

MINUTES OF THE MEETING
HUMAN SERVICES SUBCOMMITTEE
MONTANA STATE
HOUSE OF REPRESENTATIVES

February 23, 1985

The meeting of the Human Services Subcommittee was called to order by Vice Chairman Chris Christiaens on February 23, 1985 at 7:08 a.m. in Room 108 of the State Capitol.

ROLL CALL: All members were present, with the exception of Chairman Cal Winslow, who was excused.

Worker's Compensation Division (EXHIBIT 1)

Gary Blewett, administrator of the division, introduced the following people on staff in the division and discussed their responsibilities in their bureaus:

Carla Smith
Jan VanRiper
John King

Hiram Shaw
Ed Tazemeier

He gave the committee a set of handouts that are the basis for his presentation. They include FTE levels since 1983, crime victim's benefit payments, comparison of the governor's and the department's requests, and a variable chart showing cases, court decisions, and claims (EXHIBIT 2). He discussed the three issues brought about by the LFA's budget request:

- 1) The Crime Victim's fund
- 2) The budget modification request
- 3) Changes to the agency request when compared to the governor's budget.

Gary Glewett pointed out that his division is asking for four claims examiners, two attorneys, and one legal secretary to take care of the increased numbers of claims. He also discussed the landmark court cases listed on the chart of the last page of EXHIBIT 2:

- Holton - It required prompt settlement of undisputed liability.
Kienas - Established a criteria that would allow cases that have previously been closed to be reopened.
Hafer - Stated that benefits are due to be paid, even if the claimant has gone back to work and is receiving higher earnings than at the time of the accident.
McCormack - Stated that full benefits should continue during rehabilitation.

- Wight - Stated that attorney's fees could no longer be taken out of the compensation that an individual received if the individual had to get involved with a controversy with the insurer or a court action to settle the claim.
- Birkenbuel - Stated that the state compensation insurance fund is subject to bad faith actions and will not take every open effort to settle the claim.
- Willis - Stated that in permanent, lifetime cases, any lump sum conversion of those future benefits could not be discounted to present value.

He then discussed the final issue of the comparison of the division request and the executive budget request.

Discussion followed concerning how long it takes for a piece of mail to come into the office and get to a desk, and how many pieces of mail come into the division a day.

Additional discussion followed concerning legislation passed last session in relation to independent contractors, having them apply to the division and being dropped back off, and if they are having any compliant problems with that.

Dave Wanzenried gave the committee information on the MCIS system and various association dues as requested (EXHIBIT 3,4,5).

The meeting was adjourned at 7:55 a.m.



CAL WINSLOW, Chairman

DAILY ROLL CALL

Human Services Subcommittee

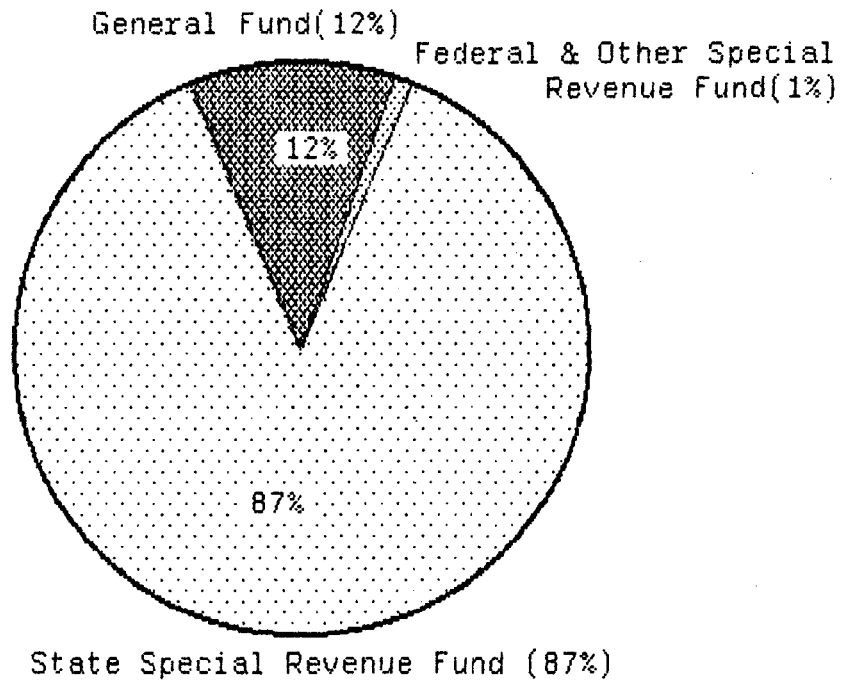
49th LEGISLATIVE SESSION -- 1985

Date 2-23-85

[illegible]

Workers' Compensation Division

FY 84 Actual Expenditures



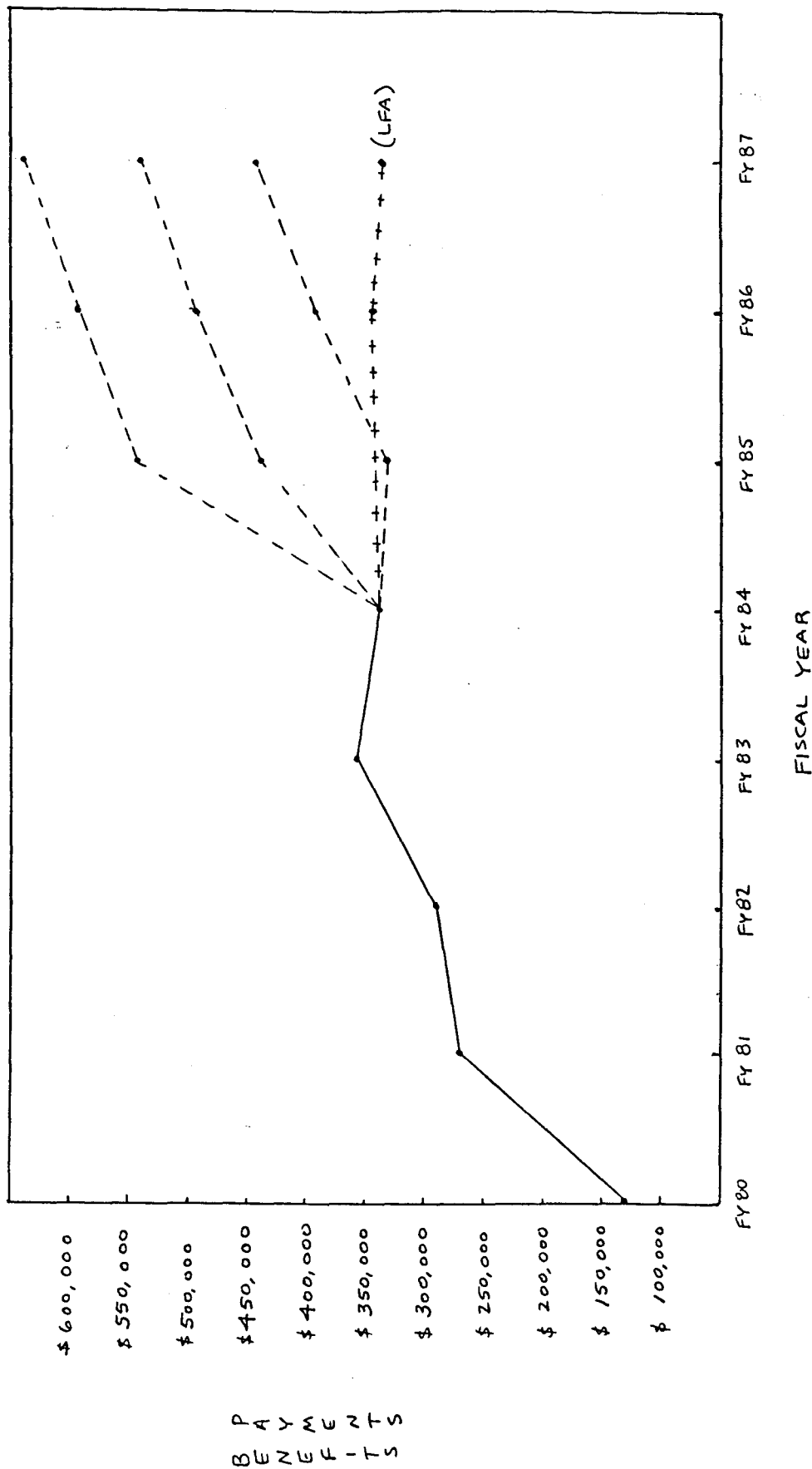
DIVISION OF WORKERS' COMPENSATION

FTE Levels - 1983 and 1985

	<u>Request to 1983 Legislature</u>	<u>Request to 1985 Legislature</u>	<u>Requested Budget Modification</u>	<u>Total 1985 Request</u>
Executive Unit	17.00	9.00		9.00
Administrative Support Bureau	36.00	30.00		30.00
State Insurance Fund Bureau	72.83	69.00	7.00	76.00
Insurance Compliance Bureau	22.00	34.00		34.00
Safety Bureau	<u>28.00</u>	<u>26.00</u>	<u>—</u>	<u>26.00</u>
TOTAL	<u>175.83*</u>	<u>168.00</u>	<u>7.00</u>	<u>175.00</u>

* 7.83 FTE's were not approved, making authorized level 168.00.

CRIME VICTIMS - BENEFITS PAYMENTS PER FISCAL YEAR



CRIME VICTIMS COMPENSATION PROGRAM

<u>Fiscal Year</u>		<u># Claims</u>	<u>Benefits</u>	<u>Administration</u>
80		120	\$129,003	\$ 41,209
81		179	271,023	50,536
82		191	287,607	41,641
83		203	357,731	73,529
84		261	340,509	57,113
85	Low	249	341,294	
	Middle	283	441,913	
	High	317	542,532	74,230
86	Low	279	389,141	
	Middle	313	489,760	
	High	347	590,380	82,267
87	Low	310	436,988	
	Middle	344	537,608	
	High	378	638,227	90,304

Disposition of Claims

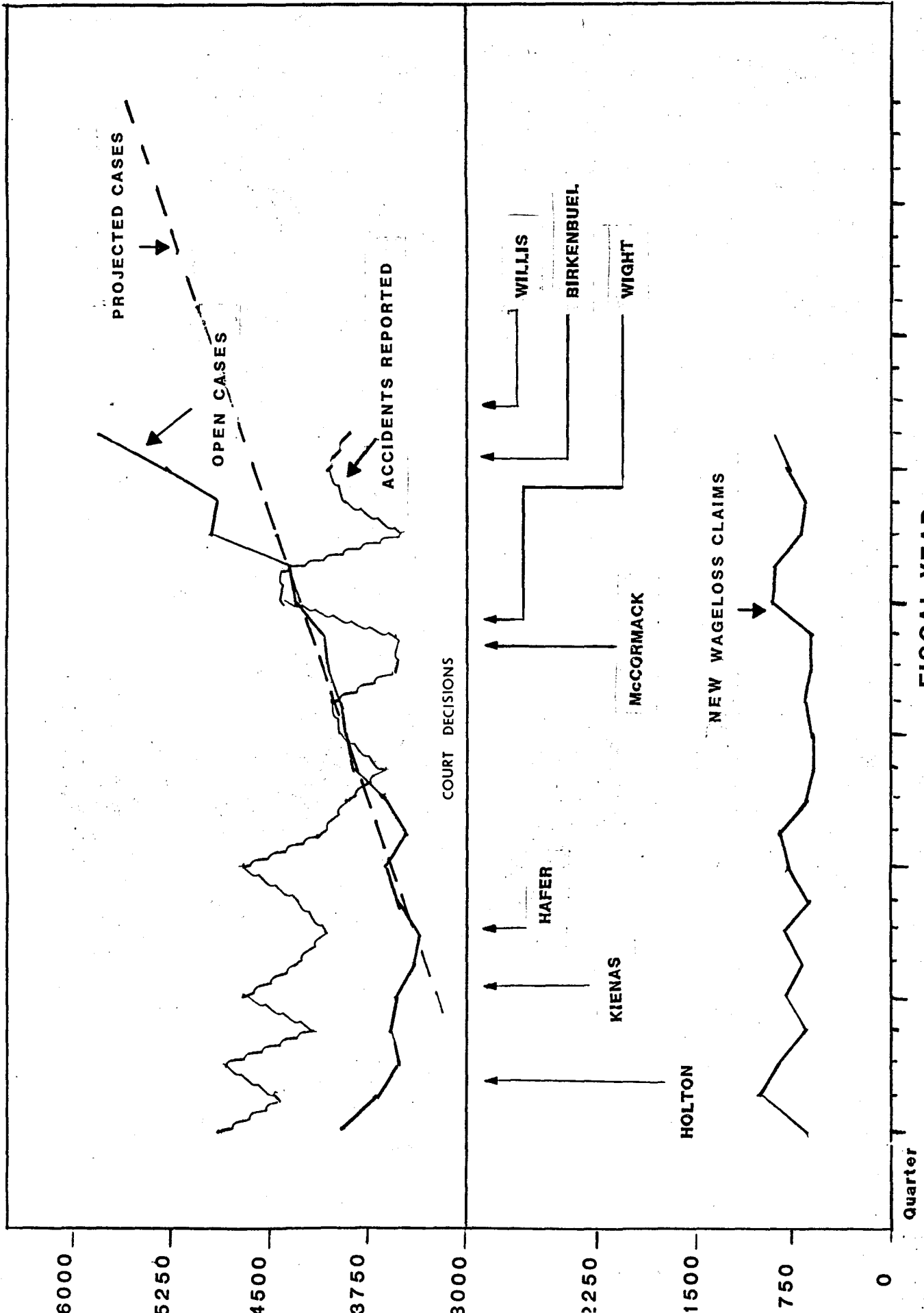
<u>Fiscal Year</u>	<u># Claims</u>	<u>Awards</u>	<u>Denials</u>	<u>Held Over</u>
83	203	143	73	25
84	261	175	85	25
85 (6 months)	145	110	43	

DIVISION OF WORKERS' COMPENSATION
COMPARISON OF DIVISION REQUEST AND BUDGET OFFICE RECOMMENDATION
(Inflation Included - Budget Modifications Excluded)
1986-1987 BIENNIIUM

	1984 Actual	1986 Agency Request	1986 Budget Office	Difference	1987 Agency Request	1987 Budget Office	Difference
FTE's	167.5	168.0	168.0	0.0	168.0	168.0	0.0
Salaries	\$2,813,196	\$3,034,713	\$3,036,586	\$ 1,873	\$3,040,518	\$3,042,393	\$ 1,875
Hourly Wages	9,994						
Employee Benefits	590,292	458,913	458,799	(114)	461,425	461,325	(100)
Health Insurance		201,600	212,400	10,800	201,600	212,400	10,800
Vacancy Savings			(148,268)	(148,268)		(148,601)	(148,601)
TOTAL PERSONAL SERVICES	\$3,413,482	\$3,695,226	\$3,559,517	\$ (135,709)	\$3,703,543	\$3,567,517	\$ (136,026)
Contracted Services	\$1,423,958	\$1,455,307	\$1,029,103*	\$ (426,204)	\$1,451,076	\$1,000,042*	\$ (451,034)
Supplies & Materials	93,742	140,176	112,972	(27,204)	144,919	110,692	(34,227)
Communications	215,172	311,061	308,531	(2,530)	326,416	323,817	(2,599)
Travel	130,990	202,369	158,514	(43,855)	202,217	158,514	(43,703)
Rent	111,820	3,700	3,700	0-	3,700	3,700	0-
Utilities	24,526	36,563	30,074	(6,489)	38,567	30,074	(8,493)
Repairs & Maintenance	46,380	121,231	111,534	(9,697)	128,987	118,482	(10,505)
Other Expenses	73,926	208,754	609,749*	400,995	222,968	641,344*	418,376
TOTAL OPERATING EXPENSES	\$2,120,514	\$2,479,161	\$2,364,177	\$ (114,984)	\$2,518,910	\$2,386,665	\$ (132,245)
EQUIPMENT	\$ 172,228	\$ 184,652	\$ 176,726	\$ (7,926)	\$ 133,445	\$ 113,231	\$ (20,214)
BENEFITS & CLAIMS	\$ 771,725	\$1,294,281	\$1,294,281	\$ 0-	\$1,306,885	\$1,366,165	\$ 59,280
ACCOUNTING ENTITY TRANSFERS	\$ 135,888						
TOTAL BUDGET	\$6,613,837	\$7,653,320	\$7,394,701	\$ (258,619)	\$7,662,783	\$7,433,578	\$ (229,205)
FUNDING:							
General Fund	\$ 783,744	\$ 716,179	\$ 716,179	\$ 0-	\$ 681,194	\$ 681,194	\$ 0-
State Special Revenue:							
DWC Administration	5,761,560	6,192,376	5,933,757	(258,619)	6,181,221	5,952,016	(229,205)
Crime Victims		672,647	672,647	0-	728,531	728,531	0-
Federal Special Revenue:							
OSHA Statistical	34,778	34,825	34,825	0-	34,940	34,940	0-
Mining	33,755	37,293	37,293	0-	36,897	36,897	0-
TOTAL BUDGET	\$6,613,837	\$7,653,320	\$7,394,701	\$ (258,619)	\$7,662,783	\$7,433,578	\$ (229,205)

*Funds to be paid the Department of Labor & Industry for audit costs were shifted from Contracted Services to Other Expenses by the Budget Office.

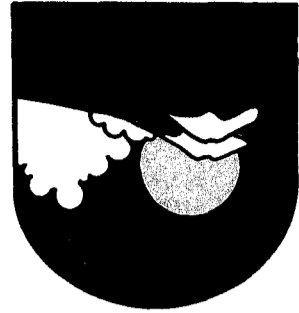
STATE COMPENSATION INSURANCE FUND



STATE FUND - STATISTICS

<u>FISCAL</u>		<u>OPEN</u>	<u>ACCIDENTS</u>	<u>WAGE LOSS</u>
<u>YR.</u>	<u>QTR.</u>	<u>CASES</u>	<u>REPORTED</u>	<u>CLAIMS</u>
'80	1	3907	4903	681
	2	3642	4417	903
	3	3508	4887	832
	4	3575	4122	623
'81	1	3531	4713	768
	2	3381	4387	707
	3	3345	4128	765
	4	3508	4269	688
'82	1	3614	4718	758
	2	3418	4181	792
	3	3688	3863	687
	4	3846	3582	608
'83	1	3894	3997	663
	2	3962	4006	699
	3	4063	3495	623
	4	4130	3472	626
'84	1	4319	4296	815
	2	4334	4308	823
	3	4964	3436	709
	4	4845	3934	713
'85	1	5266	3515	759
	2	5870	3835	905
	3			
	4			
'86	1			
	2			
	3			
	4			
'87	1			
	2			
	3			
	4			

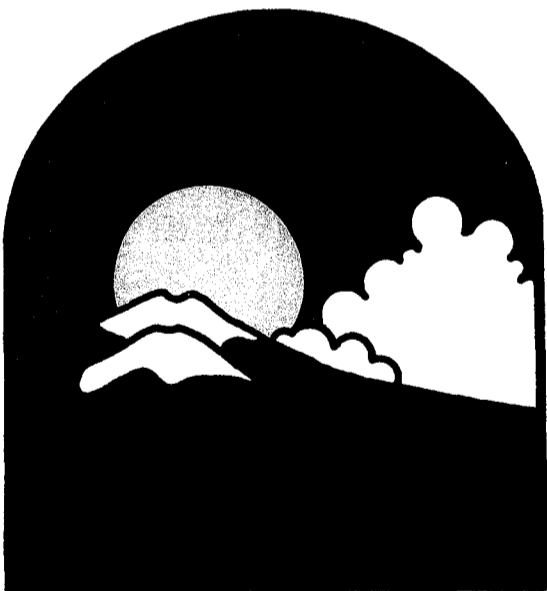
Montana Career Information System



MONTANA CAREER INFORMATION SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
33 SOUTH LAST CHANCE GULCH
HELENA, MONTANA 59620



A CAREER GUIDE ACROSS THE GREAT DIVIDE



WHAT IS THE MONTANA CAREER INFORMATION SYSTEM?

The Montana Career Information System (MCIS) supplies occupational and educational information to people who need it.

Reliable information is an essential component of the decision-making process, whether you are an adult considering a career change or a young person considering a future career. MCIS is up-to-date, easy to use, and has the most complete information available about Montana.

MCIS CAN TELL YOU ABOUT

- OCCUPATIONS
- PROGRAMS OF STUDY AND TRAINING
- FINANCIAL AID
- POST SECONDARY MONTANA SCHOOLS

DID YOU KNOW

- that MCIS is the **ONLY SYSTEM IN MONTANA** that provides detailed information on **all** the accredited or licensed postsecondary schools in the state?
- that MCIS provides **DETAILED INFORMATION** about Montana wages, employment outlook, and licensing requirements?

AND THAT'S ONLY THE BEGINNING!

WHO NEEDS MCIS INFORMATION?



MCIS is designed to help individuals at any age who are making career decisions . . . and the people who assist in that process.



HOW CAN YOU USE MCIS?

Because of its flexibility and the integrated structure of MCIS information, you may choose from a variety of starting points and trace your own path through the system.

This system has been successfully tested in schools, social agencies and shopping centers. It has been set up in libraries, used with learning exercises in classrooms, and in individual guidance and vocational planning.

IS THERE A GUIDANCE COMPONENT IN MCIS?



Yes, MCIS has a set of 21 questions—developed through extensive research and field testing—called QUEST. QUEST can help you identify personally relevant occupations while stimulating you to seek information about occupations and educational programs.



WHAT KIND OF INFORMATION DOES MCIS HAVE?

MCIS information covers many topics presented in four major areas.

OCCUPATIONS

Job duties	Employment
Aptitudes	outlook
Licensing	Relevant
Requirements	school subjects
Working conditions	Preparation methods
Hiring practices	Entry routes
Wages	Additional resources

PROGRAMS OF STUDY AND TRAINING

Program characteristics
Typical coursework
Admissions requirements
Graduation requirements
Related programs
Directly related occupations
Associated occupations
Degrees conferred
Transfer programs

POSTSECONDARY SCHOOLS

General information	Cost
Programs of study	Financial aid available
Admissions	Student services
Housing	

FINANCIAL AID

Grants	Scholarships
Loans	Special aid programs
Work study	



HOW DOES MCIS DELIVER INFORMATION ?

MCIS has three delivery modes

- **COMPUTER-SORT**—An interactive computerized system which is mounted on mainframe computers throughout Montana.
- **MICRO-QUEST**—An interactive micro-computerized QUEST used with books containing information about occupations, programs and schools.
- **NEEDLE-SORT**—A deck of sortable occupation cards used with books containing information about occupations, programs and schools.

FOR MORE INFORMATION CALL OR WRITE

MONTANA CAREER INFORMATION SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
33 SOUTH LAST CHANCE GULCH
HELENA, MONTANA 59620

PHONE (406) 444-6590

OR

FILL OUT THIS FORM AND RETURN TO MCIS

I WANT MORE INFORMATION!

- ☐ Send me more information about MCIS including a sample print-out of the following.
- ☐ QUEST ☐ OCCUPATIONS
☐ PROGRAMS ☐ SCHOOLS
☐ FINANCIAL AID
- ☐ I would like to see a demonstration of MCIS. Please contact me.
- ☐ I am interested in leasing MCIS. Contact me immediately.
- ☐ Please call me I have other questions.

NAME _____
ADDRESS _____
CITY _____ STATE _____
ZIP _____ PHONE _____

SEND TO:
MONTANA CAREER INFORMATION SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
33 SOUTH LAST CHANCE GULCH
HELENA, MONTANA 59620



Department of Labor and Industry
Association Dues

Appeals Division

Association of Labor Relations Agencies (ALRA) - \$250.00
Society of Professionals in Dispute Resolution (SPIDR)- \$325.00

Human Rights Division

International Association of Official Human Rights Agency - \$150.00

Centralized Services Division

None

Unemployment Insurance Division

None

Workers' Compensation Division

American Association of State Compensation Insurance Funds - \$1000.00
Chief of Police Association (crime victims) - \$65.00
National Association of Crime Victims Compensation Board - \$65.00
National Safety Council - \$100.00

Job Service Division

National Governors Association - \$2400.00
American Management Association - \$325.00

Labor Standards Division

None

QUEST

21 questions which sort occupations based on a client's preferences about the nature of work performed; level of abilities used on the job; amount of education and training required; preferred wages; working conditions; and location.

OCCUPATIONSDescription

Job Duties
DOT Specialties
MCIS Related Occupations
Aptitudes
Licensing
Working Conditions
Hiring Practices
Wages
Employment Outlook

Preparation

Relevant High School Subjects
Skills Required
Preparation Methods
Entry Routes
Additional Resources

BibliographyPROGRAMS OF STUDY & TRAINING

Program Characteristics
Admission Requirements
Typical Course Work
Graduation Requirements
Related MCIS Programs
Directly Related MCIS Occupations
Associated MCIS Occupations
Degrees Conferred
Transfer Programs

POSTSECONDARY SCHOOLS

General Information
Programs of Study
Admissions Requirements
Housing
Cost
Financial Aid
Student Services

FINANCIAL AID

General Information
Grants
Loans
Scholarships
Special Aid Programs

IMPLEMENTATION HANDBOOK

A resource book full of information for MCIS site coordinators. Includes explanations of all the files; how to integrate MCIS into different work-sites; how to use MCIS while counseling both groups and individuals; enhanced explanations of QUEST

Human Services Sub COMMITTEE

DATE 2-23-85

[illegible]

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY.