

MINUTES OF THE MEETING
LABOR & EMPLOYMENT RELATIONS COMMITTEE
MONTANA STATE SENATE

February 17, 1979

The meeting of the Labor and Employment Relations Committee was called to order by Chairman Lowe on February 17, 1979, in Room 404 of the State Capitol at 12:30 p.m.

ROLL CALL: All members were present.

Vice-Chairman asked Senator Lowe to present Senate Bill #467 to the Committee. Senator Lowe explained that this bill would allow inspection of passenger elevators and escalators be conducted by certified inspectors of insurance companies and maintenance companies. These inspectors would be certified by the Department of Administration with reports being submitted to that Department, thus negating the necessity of the State inspecting these elevators and escalators. Senator Lowe proposed an amendment to this bill to the Committee as follows:

Page 3, lines 22 and 23.
Should not be stricken.

Senator Lowe stated that he had been informed by the Legislative Council that the striking of this line was in error and would not necessitate an amendment as it would come out correctly after the next printing. Senator Lowe proposed another amendment as follows:

Page 4, line 12.
Following: "escalators"
Insert: "in public places"

Proponents to this bill were as follows: Mr. Chad Smith, representing the Montana Hospital Association, urged the Committee to pass this bill. Mr. Smith testified that the present system caused needless costs to the consumer and to the State as elevators were also inspected by maintenance contracts, insurance companies, and OSHA. Mr. Smith cited an instance which occurred at St. Vincent's Hospital wherein an inspection was conducted which cost the hospital approximately \$600 for the inspection fee from the State, time of personnel to escort the inspector on his rounds, and inspections had already been made by the firm carrying the maintenance contract and the insurance company. Mr. Lynn Beale, representing St. Vincent's Hospital then testified regarding this incident to the Committee. Mr. Bill Leary representing the Montana Hospital Association also testified as to the needless cost to both the consumer and the State

by having the State conduct inspections of these elevators and escalators which are already inspected by other firms. Mr. Mike Young, attorney for the Department of Administration, Building Code Division presented a Statement of Intent to the Committee and urged the Committee to pass this bill. Mr. Leonard Ober, representing Shodair Hospital also testified as a proponent and his statement is attached as Exhibit "A". Rosemary Strobe, representing the Montana Chamber of Commerce, urged the Committee to pass this measure, as did Chris Johansen of the Montana Grain Elevator Association.

There were no opponents to Senate Bill #467.

Senator Dover suggested that the Committee amend page 3, lines 22 and 23 and strike out after the word "public". Senator Lowe stated that this was being taken care of in the recodification procedures so Senator Dover withdrew this amendment. Senator Dover moved the bill as amended and the Committee unanimously passed this bill.

Senator Lowe then asked the subcommittee to report their findings on Senate Bill #327. Senators Mehrens and Aklestad stated that the bill, as written, could prevent some of the young people from obtaining jobs, especially those who worked on ranches and farms, and felt that the bill was merely restricting the activities of the young. Senator Severson stated that the bill needed extensive amendments, and since the bill had reached the Committee at such a late date, it did not give the Committee ample time to research this bill and felt that the Committee should not act on it at this time. Senator Aklestad moved to table Senate Bill #327 which carried. Senator Mehrens stated that he had asked for a study of the child labor laws two years ago but had been unsuccessful in obtaining the study and suggested that the Committee could put in a resolution to obtain a study which might be successful this time.

Executive action on Senate Bill #321 was then requested by Chairman Lowe. Senator Dover moved to pass this bill, seconded by Senator Severson, which carried.

Chairman Lowe then asked the Committee to act on Senate Joint Resolution #11 - Office Building for the Department of Labor & Industry. Senator Dover felt that this bill should be passed out of Committee to the Long Range Building Committee, however, the Committee felt that it was too late for this move and discussions could be held on the floor. Senator Smith moved to pass this Resolution which carried.

The next bill to be considered for executive action was Senate Bill #252. Senator Nelson moved that the bill Do Pass, with Senator Smith moving that the bill Do Not Pass. A roll call vote was taken and the bill passed 5 to 4. Senator Smith asked the Committee for a Majority-Minority Report which is attached.

Chairman Lowe then opened the hearing on Senate Bill #378. Since Senator Peterson could not be present due to illness, Mr. Maurice Mulcahy representing the AFSCME, AFL-CIO, was asked to address the Committee. Mr. Mulcahy's statement is attached as Exhibit "B". Mr. Don Judge, representing the AFSCME, AFL-CIO also spoke in favor of the bill.

Mr. Dick Larsen, representing the City of Billings, spoke in opposition to Senate Bill #252 and Mr. Larsen's statement is attached as Exhibit "C". Mr. Jim Campbell, Personnel Director for the City of Helena also spoke in opposition to this bill and felt that police salaries should be addressed at the local level and at the negotiation tables.

After a question and answer period, the hearing on Senate Bill #252 was closed.

The hearing on Senate Bill #372 was then opened by Vice-Chairman Nelson. Senator Lowe explained that this bill would require government employers to pay the same unemployment contribution rate as a private employer thereby eliminating the special contributions plan for government employers.

Mr. Harold V. Kansier, representing the Montana Employment Security Division, then spoke in support of Senate Bill #372. Mr. Kansier presented a Fiscal Note Worksheet correction to this bill which is attached as Exhibit "D". Another proponent to this bill was Mr. Jim Campbell representing the City of Helena. Mr. Campbell stated that he felt that the cities should be accountable and responsible for their own unemployment. Rosemarie Strobe representing the Montana Chamber of Commerce, also spoke as a proponent to this bill.

There being no opponents to this bill, the hearing was closed.

Executive action was then taken on Senate Bill #372 with Senator Hafferman moving to pass the bill; Senator Dover seconded, and the motion carried.

Senate Bill #378 was then moved not to pass by Senator Dover. Senator Lowe moved to pass this bill which motion carried.

The meeting was adjourned at 2:10 p.m.



Senator William R. Lowe, Chairman

ROLL CALL

LABOR & EMPLOYMENT RELATIONS COMMITTEE

46TH LEGISLATIVE SESSION - - 1979

Date Feb. 17, 1979

NAME	PRESENT	ABSENT	EXCUSED
HAROLD C. NELSON, VICE CHAIRMAN	✓		
GARY AKLESTAD	✓		
HAROLD L. DOVER	✓		
WILLIAM F. HAFFERMAN	✓		
JOHN (SANDY) MEHRENS	✓		
BOB PALMER	✓		
ELMER D. SEVERSON	✓		
RICHARD G. SMITH	✓		
BILL R. LOWE, CHAIRMAN	✓		

Exhibit "A"

FEBRUARY 16, 1979

COMMITTEE MEMBERS - I AM LEONARD OBER AN ENGINEER FROM SHODAIR HOSPITAL.

I APPRECIATE THE OPPORTUNITY OF APPEARING HERE TODAY IN SUPPORT OF BILL #467. WE FEEL STRONGLY WHEN A FACILITY HAS A MAINTENANCE AND SAFETY CONTRACT WITH A REPUTABLE AND RECOGNIZED ELEVATOR MAINTENANCE COMPANY - THE BURDEN OF EXPENSE AND TIME OF HAVING STATE INSPECTION IS A DUPLICATION AND NEEDLESS AND VALUELESS. ALSO, WE -AS I ASSUME MOST OWNERS OF BUILDINGS, DO HAVE INSURANCE. WE EXPERIENCE INSPECTIONS BY OUR INSURANCE COMPANY REPRESENTATIVES FOR SAFETY THROUGHOUT THE BUILDING - INCLUDING THE ELEVATORS.

FURTHER, WE FIND IT RATHER BOTHERSOME TO HAVE STILL ANOTHER INSPECTION. OFTEN THE INSPECTORS ARE UNFAMILIAR AND INEXPERIENCED WHICH REQUIRES TIME OF STAFF TO GUIDE, OBSERVE AND INFORM. WE DO FIND IT NECESSARY TO REMAIN WITH INSPECTORS DURING THEIR INSPECTION BECAUSE OF EXPERIENCE WHERE SOME VALUABLE MACHINES HAVE BEEN DAMAGED BECAUSE OF LACK OF KNOWLEDGE BY INSPECTORS - CERTAINLY ELEVATORS ARE INCLUDED.

WE URGE SUPPORT OF THIS BILL AND AGAIN MY THANKS FOR YOUR TIME AND KIND CONSIDERATION.

Exhibit 'B'

MONTANA STATE COUNCIL No. 9

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
Affiliated With A. F. L. - C. I. O.



Jerry Wurt
International President

William E. Lucy
International Secretary-Treasurer

COUNCIL OFFICERS

Maurice J. Mulcahy, President
527 North Franklin Street
Butte, MT 59701
Phone: 792-8560

Albert Johnson, Secretary
72 Waltham Drive
Butte, MT 59701
Phone: 494-3949

George E. McCammon, Treasurer
530 Idaho
Helena, MT 59601
Phone: 442-4259

TESTIMONY ON SENATE BILL 378

SENATE LABOR & EMPLOYMENT RELATIONS COMMITTEE

February 17, 1979

VICE-PRESIDENTS

Dorothy Beck
R.F.D. So. No. 36
Deer Lodge, MT 59722
Phone: 693-2325

Francis Kendrick
506 5th Street
Deer Lodge, MT 59722
Phone: 846-2316

Carl Thomas
163 Falcon Lane
Columbia Falls, MT 59912
Phone: 892-4619

Robert Morris III
Box 168
Boulder, MT 59632
Phone: 225-3853

Arthur Trenk
3310 1st Avenue South
Billings, MT 59101
Phone: 252-1752

Dennis Carlson
310 North 10th
Miles City, MT 59301
Phone: 232-3582

COUNCIL STAFF
Headquarters
600 Cooke St
Helena, MT 59601
Phone: 442-1192

Donald R. Judge
Executive Director

R. Nadlean Jensen
Field Representative

George F. Hagerman
Field Representative

Eugene Emerson
Field Representative

Maia Barrett
Office Secretary

Mr. Chairman, Members of the Labor & Employment Relations Committee:

My name is Maurice Mulcahy and I appear before you today in support of Senate Bill 378 as a representative of the American Federation of State, County and Municipal Employees, AFL-CIO, and the Montana Police Protective Association.

Senate Bill 378 would raise the minimum wage for police officers in cities of the 1st and 2nd class. At the present time the minimum wage for police officers is \$750.00 per month.

In Senate Bill 378, we are asking that the minimum starting salary be raised to \$825.00 effective July 1, 1979, which is an increase of \$75.00 per month, and effective July 1, 1980, the minimum starting salary would be raised to \$900.00 per month. This would be a total increase of \$150.00 per month over a two year period.

The last time the minimum wage for police officers was increased was on July 1, 1975. To my knowledge, there is only one city in the state that starts their police officers at \$750.00 per month and keeps them at the minimum wage for a full year. I think all of the other cities have some type of a step system which allows increases within the first year.

In other words, this bill would not cost the cities much money due to the fact that most cities pay more than the minimum wage for starting officers now.

At the present time an officer receives a 1% increase in longevity pay. Senate Bill 378 does not increase this percentage, only the minimum wage.

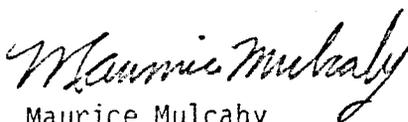
I will give you an example of how the 1% longevity is applied: if a police officer started to work on January 1, 1977, he began receiving a \$7.50 per month longevity increment on January 1, 1978.

The longevity pay is based on 1% of the minimum wage of \$750.00 per month for each year of service up to and including the 20th year of service. Upon reaching twenty years of service, an officer would be receiving \$150.00 in longevity pay per month.

We are asking the committee to amend Senate Bill 378 on line 19 by striking the figures "20" and inserting the figures "25" and to make the same amendment on page 2, line 2, by striking "20th" and inserting "25th". What this amendment would do is allow the 1% longevity to continue up to and including the 25th year of service.

When the minimum wage law was first passed, police officers in cities of the first and second class were required to work 20 years before retiring. There was no minimum age limit for retirement. That law was changed on July 1, 1975. The law now reads that a police officer must complete 20 years of service and be 50 years of age before retirement. Almost all new police officers will work more than twenty years before retiring, which is why we are asking you to amend Senate Bill 378, to allow longevity accrual for this extended five years.

Mr. Chairman, members of the committee, I am asking your consideration of these amendments and the bill in total, and ask for a do pass recommendation.



Maurice Mulcahy
American Federation of State, County &
Municipal Employees

PROPOSED AMENDMENTS TO SENATE BILL 378

1. Amend Section 1, page 1.

Following: "the"

Strike: "20"

Insert: "25"

2. Amend Section 1, page 2.

Following: "the"

Strike: "20"

Insert: "25"



CITY OF BILLINGS

220 NORTH 27TH STREET
P O BOX 1178
BILLINGS, MONTANA 59103
PHONE (406) 248-7511

The City of Billings is opposed to SB 378 in that we feel that this bill addresses a matter that should be handled on the local level.

Police officers of the City of Billings are represented by a bargaining unit for the purposes of collective bargaining with the City. During this collective bargaining process representatives of the bargaining unit and the City negotiate a contract which covers basically all the working conditions and compensation for police officers. The City of Billings strongly supports the collective bargaining process and feels that this is the proper method of establishing such things as the minimum wage for police officers. We feel that any outside infringement upon this process destroys the true meaning and intent of collective bargaining.

The City of Billings also opposes SB 378 because we feel that any decision made that will result in an increased cost to the local government and in turn an increased cost to local taxpayers should be made at the local level.

While the City of Billings is not opposed to an increase in the minimum wage and longevity pay of police officers, we very firmly feel that a decision of this nature should be made at the local level through the collective bargaining process. And therefore I ask that SB 378 be defeated.

FISCAL NOTE WORKSHEET

REQUEST NO. 276-79

Form HD-14

AUTHORITY: Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly

Completed worksheets are due in the Office of Budget & Program Planning on or before 2-9

Note: The copy of the proposed legislation must be returned to the Budget Director with the completed worksheets.

TO: E.S.D. Agency or Unit

A Fiscal Note estimate and statement are requested for:

S.B. 372

Amended S.B. _____
Amended H.B. _____
Date of Amendment _____

H.B. _____

S.J.R. _____

H.J.R. _____

I. Estimated Effect on Revenue and/or Expenditures	Fiscal Year 1965		Fiscal Year 1981	
	Estimated Amount Under Current Law	Estimated Increase (Decrease)	Estimated Amount Under Current Law	Estimated Amount Under Proposed Law
A. Effect on Revenue By Source: (List in Detail)				
Unemployment Insurance Trust Fund	\$4,000,000	\$2,300,000	\$3,950,000	\$8,000,000
TOTAL REVENUE	\$4,000,000	\$2,300,000	\$3,950,000	\$8,000,000
B. Effect on Expenditures by Category:				
Personal Services	NONE	NONE	NONE	NONE
Operating Expenses				
Capital Outlay				
Local Assistance, Grants				
Benefits & Claims				
TOTAL EXPENDITURES				
NET EFFECT (A less B)	\$4,000,000	\$2,300,000	\$3,950,000	\$8,000,000
C. Fund Information:				
General Fund				
Other (describe)				

Exhibit 10

FISCAL NOTE WORKSHEET

Form PD-14

(Office of Budget and Program Planning Use Only)

II. ASSUMPTIONS USED IN OBTAINING ESTIMATES: (Please list clearly and in detail; use extra sheets if necessary)

If certain costs associated with the proposed legislation can be absorbed without additional funds, indicate this as an assumption. If no dollar estimates have been presented, list reasons in this space.

1. Assume that under proposed law all government employers will pay the same contribution rate as a private employer.
2. Projections based on H.B. 190 as amended on second reading.
3. Assume average tax rates for government employers will be less than for private employers.
4. The Revenue projected for this legislation are for the Unemployment Insurance Trust Fund and any administrative costs will be borne by the Federal Government.

III. DERIVATION OF ESTIMATES:

Show basic calculations or provide a brief description of the techniques used to obtain estimates; also, cite sources of basic data used for projections.

Estimate total wages based on historical data from ES-202

Taxable Wages = 61% of Total Wages

Contributions = Taxable Wages x Avg. Tax Rate

FISCAL NOTE WORKSHEET

Form RD-14

(Office of Budget and Program Planning Use Only)

IV. AFFECT ON COUNTY OR OTHER LOCAL REVENUE OR EXPENDITURES:

Provide an estimate of the local impact.

Expenditures for Unemployment Insurance Taxes would be approximately doubled for that group.

V. LONG-RANGE EFFECTS OF PROPOSED LEGISLATION:

Use this space to describe any potentially significant effects the proposed legislation might have on expenditures and/or revenues for fiscal years subsequent to FY 1977; give quantitative estimates whenever possible.

Estimates not available.

VI. TECHNICAL OR MECHANICAL DEFECTS OR CONFLICTS WITH EXISTING LEGISLATION:

Explain.

None

Agency Representative who Prepared Estimates:

(Name) Richard Clough

Mgmt. Analyst II 449-3849
(Title) (Phone No)

(Date)

Received _____

Analyzed by _____

Fiscal Note by _____

Date _____

FISCAL NOTE

Form BD-15

In compliance with a written request received 2-8, 19 79, there is hereby submitted a Fiscal Note
 or SENATE BILL 372 pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly.
 Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members
 of the Legislature upon request.

Description of proposed legislation:

"AN ACT REQUIRING A GOVERNMENT EMPLOYER TO PAY THE SAME
 UNEMPLOYMENT CONTRIBUTION RATE AS A PRIVATE EMPLOYER
 THEREBY ELIMINATING THE SPECIAL CONTRIBUTIONS PLAN
 FOR GOVERNMENT EMPLOYERS."

ASSUMPTIONS:

1. Assume that under proposed law all government employers will pay the same contribution rate as a private employer.
2. Projections based on H.B. 190 as amended on second reading.
3. Assume average tax rates for government employers will be less than for private employers.
4. The Revenue projected for this legislation are for the Unemployment Insurance Trust Fund and any administrative costs will be borne by the Federal Government.

FISCAL IMPACT:

	<u>F.Y. 1980</u>	<u>F.Y. 1981</u>
Total Revenue Under Proposed Law	\$6,300,000	\$8,000,000
Revenue Under Current Law	<u>\$4,000,000</u>	<u>\$3,950,000</u>
Increased Revenue Under Proposed Law	\$2,300,000	\$4,050,000

BUDGET DIRECTOR

Office of Budget and Program Planning

Date: _____

NAME: LYNN BEITLE DATE: 2-17-79

ADDRESS: 1712 LOOY BILLINGS

PHONE: 456-9189

REPRESENTING WHOM? ST LINCOLN HOPE

APPEARING ON WHICH PROPOSAL: S467

DO YOU: SUPPORT? AMEND? OPPOSE?

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Bob Perry DATE: 2/17/79

ADDRESS: Helen

PHONE: 442-1911

REPRESENTING WHOM? Wanda's Hospital Assoc.

APPEARING ON WHICH PROPOSAL: SB 467

DO YOU: SUPPORT? AMEND? OPPOSE?

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Leonard Cohen DATE: 1/15/77

ADDRESS: 3535 W. 10th Ave, Denver, CO

PHONE: 333-5415

REPRESENTING WHOM? Shedden Research

APPEARING ON WHICH PROPOSAL: 9.12.117

DO YOU: SUPPORT? AMEND? OPPOSE?

COMMENTS: Shedden Research is a subsidiary of ...

NAME: Mike Frazier James Keenel DATE: 9/17/79

ADDRESS: Dept. of Admin.

PHONE: 8491-3933

REPRESENTING WHOM? Dept. of Admin.

APPEARING ON WHICH PROPOSAL: 5.03. 467

DO YOU: SUPPORT? AMEND? OPPOSE?

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: MAURICE MULCAHY DATE: 2-17-79

ADDRESS: 522 No. Franklin St. Butte Mont.

PHONE: 742-8560 - 442-1192 - 442-3327

REPRESENTING WHOM? A.F.S.C.M.E. AFL-CIO, M.P.P.A

APPEARING ON WHICH PROPOSAL:

DO YOU: SUPPORT? AMEND? OPPOSE?

COMMENTS: S.B. 378 -

STANDING COMMITTEE REPORT

February 17

19 79

MR. **President:**

We, your committee on **Labor & Employment Relations**

having had under consideration **Senate** Bill No. **252**

Respectfully report as follows: That **Senate** Bill No. **252**
introduced bill, be passed as amended:

- 1. Title, line 6.
- Following: "TERMS IN THE"
- Strike: "WORKERS'"
- Insert: "UNEMPLOYMENT"

SENATOR HAROLD C. NELSON

SENATOR GARY ARLESTAD

SENATOR HAROLD L. DOVER

SENATOR ELMER D. SEVERSON

SENATOR WILLIAM R. LOWE

DO PASS
JL

.....
Senator William R. Lowe, Chairman.

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 2-17-79

Bill No. 252
Do Pass

Time 12:40 p.m.

NAME	YES	NO
HAROLD C. NELSON, VICE CHAIRMAN	✓	
GARY AKLESTAD	✓	
HAROLD L. DOVER	✓	
WILLIAM F. HAFFERMAN		✓
JOHN (SANDY) MEHRENS		✓
BOB PALMER		✓
ELMER D. SEVERSON	✓	
RICHARD G. SMITH		✓
BILL R. LOWE, CHAIRMAN	✓	

J. Labaree
Secretary

Low
Chairman

Motion: Senator Nelson's motion to pass

(include enough information on motion--put with yellow copy of committee report.)

STANDING COMMITTEE REPORT

February 17

19 79

MR. **President:**

We, your committee on **Labor & Employment Relations**

having had under consideration **Senate**

Bill No. **252**

Respectfully report as follows: That **Senate**

Bill No. **252**

introduced bill,

SENATOR WILLIAM P. HAPPERMAN

SENATOR JOHN MEHRENS

SENATOR BOB PALMER

SENATOR RICHARD G. SMITH

DO NOT PASS
COMPASSK

30.

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 2-17-79 Bill No. 252 Time 12:42 p.m.
SB #
Do Not Pass

NAME	YES	NO
HAROLD C. NELSON, VICE CHAIRMAN		✓
GARY AKLESTAD		✓
HAROLD L. DOVER		✓
WILLIAM F. HAFFERMAN	✓	
JOHN (SANDY) MEHRENS	✓	
BOB PALMER	✓	
ELMER D. SEVERSON		✓
RICHARD G. SMITH	✓	
BILL R. LOWE, CHAIRMAN		✓

J. Labare
 Secretary

Lowe
 Chairman

Motion: Senator Smith's motion Do Not Pass.

(include enough information on motion--put with yellow copy of committee report.)

STANDING COMMITTEE REPORT

February 17

19 79

MR. President:

We, your committee on Labor & Employment Relations

having had under consideration Senate Bill No. 467

Respectfully report as follows: That Senate Bill No. 467

introduced bill, be amended as follows:

1. Page 1, line 14.
Following: line 13
Strike: "and part 7"
Insert: "and [sections 2 through 4]"
2. Page 4, line 12.
Following: "escalators"
Insert: "in public places"
3. Page 5, line 19 through line 22.
Following: line 18
Strike: Section 5 in its entirety.

All, as so amended,
with Statement of Intent
DO PASS

Statement of Intent RE: S.B. 467

A Statement of Intent is required for S. B. 467 because it delegates rulemaking authority to the Department of Administration in Sections 2 and 3.

Section 2 authorizes the Department to inspect all passenger elevators and escalators pursuant to applicable building codes currently in effect, and requires the establishment of uniform and reasonable fees not to exceed the expense of inspection. Section 3 requires the establishment of inspection standards to ensure compliance with the applicable state building codes. It is our intent to avoid multiplicity of inspections by the department, liability insurers, other regulatory agencies, and for elevators under maintenance contract with a bona fide maintenance company. It is further our intent that the department shall certify such inspections based upon a reasonable showing that the inspectors performing other inspections are qualified, and that the inspections themselves will achieve substantial compliance with the applicable state building codes. Finally, it is our intent that elevator inspections shall be limited to only passenger elevators and not elevators that are used primarily for the transportation of freight or cargo.

- End -

STANDING COMMITTEE REPORT

February 17

19 79

MR. **President:**

We, your committee on **Labor & Employment Relations**

having had under consideration **Senate** Bill No. **321**

Respectfully report as follows: That **Senate** Bill No. **321**
introduced bill,

DO PASS

W.R.

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 2-17-79 Bill No. 321 Time 12:45 p.m.

NAME	YES	NO
HAROLD C. NELSON, VICE CHAIRMAN	✓	
GARY AKLESTAD	✓	
HAROLD L. DOVER	✓	
WILLIAM F. HAFFERMAN		✓
JOHN (SANDY) MEHRENS		✓
BOB PALMER	✓	
ELMER D. SEVERSON	✓	
RICHARD G. SMITH		✓
BILL R. LOWE, CHAIRMAN	✓	

J. Larson
Secretary

Lowe
Chairman

Motion: Senator Dover motion seconded by Senator Severson to pass.

(include enough information on motion--put with yellow copy of committee report.)

STANDING COMMITTEE REPORT

February 17

19 79

MR. **President:**

We, your committee on **Labor & Employment Relations**

having had under consideration **Senate Joint Resolution** ~~877~~ Bill No. **11**

Respectfully report as follows: That **Senate Joint Resolution** ~~877~~ Bill No. **11**

DO PASS

JEL

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 2-17-79 Bill No. SR-11 Time 12:50 p.m.

NAME	YES	NO
HAROLD C. NELSON, VICE CHAIRMAN		✓
GARY AKLESTAD		✓
HAROLD L. DOVER		✓
WILLIAM F. HAFFERMAN	✓	
JOHN (SANDY) MEHRENS	✓	
BOB PALMER	✓	
ELMER D. SEVERSON		✓
RICHARD G. SMITH	✓	
BILL R. LOWE, CHAIRMAN	✓	

J. LaBue
Secretary

Low
Chairman

Motion: Senator Smith motion to pass.

(include enough information on motion--put with yellow copy of committee report.)

STANDING COMMITTEE REPORT

February 17 19 79

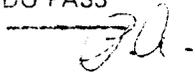
MR. **President:**

We, your committee on **Labor & Employment Relations**

having had under consideration **Senate** Bill No. **372**

Respectfully report as follows: That **Senate** Bill No. **372**
introduced bill, unanimously

DO PASS



STANDING COMMITTEE REPORT

February 17 19 79

MR. President:

We, your committee on Labor & Employment Relations

having had under consideration Senate Bill No. 378

Respectfully report as follows: That Senate Bill No. 378
introduced bill,

DO PASS

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 2-17-79 Bill No. 378 Time 2:00 p.m.

Do Pass

NAME	YES	NO
HAROLD C. NELSON, VICE CHAIRMAN		✓
GARY AKLESTAD		✓
HAROLD L. DOVER		✓
WILLIAM F. HAFFERMAN	✓	
JOHN (SANDY) MEHRENS	✓	
BOB PALMER	✓	
ELMER D. SEVERSON	✓	
RICHARD G. SMITH	✓	
BILL R. LOWE, CHAIRMAN	✓	

J. Larson
Secretary

Lowe
Chairman

Motion: Senator Lowe's motion to pass.

(include enough information on motion--put with yellow copy of committee report.)

SENATE COMMITTEE LABOR & EMPLOYMENT RELATIONS

Date 2-17-79 Bill No. ^{SB} 378 Time 2:00 p.m.
Do Not Pass

NAME	YES	NO
HAROLD C. NELSON, VICE CHAIRMAN	✓	
GARY AKLESTAD	✓	
HAROLD L. DOVER	✓	
WILLIAM F. HAFFERMAN		✓
JOHN (SANDY) MEHRENS		✓
BOB PALMER		✓
ELMER D. SEVERSON	✓	
RICHARD G. SMITH		✓
BILL R. LOWE, CHAIRMAN		✓

J. Larson
 Secretary

Lowe
 Chairman

Motion: Senator Dover motion Do Not Pass

(include enough information on motion--put with yellow copy of committee report.)