

48 Legislature

Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 142	Changes the provision of 50% reduction for the amount of pension received in calculating unemployment compensation where the claimant has contributed in part to the pension	1/11	Harper	1/18	DO PASS	1/18
HB 157	Authorizes each party to an unfair labor practice proceeding to disqualify without cause one hearing examiner designated to hear the matter	1/11	Driscoll	1/18	AND AS AMENDED DO PASS	1/18
HB 163	Requires a public employer and a labor organization to utilize mediation before taking any concerted action; provides for injunctive relief	1/11	Winslow	1/18	DO NOT PASS	1/20
HB 174	Increases the taxable wage base for purposes of unemployment insurance contributions and establishes a new employer rate schedule	1/12	Harper	1/27	AND AS AMENDED DO PASS	2/3
HB 201	Changes the time when the final order concerning an unfair labor complaint must be issued from 5 months after a complaint to the hearing officer to 5 months after final briefs are submitted, etc.	1/13	Addy	1/20	DO PASS	1/20
HB 225	Grants authority to the Div. of Workers Comp to employ adequate number of coal mine inspectors and to set their duties	1/13	Asay	1/20	AND AS AMENDED DO PASS	1/20

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 226	Grants authority to the Div. of Workers Comp to employ adequate number of boiler inspectors and to set their duties	1/13	Asay	1/20	AND AS AMENDED DO PASS	1/20
HB 256	Places unemployment insurance penalty and interest collections by the Dept. of Labor in the state general fund	1/17	Wallin	1/25	TABLED	1/25
HB 270	Allows a person who is temporarily totally disabled under Workers' Comp Laws to use wage credits from prior employment	1/18	Driscoll	1/25	DO PASS	1/25
HB 271	Authorizes manufacture of certain signs in institutions; forbids any future collective bargaining contract from restricting such; state government to buy, etc.	1/18	Thoft	1/25	DO NOT PASS	1/31
HB 277	Makes Workers Comp coverage mandatory for independent contractors and providing for an optional exemption from coverage	1/18	Smith	2/1	AND AS AMENDED DO PASS	2/8
HB 281.	Allows employees of municipal and county governments to work more than 8 hours a day and to agree to a 14-day, 80-hour work period and allows fire dept. employees to work an agreeable	1/18	Dozier	1/25	AND AS AMENDED DO PASS	2/17

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 300	Raises the state minimum wage to the federal minimum wage level	1/19	Farris	1/26 7 p.m.	AND AS AMENDED DO PASS	2/3
HB 301	To comply with federal requirements for disqualification for failing to seek work and provide for federal minimum disqualifications for extended benefits	1/18	Harper	1/24 7 p.m.	DO PASS	1/24
HB 302	Authorizes the Dept. of Labor to borrow money from the Federal Unemployment Trust Fund & providing for the payment of interest on the borrowed money	1/18	Harper	1/24 7 p.m.	DO PASS	1/24
HB 308	Allows the Board of Personnel Appeals to hire its own staff	1/18	Bardanoue	1/27	DO NOT PASS	1/31
HB 309	Establishes a uniform grievance process for state employees; discontinues employee grievance appeal functions of the Board of Personnel Appeals and discontinues merit system council, etc.	1/18	Bardanoue	1/26 7 p.m.	AND AS AMENDED DO PASS RECONSIDERED AND AS AMENDED DO PASS	1/31 2/2 2/17
HB 314.	Increases the taxable wage base and decreases the percentage used in calculating the individual benefit entitlement for purposes of unemp. insurance	1/18	Bardanoue	1/27	DO NOT PASS	1/31

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 330	Requires the Labor Dept. to defer to the Board of Personnel Appeals or National Labor Relations Board for a determination of unfair labor practices resulting in work stoppage, etc.	1/18	Bardanoue	1/26 7 p.m.	DO NOT PASS	1/31
HB 359	Generally revises laws relating to child labor	1/19	J. Brown	2/8	AND AS AMENDED DO PASS	2/15
HB 378	Extends the veterans' appointment and employment preference to reappointment and continued employment	1/19	Brand	1/28		
HB 384	Revises the restaurant, bar and tavern wage protection act to require the bonding of all restaurants, bars, and taverns, waive permit, etc.	1/19	Hammond	1/28	AND AS AMENDED DO PASS	1/31
HB 390	Defines unfair labor practices by health care facilities and labor organizations representing nurses; establishes adjudicating, etc.	1/19	Addy	1/28	DO PASS	1/28
HB 406	Authorizes the Workers Comp. Div. to collect a premium from insured employers to provide additional funding for uninsured employers fund	1/19	Smith	2/1	DO PASS	2/8

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 414	Holds the chief operating person and corporate officers individually liable for unpaid wages of employees of a corporation	1/20	Addy	2/1	DO PASS	2/3
HB 451	Requires contractors on state construction, renovation, or demolition projects to participate in approved apprenticeship training programs	1/24	Menahan	2/3	DO NOT PASS RECONSIDERED AND AS AMENDED DO PASS	2/8 2/10
HB 454	Changes the duration of benefits schedule for unemployment insurance to the 1977 level	1/24	Driscoll	2/3	DO PASS	2/8
HB 455	Increases the age limit for purposes of the child services exclusion from the definition of employment in the unemployment compensation law	1/24	Driscoll	2/3	DO PASS	2/8
HB 497	Allows highway patrol officers to perform duties in connection with labor disputes upon request of local law enforcement authorities	1/25	Asay	2/1	DO NOT PASS	2/3
HB 504	Provides jobs for railroad employees affected by the consolidation or centralization of railroad stations and facilities	1/26	Zabrocki	2/2 7 p.m.	DO PASS	2/3

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 512	Provides that a workers compensation insurer that reverses a decision to deny or terminate compensation for a claim must pay costs and attorney fees	1/26	McCormick	2/2 7 p.m.	AND AS AMENDED DO PASS	2/3
HB 514	Prohibits a public employee from accruing annual leave or sick leave during any period of leave without pay	1/26	Spaeth	2/2 7 p.m.	DO NOT PASS	2/10
HB 525	Establishes a defense to a complaint of employment discrimination when an employer is observing a bona fide seniority system or benefit plan	1/27	Darko	2/8	AND AS AMENDED DO PASS	2/10
HB 532	Revises language in code sections dealing with Workers Comp. Division in order that treasury fund structure conform to Chapter 28	1/27	Bardanoue	Referred to State Administration		1/28
HB 535	Defines "medical determination" "medical evidence," and "medical condition" for purposes of workers' compensation statutes	1/27	Addy	2/8	DO NOT PASS	2/10
HB 554	Transfers functions regarding maternity leave from the Comm. of Labor to the Commission of Human Rights	1/28	Howe	2/8	DO PASS	2/10

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 568	Extends the time for the use of Reed Act money as provided in section 192 of Public Law 97-248	1/29	Harper	2/10	DO PASS	2/10
HB 569	Allows state employees to pool a portion of their compensated sick leave days in a fund and to draw upon the fund if absence due to illness exhausts their sick leave	1/29	J. Brown	2/10	DO PASS Returned 2/19 TABLED	2/17 2/19
HB 603	Allows the number of hours worked by firefighters to be the subject of collective bargaining	2/1	Peck	2/10	AND AS AMENDED DO PASS	2/17
HB 623	Prohibits retaliation against an employee by an employer because the employee has filed a complaint or participated in a proceeding under law, etc.	2/3	Driscoll	2/8	DO PASS	2/10
HB 655	Excludes line trucks and bucket trucks from the laws regulating hoisting engines	2/5	Harp	2/10	AND AS AMENDED DO PASS	2/15
HB 749	Provides for job sharing in state personnel positions; defines job sharing; encourages it; and requires a report	2/12	Hemstad	2/17	AND AS AMENDED DO PASS	2/19

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Out
HB 754	Prohibits denial of reasonable parenting leave for the father or mother of a newborn or newly adopted child	2/12	McBride	2/17	AND AS AMENDED DO PASS	2/19
HB 756	Expands the causes of action and remedies available to an injured employee of an uninsured employer or to the employee's beneficiaries	2/12	Waldron	2/17	TABLED	2/19
HB 777	Clarifies that an employer must provide personal safety equipment to his employees and that the expense of all required safety measures be borne by the employer	2/12	Waldron	2/17	AND AS AMENDED DO PASS	2/19
HB 795	Limits the use of money accrued to the unemployment insurance trust fund from interest and penalties on past-due contributions	2/14	Labor & Employment Relations Committee	2/19	DO PASS	2/19
HB 800	Creates a youth conservation corps program within State Lands	2/15	Vincent	3/3	AND AS AMENDED DO PASS	3/4 on adj.
HB 810	Removes various exclusions from the overtime compensation law.	2/15	J. Hammond	2/19	TABLED	2/19

LABOR AND
EMPLOYMENT RELATIONS COMMITTEE

48 Legislature

Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Out
HB 823	Gives the Dept. of Labor and Industry discretion in whether to initiate a civil suit to collect unemployment insurance contributions.	2/15	Addy	2/19	TABLE	2/19
HB 826	Provides for the establishment by the chief of police of the work period for police officers and other police dept. personnel.	2/15	Ellison	2/19	AND AS AMENDED DO PASS	2/19
HB 835	Requires railroads operating in Montana to provide first-aid training and equipment; communications equipment when hauling hazardous materials, etc.	2/15	Nilson	2/19	TABLE	2/19
HB 843	Authorizes employers and employees to participate in an unemployment insurance benefit-sharing program during times of general economic downturn.	2/15	Marks	2/19	TABLE	2/19
HB 850	Requires employers to disclose to employees and affected citizens the identity of health hazards of certain substances found in the workplace, etc.	2/15	Driscoll	2/19	AND AS AMENDED DO PASS	2/19
HB 899	Amends the appointment qualifications of members of the Board of Personnel Appeals to remove potentially unconstitutional appointment qualifications, etc.	3/4	Addy	3/8	AND AS AMENDED DO PASS	3/8

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
HB 902	Establishes state employee compensation plans and benefit levels; provides pay schedules for 1984-84; and appropriates, etc.	3/11	Bardanouve	3/15	AND AS AMENDED DO PASS	3/17
HB 904	Provides state employee pay increases for fiscal years 1984 and 1985; increases employer's contribution, etc.	3/11	Driscoll	3/15	TABLED	3/17
HJR 7	Requests a comprehensive study of the administration and operation of the Unemployment Insurance Division of the Department of Labor and Industry	1/18	Wallin	1/24 7 p.m.	TABLED	1/31
HJR 41	Requests study of Montana's veterans' preference laws as it concerns veterans, their spouses and disabled people	4/9	Williams	4/12	DO PASS	4/12
HJR 46	Interim study of state employee grievance statutes and procedures; requires a report of findings and recommendations to Legislature	4/16	Harper			
SJR 6	Names the new Division of Workers' Comp. Building the "Margaret 'Peg' Condon Building"	1/20	Mazurek	3/1	BE CONCURRED IN	3/1

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
SB 69	Increases the penalty and interest for late payments of unemployment contributions; provides a penalty for failure to file, etc.	2/3	Fuller	3/1	AND AS AMENDED BE CONCURRED IN	3/1
SB 88	Gives the Dept. of Labor discretion in whether to initiate a civil suit to collect unemployment insurance contributions	1/27	Fuller	3/1	BE CONCURRED IN	3/1
SB 143	Permits employees of establishments caring for sick or disabled to agree to work more than 8 hours in a 14-day, 80-hour work period	2/4	Ochsner	3/1	BE NOT CONCURRED IN	3/4 (on adj)
SB 154	Amends grandfather clause for collective bargaining of public employees pertaining to supervisory employees, etc., may be excluded only as long as, etc.	2/12	Keating	3/3	BE NOT CONCURRED IN	3/4 (on adj)
SB 169	Authorizes the Board of Personnel Appeals to investigate and dismiss complaints of unfair labor practices	2/4	Van Valkenberg	3/3	BE CONCURRED IN	3/4 (on adj)
SB 197	Amends the veterans and disabled persons employment law to clarify the procedures for applying it	3/1	Mazurek	3/26	TABLED	3/26

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Bill No.	Subject Matter	Date In	Sponsor	Hearing Date	Committee Action	Date Of
SB 210	Authorizes the unemployment insurance division to use a portion of contributions from employers for certain adm. purposes	3/1	Dover	3/8	BE CONCURRED IN	3/17
SB 213	Rounds unemployment compensation to the nearest lower full dollar amount; Dept. of Labor doesn't need to publish annual benefit schedule	2/12	Dover	3/8	BE CONCURRED IN	3/10
SB 215	Provides a 1-week waiting period between unemployment compensation benefit years when the claimant is in a compensable, etc.	3/1	Dover	3/8	BE CONCURRED IN	3/17
SB 273	Provides for a change in the minimum qualifying wages for unemployment insurance	2/12 ret. 3/22	Dover	3/8	AND AS AMENDED BE CONCURRED IN AND AS AMENDED BE CONCURRED IN	3/17 3/22
SB 425	Directs the Dept. of Adm. to work toward the goal of establishing a standard of equal pay for comparable worth, etc.	3/1	Regan	3/10	BE CONCURRED IN	3/10
SB 453	Provides that the fee charged by an employment agency is to be based on the first full month's gross income; etc.	3/1	Fuller	3/10	AND AS AMENDED BE CONCURRED IN	3/10