

MINUTES OF THE MEETING  
LABOR & EMPLOYMENT RELATIONS COMMITTEE  
MONTANA STATE SENATE

February 12, 1981

The meeting of the Labor & Employment Relations Committee was called to order by Chairman Harold Nelson on February 12, 1981, in Room 404 of the State Capitol at 1:15 p.m.

ROLL CALL: All members of the Committee were present.

CONSIDERATION OF SENATE BILL 360: Chairman Nelson called on Senator Aklestad, sponsor of SB 360, to explain the bill to the Committee. This bill is an act to reduce the availability of unemployment benefits and further limiting time requirements. It takes unemployment benefits from those on strike or supporting of a strike. It doesn't take benefits away from those locked out from work. He further stated that the employer pays into this benefit.

PROPOSERS OF SENATE BILL 360: Mr. Chad Smith, representing the Montana Hospital Association, Montana School Boards Assoc., Inc., and Unemployment Compensation Advisors, Inc.

Mr. Smith stated that the bill provides for three separate amendments to the unemployment compensation law. 1) It deletes the provision authorizing payment of unemployment benefits to the next-of-kin of the claimant in the event of the claimant's death prior to payment when there is no surviving spouse or surviving children. 2) The bill provides that if an unemployment insurance claimant is unable to obtain employment in his customary occupation at the prevailing wage for a period of 8 weeks, he must then be willing to accept suitable work offered at 75 percent of the prevailing wage. If there is a recession, it is important to get the economy moving as soon as possible. 3) This bill also provides that individuals on strike cannot draw unemployment compensation.

Mr. Smith stated that payment of unemployment compensation to strikers completely destroys public confidence in the unemployment compensation system. Individuals drawing unemployment benefits have little incentive to return to work because benefits are computed at 60 percent of the average weekly wage and are not taxable as income.

Mr. Smith told the Committee that eighteen other states have faced this problem by interpretation of their state laws that contain the stoppage of work language and these eighteen states have now amended their statutes to provide specifically that strikers shall not draw benefits.

Mr. Smith concluded his testimony by urging the Committee Do Pass Senate Bill 360. Mr. Smith submitted a proposed amendment to the Committee. This amendment is attached to the minutes.

Other proponents of SB 360 are as follows:

Mr. Robert Holding, representing Montana Wood Products Assoc. Mr. Holding gave the Committee background information on the Trust Fund. This information is attached to the minutes.

Mr. Joe Sicotte, representing the Montana University System, stated they support SB 360. Mr. Sicotte's printed testimony is attached to the minutes.

Mr. Jack Noble, representing the Montana University System, also gave testimony in support of SB 360. Mr. Noble's printed testimony is attached to the minutes.

Mr. D. Dwight Dawson of Billings, Montana, representing Conoco, Inc., stated they support SB 360. His written testimony is attached.

Mr. Brent Hunter of Billings, Montana, representing the city of Billings. Mr. Hunter's statement is on his testifying sheet.

Mr. Charles Paris of Billings, Montana, representing Billings Refinery--Exxon. His written statement is on his testifying sheet and is attached.

Mr. Dave Goss of Billings, representing the Billings Area Chamber of Commerce. His remarks are written on his testifying sheet and are attached.

Mr. F. H. Boles, representing the Montana Chamber of Commerce, stated they support SB 360.

OPPONENTS OF SENATE BILL 360: Mr. James Murry, representing Montana State AFL-CIO, stated they oppose SB 360. Mr. Murry's printed testimony is attached.

Other opponents of Senate Bill 360 are as follows:

Mr. Merlin Boyer of Billings, representing Machinist Union, Local 622.

Mr. Jerry Driscoll of Billings, representing the Laborer's Union, Local 98.

Mr. Randy Siemers, representing the Operating Engineers.

Mr. Joe Rossman of Butte, representing the Joint Council of Teamsters.

Ms. Jan Frost of Billings, representing I.A.M. Local 622.  
Mr. Eugene Henderson of Helena, representing Laborer's Union 254.  
Mr. Roger Thompson of Billings, representing I.A.M.  
Mr. Ray Bleum of Billings, representing the Montana Firemen's Association.  
Mr. George Kokoruda of East Helena, Montana, representing the Carpenters' Local 153.  
Ms. Kathy Van Hook of Helena, Montana, representing U.F.C.W. Local #1981.  
Ms. Nadiean Jensen of Helena, Montana, representing AFL-CIO.

Other opponents of SB 360 who left testifying sheets are as follows:

Mr. Richard Abraham of Helena, representing Carpenters' Local 153.  
Mr. Bill Baluka of Helena, representing Carpenters' Union.  
Mr. Dan Baluka of Helena, representing himself. Mr. Baluka's remarks are written on his testifying sheet which is attached.  
Mr. Howard Leaf of Anaconda, Montana, representing Montana State Council of Carpenters.  
Mr. Jim McGarvey, Helena, Montana, representing Montana Federation of Teachers.  
Ms. Judy Olson of Helena, Montana, representing the Montana Nurses' Association.  
Mr. Richard Reilly of Helena, Montana, representing himself.  
Mr. Roger Wahlborg of Helena, Montana, representing Carpenters' Local 153.

Senator Aklestad made closing remarks in support of SB 360. He feels the bill would shorten strikes--not lengthen them.

QUESTIONS ON SENATE BILL 360: Senator Keating asked how many employees in the state are under Unemployment Compensation. Mr. Kansier stated about 22,500 employers--he didn't know how many employees. He thought about 350,000 employees were covered.

Senator Keating asked if all employees were covered?  
Mr. Groepper stated that he thought about 87 percent.

Senator Keating asked how many union members are in the labor force in Montana.  
Mr. Murry stated about 45,000, but that does not include some of the independent groups around the state.

Senator Anderson asked if the Continental Oil Case when the Employment Security Division began to pay unemployment benefits to strikers was a landmark decision for Montana. Mr. Murry stated that this was the major case.

Chairman Nelson called the hearing closed on Senate Bill 360.

CONSIDERATION OF SENATE BILL 378: Chairman Nelson introduced Senator Mike Halligan, sponsor of SB 378, to the Committee. Senator Halligan briefly explained the bill to the Committee. This bill is an act to remove the automatic exclusion of students from the receipt of unemployment benefits. Senator Halligan distributed an Eligibility Chart put out by the U. S. Department of Labor. This chart is attached to the minutes.

PROPOSERS OF SENATE BILL 378: Mr. Kansier stated that this bill eliminates automatic disqualification for students. This would not take away the provision of availability.

Mr. James Murry, representing Montana State AFL-CIO, stated they support SB 378.

Other proponents were Mr. Jerry Driscoll of Billings, representing the Laborer's Union, Local 98.

Mr. Joe Rossman of Butte, Montana, representing the Joint Council of Teamsters.

OPPONENTS OF SENATE BILL 378: Mr. Robert Holding, representing the Montana Wood Products Association, stated that this bill is opening the door to a situation regarding the integrity of funds--so that every college student could be a claimant. It could lead to the erosion of the integrity of the Fund.

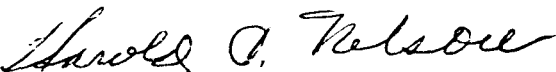
Mr. Forest Boles of Helena, representing the Chamber of Commerce, stated the employers of Montana pick up the tab for the Fund, and it could cause a bad economic situation.

Mr. Chad Smith, representing Unemployment Compensation Advisors, Inc., stated they are opposed to SB 378 because it could be misinterpreted.

Senator Halligan made closing remarks in support of SB 378.

Chairman Nelson called the hearing closed on Senate Bill 378.

ADJOURN: There being no further business, the meeting adjourned at 2:30 p.m.

  
\_\_\_\_\_  
Senator Harold C. Nelson, Chairman

ROLL CALL

LABOR & EMPLOYMENT RELATIONS COMMITTEE

47th LEGISLATIVE SESSION - - 1981

Date Feb 12

NAME	PRESENT	ABSENT	EXCUSED
GARY C. AKLESTAD, VICE-CH.	✓		
MIKE ANDERSON	✓		
PAT M. GOODOVER	✓		
WILLIAM HAFFERMAN	✓		
THOMAS F. KEATING	✓		
BILL NORMAN	✓		
PATRICK L. RYAN	✓		
HAROLD C. NELSON, CHAIRMAN	✓		

Each day attach to minutes.

SENATE BILL NO. 360

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MR. CHAIRMAN:

I move to amend Senate Bill No. 360 as follows:

1. On page 4, in line 6 by deleting the words "~~participating-in~~" and substituting in lieu thereof the words "participating in or".
2. On page 4 in line 13, by deleting the words "~~participating-in~~" and substituting in lieu thereof the words "participating in or".

*Submitted by Robert Holding*

TRUST FUND BACKGROUND

The Trust Fund reached its maximum high in 1956 when it had \$45.8 Million.

The Trust Fund dropped steadily reaching \$25.9 Million in 1960, \$17.7 Million in January 1975.

On January 1976 the Trust Fund was \$7 Million and in March 1976 it had reached \$3 Million and a request for Federal assistance was made by the Governor.

The Agency borrowed a total of \$10,484,089 between April 1976 and March 1978. This loan was repaid \$3.4 Million in November 1979 and the balance November 1980.

The Trust Fund is presently at \$18.5 Million. It is projected \$10 Million in April, just prior to first quarter collections for 1981.

2-11-81

NAME: JOE SCOTTE DATE: 14

ADDRESS: 335. 1st Prince Gulch

PHONE: 449-3024

REPRESENTING WHOM? MT. UNIV. SYSTEM

APPEARING ON WHICH PROPOSAL: 360

DO YOU: SUPPORT? X AMEND? \_\_\_\_\_ OPPOSE? \_\_\_\_\_

COMMENTS: See attached.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.



SENATE BILL 360

STATEMENT BY: MONTANA UNIVERSITY SYSTEM  
SENATE COMMITTEE: LABOR AND EMPLOYMENT  
SUBMITTED BY: JOE SICOTTE, DIRECTOR OF LABOR RELATIONS

The Montana University Systems Council of Presidents and the Commissioner of Higher Education support Senate Bill 360. We are mainly supportive of 39-51-2305 following line 22 on pages 3-5.

The Montana University System experienced a sixty-three day labor srike on three of its campuses (EMC, UM, MSU), from January 14, 1980 through March 16, 1980. Three unions participated; the Electricians, Plumbers and Laborers with several other unions (Teamsters, Carpenters, Painters), supporting the strikers as sympathetic strikers. A total of 206 employees did not work during the sixty-three days, 142 striking employees and 64 sympathetic strikers.

The rates of pay offered by the Board of Regents at the bargaining table at the time of the strike and currently being paid are as follows:

	<u>Hourly Rate</u>
Electricians	\$8.96
Plumbers	\$9.31
Laborers*	\$5.07

\*Average rate of pay used since Laborers are on the State Pay Plan and Classification System.

These striking and sympathetic employees were eligible to file for unemployment insurance benefits and receive benefits one week after striking. Following are the rates of weekly unemployment insurance benefits.

	<u>Per Week</u>	
Laborers	\$101.75	
Teamsters	94.63	
Painters	131.00	} This is the maximum amount that can be collected by an employee.
Carpenters	131.00	
Plumbers	131.00	
Electricians	131.00	

Since the strike lasted for nine weeks, 206 employees were eligible to collect unemployment insurance benefits for eight of those weeks for a total possible collection of \$172,566.00. Financial impact of the use of these benefits affected all three campuses, for all their employees, at Montana State University for example, the rate charged by the Employment Security Division increased as follows:

	<u>MSU Tax Rate</u>	<u>MSU Payment</u>
FY 1978-79	.003	
FY 1979-80	.0071	\$198,821
FY 1980-81	.0092	270,000 (Estimated)

1. Due to audit suggestions to increase reserves.
2. Due to campus experience increase.

This example at Montana State University illustrates the payment of unemployment insurance benefits to striking employees. All of the six campuses now and in the future will pay higher unemployment insurance rates. Thus, taxpayers and the students must bear the costs of the additional unemployment insurance as well as the costs of any additional wage increases which result from state employee strikes.

Because of the increased cost of unemployment insurance benefit rates at the campuses and additional costs to the taxpayers of the state of Montana, the Montana University System supports Senate Bill No. 360.

Further testimony will identify specific problems that would occur if campuses had to close because of a strike.

NAME: JACK MOSE DATE: \_\_\_\_\_

ADDRESS: 33 S LAST CHANCE

PHONE: 3024

REPRESENTING WHOM? MONTANA UNIVERSITY SYSTEM

APPEARING ON WHICH PROPOSAL: SL 367

DO YOU: SUPPORT? ☒ AMEND? \_\_\_\_\_ OPPOSE? \_\_\_\_\_

COMMENTS: SEE ATTACHED

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

SENATE BILL 360

STATEMENT BY: MONTANA UNIVERSITY SYSTEM

SENATE COMMITTEE: LABOR AND EMPLOYMENT

SUBMITTED BY: JACK NOBLE, DEPUTY COMMISSIONER FOR MANAGEMENT AND FISCAL AFFAIRS

There is a common misconception shared by many citizens (including some legislators) concerning the financial cost to the state resulting from a campus strike. The most common misconception is that the primary financial cost or liability is merely the additional wages sought by the affected labor unions. In fact, that cost may represent merely the tip of a financial liability iceberg that a public campus may face.

Consider the most recent 63-day strike which occurred on three of the six campuses last winter.

If the campus administrations had not been able to maintain the operation, i.e., run the food service, provide heat and utilities, keep the classrooms open, maintain the facilities and do minor plumbing, electrical and mechanical repairs, the following costs and liabilities may have been incurred by the campus or the state:

If the food services and dormitories were forced to close in mid-term we would have to shut down the entire campus -- including classroom instruction. This would mean closing the dorms and sending the students home -- if they are fortunate enough to have a home in Montana. There were over 21,000 students affected on the three campuses which experienced the strike last winter.

The ripple effect of such a situation could create serious financial difficulties. Consider:

- 1) In order to avoid legal liability, we would most likely have to refund all student fees -- not only tuition, but room and board. The dormitories and food services are financed by revenue bonds. There is over \$42 million

in outstanding debt on those three campuses alone. Any prolonged shut-down could cause us to default our bond obligations. Not only may our bond rating suffer, but it could reflect negatively on the excellent bond credit rating of the state. Our bond indenture would require that losses be made up through higher charges to students when operations resumed.

- 2) A sustained closure would mean that students would have an interruption of required course offerings needed to meet degree certification requirements. Many of our students have accepted employment positions prior to graduation. Thus, personal income losses would be most grave. Commensurately, all other students would have to delay the completion of their education. An alternative may be to extend the academic year. However, in the majority of cases this would cause a financial hardship which many students and their families may not be able to bear. Indeed, one might anticipate innumerable class action lawsuits if course offerings which are announced years in advance were suddenly withdrawn and not available.
- 3) The salaries of the faculty are under a contract and we would have to continue those salary payments even though the campus is closed. If, however, faculty have joined or are participating in the strike, we would not be required to continue faculty payments. We would be subject to additional faculty costs if we were forced to extend the academic calendar year to accommodate the students.
- 4) A strike that eliminates the services of the operating engineers in the physical plant may result in the loss of steam/heat on the campus. Damage to our facilities could be severe if pipes froze. In addition, many research projects, especially in the areas of agriculture and

medicine, require constant or controlled variations in heat sources.

A considerable amount of this research has been conducted over several years, with final results predicated on residual and/or cumulative effects. It is virtually impossible to estimate the fiscal loss and potential liability that would be experienced if those research experiments were destroyed.

- 5) The public image of an educational institution may suffer when classrooms are closed. Parents of prospective students become suspect of a college or university's capacity to sustain itself in adversity. Thus, one can anticipate a decrease in enrollment of both new students and former students after a closure. Likewise, private and public sector development and research donors become hesitant to invest in an institution which exhibits instability by sudden closure.

The likelihood of a prolonged strike is increased if state workers can draw unemployment while they are on strike. The burden of keeping campuses open with a skeleton work force is very difficult if the strike extends over a long period of time.

Senate Bill 360 Should Pass.

NAME: D. DWIGHT DAWSON DATE: 3/2/81

ADDRESS: P.O. Box 2548, BILLINGS, MT 59103

PHONE: 406-252-2796

REPRESENTING WHOM? SONICO INC.

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? ☒ ✓ AL END?            OPPOSE?           

COMMENTS: GOOD Legislation - We Support as written.  
Employers whether large or small, should not  
have to subsidize a strike against themselves.  
Present Legislation in many cases permits that. MONTANA  
IN 1980 PAID BENEFITS <sup>of</sup> over \$1,400,000.00 because  
of strikes. Small employers when hit by strikes and  
when those strikers draw benefits, will have their rates  
increased. This cost, like others of business ~~and~~ has to be  
passed along to his customers and the people of MONTANA.  
This new bill will NOT hurt collective bargaining between  
striker & an employer. An employer who continues to run his business  
when struck can expect a huge increase in his costs. He suffers.  
Benefits paid to a striker, will prolong a strike.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: BRENT Hunter DATE: 2-12-81

ADDRESS: 1153 Toole Billings

PHONE: 252-4957

REPRESENTING WHOM? City of Billings

APPEARING ON WHICH PROPOSAL: SB 360 #2305

DO YOU: SUPPORT? X AMEND?            OPPOSE?           

COMMENTS: The City of Billings maintains  
that UI benefits should not be paid  
to any employee who voluntarily leaves his  
or her job because of a strike.  
In addition, the City maintains that  
the current law impedes the collective  
bargaining process. The payment of UI  
benefits to striking employees is the same  
a Union strike funds.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: CHARLES W. PARIS DATE: 2/12/81

ADDRESS: 1933 FOREST PARK DR. BILLINGS, MT. 59102

PHONE: 406-656-5334

REPRESENTING WHOM? BILLINGS REFINERY - EXXON

APPEARING ON WHICH PROPOSAL: SB-360

DO YOU: SUPPORT? ☒ AMEND? ☐ OPPOSE? ☐

COMMENTS: \_\_\_\_\_

- 1- SB-360 would ~~prevent~~ prevent those individuals who are on strike from collecting unemployment benefits that are provided through taxes assessed on the employer who is being struck.
- 2- SB-360 would ~~remove~~ remove the bias out of the collective bargaining system where strikers receive ~~benefits~~ economic benefits from a system designed to aid individuals who are out of employment for other than their own choosing.
- 3- Claims by striking workers have increased the refinery tax rate <sup>for unemployment benefits</sup> by 1.8% of the total payroll as a result of their 1980 claims.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.



NAME: DALE GOSS

DATE: 2/12/81

ADDRESS: P.O. Box 2579 Billings, MT 59101

PHONE: 245-4111

REPRESENTING WHOM? Billings Area Chamber of Commerce

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? ✓ AMEND?            OPPOSE?           

COMMENTS:

with the following conditions: The interest shall  
be paid to the grant recipient in cash, either  
by check or by wire transfer.

During the time a person is in a  
room not to get into a position  
a still. But that some persons have  
not the time to be in a position  
and the time to be in a position.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: F.H. Buck Jones DATE: \_\_\_\_\_

ADDRESS: HELENA MT \_\_\_\_\_

PHONE: 442-2405 \_\_\_\_\_

REPRESENTING WHOM? MONTANA CHAMBER OF COMMERCE \_\_\_\_\_

APPEARING ON WHICH PROPOSAL: SB-360 \_\_\_\_\_

DO YOU: SUPPORT? X AMEND? \_\_\_\_\_ OPPOSE? \_\_\_\_\_

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

ADDRESS: P.O. Box 1176 Helena

REPRESENTING WHOM? Miss. State AFL-CIO

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? \_\_\_\_\_

[illegible]

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.



Box 1176, Helena, Montana

JAMES W. MURRY  
EXECUTIVE SECRETARY

ZIP CODE 59601  
406/442-1708

Room 100 "Steamboat Block"  
616 Helena Ave.

TESTIMONY OF JAMES W. MURRY, EXECUTIVE SECRETARY, MONTANA STATE AFL-CIO, ON  
SENATE BILL 360, BEFORE THE SENATE LABOR COMMITTEE, FEBRUARY 12, 1981

I am Jim Murry, Executive Secretary of the Montana State AFL-CIO. I am here opposing Senate Bill 360.

Senate Bill 360 strikes at the heart of the collective bargaining system. It encourages employers to use strikebreakers. Under present law, which has existed for many years, if an employer uses strikebreakers so that the business production goes on as usual, then the unemployed workers are entitled to unemployment benefits, as long as they meet all the other requirements. This bill would encourage the importation of outside strikebreakers. It would provide an incentive to employers to prolong labor disputes, and to bargain in bad faith, knowing that they held a club over union members. Longer and more bitter strikes are not what Montana needs.

Current law does not give an advantage either to the people in a collective bargaining unit or to the employer. Under present law, if strikers cause a stoppage of work, then those strikers are not eligible for unemployment benefits. Both the employer and the workers suffer, so there is great pressure to reach a satisfactory agreement to both parties. There is great incentive both to labor and management to bargain in good faith.

Nationally, the AFL-CIO has 60,000 local unions, which have negotiated over 150,000 contracts. According to U.S. Department of Labor statistics, strikes or lockouts occur in only about 2% of the contracts negotiated. Montana labor unions and employers have had a similarly good working relationship. Again, we shouldn't be encouraging longer and more bitter strikes.

Both unions and management want negotiations to proceed smoothly, with a minimum of disputes and strikes or lockouts. Strikes don't help unions, any more than they help employers.

If that weren't enough, the language of the bill has been changed to discriminate against those who support a strike, rather than being limited to those who participate.

The deliberate change from "participate" to "support," is a broad and frightening one. What does support mean? If a union helps its strikers, would another unemployed union member not involved in the strike be denied unemployment benefits? What if a worker on unemployment were to give a few dollars to a relative, who was on strike, to feed his family? That would seem to be supporting a strike. What if an unemployed person wrote to the local paper saying "I support this strike."? Would that person be denied unemployment benefits? What if an unemployed person attended a rally to support a particular strike? "Support" for the strike might very well include these things. If support means participation only, then the word would not have been changed.

It is a shame when a law, in an attempt to be pro-business, upsets the balance of the collective bargaining system. It is a shame when being pro-business has to mean being anti-worker.. This is a bill which strikes at free speech and the freedom to support a cause.

(over, please)

When union people in Poland exercise their rights of collective bargaining, the government tries to tell them that they are interfering with the employer, which is the government. The government has tried to cripple the rights of the people to organize and bargain effectively. It is a shame when the government of Montana is put in the position of resorting to the same policies of the Polish government of trying to cripple the right of workers to bargain fairly and effectively.

NAME: Merlin Boyer DATE: 2-12-81

ADDRESS: 314 So 35th, Billings MT.

PHONE: 248-2028

REPRESENTING WHOM? local 622 Machinist Union

APPEARING ON WHICH PROPOSAL: 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? oppose

COMMENTS: it isn't Fair with the working  
People

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Mr. Orselle DATE: 2-12-81

ADDRESS: 4344 Stone St Ballings

PHONE: 259-1655

REPRESENTING WHOM? *Laborers Union Local 98*

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE?       

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.



NAME: Don C. Lutz DATE: 12/5/

ADDRESS: PO Box 195 Bellows Falls, VT 05601

PHONE: 656-8023

REPRESENTING WHOM? L. H. F. M.

APPEARING ON WHICH PROPOSAL: 5.11 1966

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE?   X  

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Eugen Fendern DATE: Feb. 15-80

ADDRESS: Box 703, Helena MT.

PHONE: 442-1441

REPRESENTING WHOM? Sobozen senior 254 Helena

APPEARING ON WHICH PROPOSAL: SP 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? ☒

COMMENTS: \_\_\_\_\_

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PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

DATE: 2-12-81

ADDRESS: 1038 N 27 Billings Mont 59101

PHONE: 259-6996

REPRESENTING WHOM? I. A. M. union

APPEARING ON WHICH PROPOSAL: 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE?   X  

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: George W. Blount DATE: 7/12

ADDRESS: P.O. Box 713 East Haven, Conn.

PHONE: 440 4326

REPRESENTING WHOM? Connecticut Panel # 153

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? X

COMMENTS: I support the action of the Panel  
with the

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Kathy Ann Hook

DATE: 2/12/81

ADDRESS: 517 WAUKESHA HELENA

PHONE: 442-8960

REPRESENTING WHOM? UFCW LOCAL 1981

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? \_\_\_\_\_ ALIEN? \_\_\_\_\_ OPPOSE? X

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Nathan Jensen DATE: 2-12-81

ADDRESS: 600 N. Cooke, Helena

PHONE: 445-1192

REPRESENTING WHOM? MT. ST. Council #9 AFSCME, AFL-CIO

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? X

COMMENTS: AFSCME strongly opposes SB 360  
~~a bill that would take away protection~~  
~~for the workers of Montana~~

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Richard Whelan DATE: Jul 12 1981

ADDRESS: 2471 Longmeadow #A Helena, MT

PHONE: 442-4683

REPRESENTING WHOM? Computer Aid 153

APPEARING ON WHICH PROPOSAL: SB 340

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? X

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.



NAME: Bill Baluka DATE: 2-12-81

ADDRESS: 685 Sewell Rd, Helena

PHONE: 458-5377

REPRESENTING WHOM? Carpenter Union

APPEARING ON WHICH PROPOSAL: S B 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? ☒

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: DAN BALUKA DATE: 2/12/80

ADDRESS: 825 5<sup>th</sup> ave Helena

PHONE: 443-7647

REPRESENTING WHOM? SELF

APPEARING ON WHICH PROPOSAL: 360

DO YOU: SUPPORT?        AMEND?        OPPOSE? X

COMMENTS: According to ~~my~~ Information I can  
gather, there has not been any substantial  
amounts of unemployment benefits ~~being~~ paid  
out ~~because of~~ to ~~the~~ workers who are  
out of work because of strikes + lockouts  
in recent years. Apparently, the people  
supporting this bill are anxious to build  
and/or develop properties, at the expense  
of ~~the~~ skilled tradesmen, craftsmen, labor,  
taxpayers and quality.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Jim McGarvey DATE: \_\_\_\_\_

ADDRESS: Box 1246

PHONE: 449-2193

REPRESENTING WHOM? Nat Fed of Teachers AFL-CIO

APPEARING ON WHICH PROPOSAL: SP 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? X

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Howard P. Leaf DATE: 2/12/81

ADDRESS: 1817 West Park Avenue

PHONE: 563-5568 office 563-6856

REPRESENTING WHOM? Mont State Council of Cijp

APPEARING ON WHICH PROPOSAL: S, B, 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? -X

COMMENTS: ~~Q~~ We agree with the  
Montana AFL-CIO. This bill would hurt  
The collective Bargaining Process.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

Judy Olson

ADDRESS: \_\_\_\_\_

Helena

PHONE: \_\_\_\_\_

442-6710

REPRESENTING WHOM? \_\_\_\_\_

Mt Nurses Assoc.

APPEARING ON WHICH PROPOSAL: \_\_\_\_\_

SB360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? \_\_\_\_\_

X

COMMENTS: \_\_\_\_\_

Collective Bargaining is a 2-way street

If employer has nothing at stake, he will  
be less inclined to negotiate in good  
faith.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Richard F Neilly DATE: 7-12-81

ADDRESS: 4406 Snowsloe Rd Helena

PHONE: 442-8518

REPRESENTING WHOM? My self

APPEARING ON WHICH PROPOSAL: SB 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE? X

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Robert T. Whitten DATE: 2-12-81

ADDRESS: 1710 Wilber St. Lima

PHONE: 442-3944

REPRESENTING WHOM? Carpenters Local #153

APPEARING ON WHICH PROPOSAL: 5-B. 360

DO YOU: SUPPORT? \_\_\_\_\_ AMEND? \_\_\_\_\_ OPPOSE?           

COMMENTS: \_\_\_\_\_

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

ADDRESS: P.O. Box 1176 Helona

REPRESENTING WHOM? Mod. State AFL-CIO

DO YOU: SUPPORT?  AMEND?                      OPPOSE?                     

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.



Put out by the U.S. Dept. Labor - Employment & Training Administration Unemployment Insurance Service  
 "Comparison of State Unemployment Insurance Laws" Jan 6, 1981  
 ELIGIBILITY  
 TABLE 407.--SPECIAL PROVISIONS FOR STUDENTS AND SCHOOL EMPLOYEES

State  (1)	Students--		School employees--	
	Disqualified for voluntarily leaving to attend school (7 States) (2)	Ineligible during school attendance (12 States) (3)	"Nonprofessionals" denied between terms (4)	Benefits denied during vacation periods within terms (5)
Ala.	.....	.....	X	.....
Alaska	.....	.....	.....	.....
Ariz.	.....	.....	X	X
Ark.	.....	.....	X	X
Calif.	.....	.....	X	X
Colo.	X	.....	X	X
Conn.	X	.....	X	.....
Del.	.....	.....	X	X
D.C.	.....	.....	.....	.....
Fla.	.....	.....	X	X
Ga.	.....	.....	X	.....
Hawaii	.....	.....	.....	.....
Idaho	.....	Not unemployed	X	X
Ill.	.....	Unavailable 1/	X	.....
Ind.	.....	.....	X	X
Iowa	.....	Not unemployed	X	X
Kans.	X	.....	X	X
Ky.	X	.....	X	X
La.	.....	Unavailable 1/2/	X	X
Maine	.....	.....	X	X
Md.	.....	.....	X	X
Mass.	.....	.....	X	X
Mich.	.....	.....	X	X
Minn.	.....	Unavailable 1/2/	X	X
Miss.	.....	.....	X	.....
Mo.	.....	.....	X	.....
Mont.	.....	Disqualified 1/	.....	.....
Nebr.	.....	Disqualified 2/	X	X
Nev.	.....	.....	X	X
N.H.	.....	.....	X	X
N.J.	.....	.....	X	X
N.Mex.	.....	.....	X	.....
N.Y.	.....	.....	X	X
N.C.	.....	Unavailable 1/2/	X	X
N.Dak.	.....	Disqualified	X	.....
Ohio	.....	(2)	X	X
Okla.	.....	.....	X	.....
Oreg.	.....	.....	X	X
Pa.	.....	.....	X	X
P.R.	.....	.....	.....	.....
R.I.	.....	.....	.....	.....
S.C.	.....	.....	X	.....
S.Dak.	.....	.....	X	X
Tenn.	.....	.....	X	X
Tex.	X	.....	X	X

(Table continued on next page)

Submitted by Ken. Halligan  
 2/12/81

# ELIGIBILITY

TABLE 407.--SPECIAL PROVISIONS FOR STUDENTS AND SCHOOL EMPLOYEES (CONTINUED)

State	Students--		School employees--	
	Disqualified for voluntarily leaving to attend school (7 States)	Ineligible during school attendance (12 States)	"Nonprofessionals" denied between terms	Benefits denied during vacation periods within terms
(1)	(2)	(3)	(4)	(5)
Utah	.....	Disqualified <u>1/2/</u>	X	X
Vt.	.....	.....	.....	.....
Va.	.....	.....	X <u>3/</u>	X <u>3/</u>
V.I.	.....	.....	.....	.....
Wash.	X <u>2/</u>	Disqualified <u>2/</u>	X	.....
W.Va.	X	.....	X	X
Wis.	.....	.....	X	X
Wyo.	.....	.....	.....	.....

1/ Disqualification or ineligibility continues during vacation periods, Ill., La., Minn., Mont., N.C., Utah.

2/ Not applicable to student who loses job while in school and is available for suitable work, La. Not disqualified if major part of bpw were for services performed while attending school, Minn., Neb., Utah; if full-time work is concurrent with school attendance, N.C. Individual who becomes unemployed while attending school and whose bpw were at least partially earned while attending school meets availability and work search requirements if he makes himself available for suitable employment on any shift, Ohio. Disqualification applies if individual is registered at a school that provides instruction of 12 or more hours per week, Wash.

3/ Includes part-time and substitute school employees.

DATE February 12, 1981

COMMITTEE ON LABOR & EMPLOYMENT RELATIONS

# VISITORS' REGISTER

[illegible]