### MINUTES OF THE MEETING FINANCE AND CLAIMS COMMITTEE MONTANA STATE SENATE

#### March 10, 1981

The 19th meeting of the Senate Finance and Claims Committee met on the above date in room 108 of the State Capitol Building. Senator Himsl, Chairman called the meeting to order at 9:27 a.m. for the purpose of working on three bills. Roll call was taken and is attached.

DISPOSITION OF HOUSE BILL 808: Senator Himsl said this was the after-the-fact payroll which developed a few years ago as a result of "micky mouse" actions on the payrolls.

MOTION by Senator Aklestad that House Bill 808 be not concurred in.

Senator Haffey asked the Chairman for an example of what he meant by "micky mouse" action. Senator Himsl said maybe they sent in on a Monday or a Wednesday for time with the week worked at 8 hours per day through Friday, then got sick, or something else happened and did not work the full 40 hour The following week it had to be adjusted, and adjusted week. on the payroll for the next period so that there was always an incomplete payroll and always with "adjustments" that made it impossible to follow an audit trail. Senator Haffey: Did they sometimes not adjust? Himsl: They were supposed to deduct it from the payroll, but given the "frailties" of human nature it sometimes wasn't done. This new method has worked out well and there was no testimony given that indidicated it did not.

Senator Keating: Wasn't it just that their check didn't arrive when they thought it should? Senator Himsl: Some are sensitive and think they are loaning the state that money for 10 days or so with no interest.

Senator Boylan: When it was first switched over it was a temporary problem, but it has all worked out now.

Question was called, the motion was voted, the vote was unanimous for the motion with the exception of Senator Van Valkenburg who voted no, and Senators Etchart, Dover, Johnson, Thomas and Stimatz who were absent. Senator Himsl to carry it.

CONSIDERATION OF HOUSE BILL 751: Senator Himsl said the problem as he saw it was that they could make adjustments, but this bill makes the work period an item of collective bargaining. I wonder if that doesn't imply that the union could bargain so that the employee could have the option of a 10 hour, 4 day week and perhaps the manager could not control it.

Senator Smith: I would like to ask Judy if this isn't the same thing as the Game Wardens had? Senator Jacobson: Yes. They are only getting comp time now and they want time and one half. They bargain for comp time and lose their over time. Minutes of Finance and Claims March 10, 1981 Page two

Senator Himsl: If this goes on the comp time is quite an opportunity for abuse. I don't know how carefully their time is kept, but I can suspect their comp time can be a lot of problems.

Senator Boylan: It would save the state some money wouldn't it? Senator Himsl: It provides that it is established by collective bargaining. If a number of employees make this agreement, I see nothing wrong with it, but if it is forced it is trouble.

Senator Smith: There is one thing that could cause a problem. If one agency gets it through, what happens to the other agencies. It could be all messed up.

Senator Keating: On page 2, section 2, non-exempt -- they are non-bargaining. That is the part that is really subsequent so far as the law is concerned. It would allow nonbargaining people to make their agreement with the employers. The bargaining bill can give them 100 hours, this one makes it only 80 hours, and as Senator Boylan says, in some cases if the non-bargaining employee wishes to take time off instead of getting overtime, it will save the state some money.

Senator Himsl: The exempt employees at the present time do make arrangements for comp time don't they? Keating: Yes. As the lady from the state said, they can do their audit tracks and take their time off. It does decrease the amount of control from the bargaining people and the non bargaining people must ask for time off, etc. It should make it a little harder to control.

DISPOSITION OF HOUSE BILL 751: MOTION by Senator Keating that we DO NOT CONCUR. Second by Senator Regan, voted, unanimous of those present, Senators Etchart, Dover, Johnson, Thomas and Stimatz absent. Senator Keating will carry the bill.

CONSIDERATION OF HOUSE BILL 88: Senator Himsl said this is the bill that makes the codes available to the lawmakers, and there is probably some justification and merit to the bill.

Discussion was held on the merit of making a token charge, how much, whether it would make people pause to consider when it cost a token amount rather than be free, etc.

DISPOSITION OF HOUSE BILL 88: MOTION by Senator Keating to amend title, line 17 and 24 to make a charge of \$25.

SUBSTITUTE MOTION by Senator Jacobson to make this \$10. She explained that this would a little more than cover the UPS fee for delivery.

More discussion was held on whether or not many of the lawmakers really used them, did they really get calls,

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etc., and members said they never tried to interpret the law, but could give them the section, etc. and show them what it said and they could take it from there.

Question was called on the motion and Senator Van Valkenburg said he would refrain from voting since being a lawyer he had a conflict of interest.

The substitute motion was voted and passed, Senators Aklestad, Boylan and Smith voting no, Senator Van Valkenburg abstaining and Senators Etchart, Dover, Johnson, Thomas and Stimatz were absent.

MOTION by Senator Keating moved to delete on page 1, lines 18 through 25. Voted, unanimous of those present, Senator Van Valkenburg abstaining, same members absent as previous motion.

MOTION by Senator Haffey DO CONCUR IN AS AMENDED. Voted, All members present except Senator Aklestad who voted no and Senator Van Valkenburg who abstained, voted yes. Motion passed, Senator Jacobson to carry the bill.

The meeting was adjourned at 10:59 a.m. Senator Himsl. Chairman

## ROLL CALL

## FINANCE AND CLAIMS COMMITTEE

47th LEGISLATIVE SESSION - - 1981 Date 3/10/81

| NAME                   | PRESENT | ABSENT   | EXCUSED |
|------------------------|---------|----------|---------|
| Senator Etchart        |         |          |         |
| Senator Story          |         |          |         |
| Senator Aklestad       |         |          |         |
| Senator Nelson         |         |          |         |
| Senator Smith          | V       |          |         |
| Senator Dover          |         |          |         |
| Senator Johnson        |         | ļ        |         |
| Senator Keating        | V V     |          |         |
| Senator Boylan         |         |          |         |
| Senator Regan          |         |          |         |
| Senator Thomas         |         |          |         |
| Senator Stimatz        |         |          |         |
| Senator Van Valkenburg |         |          |         |
| Senator Haffey         |         |          |         |
| Senator Jacobson       | V       | _        |         |
| Senator Himsl          | V       |          |         |
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| STANDING COMMITTEE REPORT  |                      |        |  |
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|  | March 10             |        |  |
|  |                      |        |  |
| President<br>MR.   |                      |        |  |
| Finance   We, your committee on  | ce and Claims        |        |  |
| having had under consideration   | House                | 88     |  |
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| Respectfully report as follows: That   | House<br>as follows: |        |  |
| l. Title, line 7.<br>Strike: "NO CHARGE"<br>Insert: "A CHARGE OF \$10"                 |                      |        |  |
| 2. Page 1, line 17.<br>Strike: "FREE OF CHARGE"<br>Insert: "at a charge of \$1         | . <b>0</b> ~         | •<br>• |  |
| 3. Page 1, lines 18 throug<br>Strike: Lines 18 through 2<br>Renumber: all subsequent s | 5 in their entirety. |        |  |
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| And, as so amended,<br>BE CONCURRED IN   |                      |        |  |
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| STATE PUB. CO.   | Senator Himsl        |        |  |

# STANDING COMMITTEE REPORT

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Senator Himsl

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## **STANDING COMMITTEE REPORT**

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Senator Himsl

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## STANDING COMMITTEE REPORT

March 10 19 81

MR. .....President

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