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MINUTES OF THE HOUSE APPROPRIATIONS SUBCOMMITTEE ON
INSTITUTIONS
January 27, 1983

Side 33 The meeting was called to order at 8:10 a.m.
in Room 108 of the Capitol Building.

Members present were Sen. Mark Etchart, Sen. Bill Thomas,
Rep. Bob Thoft, Sen. Donald Ochsner, Rep. Steve Waldron,
and Rep. Glenn Roush.

Also present were Peggy Williams of the Legislative Fiscal
Analyst's Office (LFA), Bill Gosnell of the Governor's
Office of Budget and Program Planning (OBPP), Carroll
South, director of the Department of Institutions, Tom
Sellers, executive officer of Warm Springs/Galen, Keith
Wilson, business manager of Warm Springs/Galen, Jane
Edwards, acting director of Treatment and Residential
Services, and Mickey Butorovich, director of Ancilliary
Services at Warm Springs/Galen.

(024) Carroll South introduced Tom Sellers, Keith Wilson,
Jane Edwards, and Mickey Butorovich. He then gave the
history, purpose, and an overview of Warm Springs/Galen
State Hospital. These institutions were consolidated by
the 1981 Legislative Session.

(130) Chairman Waldron introduced the subcommittee members,
Peggy Williams, Bill Gosnell, and Lynn Tumey, secretary to
the subcommittee.

(140) Ms. Williams presented the LFA's budget proposal.
Position deletions were discussed in detail. The LFA
deleted positions that were held open during FY'82. There
were deletions of positions due to the proposed consoli-
dation of the food service at Warm Springs and Galen. Two
positions were added because of a need to transport food
from Warm Springs to Galen.

(255) In the area of Contracted Services, the LFA did not
include funds for a child psychiatrist because there were
two vacant physician positions at Warm Springs and the LFA
felt one of these positions could be filled by the child
psychiatrist.

(268) In the area of Supplies and Materials, the LFA was
over the OBPP in the area of clothing. The LFA was under
the OBPP in other areas: the LFA used current level for
food, the LFA used a three year average for office supplies
and linens. Ms. Williams feels that some of the money that
the LFA did not include for linens should be added back.
The LFA used a three year average for kitchen supplies.

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(293) In the area of Travel, the LFA reduced travel by the amount that was spent for sheriff's reimbursement. Sheriff's reimbursement was included in the modified budget by both the LFA and the OBPP.

(299) In the area of Utilities, the difference was in the base to which the inflation factors were applied. The committee has typically been accepting the OBPP figure for Utilities.

(303) In the area of Repair and Maintenance, the LFA used current level adjusted by money received for insurance.

(306) In the area of Other Expenses, the major differences were in the amounts used for relocation and recruitment expenses. The OBPP also included money for termination pay.

(326) In the area of Equipment, the OBPP included a battery for the mobile X-ray unit. This was authorized by the last legislature but not purchased. The OBPP included funds for an ice maker. The institution purchased two ice makers in FY'82. The OBPP included funds for a pick up truck. The institution currently has 24 pick up trucks. The LFA included funds for the purchase of a car.

Modified Budget (355)

The first modified budget request is due to the population increase. The increases are due to the addition of direct care staff to compensate for the population increase, additional food, drugs, and clothing. The OBPP and the LFA were close in the number of additional direct care staff. The second modified is for transportation costs. The last legislature passed a law that Warm Springs must pay transportation costs for court ordered evaluation commitments. However, they did not appropriate money for this added expense.

(415) Mr. South responded to the LFA's presentation. Mr. South explained that the frozen positions were left open to make up the vacancy savings set by the last legislature and because the Workers' Compensation raised the Department of Institutions premium \$1 million in FY'82, \$500,000 of which was for Warm Springs.

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These additional premiums had to be absorbed by Warm Springs by not filling vacant positions. Mr. South asked that the subcommittee accept the number of deletions requested by the OBPP.

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(008) Mr. South addressed the area of overtime. The LFA recommended \$82,000 in FY'84 and the OBPP recommended \$196,000 in FY'84. To date, the agency had already spent \$96,000 in overtime.

(019) Mr. South addressed the deletions of positions caused by the Food Service consolidation. The agency feels that, by the time the special equipment necessary for this consolidation is ordered and arrives at the institution, it will be October, November, or December. He would request language be put in the bill that the existing food service staff remain on board until the equipment arrives.

(035) Mr. South expressed concern about the rising population at Warm Springs. The OBPP originally requested the average daily population to be budgeted at 340. The agency now believes that average should be set at 350.

(085) Mr. South addressed the LFA's concerns regarding the child psychiatrist. The agency does agree that this is an increase in services but the director feels that the priority of the department is treatment of youth. This request will just be for FY'84 because the children will move to the Billings Youth Treatment Center in FY'85.

(104) Mr. South referred to a letter by the radiologist who reads the X-rays at Warm Springs (see Attachment 1). The radiologist would like to see the rates increased because he hasn't had an increase since 1975 and that will ensure that he can continue to provide service to the patients at Galen.

(144) In the area of Supplies and Materials, Mr. South addressed the LFA's method of budgeting for food and linens.

(184) In the area of Other Expenses, Mr. South highlighted the benefits to the state to pay the moving expenses for those employees who are willing to transfer to the Billings Youth Treatment Center. Also, some employees will not be making the move to Billings and will terminate. Generally, the agency absorbs this cost but in the case of a large

number of terminations, the cost will be too large for the agency to absorb.

(228) Tom Sellers addressed the agency's request for Equipment. It was noted by Chairman Waldron that, during the last legislature, the Institutions Subcommittee went to third level on Equipment and appropriated funds for the purchase of the battery for the X-ray. Mr. Sellers could not explain why the battery was not purchased.

(273) The LFA has included funding for two hot food carts and two cold food carts. Mr. Sellers would like three hot food carts and three cold food carts in case one breaks down. Mr. Sellers addressed the agency's request for an additional pick up truck and an additional ice maker.

(384) The Chairman opened the floor for questions from the committee. There was then discussion on the vacancy savings, the hot carting of meals to Galen from Warm Springs, and the overtime incurred because laundry workers have to work on Saturdays.

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(002) The Chairman opened the meeting for testimony from the public.

(007) The Chairman referred to a letter from some employees of Galen requesting the committee tour some of the wings at the hospital specifically (see Attachment 2). The Chairman assured that the committee would visit those facilities.

(016) Dr. M. K. Meinhardt, Medical Services Director at Warm Springs/Galen, testified. Dr. Meinhardt is a psychiatrist and has been employed at Warm Springs/Galen for about five years. Dr. Meinhardt complimented the employees at the hospital for their unrecognized, almost heroic efforts in providing services for the patients. He has seen the institution go from a care and custody hospital to a hospital that provides remarkably good treatment. He feels some of the programs at Warm Springs/Galen are better than other state hospital programs. Dr. Meinhardt voiced his concern that, due to policy and budget decisions, this hospital may be losing some programs that the state can be proud of.

Dr. Meinhardt feels that, due to the cuts, the employees are barely being able to just provide treatment and are descending

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into a custodial facility. He feels that even reducing one position on the wards will cause a suspension of treatment. It makes the employees feel like they can't get sick or go on vacation that they have earned because they can't continue to provide therapy programs.

He noted that, with the increasing population and the severity of the mental illness, it becomes dangerous to work at Warm Springs/Galen.

The hospital is having difficulty in attracting good quality employees because of the vacancy savings and because the nursing staff salary is considerably lower than other hospitals around the state.

Chairman Waldron asked the reason for the increasing severity of mental illness. Dr. Meinhardt feels part of this is due to the present economic conditions.

(113) Sen. Jack Haffey, District #45, testified. Sen. Haffey feels the committee should pay close attention to what has been said and what will be said during this hearing. The message that is being presented is relative to the quality of health care; the safety of the patients; and the safety of the employees. The trend in patient load is increasing. He feels that in order to address these three concerns, it takes employees. He feels the legislature perceives the people from Anaconda and the surrounding area as provincial job protectors. They aren't solely interested in protecting jobs. The people work there because they are interested in providing quality health care. He feels that the people testifying are concerned about safety -- the safety of both employees and patients of Warm Springs/Galen. Protecting the jobs is of course a concern but it is by no means the primary concern of the people of Deer Lodge County.

Sen. Haffey exposed what he feels is a myth that indirect care is easy to cut. Indirect care does not mean that they do not contribute to the quality of the health care.

(214) Archie McPhail, supervisor of the Intensive Treatment Unit at Warm Springs, testified. He is a licensed psychologist. His opinions are his own and not necessarily those of the Department of Institutions. He addressed the legislature's method of cutting vacant positions that were left vacant to meet the vacancy savings set by the legislature. These are positions needed by the hospital to provide treatment. That means they are not able to give individual therapy as some of the patients require. He specifically addressed the LFA's

recommendation to cut a psychologist that works for Mr. McPhail. The hospital has had to create new units and expand other units. If the committee cuts employees, these units will have to be staffed with employees from other units which causes the other units to cut treatment.

Mr. McPhail reiterated Dr. Meinhardt's remarks that the units, because of sick leave and vacations, are having to work with minimal staffing. This causes the employees to have to work harder at trying to provide the treatment necessary and consequently wears the staff out.

(290) Timothy Hamm, psychologist at Warm Springs, testified. Mr. Hamm has worked at Warm Springs/Galen about six years. In his own opinion, the budget reflects an insensitivity to the idea of mental health care by separating staff by indirect care to direct care. He addressed the issue of stress. Mr. Hamm noted that whether an employee is indirect care or direct care, that person has contact with patients and consequently affects the patient's environment. If these staff people are under stress, that will affect the patient. These patients go to Warm Springs/Galen to be in a safe and stable environment. When the staff is under stress, this complicates the treatment of patients.

He noted that some of the staff are not trained for dealing with the psychological needs of the patients. He would like the committee to keep in mind the federal laws and philosophies regarding mental health care and that the quality of mental health care does depend on the attitudes of the staff. When the staff is under stress, that stress will be passed on to the patients.

(386) Rep. Red Menahan gave the committee a computation of patients at Warm Springs by age. He noted that the biggest population was between 21 and 30 years of age. When the committee discusses safety, this information should be kept in mind.

(399) Donna Kostelecky, LPN at Warm Springs, gave testimony. Currently Ms. Kostelecky is on industrial accident status. She worked in the Children's Unit and wanted to note that "children" didn't necessarily mean small. The child that injured Ms. Kostelecky was 6'1" and weighed 191 lbs. She has worked for the state for ten years and considers herself a dedicated employee. She received a service award in 1980. She was in the hospital for nine days and is on medication. The industrial accident rate for Warm Springs/Galen is high. She has worked on the Children's Unit for almost six years.

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She noted that it is illegal to hold children on an adult ward. Some adolescents at Warm Springs are being held on adult units because there is not room in the Children's Unit.

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She noted that the children can't have snacks and a lot of the children are undernourished. She also noted that there is a problem with the boiler for the building. Whenever the boiler acts up, the fire alarm goes off. This situation is scary not only for the staff but also for the children. The building is falling apart. The maintenance department is very backlogged and sometimes it takes three months to get a work order filled. She questions whether Warm Springs is a safe environment.

She wanted the committee to know that young adolescent boys from Pine Hills that are too much for the Pine Hills staff to handle are sent to the Children's Unit at Warm Springs. She doesn't feel the Children's Unit has enough male staff to take care of these kind of children.

The recovery rate for mental health in adolescents is 11% nationally. The children's unit at Warm Springs is doing better than that. She attributes that fact to the staff at Warm Springs. The Children's Unit has not had an RN on the unit on an afternoon shift in three years. Ms. Kostelecky has had to accept responsibility for this position and she is an LPN. The staff had to sign a document that said that they would be willing to work understaffed due to vacations. Her duties are numerous and that leaves little time for treatment.

Ms. Kostelecky related one incident where a staff member's car was stolen and driven to Missoula. When the authorities found the car, the inside was totally demolished. The State would not accept any responsibility for repairing the car. The night shift does not get time for meals.

Rep. Roush asked why the Unit cannot get male attendants. Ms. Kostelecky said that the shift's are decided on a seniority basis and the female attendants generally have more seniority.

(138) Mike Beausoleil is a security officer at Warm Springs. Mr. Beausoleil addressed the security and overtime at Warm Springs. There are six officers to cover two institutions (Warm Springs and Galen). They work seven days a week.

Since deinstitutionalization, there had been a decrease in the number of combative patients. This number is now increasing. With vacation and sick leave, one of the six officers has to work overtime to ensure security at the institutions.

(170) Jim Scoglund, employee of the Forensic Unit at Warm Springs, referred to the problems of shortages in staff throughout the institutions. This minimal staffing is not only inconvenient but can be very dangerous. He questioned which the committee would rather spend money on: increased staff or industrial accidents. He felt the committee should keep staffing at the current level if not increase that level. Mr. Skoglund gave the committee written testimony of Michael Haldane who did not appear before the committee (see Attachment 3).

(230) John Kelly, medical technologist at the laboratory at Warm Springs, expressed the opposition of himself and others to the consolidation of Warm Springs and Galen. This consolidation required the acutely ill patients to be moved five miles away from the laboratory at Warm Springs. Staff time is spent transporting these patients to and from the laboratory. He also noted that lab workers are on call and, when called back to work, they do not get any overtime.

Mr. Kelly urged the committee to look into some of the routine lab tests that are presently required by the administration. He feels some of these tests could be eliminated. The Chairman asked Mr. Sellers to check if these tests can be eliminated or if they are required by statute. Mr. Sellers responded that he did not think the tests are required by statute and he will look into eliminating some of the routine tests.

(390) Diana Vashro, instructor and therapist in the Rehabilitation Department, reiterated concern about the safety of the staff and patients at Warm Springs/Galen. She addressed the quality of care at the facilities and stated that, if there are more staff decreases, the facilities will revert back to custodial care instead of treatment facilities. She and other members of the staff get frustrated when a patient must be released due to a lack of beds.

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Ms. Vashro felt the community mental health centers should be utilized more to possibly prevent people from becoming

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so mentally ill that they must be admitted to Warm Springs. Ms. Vashro acknowledged the fact that even the mental health centers are understaffed and are facing budgetary cut backs.

Ms. Vashro has been employed by the Department of Institutions for a total of eight years: four years at Warm Springs and four years at Montana State Prison. When she was employed at the Prison, she was on a committee of employees who studied the problems at the Prison. The committee presented their findings to the administration but Ms. Vashro did not feel these findings were considered when the new Prison was built. Now, years later, there is a need for a new Prison because, she feels, not enough attention was paid to the findings of the committee. She feels the same sort of situation arising at Warm Springs.

(058) Anita Davis, employee of the Dietary Department at Galen, voiced her opposition to the consolidation of the food service. She feels not enough consideration has been given to the special dietary needs of the patients at Galen. Among these are the need of some patients to have a strict bland diet; soft food for patients with no teeth; six meals a day for some patients; late breakfast for patients who require lab work done in the mornings, and special meals for some of the elderly who cannot eat certain foods. She also noted the undesirable condition of some food that has to be kept warm such as eggs, toast, and french fries.

(103) Barbara Nolte, employee of the Dietary Department of Galen, reiterated the statements by Anita Davis. She told the committee that, to some of the custodial patients, meal-time is the bright spot in their day and the unappetizing condition of food that is not "fresh from the pan" spoils that joy for the patient.

(169) Rep. Nancy Keenan, District #89, testified for an increase in the staff at Warm Springs/Galen. Rep. Keenan addressed the increase in patients being admitted to these facilities and the reason for this increase. She felt that, if there is an increase in patients, there must be an adjustment to the staffing level. Rep. Keenan referred to a statistical breakdown of accidents reported (see Attachment 4) and blamed the high number of these accidents on the problem of understaffing.

Rep. Keenan reiterated testimony given previously about the quality of care and the danger of reverting back to a strictly custodial care facility. By law, the institution must provide treatment care, not merely custodial care and this area of

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noncompliance has generated many class action suits. The Supreme Court has ruled that, when the State fails to provide suitable and adequate treatment to the mentally ill, it cannot be justified by lack of staff or lack of funding. She feels if we don't solve this problem now, we may have a lot more long term problems than this committee is facing today.

(299) James Dorr Johnson, an attorney for the residents at the facilities, expressed his concern for "the poorest of the poor." He felt there is not enough consideration given to the reports of the Board of Visitors and that there is the potential for a major law suit if the cells of the Forensic Unit are not properly enclosed to provide a decent place to receive treatment. He feels the facility is untherapeutic.

Chairman Waldron visited the Forensic Unit last year and noted that standards for the prisons provided a more adequate facility than those of the Forensic Unit at Warm Springs.

(453) Ann Bethke, a registered nurse at Galen, noted that, in a survey performed two and a half years ago, half of the patients at Galen were considered skilled care but because Galen is not licensed for skilled care the staff can only give the facility intermediate care due to the staffing level.

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She noted that the staff cannot provide the treatment and care necessary for these skilled care patients. She also noted a large amount of "burnout" among the staff at Galen.

(022) Roseann McCulloch, LPN at Galen, gave the committee a thorough rundown of the staff, patients, floors, and workload at Galen.

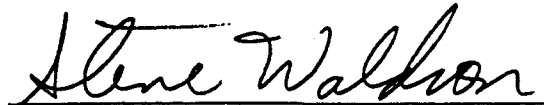
(102) Rep. Red Menahan discussed the testimony brought before the committee and urged the committee to keep this testimony in mind when the committee tours these facilities later in the week.

Chairman Waldron discussed the committee's tour of Warm Springs/Galen. He also discussed an article regarding a law before the Illinois legislature to require inmates at the Corrections Department to be billed for upkeep and care.

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The meeting was adjourned at 11:15 a.m.

Respectfully submitted:

A handwritten signature in cursive script that reads "Steve Waldron". The signature is written in black ink and is positioned above a horizontal line.

Steve Waldron, Chairman
Approved

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VISITORS' REGISTER

HOUSE Institution SUB COMMITTEE

BILL _____

Date January 27, 1983

SPONSOR _____

NAME	RESIDENCE	REPRESENTING	SUP-PORT	OP-POSE
Jack Kelly	2008 Haggin Anaconda	LAB WSSH/GSH		
Ann Bethke	602 Hickory - Anaconda	GALEN - NURSING		
Thelma Curran	412 Locust - Anaconda	Nursing - Galen		
Roseann McCulloch	601 Mt. Haggin Has Anaconda	Nursing - Galen		
BARB NOLTE	910 CARTER - DEER LODGE	DIETARY - GALEN		
ANITA DAVIS	1112-5 th St. - Deer Lodge	DIETARY - GALEN		
Sharon Donaldson	HELENA	COUNCIL #9, AFSCME, AFL-CIO		
Dorothy H. Monaco	609 West Park Anaconda	Switchboard - Galen		
M. K. Meinhardt	Box 146 Warm Springs	WSSH	?	
Richard McPhail	Box 107 Warm Springs	WSSH	?	
Lyndell Siegle	Box 126 Warm Springs	WSSH		
T. Hansen	620 Maple Ana	MPEA WSSH	?	
Phyllis Sandberg	Box 442 Bridger			
Marion Skorupa	Rt. 1 Box 1211, Bridger			
Debra R. Siegle	Box 126 - Warm Springs	U.S.S.H.		
Paul Vendetti	902 Broadway Helena	INST.		
Bobby Dixon	749 MAYNARD Helena	INST		
Mike Haldane	1101 HEATHER ANA. MT	WSSH		
Mike Lachapre	201 HOWE ANA MT	WSSH		
Virginia Kenyon	Helena	Bd. of Visitors		

IF YOU CARE TO WRITE COMMENTS, ASK SECRETARY FOR LONGER FORM.

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY.

VISITORS' REGISTER

HOUSE Institutions SUB COMMITTEE

BILL _____

Date January 27, 1983

SPONSOR _____

NAME	RESIDENCE	REPRESENTING	SUP-PORT	OP-POSE
June England	211 Pintler	W.S.S.H.		
Bob Anderson	304 S. Calif.	Dept of Ind. MINE		
Jerry Fawcett	1539 11th	Dept. of Just.		
Niana Vastro	720 Montana Wesley Lodge	W.S.S.H.		
Eileen Robbins	P.O. Box 5718 - Helena	MONTANA NURSES ASSOC		
Nancy Adams	325 Pine	Montana House		
Karen Kelley	531 5th Ave Helena	self		
Val VanEvery	Carroll College	self		
Gene Ann Johnson	2129 Amber, Butte	self		
Donna Kostecky	1304 N. Cable Anaconda	R.P.N.		
Michael Beauchamp	P.O. Box 193 Flanagan Springs	Security Office		

IF YOU CARE TO WRITE COMMENTS, ASK SECRETARY FOR LONGER FORM.

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY.

DEPARTMENT OF INSTITUTIONS
WARM SPRINGS STATE HOSPITAL



TED SCHWINDEN, GOVERNOR

WARM SPRINGS, MONTANA 59756

STATE OF MONTANA

(406) 693-2221

January 24, 1983

Carroll South, Director
Department of Institutions
1539 Eleventh Ave.
Helena, Montana 59620

Dear. Mr. South:

This is a cover letter to hopefully explain and clarify some of the vaguenesses of the Radiological portions of the proposed budget. It is thought necessary and we hope it will be helpful to all those who are concerned.

From a radiological standpoint, our request is regarded as being simple and just in light of all other contracted services (medical, surgical, orthopedic, neurological, etc.), and in light of radiological charges that are contracted throughout the state and in particular our local area.

In the years of 1975-76, I requested and received a contractual arrangement with the State of Montana bringing a rate of compensation for Radiological Services somewhere close to what was being charged throughout the State of Montana. The agreed upon fees were tied to those accepted by the Montana Medical Association and their health care deliverance system, Montana Physicians' Services. These were, in turn, closely aligned with the California Unit Value System. A unit value is assigned for each and every medical procedure including radiological examinations. A value for a given procedure may be 1, 2, 2.5, 4, etc. These values do not change. A conversion factor or C.F. is assigned for a given year or period of time and this may change either upward or downward, depending largely upon inflation. The C.F. assigned in 1975-76 was 4.4 and was generally in the ball-park for the entire state. This conversion factor (C.F. 4.4) is still the factor governing the contract at Warm Springs/Galen State Hospitals. This works to the detriment of the radiologists giving the service, and also to the state in its charges to outside agencies such as Medicare, Medicaid and private insurance companies, etc. This present status quo (4.4) violates the spirit if not the fact of the original contract, which was meant to normalize fees for services rendered.

The proposed conversion factor of 7.1 (C.F. 7.1) is well below the average C.F.'s of the surrounding communities of Anaconda, Deer Lodge, and Philipsburg. Their average as of July 1982 was 7.6. This insures you that the State of Montana is paying neither more nor less than the general rate is locally.

It should be obvious that the state has enjoyed a windfall in radiological compensation over the past six to seven years. It has also lost money it could have rightfully received in billing the appropriate agencies.

With only cursory questioning of the other consultants used by the State for medical care, it is my belief that radiological compensation is far behind the others.

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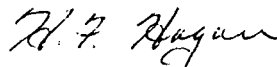
Without going into the obvious factors of inflation that have hit us all, let me assure you that rates for malpractice insurance, organization fees, and travel expenses have escalated markedly since 1975. The malpractice risks in caring for your patients are believed to be somewhat higher than the general population. A review of newspaper items, regarding prisoners, mental patients, etc. would bear this out. The state pays malpractice fees for full time physicians but pays nothing for contracted services.

I am leaving for further radiological training at the Mid Winter meeting in Los Angeles and hopefully will also consult with old radiological friends in the San Diego area. Dr. Richard McLaren, my associate, will take care of your hospitals in my absence and will accept the present inadequate compensation.

[In prior years, Dr. Raymond Meader from the State of Ohio covered the hospitals I was servicing and stated he would gladly cover me again, but only if he could receive normal compensation at Warm Springs and Galen. These institutions were singled out in his comments as being grossly inadequate in compensating for normal services. His statements indicated he would prefer to "choose his own charities"].

I have given radiological coverage to the institutions for over 28 years and I believe the track record has been a good one. Dr. McLaren and I will continue coverage to the best of our ability but only if your response reflects the willingness to bring us to some degree of equality with your other consultants, and the inflationary demands of 1983.

Respectfully yours,



H.F. Hagan, M.D.
Radiologist

cc Thomas Sellars, Executive Director
Galen/Warm Springs State Hospitals

Chairman of Budget Committee
Galen/Warm Springs State Hospitals

Members of Budget Committee
Galen/Warm Springs State Hospitals

JANUARY 26, 1983

Attachment 2

TO: Rep. Steve Waldron, Subcommittee Institutions, Chairman
FROM: Galen State Hospital Employees
SUBJECT: Jan. 28th visit to Galen of your committee

In reference to a memo posted at Galen today. Your committee is scheduled to visit C-III, T-III, A-III, The Alcoholic Center, Drug Program and the Dietary Department.

We would like your committee to request to visit C-I, T-I, C-II and A-II as we feel these floors would be important to your visit. These floors house the mentally and physically disabled, A-II was rebuilt to house sick prisoners and has never been used.

Ruth Ann Hatcher
Arita Davis
Beatrice Kaler
Josephine Buzjak
Eva Jane Doherty
Caroline Tammen
Billie Glover
Ann Mulvey
Reginald D. Smother
Barb Nolte
Sherley Rangitsch
June Blodgett
Rose Mary Rice
Connie Clavelot
Crystal Trakan
Elmer Thompson
Grove Miller
Romona Suarez
Fannie Hubert
Linda Petwin
Lynn B. Claire
Linda Ransen

Peggy Lange
Ann Buttner
Eunice Connolly
Arlene McCullough
Walter Pappas
Elsie Staudy
Evelyn Larkin
Louise Mearitt
Mary McWhann
Robert Adams
Angela Clarke
Janita Weist
Christina Meehan
Betty Boncher
Ella M. Trucklick
M. Adams
Alice Powell
Dorothy LeClare
Walter Kahn
Matt Dungey
Maury Dungey
Zella Collins

Amahua
Elda Beisted
Mary R. ...
Laura McElkane
Brother A Monaco
Pat Baggus
Tara ...
Lynne ...
Melba ...

COMMITTEE ON INSTITUTIONS CONCERNING W.S.S.H.
1-27-83 8⁰⁰/_a

PRESENTATION: MIKE HALDANE S.D.A. II W.S.S.H

REASON FOR THIS PRESENTATION: EXPLAIN BASIC JOB RESPONSIBILITIES, DANGERS AND NEEDS

A. 3 MAIN JOB RESPONSIBILITIES

1.) ATTEND TO PTS. BASIC NEEDS

a. HYGIENE

SHOWERS, DENTAL CARE AND CLEAN LIVING AREA

b. NUTRITION

SEARVE MEALS TAKE CARE OF SPECIAL DIETS OBSERVE EATING HABITS AND FOOD INTAKE

c. RECREATION

TIME OUT OF CELL FOR EXERCISE AND OCCUPATIONAL THERAPY WORK-SHOP.

2. OBSERVE PTS FOR EVALUATION

a. TO GET A TOTAL PICTURE OF A PTS MENTAL HEALTH IT'S NECESSARY TO INCLUDE PTS. TESTING ALONG WITH HIS BEHAVIOR OBSERVATIONS

3. AIDE OTHER AREAS OF HOSPITAL WITH COMBATIVE PTS OR RUN AWAYS

a. HELP RESTRAIN COMBATIVE PTS FOR THIER OWN, OTHER PTS OR STAFFS PROTECTION

b. HELP WITH TRANSFERS TO MORE SECURE FACILITIES

1. BEHAVIOR PROBLEMS WHO NEED CLOSER OBSERVATION UNTIL THEY GAIN CONTROL
2. SUICIDAL RISKS WHO NEED CLOSE OBSERVATION

CLOSING REMARKS; FOR THE MOST PART THESE RESPONSIBILITIES ARE BEING CARRIED OUT, SOME TIMES AT PERSONAL RISK OF INJURY AND IN SOME EXTREME CASES EVEN DEATH. AT PRESENT LEVELS OF STAFFING THE CARE OF PTS AT WSSH IS BEING TAKEN CARE OF BY HARD WORKING DIRECT AND INDIRECT PT CARE WORKERS AND PROFESSIONAL STAFF. A REDUCTION IN STAFF WOULD ADVERSELY AFFECT PT CARE AND SAFETY OF RESIDENTS AND STAFF. WE WOULD LIKE YOU TO CONSIDER MAINTAINING STAFFING LEVELS AS THEY ARE OR INCREASING THESE LEVELS TO HELP PTS AT THE HOSPITAL GET THE TYPE OF CARE THEY HAVE THE RIGHT TO EXPECT AND THE STAFF HAVE THE SAFE WORKING CONDITIONS THEY DESERVE. WE NEED YOUR HELP!!!

THANK YOU FOR
YOUR TIME AND
CONSIDERATIONS

* ATTACHED; A SCHEDULE OF CALLOUTS FROM SECURITY UNIT FREQUENCY, TIME OFF UNIT AND NUMBER OF EMPLOYEES INVOLVED. THIS WILL GIVE SOME IDEA OF USAGE OF SDA'S AND NECESSARY TIME OFF UNITS WHEN BELOW MINIMUM STAFFING IS PRESENT ON THE SECURITY UNIT.

USE OF SPECIAL DUTY AIDES BY OTHER UNITS

January 1, 1982 - February 23, 1982

DATE	TIME	NUMBER OF S.D.A.'s	TREATMENT UNIT	TIME REQUIRED	REASON
1-1-82	10:30pm-10:45pm	2	Intake	15 min.	
1-2-82	6:00pm-6:45pm	4	Childrens	45 min.	4 child. ran from F.C.
	9:45pm-10:00pm	2	Intake	15 min.	
1-5-82	5:00am-5:20am	2	Intake	20 min.	Restrain pt.
1-6-82	4:55pm-5:15pm	3	Intake	20 min.	
	12:25am-12:40am	2	E.T.U.	15 min.	
1-7-82	1:30am-1:50am	3	E.T.U.	20 min.	Restrain pt.
1-14-82	5:00am-5:20am	2	E.T.U.	20 min	Restrain 1 pt. & escort 2 pts. to bed.
1-19-82	6:00pm-6:15pm	1	Childrens		
	6:30pm	3	I.T.U.		Transfer pt. to 56.
1-22-82	3:10pm-3:20pm	2	Intake	10 min.	Transfer pt. to 56.
	7:35pm-7:45pm	3	Intake	10 min.	Transfer pt. to 56.
1-25-82	6:30pm-6:50pm	2	Forensic 85	20 min.	Restrain pt.
1-27-82	6:35pm-6:45pm	2	E.T.U.	10 min.	
1-28-82	PM	3	Childrens		
	PM	3	E.T.U.		Transfer pt. to 56.
1-29-82	AM	2	E.T.U.	20 min.	
	AM	2	E.T.U.	20 min.	
	PM	2	E.T.U.		Restrain pt.
	4:15am-4:30am	2	E.T.U.	15 min.	
2-1-82	9:25pm-9:35pm	2	Intake	10 min.	
2-2-82	9:15pm-9:30pm	2	Intake	15 min.	
2-3-82	7:20pm-7:30pm	2	Intake	10 min.	

2-5-82	11:40pm-12 Mid.	3	Intake	20 min.	Restrain pt.
-7-82	PM	3	Intake	20 min.	
	12:30am-12:40am	3	L.T.C.U.	10 min.	Transfer pt. to 56.
2-8-82	5:10am-5:25am	2	E.T.U.	15 min.	Restrain pt.
2-12-82	1:15am-1:30am	3	E.T.U.	15 min.	Restrain pt.
1-15-82	AM	1	I.T.U.	20 min.	Shower male pt.
2-16-82	AM	2	Childrens		Restrain pt.
	PM	3	E.T.U.		Transfer pt. to 56.
	5:00am-5:15am	2	Intake	15 min.	Help with injection.
2-18-82	3:10pm-3:25pm	3	Childrens	15 min.	Restrain pt.
	4:00pm-4:20pm	2	Childrens	20 min.	Restrain pt.
	3:40pm-4:00pm	2	Intake	20 min.	Restrain pt.
	11:40pm-11:55pm	2	Intake	15 min.	Called to allowed pt. in restraints to bathroom
	1:20am-1:45am	3	E.T.U.	15 min.	Restrain pt.
-19-82	7:10pm-7:25pm	2	Intake	15 min.	Help with adm.; pt. was placed in restraints with- out resistance.

Warm Springs - Galen State Hospital
WARM SPRINGS, MONTANA 59756

March	7 call outs	Avg of 2 SDA	20 min average
April	20 call outs	3 SDA	35 min average
May	18 callouts	3 SDA	25 min
June	30 callouts	2 SDA	20 min.
July	25 callouts	2 SDA	25 min.
Aug	31 callouts	2 SDA	15 min
Sept	15	2 SDA	25 min.
Oct.	16	2 SDA	20 min.
Sept	16	2 SDA	30 min
Nov	17.	2 SDA	20 min
Dec.	7	2 SDA	20 min.

Representative Nancy A. Keenan
 Warm Springs - Galen State Hospital
 Accidents Reported
1979-1982 Accident Years

Nature of Injury

Burn, Scald, Freezing	31
Open Wounds	134
Strains	353
Fracture	25
Industrial Disease	3
Bruse or Contusion	250
Multiple Injuries	15
Unknown or Unclassified	<u>186</u>
 Total	 <u>997</u>

Origin of Accident

Struck By or Against	420
Caught In or Between	36
Fall or Jump	168
Involved Motor Vehicle	4
Strain or Over Exertion	258
Temperature Extremes	19
Inhalation, Absorb, Swallow	17
Rubbed or Abraded	12
Falls On or From Stairs	10
Unknown or Unspecified	<u>53</u>
 Total	 <u>997</u>

Prepared By:

William R. Palmer
 Division of Workers' Compensation
 1/24/83 Source: Firm Experience Detail Listing