life. The Extension Service holdg "open to everyone" programs on many topics. They assist the community in holding health fairs which attracts people Swno reel they cannot afford a Dr's tests; they hold work shops to teach people a variety of things. Shortly after my husband died, I was fortunated that a class was conducted by our county agent on record keeping for farm and ranch tax purposes. It certainly helped me as I was too busy to to far from home to learn this much needed material. About this same Itime a program was also conducted on the "stages of grief and how to Acope", another one on "stress." I grant you -- many people suffer losses and get thru them without these programs. Dut what is their quality of life? How much better to have sit have and what is their quality of life? How much better to have and get thru them without these programs. But what lasting effect does Talker available. Approximately four years ago, the state extension specialists had a farm and ranch seminar in Conrad. My young son, who was helping me operate the farm and I want. It was of great benefit to glus as we used our own records and work sheets to analyze our operation with their help. Many times in the past years of struggle with both Your inexperience we have called the county agents, and they've always

The need to the low and middle income ramilies, for the Extension Service has a means of continuing education, of keeping up with problems, and building better lives in complex times.

I have received replies from our two senators, Baucus and Melcher, and Mep. Marlenee to letters of protest I wrote at the Administration's arbitrarily secting a 5% budget cut in Extension. Rep. Marlenee's letter was a full page, single spaced, listing all the reasons Extension should not have such an unfair oudget cut due to it's extreme usefulness and need. Both the Denaters were adament in their support of Extension work.

Yes, I know we have a huge deficit, and have to cut the sudget.

Liveryone should take a cut, hot unusually high cuts in any one area.

Lage Treezes, building freezes, and a tax increase would be more acceptable. I realize with wage freezes, some of the people will leave the state, if they can, and cuite often this will be the bester qualified see the as they can find employment elsewhere. Need I remind them and you, that furners and ranchers have had a serious "wage freeze" these past few years, fine/Adia/and certainly no cost of living raise. A little loyalty to our state on everyone's part would be helpful.

Glodys Bagnet

6/11/8: (21)

(Court on back page)

I strongly urge you to consider the influence throughout the State, or our county agents and state extension staff on the lives of Montana people. We in Teton County feel the Extension ****/** Pervices touch and enhance the lives of all ages from babkes, teenagers, middle age and senior citizens, men, women, farmers, ranchers, homemakers, and our small town residents.

Please confine your cuts to a fair percentage of the overall necessary cuts

Gladys Baquet Box 329 Choteau, Mt. 59422

Exhibit 22 Susan Butles-6/11/86

RESOLUTION

ON THE COOPERATIVE EXTENSION SERVICE

The Gramm-Rudman-Hollings Act of the Federal Congress has initiated a process that will require cuts in Federal spending.

The President's executive budget proposes 50-60% cuts in federal support for the Cooperative Extension Service.

Funding support at the local, state, and federal levels is being jeopardized at this time.

Home Economics Extension programs focus on issues dealing with family stability and youth development, family health and nutrition, and family economic stability.

The Cooperative Extension Service has played a critical role for more than 70 years in the development of volunteer leadership to serve communities and the state.

There is a great need in Montana to assist individuals, families and communities to deal with social issues causing family stress.

The Cooperative Extension Service provides programming for meeting adult education needs within communities and the state.

Be it resolved that the <u>Montana Home Economics Association</u> support current levels of funding for the Cooperative Extension Service.

WITNESS STATEMENT

NAME Mari	, Clarens	BILL NO. Faligh DATE DUNG 11
ADDRESS 395	1 50 mm P.D.	Sales DATE June 11
WHOM DO YOU REPRES	ENT? Flather Ex	lension Flore makes
SUPPORT	OPPOSE	AMEND
	RED STATEMENT WITH SECRETA	
Comments: 9	and Mary O	dKens, yast
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Extension	Home makers	en the Dargest
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Forest Farms
6/11/86

My name is Forest Farris, Master of Montana State Grange, representing 1400 plus members.

The Grange is a farm, family organization founded on the premise of agriculture in 1867. The Grange fostered the creation of the Extension Service and has consistently supported appropriations necessary to meet expanded needs of the Service.

I am here today to ask you to support the financial needs of the Extension Service.

Montana's #1 industry is agriculture and agriculture relies to a great extent on the Extension Service for disseminating the information from research and other sources for new data as it applies to the industry.

We must look upon the budget for Research and Extension, not as a non-recoverable expense, but, as an investment in Montana's future for agriculture and education.

The Grange organization of Montana hope that you see fit to fund Research and Extension at Montana State University in a manner all Montanas can be proud of.

I want to thank you for allowing me time for this presentation.

Sould Carrie

Forest Farris, Master Montana State Grange My name is Forest Farris, Master of Montana State Grange, representing 1400 plus members.

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Forest Farris, Master Montana State Grange

WITNESS STATEMENT

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EVER IN ALL	icles in form publications are a sek your consideration for the funding of the Extension for the formal and the Extension service of Bell vice or expression seek. Wice or expression seek.	TENÍALIA
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June 11, 1986

Representative Gene Donaldson, Chairman Education Subcommittee on Budgets Montana State Legislature Capitol Station Helena, MT 59620

Dear Representative Donaldson:

My name is Joyce Janacaro. I am testifying as a member of the Montana Extension Advisory Council on behalf of the Montana Extension Service. I firmly believe that the functions of the Extension Service are vital to Montana: They are the educational arm of the University system that reaches the grassroots. Farmers and ranchers depend on the research done through Extension to improve management, learn new farming practices, try out new seed, and new ways to produce more marketable livestock. In these critical times for agriculture, cutting extension services that the rancher knows and trusts would be devastating. I believe that we have a responsiblity here that far exceeds dollars — it makes sense.

A plea without a solution is not too viable so I would suggest two of your committee members meet with Carl Hoffman and one other administrator of the State Extension Office and hammer out a financial solution. I know that Extension has made in-house adjustments and are making every effort to respond to the budget crisis Montanans face. I feel sure that the outcome would be fully acceptable.

Sincerely,

Joyce Janacaro

Jenz 11, 1986 8:30 an.

MONTANA AGRICULTURAL EXPERIMENT STATION JON TO FELICIFY INVESTING IN THE PUTURE

1. MAES Research Builds the Economic Base of the State:

Examples:

New Products New Businesses Better Competitive Position

2. MAES Research Produces High Returns on Investment:

Examples:

Weed Biocontrol 30:1
Wheat Protein 40:1
Transplant Technology 300:1

3. MAES Research Finds New Valuable Products:

Examples:

Hard White Wheat
Biocontrol Agents
"Healthy" Barley Products
Healthier Meat
Safflower Uses
Natural Wheat Sweeteners
Computer Programs
Vaccines

4. MAES Research Cuts Production Costs:

Examples:

Genetic Resistance to Pests Cross Bred Cattle Reduced Tillage Biocontrol

5. MAES Research Finds Alternate Crops:

Examples:

Safflower Horticulture Crops Transplant Technology

6. MAES Research Saves Natural Resources:

Examples:

Fragile Land Revegetation Saline Seep Reclamation Sustainable Agriculture

Dr. Hotsman

MONTANA COOPERATIVE EXTENSION SERVICE

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Responsible for carrying out this mission are universitytrained professionals called county Extension agents. Fiftythree of the 56 counties in Montana are served by local agents who are full-fledged faculty members of Montana State University.

Backstopping the agents are subject-matter specialists located on the MSU campus. Each specialist is responsible for: (1) continually evaluating the research data published in his or her subject-matter field; (2) preparing the data for practical application in Montana; (3) training agents and clientele groups, as necessary, how to use the data; and (4) answering technical questions raised by agents and others seeking specialist help.

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170

CURRECTIONS AND CLARIFICATION PEOURING SUBCOMMITTEE ACTION JUNE 16: 1986

1. The subcommittee approved a 2 percent reduction to the Office of Fublic Instruction's state administration budget for fiscal 1987. The amount voted upon, \$46,240, was the fiscal 1986 2 percent reduction. The correct amount for fiscal 1987 is \$50,130.

ACTION REGUIRED: Determine if the subcommittee's intent was to reduce the agency's fiscal 1997 general fund appropriation by 2 percent or the specific dollar amount.

2. The subcommittee approved a 5 percent general fund reduction for the postsecondary vocational technical centers for fiscal 1987. The amount voted upon, \$241.564, was the fiscal 1987 general fund appropriation including the pay plan. This is inconsistent with the subcommittee's action for all other agencies. The correct amount of the reduction is \$224.464.

ACTION REGUIRED: Enter subcommittee's approval for the correct amount into the record.

3. The allocation of the general fund reduction to the vo-tech centers needs clarification. Following the subcommittee hearing on Friday, the chariman requested that the reduction allocation be calculated in two ways and brought to the committee for clarification today. The options for subcommittee consideration are attached.

5%-

A CALCULATION OF GF REDUCTION AT VOTECH CENTERS TAKING 5% GENERAL FUND REDUCTION AT EACH VOTECH CENTER

	General Fund Appr	op.	Tota!	% of
Center	FY 87	5%	Budget	Budget.
Billings	\$796,177	\$39,809	\$1,756,335	2.34
Butte	\$756,474	\$38,324	\$1,368,915	2.8%
Gt Falls	\$776.85?	\$39,843	\$1,464,817	2.7%
Helena	\$1,299,488	\$64,424	\$2,130,895	3.0%
Missoula	\$351,292	\$43,064	\$1,998.869	2.2%
System	\$4,499,278	\$224,454	\$8,709,931	2.6%

 ${\cal B}$ calculation of 5% of reduction at votech centers propaged to each center based on fercent of center budget to total system budget

Center	Total Budget	Semeral Fund Reduction	% of Budget R	% GF eduction
Billings	\$1,758,335	\$45,263	2.6%	-5.7%
Butte	\$1,358,915	\$35,279	2.5%	-4.57
Gt Falls	\$1,454,817	\$37,750	2.5%	-4.9%
Helena	\$2,130,895	\$54,916	2.5%	-4.3%
Missoula	\$1,988,969	\$51,250	2.6%	-6.0%
System	\$8,709,831	\$224,454	2.6%	-5.0%

3814 Poker Flats Look Great Falls, lit 59401 - Douse of Representatives Just a frick note about the possibility of greater than average outs being made in the Extension Service area, Being a 4-H leader who voluntaers my time (after a full time teaching Joh) I am concerned that unlaw Geaple may not be aware of how much Typas all, has 15 members, / went to Chuago National 4+ Congress last fall and wor a 1000 scholarship and was Montanas nominee to be interieucedas one of the liest 6 4- Heis in the nation. I more are returned to Signan for Ments Identification (city kids can't easily raise the animals but they can identify it as wholesale + retail cuts) and their sool is Almers Hestern Regional Congress. My younger members plant flowers, donate to local chautees plus work in their own projects. During last summers

menders how they could consense also. Thus when 4H had enabled our city kids" to be more aware of our agriculturally leased learning in Mentana. after an incident in a local punion high a year ago involving alwhol of was intrigued by froming high age students wanting to be in 4-H as a "safe" atternative to partying They An positive that my volunteer time was a lot cheaper than prahation or purenile afficientime. Thus, in making necessary luiget restraint - do NOT just use the Extension Service as a hardy scape good I need the support to keep relping The kids. PLUS Exterior has given me the sonow-how to refinish my ketchen floor, fix my carnels that flopped, and even raise my kins and pumpkins. Hook at revenue increased - but don't Cut so delply that the kels are really For will need a replacement formeday! PS. The season Sin not lestifying that I'm Chaperning a I Country leadership camp for 4Heis this till practice what I preach!

WITNESS STATEMENT

NAME finite 11/1/502 BILL NO. ADDRESS Wolf Creek MT 59648 DATE 6-11-86 WHOM DO YOU REPRESENT? Jackpine Savage 4-11 C/26 + District 6 4-11 SUPPORT Extension Office OPPOSE PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY. comments: The extension office is important to our rure) Community. Several years 290 our homemakers club celebrated its 50 year anniversary, During those years we have recieved help & support from the extension office. Being en agricultural community we have used the services of the extension office. Weed control (Knapweed in 85) and checking straw for nitrogen content are two recent examples. 4-H is elso very important. When our local school was closed the 4-H dub took over the Christmus program. The Christmus program is an annual event that brings our community together. I have watched many 4-Her's grow and metuve while in 4-H. From shy young sters who can berely say "Merry Christmes" in Front of Friends to young adults representing their schools in Sports, Hugh O'Brien youth foundation, and girls and boys state and representing Montana on state judging term and National 4H Congress. IFYE exchange students bring other parts of the world to us. The Community Center, church +

WITNESS STATEMENT

NAME	Jerry Kukau	ling			BILL	NO. HB 500
ADDRESS	RR 4459	GF, MT	59401		DATE	June 11, 1986
WHOM DO	YOU REPRESENT?	Cascade Cou	inty 417			·
SUPPORT		OPPOSE		X	AMEND	
PLEASE	LEAVE PREPARED S	STATEMENT WITH	SECRETARY.	/		

Comments:

As fresident of Cascade County 41t Leaders' Council, I would like to remin's the Committee that hids are not budged live items. Our Youth need favirus, which mean that if cuts are newsony, they must be done fairly - across the board. Youth who benefit from 4H activities are given - not takers. They return to the community far more in terms of skill participation, and leaders than can be measured. They do not tax our calved, overburdened social agencies; they help others.

Consolidation, as proposed by the fizial analyst, is only a possible cure and does not promise a permanent solution.

Please, out with a scalpel, not a chain saw.

WITNESS STATEMENT

NAME Phyllis C	Parpenter	BILL NO
ADDRESS Box 66	Vaughn, mr.	DATE 6-11-86
WHOM DO YOU REPRESENT?	Cooperative Estension	Service - 4-H
SUPPORT .	OPPOSE	
PLEASE LEAVE PREPARED	STATEMENT WITH SECRETARY.	•

Comments:

as Carpayers we know there needs to be cuts but why do we always have to have cuts where the middle class people feel it the most? Why do we have to cut the feture of our state. You know as well as I do that the future of our slate lies in the hands of our young people. Cooperative Estension and the 4-H Program has played an important part in our youtho lives. of those who really care. The Citizenship, leadership and care of others that many of our youth have learned will remain forever. These bids are not the delinguests and drug addite of the street. They have set goods and strive to attain those goals in their live. This week many of our Junior Leaders are not in attendance of this committee meeting because many of them are outstanding and are attending fires State on Bayo State. they are the leaders of our State in the years to come. are your cuts going to seopordize - those who must follow in your foolsteps?

been in contact with many other 4. Nets around the country and state, being a chapman many times.

CS-34 an attest that 4. H daids that sticks with it are a fine bunch of baids - & raised 7 myself and continue

the give many home of my time. "130 a youth sounds like alst of money but think of the thousands of dollars that go down the drain in our welfare programs for kids of parents who don't care. -. Its a small price to pay for a good youth program than you also lutely have to. There are other areas that don't affect our youth, our future. - thank you for reading my opposition.

DOKE 11, 1986 1:30pm

MONTANA COOPERATIVE EXTENSION SERVICE

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COOPERATIVE EXTENSION SERVICE - CUTS

FY '86:

Federal (7.4%) (146,954) State (2.0%) (45,772)

(192,726)

FY '87:

Federal (12.3%) (249,986) State (43.2%) (1,025,538)

(1,275,524)

FY '86:

State Appropriation for

Federal Funds 1,976,222
7.4% Federal Cut (146,954)
Total Available 1,829,268

State Appropriation for State Funds
2.0% State Cut

Total Available

2,288,609 (45,772) 2,242,837

Total Appropriations
Total Cuts

Total Available

4,264,831 (192,726) 4,072,105

FY '87:

State Appropriation for

Federal Funds 2,033,522
2.5% Federal Cut (249,986)
Total Available 1,783,536

State Appropriation for

State Funds 43.2% Cut Total Available 2,371,660 (1,025,538) 1,346,122

Total Appropriations

Total Cuts

Total Available

4,405,182 (1,275,524) 3,129,658

Montana's Mission-Oriented Research Program

Robert D. Pfister and **Carl E. Fiedler**, School of Forestry, University of Montana, Missoula, MT 59812.

ABSTRACT. The Mission-Oriented Research Program (MORP) was established at the University of Montana in 1981 to work on current second-growth management problems in northern Rocky Mountain forests. Research is focused on the five traditional resources—timber, range, water, wildlife, and recreation-in relation to major program goals of inventory, productivity, and management. The program emphasizes studies of the multiple effects of alternative silvicultural treatments; close liaison with researchers, forest industry, and private landowners; and prompt distribution of information to users.

West. J. Appl. For. 1:11-12, Jan. 1986

In 1981 the Montana Legislature appropriated funds to establish the Mission-Oriented Research Program (MORP) within the Montana Forest and Conservation Experiment Station. The Experiment Station is the research branch of the School of Forestry at the University of Montana. This funding provided support for an applied research program aimed at problems facing owners and managers of second-growth forests in Montana. The need for such an interdisciplinary and sustained state forestry research program was first documented in a 1970 School of Forestry report. This goal became a reality with the establishment of MORP.

GOALS OF THE PROGRAM

The three major goals of MORP deal with (1) inventory, (2) productivity, and (3) management.

Inventory efforts focus on collecting existing data on all forest resources in

the state. These data are being assembled to provide general information for broad levels of planning.

Productivity efforts are aimed at defining potential resource production on all forest types in the state. Potential productivity is being compared to current productivity as measured by inventories. The difference represents the opportunity for improving production through good management.

Management activities are centered on testing the most promising known treatments and developing new ones to improve productivity. Where practical, MORP studies are designed to determine the levels of production of several resources over a range of management treatments.

Program Philosophy

The first priority of our research program is to meet users' needs. We are looking at fundamental resource management questions from the users' standpoint as they relate to MORP goals:

What is the resource base? (inventory)
Where is it? (inventory and geographic information system)

How much is it producing? (inventory and existing productivity)

How much could it produce? (potential productivity)

How can productivity be increased? (management treatments)

What happens to other resources if production of one resource is increased? (multiresource productivity, integration, and evaluation)

How can multiresource production be balanced? (integration, evaluation and planning)

Because Montana is not unique in terms of land management problems, we are also relying on the research and experience of others. For example, Davis and Henderson (1976) worked on a computerized multiresource information system coupled with a management decision-making philosophy that views management problems in terms of actions, outcomes, and place. Actions are specified in terms of the kinds of management treatments and the stands or sites being treated. Outcomes are predicted on the basis of knowledge of typical stand and site responses to specified management treatments. Place requires both a geographic information system and an inventory of the data pertinent to each geographic unit. These concepts are applicable at both the stand- and area-planning levels.

We are also looking at breakthroughs in other fields of science that have potential application to forestry. One such example is the "expert system," a computer-based information storage and analysis system. This concept was originally developed to improve medical diagnoses. MORP is cooperating in a project that applies this technology to forestry. Parts of the system can be adopted immediately, especially the concept of "programming the logic of experts" (Webster and Miner 1982). This conceptual approach can be used for: (1) developing a knowledge storage and retrieval system; (2) applying stored knowledge to diagnose the condition of existing stands; (3) selecting alternative silvicultural prescriptions; and (4) predicting multiresource outcomes of different prescriptions.

Identifying Research Needs

Research needs were identified from several angles during the first year of the program. School of Forestry faculty members prepared stateof-knowledge papers on such varied topics as forest soils, watershed management, forested range, tree improvement, recreation inventories, growth and yield prediction, cable logging, and integrated resource management. These papers were presented at an organizational symposium in 1982 (O'Loughlin and Pfister 1983). Each paper provides a list of specific research needs. A list of more general research needs was developed concurrently by the program director through discussions with faculty, outside scientists, and the MORP Steering Committee. Participants in the 1982 symposium had an opportunity to review these lists and influence program direction to better meet their perceived needs.

DISSEMINATING RESEARCH INFORMATION

Information developed in an applied research program must be transferred promptly and in a form that is understandable to potential users. Meeting this requirement for a wide range of users requires a variety of outlets. With this in mind, MORP distributes information in the following

Publications Research results are published in extension forestry documents, symposium proceedings, theses, experiment station or federal agency publications, and professional journals.

Symposia Distribution of information to users started with the organizational symposium in 1982 and continues with annual participation in a similar event.

Field Tours Tours of research installations and demonstration activities were given to more than 25 organizations in the past 2 years, including such diverse groups as Montana Tree Farmers, Northwest Scientific Association members, and the Governor's Task Force on Forestry.

Extension Close cooperation with the extension forester stationed at the University of Montana provides a direct link to current landowner problems and a ready means for transferring research information from MORP to users.

Workshops MORP conducts workshops ranging from a few participants focusing on narrow, technical subjects to large groups considering general topics.

RESEARCH STAFF, FACILITIES, AND ACTIVITIES

MORP activities are carried out through a coalition of experiment station staff, forestry school faculty, and graduate students. Three full-time positions in MORP provide direction, co-ordination, and long-term continuity of records and programs. Sixteen faculty members are actively involved on part-time assignments. Partial support is also provided for five to ten graduate students and seven experiment station positions.

The University of Montana's Lubrecht Experimental Forest provides the setting for field research activities. A new research facility, the Lubrecht Forestry Center, houses laboratories, classrooms, meeting rooms, and offices. The Center serves as field headquarters for MORP and operates on a year-round basis under the control of a resident manager.

Because MORP represents only a part of current forestry research activity in Montana, cooperation with other research programs is essential. These include (1) the McIntire-Stennis federal program; (2) USDA Forest Service research programs; (3) grant and contract programs at the University of Montana and Montana State University; and (4) other special study programs in government and industry.

Research underway regarding thinning of second-growth stands illustrates the applied nature of MORP activities. Mechanical whole-tree thinning and chipping is a recent development for treating dense second-growth stands in western Montana. Stands are thinned to concentrate growth on crop trees, improve access, and reduce insect and fire hazards. Existence of a large pulp mill in the area provides a market for chips and hog fuel resulting from such operations. While thinning these stands is of primary interest to forest managers, it also has potential for landowners who use forested range or lease grazing rights.

Several related studies have been installed to evaluate multiresource

productivity in relation to whole-tree thinning treatments. One such study was designed to determine the effects of various intensities of thinning on forage production, with and without prescribed underburning and grass seeding. Forage quantity is determined by field biomass sampling and converted to weight gain (red meat production) through crude protein and digestibility analyses. Expected value of red meat production, revenue from chips and hog fuel, and the costs of thinning, burning, and seeding are then incorporated into a financial analysis. When completed, this research will provide owners of forested range with a way of ranking alternative treatments in second-growth forests based on present values.

PROGRAM EVALUATION AND MODIFICATION

The usefulness of proposed research in MORP is assessed by using direct evaluation methods (Nowak 1984). Members of the Program Advisory Committee, which consists of private landowners, and managers from industry, state, and federal agencies, numerically rate our research proposals on how closely they relate to real-world management problems. The ratings are averaged, and proposals are ranked from highest to lowest on the basis of utility to users.

Results of the research that is now underway in MORP will be directly evaluated by our users when presented at workshops or symposia in the future. These evaluations will answer the question of how well program activities are meeting users' needs and which elements should be modified or replaced. With this prompt feedback, the MORP program can focus on the mission it was organized to undertake.

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Dr. Hoffman 6/11/85

Table 1
Comparison of Current Level Cooperative Extension Service and Agricultural Experiment Station Administration Staff

Extension Service Admin	nistrati	 /	- Agricultural Experiment S	tatio		1	FY 1987
		Average			Average		
er and a	tent	FY 1987	m/+1-	Extra	FY 1987		Total
Title	FIE	Costs	Title	FTE	Costs		Cost
Director	.90	\$ 53,043	Director	.65	\$ 20,175	\$	73,218
Associate Director	1.00	53,043	Associate Director	1.00	31,038		84,081
Admin./Fiscal Officer	1.00	53,043	Fiscal Officer	1.00	31,038		84,081
Ag & Nat. Res. Program Coord.	1.00	52,562	Program Officer	1.00	31,038		83,600
Human Res. Program Coord.	1.00	52,562			-		52,562
4-H Program Coordinator	1.00	52,562					52,562
Area Supervisor	1.00	47,049					47,049
Area Supervisor	1.00	47,049					47,049
Area Supervisor	1.00	47,049					47,049
Area Supervisor	1.00	47,049					47,049
Editor (shared with AES)	.50	16,583	Editor (shared with CES)	.50	15,519		32,102
Commun. Spec. (shared with AES)	.50	16,583	Asst. Edtr.(shared with CES	.50	15,519		32,102
Information Specialist	1.00	33,166	News Specialist	.50	15,519		48,685
Professional Subtotal Average Professional FTE Cost	<u>11.9</u>	\$ 48,012	Professional Subtotal Average Professional FTE		\$159,846 \$ 31,038	\$	731,189
Secretary III	2.00	\$ 36,154	***			Ś	36,154
Programmer/Analyst	1.00	18,077	Word Processing Operator	.75	\$ 14,720	•	32,797
Administrative Secreatry I	1.00	18,077	Administrative Secretary	.75	14,719		32,796
Secretary II	3.50	63,270	Receptionist	1.00	19,626		82,896
Secretary I	.50	9,038	Secretary I	.25	4,906		13,944
Personnel Technician II	1.00	18,077			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		18,077
Accounting Technician I	1.00	18,077	Accounting Technician II	1.00	19,626		37,703
Mail Clerk Supervisor	1.00	18,077			·		18,077
Clerk Typist III	.50	9,039					9,039
Stock Clerk I (shared with AES)	.50	9,038	Mail Clerk (shared with CES	.50	9,812		18,850
Classified Subtotal	12.00	\$216,924	Classified Subtotal	4.25	\$ 83,409	\$	300,333
Average Classified FTE Cost		\$ 18,077	Average Classified FTE Co.	st	\$ 19,626		
Total FTE and Cost	23.90	\$788,267	Total FTE and Cost	9.40	\$243,255	\$1	,031,522

Table 1 shows there are 11.9 professional administrative FTE at the extension service and 5.15 professional administrative FTE at the agricultural experiment

EXTENSION SERVICE ADMINISTRATION

Title	FTE	FY '86 Salary		FY '86 Benefits	Total Salary/ Benefits
				(16%)	
Director Associate Director	.90 1.00	\$ 50,427 50,000	\$	8,068 8,000	\$ 58,495 58,000
Administrative Officer (Personnel & ¹)Fiscal) Agricultural &	1.00	33,630		5,381	39,011
Natural Resources Coordinator Human Resources	1.00	46,520		7,443	53,963
Coordinator 4-H Coordinator	1.00 1.00	42,000 41,880		6,720 6,701	48,720 48,581
Area Supervisor Area Supervisor	1.00 1.00 1.00	36,230 42,110 45,130		5,797 6,738 7,221	42,027 48,848 52,351
Area Supervisor Area Supervisor	1.00	34,080		5,453	39,533
Editor Communication Specialist Information Specialist	.50 .50 1.00	15,985 13,575 25,960		3,437 ²) 2,919 ²) 5,581	19,422 16,494 31,541
Professional Subtotal	11.90	\$477,527	\$7	9,459	\$556,986
Average Professional FTE Cost					\$_46,806

Required for Personnel on Federal Appointments
 Not Federal Appointments - Benefits are 21.5% and not 16.0%

EXTENSION SERVICE ADMINISTRATION - CLASSIFIED

Title	FTE	FY '86 Salary	FY '86 Benefits	Total Salary/ Benefits
			(21.5%)	
Secretary III Programmer/Analyst Administrative Secretary Secretary II Secretary I Personnel Technician Accounting Technician Mail Supervisor Mail Clerk	2.00 1.00 1.00 1.50 .50 1.00 1.00 1.00	\$ 29,895 25,749 17,785 23,044 6,369 18,974 16,794 14,977 5,817	\$ 6,427 5,536 3,824 4,954 1,369 4,079 3,611 3,220 1,251	\$ 36,322 31,285 21,609 27,998 7,738 23,053 20,405 18,197 7,068
Subtotal	9.50	\$159,404	\$34,271	\$193,675
Average FTE Cost				\$ 20,387

Dr. Liuft 6/11/86

Table 4
Total Specialist FTE Citing
Those Which May Be Duplicative Or Low Priority

Program Specialists	FTE*	FTE FY	Questioned FTE AY	Questioned FTE FY	Remaining FTE AY	Remaining FTE FY
Community Development	1.22	1.00	1.22	1.00		
Economics	4.88	4.00	2.44	2.00	2.44	2.00
Energy	1.22	1.00	1.22	1.00		
Foods & Nutrition	1.22	1.00	1.22	1.00		
4-H	2.44	2.00	1.22	1.00	1.22	1.00
Health	0.61	0.50	0.61	0.50		
Interior Design	1.22	1.00	1.22	1.00		
Safety	0.16	0.13	0.16	0.13		
Agronomist	1.68	1.38			1.68	1.38
Tillage	1.22	1.00			1.22	1.00
Beef	1.22	1.00			1.22	1.00
Dairy	1.22	1.00			1.22	1.00
Swine	1.22	1.00			1.22	1.00
Tarm Management	2.44	2.00			2.44	2.00
esticide Education	1.22	1.00			1.22	1.00
*Intomologist	1.22	1.00			1.22	1.00
Sheep	1.22	1.00		·	1.22	1.00
Range	1.22	1.00			1.22	1.00
Horticulturist	1.22	1.00			1.22	1.00
Weeds	1.22	1.00			1.22	1.00
Plant Pathologist	1.22	1.00			1.22	1.00
Soils Scientist	1.22	1.00			1.22	1.00
Ag. Engineering &	2 61	2 16			2 61	2 16
Technology	2.64 1.22	2.16 1.00			2.64 1.22	2.16
Human Development						1.00
Clothing & Textiles	0.61	0.50			0.61	0.50
						
Total	36.20	29.67	9.31	7.63	26.89	22.04

13 On

^{*}Each 1.22 academic year FTE is equal to 1 person presented on this table.

Dh. Leuft. 6/11/86

MONTANA EXTENSION SERVICE CROPPING SYSTEMS PROGRAMS - 1985

County Agents in the Traingle Counties of Area II have been placing major efforts on cropping systems during the past seven years. This has included the use of a variety of Extension methods.

This survey was made during the winter of 1985 following the annual cropping systems series of meetings held in six counties.

All or a random portion of producers who were in attendance at this year's meeting were asked to fill out the survey. As we were aware that not all people are meeting goers, agents were asked to compile a list of producers who do not frequently attend Extension meetings and from this randomly selected list survey 20 to 40 of these producers using the same survey. In some cases local advisory committee members collected the results by telephone or personal contact. In others they were mailed out with about a 30 percent return. Four counties participated in the infrequent meeting attender survey with the following number returned: Chouteau (C) 13, Teton (T) 15, Pondera (P) 17, and Toole (To) 17 for a total of 62 producers.

It is evident that Extension is reaching both meeting and nonmeeting goers. It is also evident that the Cropping Systems program has had some major impact on producers in the Triangle area.

In comparing the two groups as expected, those people who are not regular meeting attenders say they get much of their information from visiting with other farmers and reading publications such as the Prairie Star and County Agent newsletters. They also, like the other group, rate Extension meetings as very valuable. Even though they don't attend a lot of meetings, they still rate the value of the cropping systems program and how it has benefited their farm operation well above the average rating of four but not as high as those who attend meetings. They are very similar as to what areas of crop production education has been of most value and where major emphasis should be placed in the future.

Producers Who Frequently Attend Extension Meetings in Pondera, Cascade, Teton, Chouteau, Glacier, Toole Total Returns = 130

During the past seven years the Montana Extension Service and your County Agent have placed special emphasis on the cropping systems approach to farming. We are trying to determine what affect these various programs have had on your farming operation. Would you take a few minutes to fill out the following questionnaire. It will help us determine the results of this program and plan future programs.

- 1. In recent years I have learned about new cropping systems or cropping practices from the following: (check the various places)
 - 118 Extension meetings
 - 76 Industry sponsored meetings
 - 44 Extension sponsored tours
 - 64 Extension demonstration plots
 - 23 Industry sponsored tours
 - 86 Montana Farmer Stockman articles
 - 117 Prairie Star articles
 - 62 County Agent local news articles
 - 91 County Agent newsletters
 - 30 County Agent radio programs
 - 67 Visiting with my County Agent
 - 112 Visiting with other farmers

Please list some of the methods checked above that you feel have been of most value to you.

1. Extension Meetings	2.	Prairie Star
3. Visiting With Other Farmers	4.	Industry Meetings Extension Demo Plots Co. Agent Newsletters

As you look back seven years ago how much have you changed cropping practices in these areas? (please check amount of change)

	Very Little	Some	Changed Greatly
Weed Control	13	71	_37
Tillage Methods	21	75	_30
Fertilizer Use	16	43	_67
Crop Varieties	12	84	32
Ag Chemicals	8	67_	50
Farm Machinery	39	66	19
Crop Rotations	_37_	68	19
Amount of Continuous Cropping	_32_	_53_	40

3. Over the past seven years Extension has emphasized practices related to the following areas of farming. Please check the areas where you have gained some new information.

108	Weed Control	_77	Crop Disease
69	Tillage Methods	_58	Saline Seep Control
112	Fertilizer & Fertility	_26	Farm Economics
111	Crop Varieties	40	Crop Rotations
88	Agricultural Chemicals	71	Continuous Cropping
20	Farm Equipment	49	Flexible Cropping

List three of the above $\underline{\text{in order of importance}}$ that you feel have been of most value to you.

1.	Fertilizer and Fertility	
2.	Weed Control	
3.	Crop Varieties	

4. Ag Chemicals

4. As far as overall education in <u>cropping systems</u> is concerned, how would you rate the value of past year's educational programs carried on by your County Agent or the State Extension Specialist? (circle one number, l is low, 7 is high)

No Valu	e		Valuabl	e	G	reat Value	5
1		3	- Range 4	5		7 .	

5.1 Avg.

5. How helpful has the overall Extension educational program been through the past seven years (include all methods from meetings, media, tours, to personal Assistance) in increasing the efficiency of your farm operation? (circle one number, 1 is low, 7 is high)

No	Value		7	/aluabl	e	(Great Value	
				Range				
	1	2	3	4	5	6	7	

6. Agriculture and farming practices will continue to change. As an educational agency the Extension Service will be striving to help farmers keep up with knowledge produced by Research and Industry. What areas of farming do you feel Extension needs to emphasize and to what degree?

(Check One)	Major Emphasis	Some Emphasis	Little Emphasis
Soils and Fertilizer	_83_	38	
Weed Control	92	25	
Tillage Methods	47	61	· · · · · · · · · · · · · · · · · · ·
Crop Varieties	<u>68</u>	49	The sum puts
Alternate Crops	42	59	
Agricultural Chemicals	71	46	the same should
Farm Equipment	6	67	
Crop Diseases	74	40	
Saline Seep Control	51	58	-
Crops Marketing	53	47	
Farm Management	51	52	- Americanian restation
Agricultural Policy	29	61	-
Crop Rotations	25	82	
Continuous Cropping	48	61	Manager the Parts

- 1. Weed Control
- 2. Soils & Fertilizer
- 3. Crop Diseases
- 4. Ag Chemicals
- 5. Crop Varieties
- 6. Crop Marketing
- 7. Farm Management
- 8. Continuous Cropping
- 9. Saline Seep

Producers Who Do Not Frequently Attend Extension Meetings in Chouteau, Teton, Pondera and Toole Counties

Total Returns: 62

During the past seven years the Montana Extension Service and your County Agent have placed special emphasis on the cropping systems approach to farming. We are trying to determine what affect these various programs have had on your farming operation. Would you take a few minutes to fill out the following questionnaire. It will help us determine the results of this program and plan future programs.

1.	In recent	years I have learned	about new cropping	systems or cropping
	practices	from the following:	(check the various	places)

- 37 Extension meetings
- 24 Industry sponsored meetings
- 14 Extension sponsored tours
- 16 Extension demonstration plots
- 12 Industry sponsored tours
- 31 Montana Farmer Stockman articles
- 45 Prairie Star articles
- 14 County Agent local news articles
- 34 County Agent newsletters
- 5 County Agent radio programs
- 21 Visiting with my County Agent
- 48 Visiting with other farmers

Please list some of the methods checked above that you feel have been of most value to you.

1.	Visiting with Farmers	2.	Prairie Star
3	Extension Meetings	4.	County Agent Newsletter

2. As you look back seven years ago how much have you changed cropping practices in these areas? (please check amount of change)

	Very Little	Some	Changed Greatly
Weed Control	15	30	24
Tillage Methods	22	36	_7
Fertilizer Use	12	21	34
Crop Varieties	13	42	13
Ag Chemicals	10	38	17
Farm Machinery	23	37	6
Crop Rotations	37	22	6_
Amount of Continuous Cropping	35	18	13

3. Over the past seven years Extension has emphasized practices related to the following areas of farming. Please check the areas where you have gained some new information.

48	Weed Control	24	Crop Disease
17	Tillage Methods	29	Saline Seep Control
39	Fertilizer & Fertility	9	Farm Economics
38	Crop Varieties	10	Crop Rotations
33	Agricultural Chemicals	20	Continuous Cropping
9	Farm Equipment	22	Flexible Cropping

List three of the above $\underline{\text{in order of importance}}$ that you feel have been of most value to you.

1.	Fertilizer & Fertility
2.	Weed Control
3.	Crop Varieties
4.	Ag Chemicals

4. As far as overall education in <u>cropping systems</u> is concerned, how would you rate the value of past year's educational programs carried on by your County Agent or the State Extension Specialist? (circle one number, l is low, 7 is high)

No Value			<u>luable</u>			Great Va	
<u></u>	2	3	Range 4	5	6	-→ ⑦	

4.7 Avg.

5. How helpful has the overall Extension educational program been through the past seven years (include all methods from meetings, media, tours, to personal Assistance) in increasing the efficiency of your farm operation? (circle one number, 1 is low, 7 is high)

No Value			Valuable		G	Great V	alue
No Value	2	3	Range 4	5	-	> (7)	

6. Agriculture and farming practices will continue to change. As an educational agency the Extension Service will be striving to help farmers keep up with knowledge produced by Research and Industry. What areas of farming do you feel Extension needs to emphasize and to what degree?

(Check One)	Major Emphasis	Some Emphasis	Little Emphasis
Soils and Fertilizer	42	15	
Weed Control	_44	<u>19</u>	***
Tillage Methods	<u>17</u>	35	
Crop Varieties	_38	23	-
Alternate Crops	_27	23	-
Agricultural Chemicals	31	28_	
Farm Equipment	5	27	
Crop Diseases	40	17 23	
Saline Seep Control	_34	23	
Crops Marketing	29	22	
Farm Management	_29	24	
Agricultural Policy	22	19	— -
Crop Rotations	11	40	
Continuous Cropping	<u>15</u>	30_	

Comments:

- Weed Control (All Counties)
- Soils & Fertilizer (All Counties)
- Crop Diseases (All Counties)
- 4. Crop varieties (All Counties)
- 5. Saline Seep
- Ag Chemicals (All Counties)
- 7. Farm Management
- 8. Crops Marketing
- 9. Alternate Crops