MINUTES OF THE MEETING BUSINESS AND LABOR COMMITTEE MONTANA STATE HOUSE OF REPRESENTATIVES

January 10, 1985

The meeting of the Business and Labor Committee was called to order by Chairman Bob Pavlovich on January 10, 1985 at 9:00 a.m. in Room 312-2 of the State Capitol building.

ROLL CALL: All members were present with the exception of Representative Robert Ellerd who was excused by the Chairman.

HOUSE BILL NO. 90: Hearing commenced on House Bill No. 90. Representative Raymond Harbin, District #53, sponsor of the bill, stated that the purpose of this bill is to amend the Unemployment Insurance Law to exclude officers of a corporation, sole proprietors and working partners from the definition of employment. Contributions under the unemployment insurance law are paid by the employer with respect to wages paid for employment. Rep. Harbin added that it is unfair for small business' to pay unemployment tax when they rarely would be entitled to draw from the unemployment fund. Rep. Harbin then distributed to committee members, Exhibit 1, which he feels further clarifies the term "employment".

Opponent David E. Wanzenried, Commissioner of the Montana Department of Labor and Industry, explained that the department does not in fact oppose the bill, yet wanted to offer further information pertaining to HB 90. Mr. Wanzenried then passed out, Exhibit 2 to committee members. This Fact Sheet shows an example of how HB 90 would effect tax liability. He explained that an officer of a corporation is eligible to receive unemployment benefits if the corporation goes bankrupt, is laid off and in other particular instances.

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Opponent George Allen with the Montana Retail Association, stated that he was not in direct opposition of HB 90. He suggested to committee members that another approach to this bill, would be to give an option to corporate officers. If they wish to participate in the unemployment insurance tax, they may, but it would not be mandatory.

In closing, Representative Harbin suggested that HB 90, be tabled.

Several questions were raised by committee members. A number of hypothetical situations were discussed to further explain the impact of HB 90. Chairman Pavlovich suggested to Rep. Harbin that the committee sit on this bill for a week of so rather than table HB 90. There being no further discussion by proponents or opponents, all were excused by the chairman and the hearing on House Bill 90 was closed.

ACTION ON HOUSE BILL NO. 41: Representative Bachini made a motion that HB 41 be transferred to the taxation committee, as recommended by Representative Hannah. Rep. Bachini then withdrew his motion. Representative Kadas made a motion that HB 41 DO NOT PASS. The motion was seconded by Representative Hansen. Representative Kitselman suggested that this bill be discussed further amongst committee members. Discussion continued with Representative Schultz making a substitute motion that HB 41 DO PASS. Further discussion occurred resulting in the chairman calling for a roll call vote on Representative Schultz's motion that HB 41 DO PASS. The roll call vote resulted in 9 members voting aye and 9 members voting nay. House Bill 41 will enter the floor WITHOUT RECOMMENDATION. Representative Kadas then made a motion that HB 41 be moved to the taxation committee. The roll call vote resulted in 14 members voting nay and 4 members voting aye.

ADJOURN: There being no further business before the committee, the meeting was adjourned at 10:22 a.m.

TEN ATIVE BOB Pavlovich. Chairman

DAILY ROLL CALL

BUSINESS AND LABOR COMMITTEE

49th LEGISLATIVE SESSION -- 1985

Date <u>amary 19,19</u>85

NAME Bob Pavlovich	PRESENT	ABSENT	EXCUSED
Les Kitselman			
Bob Bachini			
Ray Brandewie	V	· · · · · · · · · · · · · · · · · · ·	
Jan Brown			· · · · · · · · · · · · · · · · · · ·
Jerry Driscoll			
Robert Ellerd		······································	
William Glaser			
Stella Jean Hansen			
Marjorie Hart			
Ramona Howe			
Tom Jones			
Mike Kadas		***************************************	
Vernon Keller			
Lloyd McCormich			
Jerry Nisbet			
James Schultz	~		
Bruce Simon			
Fred Thomas	~		
Norm Wallin			
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STANDING COMMITTEE REPORT

		January	10 85
SPEAKER MR.			
We, your committee on	BUSINESS AND L	Abor	
having had under consideration	HOUSE		Bill No
FIRST reading	copy ()		
TO REPEAL	THE REALTY TRAN	ISFER ACT	

WITHOUT RECOMMENDATION

STATE PUB. CO. Helena, Mont.

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Chairman.

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ROLL CALL VOTE HOUSE COMMITTEE BUSINESS AND LABOR		
DATEJanuary 10, 1985 BILL NO41	TIME	10:15 am
NAME	AYE	NAY
Bob Pavlovich Les Kitselman		
Bob Bachini		
Ray Brandewie		
Jan Brown		
Jerry Driscoll		
Robert Ellerd William Glaser		
Stella Jean Hansen	/	
Marjorie Hart .		
Ramona Howe		
Tom Jones		
Mike Kadas		
Vernon Keller Lloyd McCormick		
Jerry Nisbet		
James Schultz		
Bruce Simon		
Fred Thomas		
Norm Wallin		
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Secretary Debbie Aqui Chairman	Bob Pavlovich	stanh
Secretary Debbie Aqui Chairman		
Motion: That House Bill No. 41 DO PASS		

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ATE January 10, 1985	BILL NO.	41	TIME	10:20 am
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Bob Pavlovich				
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Bob Bachini				
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otion: That House Bil	l No. 41 be	moved to	the taxation	committee
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EXHIBIT 1 January 10, 19 HB 90 Submitted by: Rep. Harbin

(4) "Employment" does not include services performed as a sole proprietor, a working member of a partnership, or an

officer of a corporation," providing the officer of the

corporation:

- a) Owns the greatest number of shares of stock in the corporation named above.
- b) Owns the same number of shares of stock in the corporation named above as other persons own, and no other person owns a greater number of shares of stock in the corporation.
- c) Is the husband, wife, child, adopted child, stepchild, mother, father, son-in-law, daughter-in-law, nephew, niece, brother, sister (circle one) of the individual who owns the greatest number of shares of stock in the corporation named above.
- d) Is the husband, wife, child, adopted child, stepchild, mother, father, son-in-law, daughter-in-law, nephew, niece, brother, sister (circle one) of the individual who owns the same number of shares of stock in the corporation as other persons own, and no other person owns a greater number of shares of stock in the corporation.

DIVISION OF WORKERS' COMPENSATION Montana Department of Labor and Industry 815 Front Street Helena, Montana 59601

Notice of Election by Officer of Private Corporation

Not to Be Bound as Employee Under Montana's Workers' Compensation Act

Under Section 92-208, R.C.M. 1947, the Division of Workers' Compensation may adopt rules allowing officers of private corporations to elect not to be bound as employees under the Workers' Compensation Act. The Division has adopted rule number 24-3.18 (34)-S18200 of the Montana Administrative Code. I hereby make the following election not to be bound by the Workers' Compensation Act.

I,, have been properly designated under law as an

officer of the Corporation. The title of my office in the corporation

- (a) I am not engaged in performing the ordinary duties of a worker for the corporation named above, and I do not receive pay for performing the ordinary duties of a worker for that corporation.
- \Box (b) I am engaged primarily in household employment for the corporation named above.
- \Box (c) I own the greatest number of shares of stock in the corporation named above.
- (c) (1) I own the same number of shares of stock in the corporation named above as other persons own, and no other person owns a greater number of shares of stock in the corporation.
- (d) I am the husband, wife, child, adopted child, stepchild, mother, father, son-in-law, daughter-inlaw, nephew, niece, brother, sister (circle one) of the individual who owns the greatest number of shares of stock in the corporation named above.
- (d) (1) I am the husband, wife, child, adopted child, stepchild, mother, father, son-in-law, daughter-in-law, nephew, niece, brother, sister (circle one) of an individual who owns the same number of shares of stock in the corporation as other persons own, and no other person owns a greater number of shares of stock in the corporation.

Date	Signature of Officer Electing Not to	be Bound
Subscribed and sworn to	before me, this day of	, 19
	Notary Public for the State of Montana residing at	
	Montana. My Commission expires	10
·		······································

Date

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Approved by

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(NOTICE: This election is not valid until approved by the Division of Workers' Compensation, and an officer is bound as an employee under the Workers' Compensation Act until such approval.)

33-B-135 REVISED

EXHIBIT 2 January 10, 1985 HB 90 Submitted by: Dave Wanzenried

FACT SHEET

House Bill 90

I. Current Law

State tax liability:

Taxable wage base	\$8,600.00
Average tax rate	.031
	\$ 267.00

Federal tax liability:

Taxable	wage base	\$7,000.00
Reduced	F.U.T.A. tax	.008
		\$ 56.00

Total tax liability: \$323.00

II. House Bill 90

State tax liability:

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Federal tax liability:

Taxable wage base	\$7,000.00
Gross F.U.Ť.A. tax	.062
	\$ 434.00

Total tax liability: \$434.00

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VISITORS' REGISTER

HOUSE BUSINESS AND LABOR COMMITTEE

BILL House Bill 90

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Date January 10, 1985

SPONSOR Representative Harbin

NAME	RESIDENCE HELELIZ	REPRESENTING	SUP- PORT	OP- POSE
George Filler	MT. RETAIL ASSIM	ATT. TRETIFIL PASSI	1	
FH. BUCKBALRS	HELENA	MT. CHAMBER	-	
Larry Weinley	Helena	Mt. U. Sys. No	posit	im
John Delan	<i>D</i> ''	Mont RR acon		
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IF YOU CARE TO WRITE COMMENTS, ASK SECRETARY FOR LONGER FORM.

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY.