

MINUTES OF THE MEETING
LABOR & EMPLOYMENT RELATIONS COMMITTEE
MONTANA STATE SENATE

March 7, 1981

The meeting of the Labor & Employment Relations Committee was called to order by Chairman Harold Nelson on March 7, 1981, in Room 404 of the State Capitol at 1:00 p.m.

ROLL CALL: All members of the Committee were present.

ACTION ON HOUSE BILL 283:

Representative Fabrega gave the Committee a rundown on House Bill 283 since he was not present for the hearing which was held on March 3, 1981.

Senator Keating moved that House Bill 283 Be Concurred In. Senator Hafferman seconded the motion. The Committee voted unanimously that HOUSE BILL 283 BE CONCURRED IN.

Senator Hager will carry House Bill 283 on the floor.

ACTION ON HOUSE BILL 414:

Senator Hafferman made the motion that House Bill 414 Not Be Concurred In. Senator Keating seconded the motion.

On a Roll Call Vote, the Committee voted 4-4 that House Bill 414 Not Be Concurred In. Since the motion ended in a tie vote, House Bill 414 will stay in Committee. This Roll Call Vote is attached.

ACTION ON HOUSE BILL 79:

Senator Norman moved that House Bill 79 Be Concurred In. On a voice vote, the Committee voted 7-1 that HOUSE BILL 79 BE CONCURRED IN. Senator Aklestad voted "no".

Senator Norman will carry House Bill 79 on the floor.

ACTION ON HOUSE BILL 75:

Senator Keating made the motion that House Bill 75 Not Be Concurred In. On a Roll Call Vote, the Committee voted 4-3 that HOUSE BILL 75 NOT BE CONCURRED IN. This Roll Call Vote is attached. Senator Anderson was absent for this vote.

Senator Keating will give the adverse Committee report on the floor.

ACTION ON HOUSE BILL 11:

Senator Goodover moved that the first proposed amendment which he requested be written Do Pass. The motion to pass the proposed amendment passed unanimously. Senator Goodover then moved that the second amendment he requested be written Do Pass. The Committee voted unanimously that the second amendment Do Pass.

There was general discussion on the amendments proposed by Douglas Johnson. Staff Attorney Katherine Orr went over the amendments with the Committee.

Senator Goodover moved that Amendment No. 1 Do Pass. The motion carried with Senator Ryan voting "no".


Senator Anderson moved that Amendment No. 2 proposed by Douglas Johnson Do Pass. The motion carried with Senators Hafferman and Ryan voting "no".

Senator Anderson moved that Amendment No. 3 proposed by Douglas Johnson Do Pass. The Committee voted unanimously that Amendment No. 3 Do Pass.

Senator Goodover moved that House Bill 11 Be Concurred In As Amended. On a voice vote, the Committee voted 7-1 that HOUSE BILL 11 BE CONCURRED IN AS AMENDED. Senator Hafferman voted "no".

Senator O'Hara will carry House Bill 11 on the floor.

ADJOURN: There being no further business, the meeting adjourned at 2:10 p.m.



Senator Harold C. Nelson, Chairman

mln

ROLL CALL

LABOR & EMPLOYMENT RELATIONS COMMITTEE

47th LEGISLATIVE SESSION - - 1981

Date March 7

NAME	PRESENT	ABSENT	EXCUSED
GARY C. AKLESTAD, VICE-CH.	✓		
MIKE ANDERSON	✓		
PAT M. GOODOVER	✓		
WILLIAM HAFFERMAN	✓		
THOMAS F. KEATING	✓		
BILL NORMAN	✓		
PATRICK L. RYAN	✓		
HAROLD C. NELSON, CHAIRMAN	✓		

Each day attach to minutes.

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 3/7/81 House Bill No. 75 Time 1:40

NAME	YES	NO
GARY C. AKLESTAD, VICE-CHAIRMAN	✓	
MIKE ANDERSON	absent for vote	
PAT M. GOODOVER	✓	
WILLIAM HAFFERMAN		✓
THOMAS F. KEATING	✓	
BILL NORMAN		✓
PATRICK L. RYAN		✓
HAROLD C. NELSON, CHAIRMAN	✓	

Margie Nichols
Secretary

Harold C. Nelson
Chairman

Motion: by Senator Keating that HB # 75
Not Be Concurred In

Motion passed 4-3.

Senator Anderson was absent for this vote.

(include enough information on motion--put with yellow copy of committee report.)

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 3/7/81 House Bill No. 414 Time 1:22

NAME	YES	NO
GARY C. AKLESTAD, VICE-CHAIRMAN		✓
MIKE ANDERSON		✓
PAT M. GOODOVER	✓	
WILLIAM HAFFERMAN	✓	
THOMAS F. KEATING	✓	
BILL NORMAN	✓	
PATRICK L. RYAN		✓
HAROLD C. NELSON, CHAIRMAN		✓

Margie Nichols
Secretary

Harold C. Nelson
Chairman

Motion: by Senator Hafferman that HB #414
Not Be Concurred In

Motion failed due to tie vote.

(include enough information on motion—put with yellow copy of committee report.)

STANDING COMMITTEE REPORT

March 7, 19 81

MR. PRESIDENT

We, your committee on LABOR & EMPLOYMENT RELATIONS

having had under consideration HOUSE Bill No. 283

Fabrega (Senator Hager)

Respectfully report as follows: That HOUSE Bill No. 283

L/c.

BE CONCURRED IN
EXPRESS

STANDING COMMITTEE REPORT

March 7, 1931

MR. PRESIDENT

We, your committee on LABOR & EMPLOYMENT RELATIONS

having had under consideration HOUSE Bill No. 79

Harper (Senator Norman)

Respectfully report as follows: That HOUSE Bill No. 79

W.C.
BE CONCURRED IN
DO PASS

STANLEY COMMITTEE REPORT

March 7, 19 81

MR. PRESIDENT

We, your committee on LABOR & EMPLOYMENT RELATIONS

having had under consideration HOUSE Bill No. 75

Harper (reporting)

Respectfully report as follows: That HOUSE Bill No. 75

4/10
NOT BE CONCURRED IN
~~DOES~~

STANDING COMMITTEE REPORT

March 7, 19 81

MR. PRESIDENT

We, your committee on LABOR & EMPLOYMENT RELATIONS

having had under consideration HOUSE Bill No. 11

Spilker (Senator O'Hara)

Respectfully report as follows: That HOUSE Bill No. 11

third reading, be amended as follows:

1. Title, line 11.

Following: "AVERAGED"

Strike: "WORKWEEKS"

Insert: "WORKPERIODS"

Following: "AND"

Strike: "OTHER SITUATIONS"

Insert: "FOR OVER 40 HOUR WORKWEEKS."

2. Page 3, lines 1 through 5.

Following: "on" on line 1

Strike: the remainder of line 1 through "off" on line 5

Insert: "an annual basis on a form and at a time designated by the county or municipal employer"

~~DOCKASSE~~

(Continued)

3. Page 3, lines 11 through 18.

Following: "TIME" on line 11

Strike: the remainder of lines 11 through 18

Insert: "determined by the local governing body of a county or municipality. (1) The local governing body of a county or municipality shall set the maximum number of hours that may be accrued as compensatory time off by a local government employee whether or not the employee is a member of a collective bargaining unit"

4. Page 3, line 22.

Following: "off"

Strike: ", not to exceed 30 hours,"

And, as so amended,
BE CONCURRED IN