

MINUTES OF THE MEETING
LOCAL GOVERNMENT COMMITTEE
MONTANA STATE SENATE

February 15, 1979

The meeting of the Local Government Committee was called to order by Chairman George McCallum at 12:30 in Room 405 of the State Capitol Building.

ROLL CALL: All members were present.

Dennis Taylor, staff researcher, was also present.

Many visitors were in attendance. (See attachment.)

The chair was turned over to Senator Story while Chairman McCallum presented his bill.

CONSIDERATION OF SENATE BILL 397: Senator George McCallum, of Senate District 12, co-sponsor of SB 397, gave a brief resume. This bill is an act to require district court programs, funded by the county, to be subject to the county budget law. Senator McCallum explained that SB 397 replaces SB 69.

Senator Steve Brown, of Senate District 15, the other co-sponsor of the bill, also gave a brief resume. Senator Brown stated that funding of the district courts is necessary in order to carry out the duties of the court. County commissioners have a hard time knowing what is really necessary. Senator Brown stated that he hopes for a mutual respect between the two groups. County commissioners are going to have to accept their responsibility. Certain areas of legislation have given the power to the commissioners to provide funding. Senator Brown stated that he feels that SB 397 is superior to SB 69.

Mike Stephens, representing the Montana Association of Counties, stated that this bill brings into alignment the budget authority on the county level. Mr. Stephens supports the bill.

Frank Guay, a commissioner from Flathead County, stated it is necessary to have county control on all county funded budgets. Mr. Guay stated his support of SB 397 and said it will give the commissioners input.

Frank Steyaert, Cascade County Commissioner, stated the bill will give definite guidelines to those affected by its passage. Mr. Steyaert supported the bill.

Ed Nelson, representing the Montana Taxpayers Association, stated the bill is definitely appropriate.

With no further proponents, Senator Story called on the opponents. Hearing none, Senator McCallum made the closing re-

marks. Senator McCallum asked the Committee to give SB 397 a do pass recommendation and to table Senate Bill 69. This bill will let the departments work together.

The meeting was opened to a question and answer period from the Committee. Discussion was held.

CONSIDERATION OF SENATE BILL 417: Senator Steve Brown, of Senate District 15, chief sponsor of SB 417, gave a brief resume of the bill. This bill is an act changing the salary schedules for county sheriffs and authorizing sheriffs to fix the salaries of their deputies or assistants. Senator Brown stated the meat of the bill is in lines 13-18, on page 4. Sheriff's pay should be equal with the city police chiefs of the state. Senator Brown offered some amendments to the bill.

Chuck O'Reilly, sheriff of Lewis and Clark County, stated that sheriff's departments have been the training grounds for police departments. Once an officer becomes trained and becomes familiar with the officers of the police department it doesn't take him long to realize that city police officers have a much higher salary schedule than do county officers. At the first opportunity he leaves county law enforcement for city law enforcement due to higher wages and better benefits. Low wages create a morale problem within the sheriff's department and has also contributed to the unionization of law enforcement within the state. Mr. O'Reilly offered prepared budgets from the men on his force. (See attachment.)

Sheriff Don Carpenter, of Wolf Point, stated his support of the bill. Mr. Carpenter told of a poll among people within the state, their number one priority is crime control.

Mike McGrath, of the Department of Justice, wholeheartedly supports this bill. The salaries are not nearly adequate for good law enforcement officials.

Al Rierson, sheriff from Flathead County, stated that he and his men are required to have the same training as other officers in the state. Mr. Rierson thought that it would be a good idea to let the sheriff set the salaries of his men in view of the fact that he knows their qualifications and capabilities.

Ron Brown, of the Gallatin County Sheriff's Department, stated his support of the bill and asked the Committee to give it a DO PASS recommendation.

CONSIDERATION OF SENATE BILL 505: In view of the fact that Senate Bills 417 and 505 are similar, it was decided to hear them together. Senator Fred Van Valkenburg, of Senate District 50, sponsor of Senate Bill 505, gave a brief resume. This bill is an act to revise the laws relating to compensation for county sheriffs and deputy sheriffs. Senator Van Valkenburg stated that he does not have a patented plan to help officers with their work. This bill does two things for deputies who are getting a start

in law enforcement and number one is overtime pay and longevity pay. Senator Van Valkenburg urged the Committee to do something to get adequate money for living expenses of sheriffs and their deputies.

Ray Froehlich, of the Missoula County Sheriffs Department, stated his support of the bill and commented that out of 46 officers, 39 have had extensive training. It will be hard to hold these officers in view of the low wages.

Allen Kimmery, a Missoula County Deputy, offered some letters stating support of SB 417 and also SB 505 and also some information gathered in the Missoula area which indicated a need for revision of current state laws pertaining to salaries and benefits for deputies in Montana. (See attachment.)

Dave Evans, Yellowstone County Sheriff, asked the Committee for a DO PASS recommendation.

Curt Petty, of the Lewis and Clark Sheriff's Office, offered written statements regarding SB 417. (See attachment.)

Craig Christie, Carbon County Sheriff, stood in support of higher wages.

Brian Neifart stated that small counties have the same problems as the larger counties, that being, a training ground of officers for better paying jobs.

Svend Mauland, Sweet Grass County Sheriff, stated that they are not being paid for their work.

Robert Ash, Rosebud County Sheriff, stated that he lost nine good deputies last year to the coal fields because of the low pay. Mr. Ash asked for a DO PASS recommendation for SB 417.

Tom Blankenship, Stillwater County Sheriff, stated that it comes down to dedication versus family. Family needs always take money. Mr. Blankenship asked the Committee to please pass SB 417.

With no further proponents, Senator Story called on the opponents.

John Muster, Sanders County Commissioner, stated that everybody is underpaid. Mr. Muster stated that if the Northern Tier Pipeline goes through, Sanders County will go from a fourth to a third class city. Perhaps amendments could be drafted to help the lower class counties.

Bill Burley, Lake County Commissioner, stated that they try to hold down taxes. Mr. Burley stated Senate Bill 505 is not a fair bill.

Frank Steyaert, Cascade County Sheriff, stated there seems to be an overall problem with elected officers of wanting more money.

Frank Guay, Flathead County Sheriff, stated SB 505 needs no consideration. Mr. Guay stated that most elected officers and administrators will be taken care of in a salary commission bill which is forth coming.

Al Rierson, Flathead County Sheriff, stated his opposition to Senate Bill 505 by stating it would be difficult to budget for overtime and the officers do not mind working overtime.

With no further opponents, Senator Steve Brown made the closing remarks. Senator Brown stated that he would like to see all local government officers paid well.

CONSIDERATION OF SENATE BILL 412: Senator George McCallum, of Senate District 12, sponsor of Senate Bill 412, gave a brief resume. This bill is an act to waive park dedication requirements for resubdivision of subdivisions approved and filed before July 1, 1973. The problem lies in additions which were platted before 1910. This bill should take care of the problem. Perhaps some amendments would clear up the July 1, 1973, subdivision act. Senator McCallum introduced Mike McCarter from the Department of Justice.

Mr. McCarter explained the bill and offered a couple of amendments. The problem seems to be what is meant by platted subdivision according to the last legislature. This bill will attempt to clear up what is meant.

There were no proponents or opponents to the bill.

Senator McCallum made the closing remarks. This bill will not affect any litigation going on at the present time. It will just clear up some of the problems.

Senator Story opened the meeting to a question and answer period from the Committee. Discussion was held.

DISPOSITION OF SENATE BILL 412: A motion was made by Senator Thomas that the proposed amendments to SB 412 be accepted. Motion carried.

A motion was made by Senator O'Hara that Senate Bill 412 receive a "DO PASS, as amended" recommendation from the Committee. Motion carried unanimously.

DISPOSITION OF SENATE BILL 69: A motion was made by Senator Thomas that Senate Bill 69 receive a "DO NOT PASS" recommendation from the Committee. Motion carried unanimously.

DISPOSITION OF SENATE BILL 397: A motion was made by Senator Thomas that Senate Bill 397 receive a "DO PASS" recommendation from the Committee. Motion carried unanimously.

At this point Senator McCallum resumed the chair from Senator Story.

DISPOSITION OF SENATE BILL 352: This bill is regarding a salary commission.

Senator Watt asked if a senator and a representative should be on the Commission.

A motion was made by Senator O'Hara to accept the proposed amendments to Senate Bill 352. Motion carried.

Senator O'Hara stated he does not like having to set salaries.

Senator Watt asked if perhaps some of the offices could be combined in this bill.

Senator O'Hara made a motion that Senate Bill 352 receive a "DO PASS, as amended" recommendation from the Committee. Motion carried with all senators voting "yes", except Senator Lockrem who voted "no". (See attachment.)

DISCUSSION ON SENATE BILL 505: This bill is in regard to compensation for sheriffs and their deputies.

Senator O'Hara stated that sheriffs are paid too little for their work and responsibilities

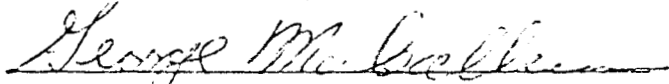
DISCUSSION ON SENATE BILL 417: This bill is in regards to salary schedules for sheriffs and allowing them to set the salaries of their deputies.

Senator Lockrem stated that he agreed that sheriffs and their deputies need more money, however, he did not like the idea of sheriffs setting the salaries for their deputies.

Senator Rasmussen suggested perhaps giving sheriffs an 80% raise of what they asked for.

Senator Thomas suggested having the salary commission study the problem.

ADJOURN: The meeting adjourned at 2:20 with the next meeting to be held Thursday evening at 7:00 p.m. in Room 405 of the State Capitol Building to consider Senate Bills 502 and 503.


CHAIRMAN, Senator George McCallum

ROLL CALL

LOCAL GOVERNMENT COMMITTEE

46th LEGISLATIVE SESSION - 1979

see February 12:30

NAME	PRESENT	ABSENT	EXCUSED
GEORGE MCCALLUM, CHAIRMAN	✓		
LLOYD LOCKREN, VICE CHAIRMAN	✓		
MAX CONOVER	✓		
JESSE A. O'HARA	✓		
BOB PETERSON	✓		
A. T. (TOM) RASMUSSEN	✓		
PETE STORY	✓		
BILL THOMAS	✓		
ROBERT D. WATT	✓		

Each Day Attach to Minutes.

SENATE COMMITTEE LOCAL GOVERNMENT

Date February 15 Senate Bill No. 352 Time 2:05

NAME	YES	NO
GEORGE MCCALLUM, CHAIRMAN	✓	
LLOYD LOCKREM, VICE CHAIRMAN		✓
MAX CONOVER	✓	
JESSE A. O'HARA	✓	
BOB PETERSON	✓	
A. T. (TOM) RASMUSSEN	✓	
PETE STORY	✓	
BILL THOMAS	✓	
ROBERT D. WATT	✓	

E. Laine Gravelly
Secretary

George McCallum
Chairman

Motion: A motion was made by Senator O'Hara that Senate Bill
352 receive a DO PASS, as amended recommendation from the
Committee. Motion carried.

(include enough information on motion--put with yellow copy of committee report.)

STANDING COMMITTEE REPORT

February 15..... 1979.....

MR. President:

We, your committee on Local Government

having had under consideration Senate Bill No. 412

Respectfully report as follows: That Senate Bill No. 412

introduced bill, be amended as follows:

1. Page 2, line 11.

Strike: "resubdivision"

2. Page 2, line 12.

Following: line 11

Strike: "of a platted"

Insert: "bona fide occasional sale or family conveyance within
any parcel of a plat,"

Following: "subdivision"

Insert: ", or addition"

DO PASS: And, as so amended, DO PASS

STANDING COMMITTEE REPORT

February 15 19 79

MR. President:

We, your committee on Local Government

having had under consideration Senate Bill No. 69

Respectfully report as follows: That Senate Bill No. 69

~~DO PASS~~ DO NOT PASS

STANDING COMMITTEE REPORT

.....February 15..... 19.....72.

MR.President:.....

We, your committee on.....Local Government.....

having had under consideration.....Senate..... Bill No.....397...

Respectfully report as follows: That.....Senate..... Bill No.....397.....

DO PASS

40

February 15..... 19 72.....

MR. President:

We, your committee on Local Government

having had under consideration Senate Bill No. 352

Respectfully report as follows: That Senate Bill No. 352
introduced bill be amended as follows:

1. Title, line 6.
Following: "SCHEDULE"
Strike: remainder of lines 6 through 10 in their entirety
Insert: "."
2. Page 1, line 15.
Strike: "11"
Insert: "15"
3. Page 2, line 1.
Following: "(iii)"
Strike: remainder of lines 1 through 5 in their entirety

DO PASS:

..... (Continued)

Insert: "one member who must be a county attorney, recommended by the Montana county attorney association;
(iv) one member who must be a county superintendent of schools, recommended by the Montana superintendent of school association;
(v) one member who must be a clerk of the district court, recommended by the Montana clerk of court association;
(vi) one member who must be an assessor, recommended by the Montana association of county assessors;
(vii) one member who must be a treasurer, recommended by the Montana treasurers' association;
(viii) one member who must be a county clerk and recorder, recommended by the Montana association of county clerks and recorders; and
(ix) one member who must be a sheriff, recommended by the Montana sheriffs' and peace officers' association."

4. Page 2, line 17.

Following: "board"

Insert: "on or before"

5. Page 2, line 18.

Following: "of"

Strike: "each"

Following: "November"

Strike: "and"

Insert: "1979. The board may meet"

6. Page 2, line 21.

Following: "the"

Strike: "annual"

Insert: "first"

Following: "meeting"

Strike: remainder of lines 21 and 22 in their entirety

Insert: "."

7. Page 2, line 24.

Following: "be"

Strike: "paid necessary and"

Insert: "reimbursed"

8. Page 2, line 25.

Following: line 24

Strike: "actual expenses"

Following: "travel"

Insert: "expenses"

(Continued)

9. Page 3, line 1.

Following: "chairman"

Insert: "as provided in 2-18-501 through 2-18-503"

10. Page 3, line 5.

Following: "shall"

Strike: lines 5 through line 1 on page 4 in their entirety

Insert: "serve until the final day of the regular session of the
47th Legislature."

11. Page 4, line 2.

Following: "vacancy"

Strike: "may"

Insert: "shall"

Following: "filled"

Strike: remainder of lines 2 through 4

Insert: "in the same manner as the original appointment."

12. Page 4, line 5.

Following: "Section 5."

Strike: "Compensation schedule. (1)"

Insert: "Duties."

13. Page 4, line 6.

Following: "shall"

Strike: "annually"

Insert: ":(1)"

14. Page 4, line 10.

Following: "duties"

Strike: "."

Insert: ";

15. Page 4, line 11.

Following: "(2)"

Strike: remainder of the bill in its entirety

Insert: "recommend to the 47th Legislature, equitable statewide
salaries for the various elected county officials taking
into consideration the duties, responsibilities, personal
inconveniences, and other such factors the board considers
to be pertinent; and

(Continued)

(3) recommend to the 47th Legislature at least one plan for compensating elected county officials that would provide continuing, proper salaries and that would take into consideration cost of living factors or other significant factors the board feels may reduce the need for regular legislation setting the salaries of locally elected county officials."

And, as so amended, DO PASS

George McCallum

Chairman.

COMMITTEE

BILL

VISITORS' REGISTER

DATE _____

Please note bill no.

[illegible]

PLEASE LEAVE PREPARED STATEMENT WITH SECRETARY

RATIONALE FOR SHERIFF'S PAY RY 1
AS SUBMITTED BY CHARLES M. O'NEILLY
SHERIFF OF LEWIS AND CLARK COUNTY

Traditionally Sheriffs Departments have been the training grounds for Police Departments. It costs the citizens of Lewis and Clark County approximately \$14,000.00 to place one deputy on the streets for one year. This cost includes the deputy's wages; his uniform and equipment; his mandated 288 hours of training at the MLEA; and replacement cost for one man to cover for him while he is being trained, not to mention the costs incurred through in-service training provided by a training officer of our department or the vehicle and equipment costs to keep him on the street for one year. Once this officer becomes trained and becomes familiar with the officers of the Police Department it doesn't take him long to realize the city police officers have a much higher salary schedule than do county officers. At the first opportunity he leaves county law enforcement for city law enforcement due to the higher wages and better benefits. This results in a tremendous monetary loss to the County over a period of years.

To give an example of the wage disparity that exists between city and county law enforcement in the city of Helena the Chief of Police earns approximately \$22,000.00 per year. My wages as Lewis and Clark County Sheriff total \$15,000. per year for a difference of \$7,000.00 per year. The Sheriff is the Chief Law Enforcement officer within the county and by law has a much wider range of authority and responsibility than does the Chief of Police. SB417 would place the Sheriffs of Montana on a par with the Chiefs in the state and would prevent the monetary loss to the counties due to the loss of trained personnel. Traditionally the old cliché of "equal pay for equal work" has not even been close in county vs. city law enforcement in the State of Montana.

It is my belief that adequate wages will also attract more qualified individuals to run for the office of Sheriff as well as attract a higher quality of individual for the position of deputy sheriff. County law enforcement is approximately 42% below the cost of living curve and in fact only received a 2½% wage increase per year for the past 2 years. This is looked at quite closely by individuals seeking positions in Law Enforcement and does not do much to entice them into a career with Sheriffs Departments. The low wages also create a severe morale problem within the Sheriffs Departments and also has contributed to the unionization of law enforcement within the state.

I am well aware of the fact the county administrators will be in opposition to the wage increase due to monetary considerations, however I believe if city government can afford to adequately pay their law enforcement officers, then so should county government, not to mention the monetary loss county governments are being faced with due to the loss of trained personnel.

One other point I would like to mention to graphically illustrate the low pay my officers are receiving is the fact that the Captain of my Patrol Bureau and the Lieutenant of my Civil Bureau are both eligible for approximately \$100.00 worth of food stamps per month along with the lower paid personnel under their command.

For these reasons as well as others I respectfully urge the members of this Legislature to pass SB417 and raise county law enforcement officers to a decent living wage.

NAME: Bill Dunbar DATE: Feb 15

ADDRESS: Courthouse Nelson, Iowa

PHONE: _____

REPRESENTING WHOM? Anglo Country

APPEARING ON WHICH PROPOSAL: 5 A. 477

DO YOU: SUPPORT? AMEND? ☒ OPPOSE? ☒

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Ronald Brown DATE: Feb 15

ADDRESS: Box 1025 Boxwood

PHONE: _____

REPRESENTING WHOM? Gallatin Co D.P. it's MSS.

APPEARING ON WHICH PROPOSAL: 5 B H17

DO YOU: SUPPORT? ☒ AMEND? _____ OPPOSE? _____

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: John Mustie DATE: 2/15/1979

ADDRESS: Box 696

PHONE: _____

REPRESENTING WHOM? Sanders Co. Commissioners

APPEARING ON WHICH PROPOSAL: _____

DO YOU: SUPPORT? _____ AMEND? _____ OPPOSE? _____

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Curt R. H. DATE: 2-15-79

ADDRESS: 1050 P. Spring

PHONE: 4-3-1567

REPRESENTING WHOM? Lewis + Clark Co. & Mont. Sheep Co. Assoc.

APPEARING ON WHICH PROPOSAL: 417

DO YOU: SUPPORT? yes AMEND? _____ OPPOSE? _____

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: R. S. Bidmead DATE: 2-15-1979

ADDRESS: 140 Benty Sherriff's Dept.

PHONE: 442-7843

REPRESENTING WHOM? 140 Sherriff's Dept.

APPEARING ON WHICH PROPOSAL: 417

DO YOU: SUPPORT? Yes AMEND? _____ OPPOSE? _____

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Paul J. [unclear] DATE: 2-13-19

ADDRESS: 244 [unclear] Dr.

PHONE: 755-5300

REPRESENTING WHOM? Paul J. [unclear]

APPEARING ON WHICH PROPOSAL: SB 397

DO YOU: SUPPORT? ☒ AMEND? ☐ OPPOSE? ☐

COMMENTS: We need County control
on all county funded projects

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Alfredson DATE: 2-10-11

ADDRESS: 1415021

PHONE: 512 444

REPRESENTING WHOM? _____

APPEARING ON WHICH PROPOSAL: _____

DO YOU: SUPPORT? ✓ AMEND? _____ OPPOSE? _____

COMMENTS: Will be on Bill

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: John E. W. Zood DATE: 1/11/2004

ADDRESS: 701 South Clark, Chicago

PHONE: 402-3261

REPRESENTING WHOM? Acting for

APPEARING ON WHICH PROPOSAL: SB 397

DO YOU: SUPPORT? _____ AMEND? _____ OPPOSE? ✓ _____

COMMENTS: _____

PLEASE LEAVE ANY PREPARED STATEMENTS WITH THE COMMITTEE SECRETARY.

NAME: Mike Stephen DATE: 2-15-79

ADDRESS: 1802 11th Ave HLN

PHONE: 442-5209

REPRESENTING WHOM? MT Assoc. of Counties

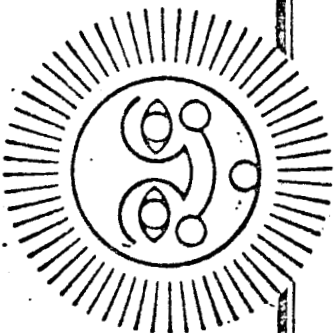
APPEARING ON WHICH PROPOSAL: # 5339

DO YOU: SUPPORT? ☒ AMEND? ☐ OPPOSE? ☐

COMMENTS: Brings into alignment the
Budget authority on the county
level.

Thursday

January 25, 1979
Billings, Montana 59103
95th Year, No. 268
Single Copy 25 Cents B



ings Gazette

Sheriff of Park County to quit; cites low pay

By JAMES DeWOLF
Gazette Bozeman Bureau

LIVINGSTON — Park County Sheriff Gary Green confirmed Wednesday that he is about to submit his resignation because of the low salary that comes with his elected job.

Green's decision comes at a time Montana lawmen are asking the Legislature to approve large pay increases for sheriffs.

The sheriff, who was elected to a second term in November, said he is leaving Park County after 11 years to take a better paying law enforcement job in another state.

"The reason I am leaving is that I have a family to take care of," the sheriff said. "In my county the pay is \$12,600 which means a take home pay of a little over \$9,000 a year. It's im-

possible to raise a family on \$9,000."

The sheriff is aware of efforts to raise the statewide salary schedule that is tied to county valuation and population. Green said he hopes it succeeds.

"I hope that who ever comes after me gets \$25,000," he said. "But the biggest raise I ever saw was \$50 a month. Your salary goes up 4 or 5 percent while the cost of living goes up \$200."

Green said lawmen are no more protected from inflation than anyone else and that the state should adopt salary schedules to meet the problem.

"If the public wants good qualified people they have to realize that dedication can only last so long," Green said. "It finally becomes a question of your family or dedication and you have to choose your family."

Amendments to SB 352

1. Title, line 6.

Following: "SCHEDULE"

Strike: remainder of lines 6 through 10 in their entirety

Insert: "."

2. Page 1, line 15.

Strike: "11"

Insert: "15"

3. Page 2, line 1.

Following: "(iii)"

Strike: remainder of lines 1 through 5 in their entirety

Insert: "one member who must be a county attorney, recommended by the Montana county attorney association;

(iv) one member who must be a county superintendent of schools, recommended by the Montana superintendent of school association;

(v) one member who must be a clerk of the district court, recommended by the Montana clerk of court association;

(vi) one member who must be an assessor, recommended by the Montana assessors' association;

(vii) one member who must be a treasurer, recommended by the Montana treasurers' association;

(viii) one member who must be a county clerk and recorder, recommended by the Montana association of county clerks and records; and

(ix) one member who must be a sheriff, recommended by the Montana sheriffs' and peace officers' association."

4. Page 2, line 17.

Following: "board"

Insert: "on or before"

5. Page 2, line 18.

Following: "of"

Strike: "each"

Following: "November"

Strike: "and"

Insert: "1979. The board may meet"

6. Page 2, line 21.

Following: "the"

Strike: "annual"

Insert: "first"

Following: "meeting"

Strike: remainder of lines 21 and 22 in their entirety

Insert: "."

7. Page 2, line 24.

Following: "be"

Strike: "paid necessary and"

Insert: "reimbursed"

8. Page 2, line 25

Following: line 24

Strike: "actual expenses"

Following: "travel"

Insert: "expenses"

Amendments to SB 352 - Page 2

9. Page 3, line 1.

Following: "chairman"

Insert: "as provided in 2-18-501 through 2-18-503"

10. Page 3, line 5.

Following: "shall"

Strike: lines 5 through line 1 on page 4 in their entirety

Insert: "serve until the final day of the regular session of the 47th Legislature."

11. Page 4, line 2.

Following: "vacancy"

Strike: "may"

Insert: "shall"

Following: "filled"

Strike: remainder of lines 2 through 4

Insert: "in the same manner as the original appointment."

12. Page 4, line 5.

Following: "Section 5."

Strike: "Compensation schedule. (1)"

Insert: "Duties."

13. Page 4, line 6.

Following: "shall"

Strike: "annually"

Insert: ": (1)"

14. Page 4, line 10.

Following: "duties"

Strike: "."

Insert: ";

15. Page 4, line 11.

Following: "(2)"

Strike: remainder of the bill in its entirety

Insert: "recommend to the 47th Legislature, equitable statewide salaries for the various county elected officials taking into consideration the duties, responsibilities, personal inconveniences, and other such factors the board considers to be pertinent; and

(3) recommend to the 47th Legislature at least one plan for compensation elected county officials that would provide continuing, proper salaries and that would take into consideration cost of living factors or other significant factors the board feels may reduce the need for regular legislation setting the salaries of locally elected county officials."

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

Senate Local Government Committee
Montana State Legislature
Helena, Montana 59601

Dear Senators:

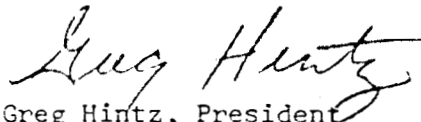
Attached to this letter you will find information gathered by the Legislative Committee of the Missoula County Deputy Sheriff's Association. This information indicates a need for revision of current state laws pertaining to salaries and benefits for deputies in Montana.

The information was gathered in Missoula County, and uses Missoula as an example, but the same problems exist throughout the state.

We hope you will study this information, and consider approval of Senate bills 417 and 505.

If you have any questions, or need further information, please contact our organization, and we will assist in any way we can.

Sincerely,



Greg Hintz, President
Missoula County Deputy Sheriff's Assoc.

enc.
cmb

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

We the undersigned members of the Missoula County Deputy Sheriff's Association support and urge the passage of senate bills 417 and 505.

Gerald B. Crey

Willis W. Hintz

Susan Ann Hintz

Boeckhard

Thomas S. Peterson

Steven T. Lerango

Larry Jackson

John H. Hinkley

James L. Burch

Ellen K. Kerner

James J. Funchio

Kary C. Dealluma

Wendell H. Frisgen

Robert Rafferty

Paul C. King

David B. Stron

Lug Hintz

Clayton L. Lippin

Scott McDonald

John H. Breuer

Charles R. McCall

Mark C. Cook

Rick Newlon

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

We the undersigned members of the Reserve Deputies Unit, Missoula County Sheriff's Department, support and urge the passage of senate bills 417 and 505.

Mike Long
D. Hunt Martin
Laura Cogeland
David L. Ball
Dale E. Walker

Tony Galt
David Korb
William F. Emerson
Harold Larson
Bryce H. Fisher
Bridget Hunt
Darryl Johnston
Bob Tisdale

Buddie Jay Allred
Bridget D. Fisher
George B. Arango
Kenneth L. Cooper
Tony Ford
Alan D. Scott

Jack Rennaker
Frank Fisher
Harold Larson
Robert W. Duffin
Alan D. Scott

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

TO: SENATE LOCAL GOVERNMENT COMMITTEE
State of Montana

FROM: Missoula County Deputy Sheriff's Association

RE: Need for revision of state laws pertaining to salaries and benefits of
sheriff's and deputies in the State of Montana

1. A two-year officer on the Missoula City Police Department, during the year 1979, is currently paid at the rate of \$7.30 per hour. By comparison, an average county deputy, having served four years, will be paid at the rate of \$6.96 per hour. Note: Although there is only 34 cents per hour difference in wages, the county deputy has an additional two years of experience.

2. The Missoula City Police Department receives longevity pay at the rate of \$7.50 per month for every year of service completed. Longevity pay is above and beyond the hourly wage discussed in point one. The Missoula County Sheriff's Department officers receive no longevity pay at this time.

3. The Missoula City Police Department receives a shift differential to off-set the cost of meals while working afternoon and night shifts. By comparison, the Missoula County Sheriff's Department receives no shift differential.

4. Although officers of the Missoula County Sheriff's Department are on call on a 24-hour basis, they do not receive overtime pay at the one and one-half hourly rate. Even when working overtime, a typical four-year officer can earn only about five hours of straight-time pay in a two-week period. This officer is prevented from collecting any additional overtime due to the fact that he can only earn 90% of the sheriff's salary, as set by state law, and the additional over-time pay would put him over that limit.

5. Both the Missoula City Police Department and the Montana Highway Patrol are paid over-time at the rate of one and one-half times their hourly wage. This is provided for by state law.

6. A sergeant for the Missoula County Sheriff's Department, having an average of 7.5 years on the department is currently salaried at \$14,723 per year (\$7.08 per hour). By comparison, figures obtained from unions in the Missoula area indicate the salaries of the following skilled labor:

	Gross Yearly Salary	Hourly Wage
a. Bricklayers	\$22,672	\$10.99
b. Carpenters	21,174	10.18
c. Electricians	23,504	11.30
d. Laborers	18,741	9.01
e. Machinists	16,349	7.86
f. Painters	21,382	10.28
g. Plumber	29,453	14.16
h. Sheet metal workers	23,712	11.40

Note: Figures indicate that even general labor makes over \$1000 per year above the salary of an experienced sergeant.

7. The Missoula County Sheriff's Department currently has 46 full-time sworn deputies. Of these, at least 39 have had college training. Twenty-two sworn officers currently hold degrees from a college or university. Many of these officers are continuing their formal education at the University of Montana at their own expense.

8. In the past four fiscal years, the sheriffs and deputies in the state of Montana have not received a raise equalling the cost of living based on actual U.S. government figures for inflation. Example: The health insurance rates for a deputy enrolled in a family plan have risen from \$54, June 1977, to \$84.67, December 1978. The actual cost to the deputy has risen from \$4.90 June 1977 to \$34.60 December 1978 per month. The above described health plan does not include dental, optical, or life insurance.

9. On Friday, January 12, 1979, a senior deputy from the Missoula County Sheriff's Department was advised by the Missoula County Welfare Department that his family would easily qualify for food stamps based on the following information:

- a. Gross Salary of \$1090 per month
- b. State and Federal taxes withheld -- \$190 per month
- c. Social Security withheld -- \$68 per month
- d. Mandantory retirement withheld -- \$80 per month
- e. Health insurance withheld -- \$34.60 per month
- f. House payment -- \$325 per month
- g. Utilities -- \$82 per month

The above figures pertain to a family consisting of a husband, wife, and two children with a total actual take-home salary of \$720 per month. With house payments of \$325 per month, utility payments of \$80 per month, and food costs of \$200 per month, this leaves only about \$112 per month for other expenses such as clothing, gasoline, car payments and insurance, entertainment, etc.

Dragstedt's

Everything Men Wear

SERVING WESTERN MONTANA SINCE 1918

ON CIRCLE SQUARE

MISSOULA, MONTANA 59801

JOHN DOE

Prices from 1/13/79

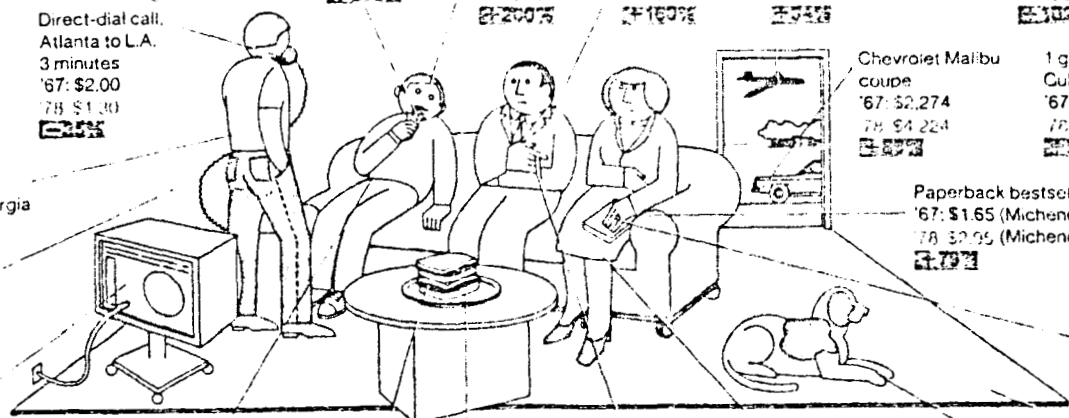
Sample Bill

DATE	CHARGE	CREDIT	BALANCE	DATE	CHARGE	CREDIT	BALANCE
1979							
Ike Jack	125.00						
Pant	39.00						
Shirt	45.00						
Boots	74.95						
tie	3.00						
Patches	7.50						
hat	30.00						
inner belt	11.35						
outer belt	29.95						
cuff case	12.95						
wallet	11.95						
cart. drop	10.95						
key holder	5.45						
holster	35.95						
			442.90				















All bills payable 10th of month following date of purchase — 12% per annum on delinquent balance.

TIME Charts by Nigel Holmes

14-karat gold
wedding ring
'67: \$35
'78: \$170
E-3267



% change
in income
after taxes
and effects
of inflation

	Occupation	Average income		After tax income		after taxes and effects of inflation
		1967	1978	1967	1978	
	Social Security recipient	\$1,012	\$3,144	\$1,012	\$3,144	+59%
	Steelworker	7,548	20,923	6,580	16,932	+22%
	Autoworker	7,647	19,971	6,670	16,114	+24%
	Petrochemical worker	8,273	21,085	7,163	17,072	+32%
	Truck driver	7,134	16,805	6,203	13,779	+14%
	U.S. Army major	11,616	26,074	10,171	21,856	+10%
	Plumber	11,149	22,360 [†]	9,515	18,045 [†]	+45%
	Policeman (municipal)	6,482	13,190	5,665	11,164	+69%
	Fed. civil servant* (Grade 7)	6,734	13,014	6,182	11,824	-21%
	Computer programmer	9,984	19,604	8,429	15,798	-61%
	Engineer (journeyman)	12,420	23,976	10,585	19,141	-7.5%
	Corporate lawyer (middle level)	17,208	33,552	14,353	25,636	-8.5%
	Accountant*	7,000	12,800	6,105	10,884	-6.6%
	U.S. Senator	30,000	57,000	24,047	42,168	-10.3%
	Librarian	7,305	11,894 [†]	6,359	10,262 [†]	-11.1%
	Welfare recipient (per family)	1,894	3,089	1,894	3,089	-16.5%
	University professor	17,158	30,353	14,311	23,077	-17.5%

After tax income computed by the Tax Foundation, Inc. (taxsimplified3.net) is as follows:

* Starting value of 1972

Senate BILL NO. 352

INTRODUCED BY _____

A BILL FOR AN ACT ENTITLED: "AN ACT TO ESTABLISH A COUNTY
COMPENSATION BOARD WHICH SHALL DEVELOP A COMPENSATION
SCHEDULE THAT-MUST-BE-USED-BY-THE-COUNTY-GOVERNING-BODY-WHEN
SETTING-THE-SALARIES-FOR-ELECTED-COUNTY-OFFICIALS;-AMENDING
SECTION--7-32-104,-MCA;-REPEALING-SECTIONS-7-4-2107,
7-4-2402,-and-7-4-2502-THROUGH-7-4-2505,-MCA;-AND-PROVIDING-
AN-EFFECTIVE-DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. Section 1. County compensation board.

(1) There is a state board of county elected officials' compensation. The board is composed of ~~11~~ 15 members who are appointed in the following manner:

(a) The governor shall appoint:

(i) three members who must be resident citizens of the general public and who do not hold any other elective or appointive public office;

(ii) three members who must be county commissioners recommended by the Montana association of counties, two of whom must be from a first-, second-, or third-class county and the other from a fourth-, fifth-, sixth-, or seventh-class county;

(iii) ~~two members who must be elected county officials,~~
~~other than county commissioners, recommended by the Montana~~
~~association of elected officials; and~~

(iv) ~~one member who must be a county clerk and~~
~~recorder.~~

(iii) ^{one} ^{by} seven members who must be recommended ~~by~~ each of the
following state organizations: County Attorney Association,
Superintendent of School Association, Clerk of Court Association,
Assessors Association, Treasurer Association, Clerk & Recorder
Association, and Montana Sheriffs & Peace Officers Association.

(b) The Montana senate shall select one member, who
must be a member of the senate.

(c) The Montana house of representatives shall select
one member, who must be a member of the house of
representatives.

(2) The board is allocated to the department of
community affairs for administrative purposes only, as
provided in 2-15-121.

NEW SECTION. Section 2. Meetings of the board --
officers. (1) The day of the first meeting of the board
shall be designated by the governor.

(2) The governor shall call a meeting of the board on or before the
second Monday of each November 1979 and the board shall meet as many times
thereafter as necessary to conduct the business of the board.

(3) The board shall elect a chairman and a
vice-chairman at the ~~annual~~ first meeting held ~~in November, each~~
~~of whom shall serve a term of office for 1 year.~~

NEW SECTION. Section 3. Board expenses ---
administration. (1) Board members may be paid necessary and
actual expenses for lodging, meals, and travel for business

authorized by the chairman.

(2) The department of community affairs shall provide services necessary for the board's business.

NEW SECTION. Section 4. Board term of office -- vacancies. ~~(1)--Members-of-the-board-shall-be-appointed-to the-following-terms-of-office:~~

(1) Shall be only until the final day of the regular session of the 1981 Legislature, unless the 1981 Legislature provides that this board remain longer into service.

~~(a)--The-term-of-office-for-the-three-resident-citizen members-is-3-years,-except-for-the-first-three-members-who shall-serve-1-,2-,or-3-year-terms-to-insure-overlapping terms-for-subsequent-resident-citizen-members.~~

~~(b)--The-term-of-office-for-the-three-county commissioners-is-3-years,-except-for-the-first-three-members who-shall-serve-1-,2-,or-3-year-terms-to-insure overlapping-terms-for-subsequent-county-commissioner members.~~

~~(c)--The-term-of-office-for-the-three-elected-county officials-who-are-not-county-commissioners-is-3-years, except-for-the-first-three-members-who-shall-serve-1-,2-, or-3-year-terms-to-insure-overlapping-terms-for-subsequent elected-county-official-members.~~

~~(d)--The-term-of-office-for-the-state-senator-member-is 4-years.~~

~~(e)--The-term-of-office-for-the-state-representative member-is-2-years.~~

~~(2)--Staggered-terms-shall-be-drawn-by-lot-by-the~~

membership-required-to-do-so-at-the-first-meeting.

(3) (2) A vacancy may be filled by the board for the unexpired term of the individual vacating the position on the board. from the recommendation of the association, the aforementioned individual represented.

NEW SECTION. Section 5. Compensation-schedule. Duties. (1)

The board shall annually review the compensation paid county elected officials in Montana. In reviewing compensation, the board shall consider the salaries paid in Montana, other states, and private enterprise and such other factors as may be pertinent to the board's duties.

(2)--The-board-shall-compile-a-compensation-schedule-indicating-the-minimum-and-maximum-allowable-salaries-for elected-county-officials,-along-with-notice-of-the-time, place,-and-date-of-a-public-hearing-on-the-proposed compensation-schedule.--The-schedule-must-be-published-in-a newspaper-of-general-circulation-in-every-county-of-the state.

(3)--The-board-shall-held-a-public-hearing-before-it may-approve-a-final-compensation-schedule.--The-schedule-must be-transmitted-to-the-governing-body-of-each-Montana-county by-the-second-Tuesday-of-March-each-year.

NEW-SECTION.--Section-6.--Salaries-of-county-elected-officials.--(1)--The-county-governing-body-shall-by-resolution fix-the-compensation-of-all-elected-county-officials. Salaries-may-not-be-set-lower-than-the-minimum-or-higher

1 than-the-maximum-amount-set-by-the-current-compensation
2 schedule-adopted-by-the-state-board-of-county-elected
3 officials-compensation-schedule.

4 (2)--The-resolution-shall-state-the-salaries-for-the
5 current-fiscal-year-and-those-established-for-the-ensuing
6 fiscal-year.

7 (3)--If-the-governing-body-fails-to-pass-the-resolution
8 fixing-compensation-by-the-second-Tuesday-of-April,-no
9 salary-increases-for-the-next-fiscal-year-are-permitted.

10 (4)--The-salary-of-an-elected-county-official-may-not
11 be-set-below-the-level-of-compensation-authorized-for-that
12 official-on-(the-effective-date-of-this-act).

13 NEW SECTION.--Section-7.--Governing-body-to-fix
14 salaries-of-appointed-officials-and-employees-of-county
15 government.--The-governing-body-shall-by-resolution-fix-the
16 compensation-of-other-appointed-officials-and-employees-of
17 county-government.

18 Section-2.--Section-7-32-104,-MCA,-is-amended-to-read:

19 "7-32-104.--Salaries.--The-provisions-of-7-4-2503
20 notwithstanding,-the-The-salaries-of-the-director-and
21 employees-of-the-department-of-public-safety-shall-be
22 established-by-the-public-safety-commission-and-shall-be
23 paid-by-the-city-or-town-with-the-board-of-county-
24 commissioners.--Said-salaries-in-any-event-shall-not-be-less
25 than-those-specified-in-7-4-2503."

Section 9. -- Repealer. Sections 7-4-2401, 7-4-2422, and
7-4-2502 through 7-4-2505, MCA, are repealed.

Section 10. -- Effective date. -- This act is effective on
passage and approval.

(2) The board shall recommend to the 1981 Legislature,
equitable statewide salary for the various county elected officials,
considering the duties, responsibilities, personal inconvenience,
and such other factors the board feels may be pertinent.

(3) The board shall recommend to the 1981 Legislature at least
one plan, or more, that would provide continuing, proper salaries
that would take into consideration the raise or fall of the cost of
living, and such other factors the board feels may reduce the need
for regular salary legislation.

AMENDMENTS

Page 1, line 0, strike everything after the word "schedule."

Page 1, lines 7 through 10, strike completely.

Page 1, line 15, strike the number "11" and substitute the number "15"

Page 2, lines 1 through 5, strike completely and substitute the following:

"(iii) Seven members, who must be recommended by each of the following state organizations: County Attorney Association, Superintendent of School Association, Clerk of Court Association, Assessors Association, Treasurers Association, Clerk & Recorder Association, and Montana Sheriff's and Peace Officers Association.

Page 2, line 17, directly after the word board, add the words "on or before"

Page 2, line 18, strike the word "each", add the year "1979" directly after the word November, after the word "and" add the words "the board shall meet".

Page 2, line 21, strike the word "annual" and substitute the word "first" strike the words " in November, each"

Page 2, line 22, strike completely.

Page 3, line 5, strike everything after the word "vacancies" and everything on line 6 and substitute the following: "(1) Shall be only until the final day of the regular session of the 1981 Legislature, unless the 1981 Legislature provides that this board remain longer into service."

Page 3, lines 7 through 25, strike completely.

Page 4, line 1, strike completely.

Page 4, line 2, strike the number "(3)" and substitute the number "(2)".

Page 4, line 4, directly after the word "board" strike the period and substitute a comma. Directly after this comma, add the following: "from the recommendation of the association, the aforementioned individual represented."

Page 4, line 5, strike the words "Compensation schedule" and substitute the word "Duties"

Page 4, line 6, strike the word "Annually"

Page 5, lines 1 through 25, strike completely.

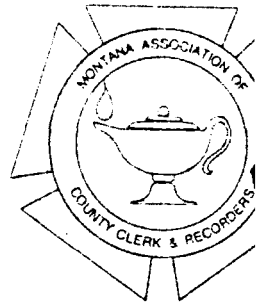
Page 6, lines 1 through 4, strike completely.

The following is to be inserted directly after line 10 on Page 4.

(2) The board shall recommend to the 1981 Legislature, equitable statewide salary for the various county elected officials, considering the duties, responsibilities, personal inconvenience, and such other factors the board feels may be pertinent.

(3) The board shall recommend to the 1981 Legislature at least one plan, or more, that would provide continuing, proper salaries that would take into consideration the raise or fall of the cost of living, and such other factors the board feels may reduce the need for regular salary legislation.

Montana Association
of
County Clerks & Recorders



February 9, 1979

The Honorable George McCallum
State Senator
State Capitol Building
Helena, Montana

Dear Senator McCallum and Members of the Committee:

The Montana Association of Clerks and Recorders go on record in support of Senate Bill 352. We would like to recommend the following amendments:

line (7) page 5 to read - "the governing body shall pass a resolution fixing compensation by the second Tuesday of April annually"

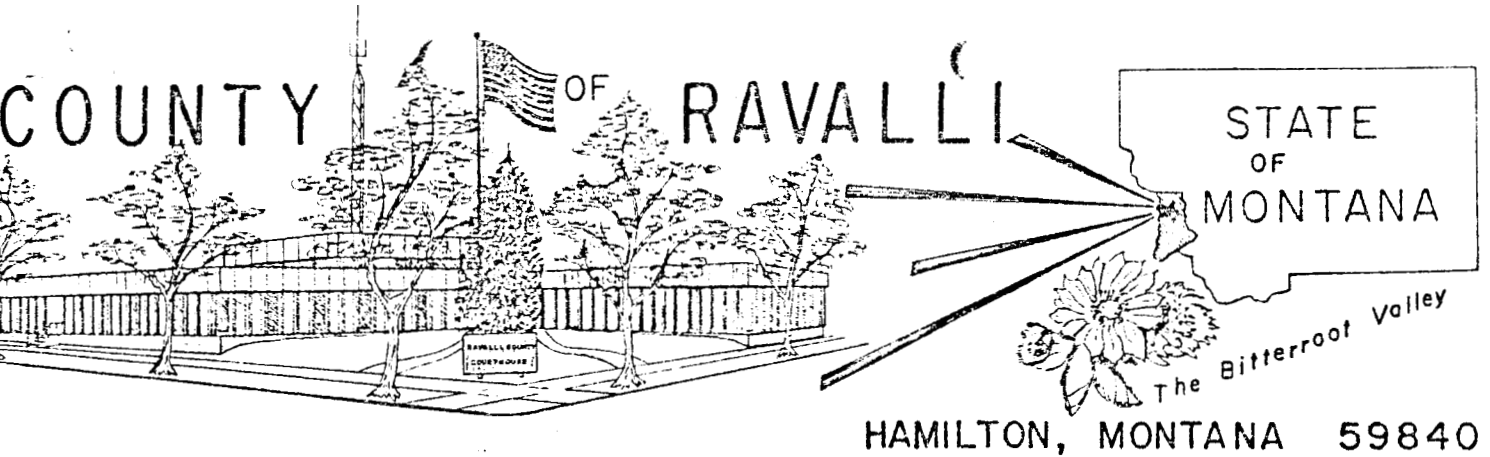
line (9) page 5 - delete

line (5) page 2 add - - - "as recommended by the Montana Association of Clerks and Recorders."

Thank you for your consideration on Senate Bill 352 and we request a do pass recommendation.

Sincerely yours,

Darlene E. Hughes, Clerk & Recorder (MACR President)
Ravalli County
Hamilton, Montana



February 9, 1979

The Honorable George McCallum
State Senator
State Capitol Building
Helena, Montana

Dear Senator McCallum and Members of the Committee:

We would like to go on record in support of Senate Bill
No. 352. We would like to recommend the following
amendments:

line (7) page 5 to read - "the governing body shall
pass a resolution fixing compensation by the second
Tuesday of April annually"

line (9) page 5 - delete

line (5) page 2 add - - - "as recommended by the
Montana Association of Clerks and Recorders."

Thank you for your consideration of Senate Bill #352 and
we request a do-pass.

Sincerely yours,

Ravalli County Commissioners

Hugh Cumming
Hugh Cumming, Chairman

Clarence Popham
Clarence Popham

Harold White
Harold White

Amend S.B. 352: Page 5, line 8 - strike the word "no" and strike line 9 and substitute "elected county officials salaries shall be the minumum salaries approved by the state board of county elected officials' compensation, but no salary shall be reduced below that then being received."

John Bell

NAME: CHUCK F. REILLY

DEPARTMENT: LEWIS & CLARK Co. Sheriff's Dept.

POSITION: SHERIFF

COUNTY:

GROSS SALARY: \$15,254.00 annually

TAKE HOME PAY: \$899.40 p/mo.
\$10,792.80 annually

EXPENSES

HOME: \$200.00

MEDICAL: \$80.00

FOOD: \$400.00

VEHICLE: \$125.00

UTILITIES: 90.00

PHONE: \$8.50

INSURANCE: \$75.00

OTHERS: \$400.00, gasoline, car insurance, clothing, school functions
for 3 children, dental, etc

TOTAL: \$1378.50

wife must work to pick up extra expenses

EXPENSES PRIOR TO FIRST CONTRACT

WEAPON: \$250.00

UNIFORMS: \$150.00

OTHER: medical exam \$75.00

TOTAL: \$475.00

NAME: Bill Flier

DEPARTMENT: Lewis & Clark County

POSITION: Captain

COUNTY: Lewis & Clark

GROSS SALARY:

TAKE HOME PAY: 781.12

EXPENSES

HOME: \$175⁰⁰

MEDICAL: 50⁰⁰

FOOD: 150⁰⁰

VEHICLE: 150⁰⁰

UTILITIES: ~~100~~ 50⁰⁰

PHONE: 50⁰⁰

INSURANCE: 75⁰⁰

OTHERS: 20

TOTAL: 780⁰⁰ *

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

* Eligible for \$104⁰⁰ food stamps a month

NAME: Richard E merbacker

DEPARTMENT: Sheriff's Department

POSITION: Detective, Criminal Investigation Bureau

COUNTY: Lewis and Clark

GROSS SALARY: \$1,144.10

TAKE HOME PAY: \$672.85

EXPENSES

HOME: \$225.00

MEDICAL: \$25.00

FOOD: \$125.00

VEHICLE: \$80.00

UTILITIES: \$75.00

PHONE: \$10.00

INSURANCE: \$25.00

OTHERS: \$214.00

TOTAL: \$779.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$230.00

UNIFORMS: \$200.00--for suits (civilian)

OTHER: \$40.00--flashlight and night stick

TOTLA: \$470.00

NAME: Doug R. Todd

DEPARTMENT: Lewis + Clark Sheriffs Office

POSITION: Patrolman second class

COUNTY: Lewis + Clark

GROSS SALARY: \$1004.25

TAKE HOME PAY: \$688.10

EXPENSES

HOME: \$263.26

MEDICAL: \$48.76

FOOD: \$155.00

VEHICLE: \$110.00

UTILITIES: \$75.00

PHONE: \$45.00

INSURANCE: \$239.00 2 cars + home

OTHERS: \$80.00 babysitter

TOTAL: \$1016.02 monthly expenses

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$170.00

UNIFORMS: \$100.00

OTHER: \$250.00

TOTAL: \$520.00

with my wife working full time, I am still eligible for \$38.00 worth of food stamps. The difference between my net income per month and my monthly expense is \$327.92 short of what I need

1. NAME OF HEAD OF HOUSEHOLD (LAST, FIRST, MIDDLE) <i>Todd, Douglas Robert</i>		APPLICATION FOR PARTICIPATION IN FOOD STAMP PROGRAM	2. DATE <i>Jan. 30-79</i>
3. CASE NUMBER (WORKER COMPLETION ONLY)		4. TELEPHONE NUMBER (HOME & BUSINESS) <i>Home 443-7508 Bus. 442-7880</i>	5. SOCIAL SECURITY NUMBER <i>517-58-8179</i>

MAILING ADDRESS (NUMBER, STREET, ROUTE NUMBER - CITY, COUNTY, STATE, ZIP CODE)

Rt 2 Box 221 m Helena, Mont. 59601

7. ADDRESS WHERE RESIDING (IF DIFFERENT FROM ABOVE) (NUMBER, STREET, ROUTE NUMBER - CITY, COUNTY, STATE, ZIP CODE)

8. DIRECTIONS TO HOME (WORKER COMPLETION ONLY)

9. GIVE THE FOLLOWING INFORMATION FOR ALL PERSONS LIVING IN YOUR HOUSEHOLD EXCEPT ROOMERS, BOARDERS, OR PERSONS WHO PROVIDE NURSING CARE, HOUSEKEEPING SERVICE, OR CHILD CARE. LIST THESE EXCEPTIONS IN NO. 10. (LIST ANY ADDITIONAL MEMBERS ON A SEPARATE SHEET AND ATTACH).

NAME (Last, First, Middle)	Birthdate	Age	Relationship to Head of Household (son, wife, mother-in-law, etc.). If unrelated, enter "NONE"	Citizen alien Status (1-2-3-4 below left)	Employment Status (A-B-C-D-E-F-G-H below right)	Form FNS-284 completed for each member marked "H"	
						YES	NO
<i>Todd, Warrenne T.</i>	<i>7-12-52</i>	<i>26</i>	<i>wife</i>	<i>1</i>	<i>A</i>		
<i>Todd, James N.</i>	<i>1-27-70</i>	<i>9</i>	<i>Son</i>	<i>1</i>	<i>F</i>		
<i>Todd Lisa S.</i>	<i>3-26-76</i>	<i>2</i>	<i>Daughter</i>	<i>1</i>	<i>F</i>		

CITIZEN & ALIEN STATUS	EMPLOYMENT STATUS CODES
1. U.S. Citizen 2. Permanent Alien 3. Temporary Alien 4. Name of the Above	A. Mother or other household member with responsibility for care of sick or disabled or dependent children under 18 B. Students enrolled at least half time in a school or C. Persons working at least 30 hours per week D. Persons unable to work for mental or physical health reasons. E. Persons self-employed on a full-time basis F. Under 18 years of age G. Over 65 years of age H. Available for employment (such person must complete Form FNS-284, Work Registration before eligibility for food stamps can be established.)

10A. Do any of the persons living in the home pay for board, room, or both? ☐ Yes ☒ No
If yes, give this information.

NAME (Last, First, Middle)	Check Appropriate Box			Amount Paid	How Often		
	Room	Board	Both		Monthly	Monthly	Monthly

10B. Does any member live in the home to provide nursing care, housekeeping services, or care for children so that you or other members of the household can work?

☐ Yes ☒ No

If "Yes", give this persons name

10C. Do any other persons live in the home? If so, give names and status - for example, do they share the home or rent? Do they live as a separate household unit? Explain fully.

No

11. Do you have a place to prepare cooked meals where you live?

☒ Yes ☐ No

12A. Are you or your spouse unable to prepare meals because of health problems?

☐ Yes ☒ No If "Yes", do you receive meals from either:

A. Meals on wheels program? ☐ Yes ☐ No

B. A communal dining facility? ☐ Yes ☐ No

12B. Are you, or any member of the household, a member of a drug addict or alcoholic rehabilitation treatment center?

☐ Yes ☒ No If "Yes", give the name

Do you participate on a ☐ resident or ☐ non-resident basis?

13. SCHOOL OR TRAINING PROGRAM. Give the following information for persons listed under Item 9 as students (List)

NAME OF HOUSEHOLD MEMBER
(Last, First, Middle)

Name of School or Training Program

Number
of hours
attended
each week

14A. RESOURCES - Resources include cash on hand, money in checking or savings accounts, (including credit unions) bonds and other items which can be easily changed into cash, as well as real property, buildings, and personal property (such as campers, snowmobiles, boats, motors, etc.) Do not include your home, personal items (clothing, books, etc.) household goods, or one licensed automobile. If none, write "NONE".

NAME of person who owns the resource
(Last, First, Middle)

TYPE OF RESOURCE

Value

Amount you owe
on resource

Douglas A. Todd

74 ~~Old~~ Camaro

\$800.00

\$

\$

\$

\$

\$

\$

\$

\$

\$

14B. MONEY - MAKING RESOURCES: List all resources used to produce income such as rented property, real estate, personal property, etc. If none, write "NONE".

NAME of person who owns the resource

TYPE OF RESOURCE

Value

Amount you owe
on resources

Monthly
Income

None

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

\$

15. INCOME (list all income from all sources) Income includes, but is not limited to: public or general assistance (welfare) payments; supplemental security income; Social Security or railroad retirement benefits; pension pay; unemployment compensation; strike benefits; cash gifts, awards and prizes; scholarships and educational loans, dividends and interest; earnings from employment or training, including free housing provided by your employer; foster care payments; annuities and pension; and alimony. If none, write "NONE".

Write NONE

NAME (Last, First, Middle)	Age	SOURCE OF INCOME (name of agency, firm, employer)	Gross Amount	How Often				Deductions (from earned income)		
				weekly	every 2 weeks	twice monthly	monthly	Taxes		Other (union dues retirement etc.)
								List Separately 1. Federal 2. State 3. City		
Todd, Douglas R.	31	Lewis & Clark Sheriff's Office State of Ark.	\$ 5104.00					1. 73.00 2. 42.00 3.	\$	\$ 70.00
Todd, Warren T.	26		\$					1. 2. 3.	\$	\$
			\$					1. 2. 3.	\$	\$

NOTE: Wage stubs or other documents which can be used to verify the amount of income from employment and mandatory deductions or income from other sources, must be attached or made available upon request.
If any member of the household has income from self-employment or farm operations, a supplemental form must be filed.
The food stamp office will, upon request, provide you with a form to be used to report this income.

16. EXPENSES		HOW OFTEN EXPENSES ARE PAID					
Give the following information about your household expenses:		AMOUNT	weekly	every 2 weeks	twice monthly	monthly	Number of months to be paid (if less than 12)
These expenses are only those that you actually pay. Expenses paid by another person or source are to be included. IMPORTANT: This will enable us to give full credit for all allowable expenses.							
A.	SHELTER						
1.	Rent or mortgage payment on home	\$ 213.00					
2.	Utilities (if not included in rent)						
(a)	Heating and cooking fuel	\$ 41.00					
(b)	Electricity	\$ 30.00					
(c)	Telephone (basic charge for one)	\$ 7.00					
(d)	Water	\$					
(e)	Sewage disposal fees	\$					
(f)	Taxes and insurance	\$ 15.00					
B.	MEDICAL						
1.	Physician and dental services	\$ 250.00					
2.	Hospital or nursing care	\$ 100.00					
3.	Health insurance and medicare	\$					
4.	Prescription drugs	\$					
5.	Other (specify)	\$					
C.	UNUSUAL						
1.	Replacement or repair of property damaged or lost through vandalism, fire, theft, flood, storm, etc. Explain:	\$					
2.	Funeral expenses paid by a member of the household Explain:	\$					
D.	OTHER						
1.	Payments for the care of a child or another person when necessary for a household member to work outside of the home.	\$ 80.00					
2.	Tuition and mandatory fees for education (do not include cost of books or materials)	\$					
(a)	When paid?						
(b)	For whom paid?						
(c)	To whom paid?						
(d)	Period covered by payments: From _____ to _____						

E. Does someone who is not a member of the household pay for any of these or other expenses? ☐ Yes ☒ No
If yes, give the following information:

NAME OF PERSON (last, First, Middle)	TYPE OF EXPENSE	AMOUNT PAID
		\$
		\$
		\$

17. Do you expect any change in your household circumstances -- income, resources, living arrangement or other circumstances addressed above -- in the near future? ☐ Yes ☒ No. If "Yes", explain in detail:

18. CERTIFICATION

I certify that this application has been examined by me (or read to me) and that the information given is true and correct to the best of my knowledge and belief. I agree to provide the county food stamp office information necessary to verify any statements given in this application and hereby give permission to obtain such verification. I will also cooperate fully with state and federal personnel in a quality control review.

I agree to inform the county food stamp office promptly (within 10 days) of changes in income and/or deduction of more than \$25.00 per month, resources, living arrangements, or other information which I have given since such change may affect eligibility to purchase food coupons or the amount to be paid for them.

I understand that when I plan to move to another county participating in the food stamp program, it may be possible for me to purchase food coupons in the other county without making application immediately, PROVIDED that I report the move to the food stamp office in the county from which I am moving.

NONDISCRIMINATION: This application will be considered without regard to race, color, religious creed, national origin, or political beliefs.

I understand that I have a right to a hearing if I am not satisfied with the action taken on my application by the food stamp office.

BEFORE YOU SIGN YOUR NAME, GO BACK AND CHECK TO SEE THAT EACH ITEM THAT APPLIES TO YOUR HOUSEHOLD HAS BEEN ANSWERED ACCURATELY.

PENALTIES FOR FRAUD: The state and federal law provides penalties including a fine, imprisonment or both for persons found guilty of obtaining food stamps for which they are not eligible by making false statements; or

FAILING TO REPORT PROMPTLY any changes in their circumstances. If evidence indicates that such individuals have willfully violated the law, they will be referred to the proper law enforcement authority for investigation and possible prosecution.

ANYONE WHO AIDS another person to obtain food stamps fraudulently, is subject to the same penalties.

SIGNATURE (head of household or spouse)		DATE
<i>Deborah A. Filds</i>		1-30-78
SIGNATURE (authorized representative)		DATE
If Signed by "X"	1. Signature of Witness	DATE
	2. Signature of Witness	DATE
SIGNATURE OF PERSON (if any, helping to complete form)		DATE
ADDRESS		DATE

If you would like to have someone else purchase your coupons for you, give his name and address:

Receipts

FOOD STAMP APPLICATION WORKSHEET

CASE NAME Douglas Todd	CASE NUMBER 517-58-8177	ADDRESS Rt 2 Box 221M	NUMBER IN HOUSEHOLD 4	TYPE OF HOUSEHOLD <input type="checkbox"/> FA <input checked="" type="checkbox"/> NA
----------------------------------	-----------------------------------	---------------------------------	---------------------------------	---

I. RESOURCES

1. Liquid Resources	\$ <u>0</u>
2. Non-Liquid Resources: (do not list excludable resources)	\$ <u>100.00</u>
3. Total Resources for FS:	\$ <u>100.00</u>
4. Allowable Resources for Household Size & Composition (consider age of members)	\$ <u>1500.00</u>
5. Eligible based on resources? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

VERIFICATION

Doug. Sheriff's Dept. 1-18-79

1004.25
140.50 Fed
70.29 PERS.
61.56 FICA
43.80 St.

WARRENE State Comp. 12-29-78
215.15 X 2.15 = 462.57

6.05 St
18.43 Fed
13.18 FICA
12.91 RET

50.57 X 2.15 = 108.73

II. INCOME

A. Monthly Earned Income from Employment:

1. Gross Salaries, Wages, Training Allowances: (monthly, do not include earnings of child attending school, or other excludable income)	\$ <u>1466.82</u>
2. Less 10 percent of Line 1. (not to exceed \$30 per month)	\$ <u>30.00</u>
3. Total earned income: (line 1 minus line 2)	\$ <u>1436.82</u>
4. Less Mandatory Deductions	\$ <u>424.88</u>
5. Adjusted Earned Income	\$ <u>1011.94</u>

B. Other Monthly Income

1. Boarder Payments: \$ <u>0</u>	
2. Less Coupon Allowance: (monthly one-person allotment)	\$ <u>0</u>
3. Total Boarder Income (line 1-2)	\$ <u>0</u>
4. Roomer Payments:	\$ <u>0</u>
5. Self-employment Income (monthly as prorated) Include farm.	\$ <u>0</u>
6. Student Loans, Grants, Scholarships (prorated monthly)	\$ <u>0</u>
7. PA Grant, Social Security, SSI, Railroad Retirement, Pension	\$ <u>0</u>
8. Other Income:	\$ <u>0</u>
9. Total Other Income:	\$ <u>0</u>

C. Total Food Stamp Income (line A5 plus Line b9) \$ 1011.94

D. Deductions from Income:

1. Live-in attendant (child care or medical)	\$ <u>0</u>
2. Plus Coupon Allowance (monthly one-person allotment)	\$ <u>0</u>
3. Medical (only if over \$10 per month)	\$ <u>48.76</u>
4. Child Care:	\$ <u>86.00</u>
5. Mandatory Education Expenses	\$ <u>0</u>
6. Support or Alimony	\$ <u>0</u>
7. Unusual Expenses (requires supervisory approval below)	\$ <u>0</u>
8. Total Deductions Other Than Shelter	\$ <u>134.76</u>

Blue Shield 22.68 X 2.15 = 48.76
Day Care 40.00 / week 2 wks = 86.00
1-11-79

E. SHELTER ADJUSTMENT

1. Food Stamp Income before Shelter Adjustment (from line C) \$ 1011.94
2. Deductions (from line D8) \$ 134.76
3. Net Food Stamp Income \$ 877.18
4. Total Shelter Cost (includes utilities, etc) \$ 460.11
5. Less shelter standard (use table of 30% of line E) \$ 261.00
6. Shelter Deduction, if any \$ 199.11
7. Net Food Stamp Income (from line E3) \$ 877.18
8. Less Shelter Adjustment (from line E6) \$ 199.11
9. ADJUSTED NEW FOOD STAMP INCOME \$ 678.07

DOWN PAYMENT 50.00/mo.
 LOT RENT 55.00 12-27-78
 House Payment 158.26 12-27-78
 INS. 62.83 1-27-79
 MPC 125.73 (unpd)
 Telephone 8.29

III. ELIGIBILITY DETERMINATION

- A. Allowable Income for Household Size \$ 542.00
- B. Adjusted Net Food Stamp Income (from line 11 E9) \$ 678.07

Certification period: from _____ to _____

C. Eligible for food stamps on the basis of resources and income? ☐ Yes ☒ No

D. Frequency of Issuance Monthly ☒ Semi-monthly ☐

E. PAW option ☐ Yes ☒ No

Purchase Requirement _____ Total Coupons _____

Denied
 CERTIFIED BY:

Signature

James Spurlock

Date: 1-30-79

APPROVAL FOR UNUSUAL EXPENSES BY:

Supervisor _____

Date: _____

Excessive Income

Authorized Representative:

Date of Interview

Person Interviewed

Rec'd/stamp

NAME: GLENN L. HIC, JR.

DEPARTMENT: Lewis & Clark Co. Sheriff Dept.

POSITION: Deputy Sheriff - Retrolman First Class

COUNTY: Lewis & Clark Co

GROSS SALARY: 1055⁰⁰ per month

TAKE HOME PAY: 699⁰⁰ per month

EXPENSES

HOME: Rent \$175⁰⁰

MEDICAL: \$20⁰⁰

FOOD: \$150⁰⁰

VEHICLE: \$200⁰⁰

UTILITIES: \$80⁰⁰

PHONE: \$10⁷⁰

INSURANCE: 450⁰⁰ per year

OTHERS: 100⁰⁰

TOTAL: 775⁷⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 225⁰⁰

UNIFORMS: 80⁰⁰

OTHER: 100⁰⁰

TOTLA: 405⁰⁰

NAME:

Keith A. Buss

DEPARTMENT:

Lewis & Clark S.D.

POSITION:

Deputy PTE

COUNTY:

GROSS SALARY:

956⁰⁰ per mo

TAKE HOME PAY:

685⁰⁰

EXPENSES

HOME:

446⁰⁰

MEDICAL:

65⁰⁰

FOOD:

400⁰⁰

VEHICLE:

150⁰⁰

UTILITIES:

85⁰⁰

PHONE:

15⁰⁰

INSURANCE:

150⁰⁰

OTHERS:

150⁰⁰

1461

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

279⁰⁰

UNIFORMS:

OTHER:

TOTAL:

NAME: Ives, Frank G.

DEPARTMENT: Lewis & Clark County Sheriff's Office

POSITION: Patrolman III

COUNTY: Lewis & Clark County

GROSS SALARY: \$956.00

TAKE HOME PAY: \$640.00

EXPENSES

HOME: \$175.00

MEDICAL: \$17.50

FOOD: 50.00

VEHICLE: \$155.00

UTILITIES: \$60.00

PHONE: \$25.00

INSURANCE: \$87.00

OTHERS: \$50.00

TOTAL: \$619.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$205.00

UNIFORMS: None

OTHER: Weather gear \$120.00

TOTAL: \$325.00

NAME: JEFFREY F LINDQUIST

DEPARTMENT: LEWIS & CLARK CO. S.O.

POSITION: PATROLMAN I

COUNTY: LEWIS & CLARK

GROSS SALARY: \$1056.00 PER MO.

TAKE HOME PAY: \$724.00 PER MO.

EXPENSES

HOME: \$412.00 PER MO.

MEDICAL: \$20.00

FOOD: \$100.00 PER MO.

VEHICLE: \$120.00 PER MO. ~~PER MO.~~

UTILITIES: \$85.00 PER AVG MO.

PHONE: \$12.00

INSURANCE: \$20.00 PER MO.

OTHERS:

TOTAL: \$960.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$200.00

UNIFORMS:

OTHER: \$150.00

TOTAL: \$350.00

NAME: JOHN H. ROSEN, JR.

DEPARTMENT: LEWIS & CLARK CO. SHERIFF'S OFFICE

POSITION: DEPUTY SHERIFF - PATROLMAN III

COUNTY: LEWIS & CLARK

GROSS SALARY: \$953

TAKE HOME PAY: \$631

EXPENSES

HOME: \$200

MEDICAL:

FOOD: \$100

VEHICLE: \$160

UTILITIES: \$40

PHONE: \$15

INSURANCE:

OTHERS:

TOTAL: \$515

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$140

UNIFORMS: \$100

OTHER: \$200 (LEATHER EQUIP., MISC. SUPPLIES)

TOTAL: \$440

NAME: Larry Clifford
DEPARTMENT: Helena Sheriff's Dept.
POSITION: Deputy Sheriff
COUNTY: Lewis & Clark
GROSS SALARY: \$4953.00

TAKE HOME PAY: \$685.00

EXPENSES

HOME: \$125.00
MEDICAL: —
FOOD: \$120.00
VEHICLE: 64.20
UTILITIES: \$52.00
PHONE: 20.00
INSURANCE: 182.00
OTHERS: \$100.00

TOTAL: \$663.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$200.00

UNIFORMS: —

OTHER: —

TOTAL: \$200.00

NAME: MICHAEL J. McFERRIN

DEPARTMENT: Lewis & Clark County SHERIFF

POSITION: RESIDENT Deputy - Canyon Ferry & Crime Prevention OFFICER

COUNTY: Lewis & Clark

GROSS SALARY: \$1063⁰⁰ month

TAKE HOME PAY: \$773⁰⁰ monthly

EXPENSES

HOME: RENT \$225⁰⁰

MEDICAL: None

FOOD: \$150⁰⁰

VEHICLE: \$120⁰⁰ payments - \$40⁰⁰ gas

UTILITIES: \$30⁰⁰ - monthly on annual percentage

PHONE: County pays except - PERSONNEL LONG DISTANCE

INSURANCE: CAR \$140⁰⁰ annual - Renter's \$84⁰⁰ annual - 2 LIFE Policy \$350⁰⁰ annually

OTHERS:

TOTAL: \$605⁰⁰ - \$168⁰⁰ month that is obligated in other ways

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$225⁰⁰

UNIFORMS: Furnished

OTHER: Binoculars \$50⁰⁰ - Map 14 - \$200⁰⁰ - Gun case \$34⁰⁰ - Diving light - \$75⁰⁰

\$584⁰⁰

TOTAL: \$584⁰⁰

NAME: Gary D. 2015
DEPARTMENT: CIVIL BUREAU
POSITION: Patrol I
COUNTY: Lewis & Clark
GROSS SALARY: 1055.10

TAKE HOME PAY: 669.00

EXPENSES

HOME: \$175.00

MEDICAL:

FOOD: \$125.00

VEHICLE: \$134.39 + \$40.00 Gas

UTILITIES: \$50.00 elec. / h/o. / 1/2

PHONE: \$15.00

INSURANCE: 25.00

OTHERS: Child Support \$100.00

TOTAL: \$664.39

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$250.00

UNIFORMS:

OTHER:

TOTAL:

NATIONALE FOR SHERIFF'S PAY RAISE
AS SUBMITTED BY CHARLES M. O'REILLY
SHERIFF OF LEWIS AND CLARK COUNTY

Traditionally Sheriffs Departments have been the training grounds for Police Departments. It costs the citizens of Lewis and Clark County approximately \$14,000.00 to place one deputy on the streets for one year. This cost includes the deputy's wages; his uniform and equipment; his mandated 288 hours of training at the MLEA; and replacement cost for one man to cover for him while he is being trained, not to mention the costs incurred through in-service training provided by a training officer of our department or the vehicle and equipment costs to keep him on the street for one year. Once this officer becomes trained and becomes familiar with the officers of the Police Department it doesn't take him long to realize the city police officers have a much higher salary schedule than do county officers. At the first opportunity he leaves county law enforcement for city law enforcement due to the higher wages and better benefits. This results in a tremendous monetary loss to the County over a period of years.

To give an example of the wage disparity that exists between city and county law enforcement in the city of Helena the Chief of Police earns approximately \$22,000.00 per year. My wages as Lewis and Clark County Sheriff total \$15,000. per year for a difference of \$7,000.00 per year. The Sheriff is the Chief Law Enforcement officer within the county and by law has a much wider range of authority and responsibility than does the Chief of Police. SB417 would place the Sheriffs of Montana on a par with the Chiefs in the state and would prevent the monetary loss to the counties due to the loss of trained personnel. Traditionally the old cliché of "equal pay for equal work" has not even been close in county vs. city law enforcement in the State of Montana.

It is my belief that adequate wages will also attract more qualified individuals to run for the office of Sheriff as well as attract a higher quality of individual for the position of deputy sheriff. County law enforcement is approximately 42% below the cost of living curve and in fact only received a 2½% wage increase per year for the past 2 years. This is looked at quite closely by individuals seeking positions in Law Enforcement and does not do much to entice them into a career with Sheriffs Departments. The low wages also create a severe morale problem within the Sheriffs Departments and also has contributed to the unionization of law enforcement within the state.

I am well aware of the fact the county administrators will be in opposition to the wage increase due to monetary considerations, however I believe if city government can afford to adequately pay their law enforcement officers, then so should county government, not to mention the monetary loss county governments are being faced with due to the loss of trained personnel.

One other point I would like to mention to graphically illustrate the low pay my officers are receiving is the fact that the Captain of my Patrol Bureau and the Lieutenant of my Civil Bureau are both eligible for approximately \$100.00 worth of food stamps per month along with the lower paid personnel under their command.

For these reasons as well as others I respectfully urge the members of this Legislature to pass SB417 and raise county law enforcement officers to a decent living wage.

Feb 11, 1979

Jailed county official sticks to his

CARROLLTON, Ohio (AP) — A county official jailed for 36 hours for refusing to meet a local judge's budget demands says the experience convinced him judges have too much power.

Carroll County Commissioner Robert Kellogg said Saturday he plans to seek legislation at the state level to reverse a law he says gives judges the ability to financially break counties.

Kellogg and the county's other two commissioners, Robert E.A. Smith and Dale Williamson, were cited for contempt Thursday by county Juvenile Probate Judge Patricia Anderson and given a 10-day jail sentence after they refused to comply with her budget demands.

The commissioners pleaded guilty to contempt for appropriating only \$3,784 of the \$53,000 Anderson

demanding for her office this year. The commissioners said she exceeded last year's budget by \$3,000 and the new appropriation was a 23 percent increase over 1978.

The commissioners were released late Friday when a state Appeals Court judge in Youngstown granted a stay of the sentence.

"We have no remorse, no hurt feelings against Judge Anderson. We were just trying to protest the law more than anything else," Kellogg said. He added that he would not participate in any effort, advocated by a local citizens' group, to recall Anderson.

The law cited by Anderson allows judges to ask for any amount of money they deem necessary to operate the court system. Defiance of the law can result in contempt charges.

"We knew we had disobeyed the law, but we were willing to stick up for what we believed in," Kellogg acknowledged.

"Any time they (judges) can get into the legislative and executive branches of government and mandate what they want in terms of money, in terms of space, in terms of personnel, it's a bad thing," Kellogg said. "I believe the judges are going to

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

Senate Local Government Committee
Montana State Legislature
Helena, Montana 59601

Dear Senators:

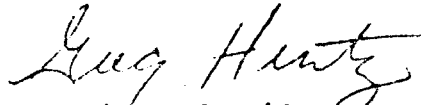
Attached to this letter you will find information gathered by the Legislative Committee of the Missoula County Deputy Sheriff's Association. This information indicates a need for revision of current state laws pertaining to salaries and benefits for deputies in Montana.

The information was gathered in Missoula County, and uses Missoula as an example, but the same problems exist throughout the state.

We hope you will study this information, and consider approval of Senate bills 417 and 505.

If you have any questions, or need further information, please contact our organization, and we will assist in any way we can.

Sincerely,



Greg Hintz, President
Missoula County Deputy Sheriff's Assoc.

enc.
cmb

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

We the undersigned members of the Missoula County Deputy Sheriff's Association support and urge the passage of senate bills 417 and 505.

Gerald B. Crego

Willis W. Hintz

Susan Ann Hintz

W. Z. Nooley

Boeuchard

Jay L. Bunch

Thomas S. Fecton

Ellen K. Kuehn

Steven T. Larango

Mark J. Brady

Larry Jackson

James J. Funchio

John F. Fetherick

Larry C. Deallman

Wendell H. Swigen

Robert Rafferty

David B. Strom

Luz Hintz

Clayton L. Lipp

W. Scott McDonald

John H. Breuer

Charles R. McCall

Mark E. Hall

Rick Newlon

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

We the undersigned members of the Reserve Deputies Unit, Missoula County Sheriff's Department, support and urge the passage of senate bills 417 and 505.

Wm. A. Long
D. Hunt Martin
Laura Cogswell
David L. Ball
Dor E. Walker

Terry Cook
 David Cook
 William F. Emerson
 Alfred Benson
 Wm. H. Cook
 Edw. J. Cook
 Wm. J. Johnston
 B. T. Cook
 Budd' Jay Cook
 Wm. D. Cook
 George B. Cook
 Kenneth L. Cook
 Van Hook
 John Cook

Jack Rennaker
Frank Fisher
Harold Larson
Robert G. Griffin
Vernon G. ...

MISSOULA COUNTY
DEPUTY SHERIFF'S ASSOCIATION

Missoula County
Sheriff's Department

Courthouse
Missoula, Mt. 59801
(406) 721-1470

February 14, 1979

TO: SENATE LOCAL GOVERNMENT COMMITTEE
State of Montana

FROM: Missoula County Deputy Sheriff's Association

RE: Need for revision of state laws pertaining to salaries and benefits of
sheriff's and deputies in the State of Montana

1. A two-year officer on the Missoula City Police Department, during the year 1979, is currently paid at the rate of \$7.30 per hour. By comparison, an average county deputy, having served four years, will be paid at the rate of \$6.96 per hour. Note: Although there is only 34 cents per hour difference in wages, the county deputy has an additional two years of experience.

2. The Missoula City Police Department receives longevity pay at the rate of \$7.50 per month for every year of service completed. Longevity pay is above and beyond the hourly wage discussed in point one. The Missoula County Sheriff's Department officers receive no longevity pay at this time.

3. The Missoula City Police Department receives a shift differential to off-set the cost of meals while working afternoon and night shifts. By comparison, the Missoula County Sheriff's Department receives no shift differential.

4. Although officers of the Missoula County Sheriff's Department are on call on a 24-hour basis, they do not receive overtime pay at the one and one-half hourly rate. Even when working overtime, a typical four-year officer can earn only about five hours of straight-time pay in a two-week period. This officer is prevented from collecting any additional overtime due to the fact that he can only earn 90% of the sheriff's salary, as set by state law, and the additional over-time pay would put him over that limit.

5. Both the Missoula City Police Department and the Montana Highway Patrol are paid over-time at the rate of one and one-half times their hourly wage. This is provided for by state law.

6. A sergeant for the Missoula County Sheriff's Department, having an average of 7.5 years on the department is currently salaried at \$14,723 per year (\$7.08 per hour). By comparison, figures obtained from unions in the Missoula area indicate the salaries of the following skilled labor:

	Gross Yearly Salary	Hourly Wage
a. Bricklayers	\$22,672	\$10.99
b. Carpenters	21,174	10.18
c. Electricians	23,504	11.36
d. Laborers	18,741	9.01
e. Machinists	16,349	7.86
f. Painters	21,382	10.28
g. Plumber	20,454	14.16
h. Sheet metal workers	23,712	11.40

Note: Figures indicate that even general labor makes over \$10.00 per year above the salary of an experienced sergeant.

7. The Missoula County Sheriff's Department currently has 45 full-time sworn deputies. Of these, at least 39 have had college training. Twenty-two sworn officers currently hold degrees from a college or university. Many of these officers are continuing their formal education at the University of Montana at their own expense.

8. In the past four fiscal years, the sheriffs and deputies in the state of Montana have not received a raise equalling the cost of living based on actual U.S. government figures for inflation. Example: The health insurance rates for a deputy enrolled in a family plan have risen from \$54, June 1977, to \$84.67, December 1978. The actual cost to the deputy has risen from \$4.00 June 1977 to \$34.60 December 1978: per month. The above described health plan does not include dental, optical, or life insurance.

9. On Friday, January 12, 1979, a senior deputy from the Missoula County Sheriff's Department was advised by the Missoula County Welfare Department that his family would easily qualify for food stamps based on the following information:

- a. Gross Salary of \$1090 per month
- b. State and Federal taxes withheld -- \$190 per month
- c. Social Security withheld -- \$68 per month
- d. Mandantory retirement withheld -- \$80 per month
- e. Health insurance withheld -- \$34.60 per month
- f. House payment -- \$325 per month
- g. Utilities -- \$82 per month

The above figures pertain to a family consisting of a husband, wife, and two children with a total actual take-home salary of \$720 per month. With house payments of \$325 per month, utility payments of \$80 per month, and food costs of \$200 per month, this leaves only about \$112 per month for other expenses such as clothing, gasoline, car payments and insurance, entertainment, etc.

Dragsted's
Everything Men Wear

SERVING WESTERN MONTANA SINCE 1918

ON CIRCLE SQUARE

MISSOULA, MONTANA 59801

JOHN DOE

Prices from 1/13/79

Sample Bill

DATE	CHARGE	CREDIT	BALANCE	DATE	CHARGE	CREDIT	BALANCE
1979							
Ike Jack	125.00						
Pant	39.00						
Shirt	45.00						
Boots	74.95						
tie	3.00						
Patches	7.50						
hat	30.00						
inner belt	11.35						
outer belt	29.95						
cuff case	12.95						
wasc "	11.95						
cart. drop	10.95						
key holder	5.45						
holster	35.95						
			442 ⁹⁰				

All bills payable 10th of month following date of purchase — 12% per annum on delinquent balance.

HOW PRICES HIT HOME

in the Atlanta region, where change closely parallel the national average.

Tuition, room and board, Emory University
'67: \$2,640
'78: \$5,100
+93%

Direct-dial call, Atlanta to L.A., 3 minutes
'67: \$2.00
'78: \$1.30
-35%

Tuition, room and board, University of Georgia
'67: \$1,159
'78: \$2,371
+104%

Levi straight-leg blue jeans
'67: \$4.79
'78: \$15.50
+224%

19 in. RCA color TV
'67: \$379.95
'78: \$389.95
+3%

Appendectomy
'67: \$200
'78: \$428
+114%

1 week in hospital, semiprivate
'67: \$238
'78: \$595
+150%

Hamburger, 1 pound
'67: \$0.59
'78: \$1.39
+133%

Loaf of bread, Colonial brand
'67: 35¢
'78: 73¢
+109%

Pack of Marlboro cigarettes
'67: 32.3¢
'78: 33.1¢
+2%

Woman's 2-piece wool suit
'67: \$75
'78: \$90
+13%

Can of Alpo dog food
'67: 29¢
'78: 39¢
+35%

3-bedroom house
'67: \$32,000
'78: \$34,000
+6%

Horseshy bar
'67: 56¢ (78¢)
+30%

Dental work, 1 cavity filled
'67: \$5
'78: \$12
+120%

Man's 3-piece wool suit
'67: \$10
'78: \$16
+60%

Round-trip TWA economy air fare, Atlanta-London
'67: \$583.80
'78: \$781.00
+34%

Taxi fare, downtown Atlanta to airport
'67: \$3.09
'78: \$1.34
-56%

Chevrolet Malibu coupe
'67: \$2,274
'78: \$4,224
+86%

1 gal. premium Gulf gasoline
'67: 39.9¢
'78: 76.9¢
+93%














Paperback bestseller
'67: \$1.65 (Michener's *The Source*)
'78: \$2.95 (Michener's *Centennial*)
+79%

14-karat gold wedding ring
'67: \$35
'78: \$170
+386%

Percentage figures show change in retail prices from base year of 1967

TIME Charts by Nigel Holmes

THE REAL STORY OF EARNINGS

Occupation	Average income		After tax income		% change in income after taxes and effects of inflation
	1967	1978	1967	1978	
 Social Security recipient	\$1,012	\$3,144	\$1,012	\$3,144	+59%
 Steelworker	7,548	20,923	6,580	16,932	+32
 Autoworker	7,647	19,971	6,670	16,114	+24
 Petrochemical worker	8,273	21,085	7,163	17,072	+22
 Truck driver	7,134	16,805	6,203	13,779	+14
 U.S. Army major	11,616	26,074	10,171	21,856	+10
 Plumber	11,149	22,360 [†]	9,515	18,045 [†]	+4.6
 Policeman (municipal)	6,482	13,190	5,665	11,164	+9.9
 Fed. civil servant* (Grade 7)	6,734	13,014	6,182	11,824	-2.1
 Computer programmer	9,984	19,604	8,429	15,798	-4.1
 Engineer (journeyman)	12,420	23,976	10,585	19,141	-7.5
 Corporate lawyer (middle level)	17,208	33,552	14,353	25,636	-8.6
 Accountant*	7,000	12,800	6,105	10,884	-9.8
U.S. Senator	30,000	57,000	24,047	42,168	-10.3
Librarian	7,305	11,894 [†]	6,359	10,262 [†]	-11.1
Welfare recipient (per family)	1,894	3,089	1,894	3,089	-16.5
University professor	17,158	30,353	14,311	23,077	-17.5

After-tax income computed by the Tax Foundation Inc. (excluding 34¢ per hour)

* Washington Post, 1/11/77

RESOLUTION FOR SHERIFF'S PAY RAISE
AS SUBMITTED BY CHARLES M. O'REILLY
SHERIFF OF LEWIS AND CLARK COUNTY

Traditionally Sheriffs Departments have been the training grounds for Police Departments. It costs the citizens of Lewis and Clark County approximately \$14,000.00 to place one deputy on the streets for one year. This cost includes the deputy's wages; his uniform and equipment; his mandated 288 hours of training at the MLEA; and replacement cost for one man to cover for him while he is being trained, not to mention the costs incurred through in-service training provided by a training officer of our department or the vehicle and equipment costs to keep him on the street for one year. Once this officer becomes trained and becomes familiar with the officers of the Police Department it doesn't take him long to realize the city police officers have a much higher salary schedule than do county officers. At the first opportunity he leaves county law enforcement for city law enforcement due to the higher wages and better benefits. This results in a tremendous monetary loss to the County over a period of years.

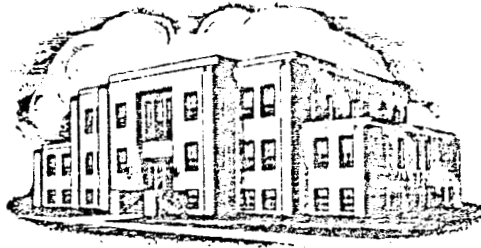
To give an example of the wage disparity that exists between city and county law enforcement in the city of Helena the Chief of Police earns approximately \$22,000.00 per year. My wages as Lewis and Clark County Sheriff total \$15,000.00 per year for a difference of \$7,000.00 per year. The Sheriff is the Chief Law Enforcement officer within the county and by law has a much wider range of authority and responsibility than does the Chief of Police. SB417 would place the Sheriffs of Montana on a par with the Chiefs in the state and would prevent the monetary loss to the counties due to the loss of trained personnel. Traditionally the old cliché of "equal pay for equal work" has not even been close in county vs. city law enforcement in the State of Montana.

It is my belief that adequate wages will also attract more qualified individuals to run for the office of Sheriff as well as attract a higher quality of individual for the position of deputy sheriff. County law enforcement is approximately 42% below the cost of living curve and in fact only received a 2½% wage increase per year for the past 2 years. This is looked at quite closely by individuals seeking positions in Law Enforcement and does not do much to entice them into a career with Sheriffs Departments. The low wages also create a severe morale problem within the Sheriffs Departments and also has contributed to the unionization of law enforcement within the state.

I am well aware of the fact the county administrators will be in opposition to the wage increase due to monetary considerations, however I believe if city government can afford to adequately pay their law enforcement officers, then so should county government, not to mention the monetary loss county governments are being faced with due to the loss of trained personnel.

One other point I would like to mention to graphically illustrate the low pay my officers are receiving is the fact that the Captain of my Patrol Bureau and the Lieutenant of my Civil Bureau are both eligible for approximately \$100.00 worth of food stamps per month along with the lower paid personnel under their command.

For these reasons as well as others I respectfully urge the members of this Legislature to pass SB417 and raise county law enforcement officers to a decent living wage.



COUNTY OF ROOSEVELT
OFFICE OF
DONALD L. CARPENTER
SHERIFF
BOX 280
WOLF POINT, MONTANA 59201

January 29, 1979

Dear Dale

As you know, this is again a legislative year. The Montana Sheriff's and Peace Officer's Association is once again attempting to obtain a pay raise for personell of Sheriff's Departments. From our talks with legislatures in Helena, it is obvious that we are going to have lots of ammunition when we argue our case for more money.

We are asking, that you as Sheriffs, talk with your Deputies to reply to the enclosed form. We are not attempting to pry into anyone's financial affairs, however, I feel that this type of information will be very powerful in our lobbying effort.

Response to this form is running on a tight schedule. If at all possible, please return these forms to me by February 2, 1979.

If you have any questions, please feel free to contact me at 653-1061.

Sincerely,

Dean Mahlum
Roosevelt County Undersheriff

DM/jj

7/RCBY

5 COPIES

ENCL

NAME:

State & Life Sheriff

DEPARTMENT:

Ravalli County

POSITION:

Sheriff

COUNTY:

Ravalli County Hamilton

GROSS SALARY:

1,105.

TAKE HOME PAY:

766.22

EXPENSES

HOME:

140.00

MEDICAL:

\$10. average mo.

FOOD:

\$170.00

VEHICLE:

\$100.00

UTILITIES:

\$55.00

PHONE:

\$15.00

INSURANCE:

\$65.00 per mo.

OTHERS:

Vehicle License \$20. per mo.

gas \$5.00 per mo.

\$15. per mo savings

\$40. misc expenses per mo.

50. House repairs

TOTAL: \$705.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

\$15.00

UNIFORMS:

\$150.00 per year

OTHER:

\$100. per year

TOTAL:

NAME: RON FISHER
DEPARTMENT: RAVALLO COUNTY
POSITION: UNDERSHERIFF
COUNTY: RAVALLO
GROSS SALARY: 1052.00

TAKEN HOME PAY: 209.76

EXPENSES

HOME: \$125
MEDICAL: 50
FOOD: \$300
VEHICLE: 250
UTILITIES: \$125
PHONE: \$25
INSURANCE: 25
OTHERS:

TOTAL: \$750.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$125
UNIFORMS: 200
OTHER: 100

TOTAL:

NAME: Tyler A. Mo[redacted] in

DEPARTMENT: Sweetgrass County Sheriff's Department

POSITION: Deputy

COUNTY: Sweetgrass

GROSS SALARY: \$11,323.00 per year

TAKE HOME PAY: \$610.00 per month

EXPENSES

HOME: \$178.00

MEDICAL: too much, unknown

FOOD: varies, I know that there's not enough money left after paying bills to eat like my family should.

VEHICLE: 1968 Chevy 4X4 needs an engine; 1969 Ford Station wagon 128,000 miles

UTILITIES: \$60.00 per month average

PHONE: \$18.00 per month

INSURANCE: \$140.00 per month

OTHERS: many others as a family has various bills

TOTAL: I pay out more money than what I get, and I'm not proud to say that I'm behind on my bills, as most of the deputies are.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$180.00 pistol

UNIFORMS: \$500.00 per year out of my pocket, including cleaning

OTHER:

TOTLA: As I do know, the Sheriff's once again are going to the Legislature again, begging. If the Sheriff's settle for less than 10% increase, As you know, the inflation has gone up 11.2% and is going to go higher before summer, let me explain something that by the time the legislature gives us a pay raise, and the following January after, when social security and insurance hit you with new increases, you are at least 30.00 in the hole, this is based on my wage. This has been going on in my county for the last three years, also with various prices on the rise, it has been my misfortune that my wife has had to take a job, just so we can feed and cloth my family. In the whole, if people expect good or excellent law enforcement, they should pay for it. If you put incentive in good law enforcement, good men will stay in it, and you will attract good men or women in it. I myself, am planning to quit law-enforcement in the spring after putting 10 years of my life into it. I'm just tired of my family suffering

without, and any luxuries they might have hoped to have, so unless the Legislature and/or county show a more improvement in the security of the job, I do not plan to stay. It hurts me very much, as I had hoped to make it a career. At this time, I am 30 years of age, and I'd better make a move for more money. I will support any legislation that will put food on the table, and a smile on my family's face. Its funny how the public yells for better and for more professionalism in law enforcement, and other demands, but yet we have to beg them for wages. "Law enforcement is here to protect and to serve, but yet who protects us?" If there's any further help that I may do for you, feel free to contact me. I'd be more than happy to go before the Legislature myself. Thank you.

Tyler A. Molzahn #15
Tyler A. Molzahn, Deputy

(E: PETE CLARKSON)

DEPARTMENT: RUSSELL COUNTY SHERIFF'S OFFICE

POSITION: Deputy

COUNTY: RUSSELL

GROSS SALARY: \$ 997.20 / month

TAKE HOME PAY: \$ 7

EXPENSES

HOME: \$ 144.00

MEDICAL: 7 30.00

FOOD: \$ 300.00

VEHICLE: \$ 65.00

UTILITIES: \$ 40.00

PHONE: \$ 15.00

INSURANCE: \$ 40.00

OTHERS: \$ 136.00

TOTAL: \$ 770.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$ 175.00

UNIFORMS:

OTHER: \$ 60.00

TOTAL: \$ 235.00

NAME: PHILIP M. MEIN

DEPARTMENT: RAVALLI CO. SHERIFF Dept.

POSITION: DEPUTY (SGT.)

COUNTY: RAVALLI

GROSS SALARY: \$997.20

TAKEN HOME PAY: \$675.61

EXPENSES

HOME: 125.00

MEDICAL: 40.00

FOOD: 220.00

VEHICLE: 75.00

UTILITIES: 75.00

PHONE: 13.00

INSURANCE: 68.80

OTHERS: 30.13 → PROP. TAX

CLEANING 2.00

HOME REPAIR 50.00

OTHER BILLS 45.00

TOTAL: 727.80

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 235.00 → DUTY + OFF DUTY WEAPON

UNIFORMS: 230.00

OTHER: \$86.00

TOTAL: \$601.00

NAME: A.E. MURK 2

DEPARTMENT: PAVALLI County S/O

POSITION: DEPUTY

COUNTY: PAVALLI

GROSS SALARY: 1833

TAKE HOME PAY: 7622.82

EXPENSES

HOME: 220.00

MEDICAL: 768.85

FOOD: 7200

VEHICLE: 78.5

UTILITIES: 7100

PHONE: 711

INSURANCE: ~~768.85~~ 725

OTHERS: 7130

TOTAL: 7880.35

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 718.4

UNIFORMS:

OTHER: 750

TOTLA: 7234

NAME: MARK BROWN

DEPARTMENT: RAUALLI CO. Sheriff's Office

POSITION: Deputy Sheriff

COUNTY: RAUALLI

GROSS SALARY: \$553.00

TAKE HOME PAY: \$553

EXPENSES

HOME: \$145.00 mo

MEDICAL: \$48.00 mo

FOOD: \$75.00 mo

VEHICLE: \$60.00 mo

UTILITIES: \$45.00 mo

PHONE: \$25.00 mo

INSURANCE: \$470 yearly

OTHERS:

TOTAL: \$398 mo

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$325.00

UNIFORMS: \$50.00

OTHER: LEATHER \$40.00

TOTAL: \$435.00

NAME: Barry James Scott
DEPARTMENT: Ravalli County Sheriff
POSITION: Deputy
COUNTY: Ravalli
GROSS SALARY: \$833.00

TAKE HOME PAY: \$533.00

EXPENSES

HOME: \$50.00 month
MEDICAL: - \$48.00 month
FOOD: \$100.00 month
VEHICLE: - 150 month
UTILITIES: -
PHONE: \$25.00 month
INSURANCE: \$800.00 year 66.67 month
OTHERS: - \$1200 year \$100 month

TOTAL: 539.67

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: - \$300.00
UNIFORMS: -
OTHER: - \$80.00

TOTAL: \$380.00

NAME: JAY PRINZ

DEPARTMENT: RAVALLI COUNTY SHERIFF DEPT

POSITION: DEPUTY SHERIFF

COUNTY: RAVALLI COUNTY

GROSS SALARY: \$997.20

TAKE HOME PAY: \$626.18

EXPENSES

HOME: \$171⁰⁰/₁₀₀

MEDICAL: \$10⁰⁰/₁₀₀

FOOD: \$150⁰⁰/₁₀₀

VEHICLE: \$111⁰⁰/₁₀₀

UTILITIES: \$50⁰⁰/₁₀₀

PHONE: \$15⁰⁰/₁₀₀

INSURANCE: \$20⁰⁰/₁₀₀

OTHERS: CHILD CARE \$100⁰⁰/₁₀₀

(+) other misc. bills incurred during month.

TOTAL: \$627⁰⁰/₁₀₀

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$160⁰⁰/₁₀₀

UNIFORMS: \$230⁰⁰/₁₀₀

OTHER: \$80⁰⁰/₁₀₀

TOTAL: \$470⁰⁰/₁₀₀

NAME: *[Handwritten]*
DEPARTMENT: *[Handwritten]*
POSITION: *[Handwritten]*
COUNTY: *[Handwritten]*
GROSS SALARY: *[Handwritten]*

TAKE HOME PAY: *[Handwritten]*

EXPENSES

HOME: *[Handwritten]*
MEDICAL: *[Handwritten]*
FOOD: *[Handwritten]*
VEHICLE: *[Handwritten]*
UTILITIES: *[Handwritten]*
PHONE: *[Handwritten]*
INSURANCE: *[Handwritten]*
OTHERS: *[Handwritten]*

TOTAL: *[Handwritten]*

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *[Handwritten]*
UNIFORMS: *[Handwritten]*
OTHER: *[Handwritten]*

TOTLA: *[Handwritten]*

NAME: DAN I CHIE

DEPARTMENT: RAVALLI COUNTY SHERIFF

POSITION: DETECTIVE

COUNTY: RAVALLI

GROSS SALARY: 997.00

TAKE HOME PAY: 625.00

EXPENSES

HOME: 297.00

MEDICAL: 20.00

FOOD: 150.00

* VEHICLE:

UTILITIES: 45.00 AVERAGE

PHONE: 25.00

INSURANCE: 50.00 AVERAGE

OTHERS: 100.00 PER MO GASOLINE & VEHICLE MAINT
30.00 FEED & MEDICATION RAISE OWN BEEF

TOTAL: 717.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 184.00

UNIFORMS: 50.00

OTHER: 40.00 LEATHER GEAR

TOTAL: 274.00

* I HAVE TWO CAR PAYMENTS ALSO. MY WIFE WORKS BECAUSE
AS YOU CAN SEE IT IS QUITE NECESSARY.

THERE ARE OTHER INCIDENTALS SUCH AS TRASH COLLECTION

13.00

UNIFORMS CLEANING 20.00

VISA

MAJESTIC CHARGE } FOR CLOTHING & HOUSEHOLD ITEMS

20.00

CHILDREN'S SCHOOL & ENTERTAINMENT

20.00

ADDITIONAL PER MO \$73.00

Bill No. 4112
INTRODUCED BY J. Brown Mark Ramm

A BILL FOR AN ACT ENTITLED: "AN ACT CHANGING THE SALARY SCHEDULES FOR COUNTY SHERIFFS AND AUTHORIZING SHERIFFS TO FIX THE SALARIES OF THEIR DEPUTIES OR ASSISTANTS; AMENDING SECTIONS 7-4-2503 THROUGH 7-4-2505, MCA."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 7-4-2503, MCA, is amended to read:
"7-4-2503. Salaries of certain county officers. (1)

Except as provided in subsection (2), the total salary paid to the county treasurer, county clerk and recorder, clerk of the district court, county attorney, county assessor, and county superintendent of schools, and county sheriff; the county surveyor in counties where county surveyors receive salaries as provided in 7-4-2012; and the county auditor in all counties wherein such office is authorized shall be the sum of the salary shown in column A, based on population as of January 1, 1977, when added to the salary shown in column B, based on taxable valuation as of January 1, 1977, as follows:

	(a) Population of County	Column A
23		
24	Below 3,000.....	\$4,494
25	3,000 to 3,999.....	\$4,729

1	4,000 to 4,999.....	\$4,833
2	5,000 to 5,999.....	\$4,938
3	6,000 to 6,999.....	\$5,058
4	7,000 to 7,999.....	\$5,394
5	8,000 to 8,999.....	\$5,487
6	9,000 to 9,999.....	\$5,617
7	10,000 to 12,499.....	\$5,708
8	12,500 to 14,999.....	\$5,826
9	15,000 to 17,499.....	\$5,943
10	17,500 to 19,999.....	\$6,048
11	20,000 to 24,999.....	\$6,165
12	25,000 to 29,999.....	\$6,270
13	30,000 to 39,999.....	\$6,387
14	40,000 to 49,999.....	\$6,544
15	50,000 to 59,999.....	\$6,779
16	60,000 to 69,999.....	\$7,014
17	70,000 to 79,999.....	\$7,275
18	80,000 to 89,999.....	\$7,432
19	90,000 to 99,999.....	\$7,676
20	100,000 and over.....	\$7,902
21	(b) Taxable Valuation of County	Column B
22	Below 12,000,000.....	\$4,598
23	12,000,000 to 2,999,999.....	\$4,729
24	3,000,000 to 3,999,999.....	\$4,833
25	4,000,000 to 4,999,999.....	\$4,938

1	5,000,000 to	5,999,999.....	\$5,039
2	6,000,000 to	6,999,999.....	\$5,394
3	7,000,000 to	7,999,999.....	\$5,687
4	8,000,000 to	8,999,999.....	\$5,617
5	10,000,000 to	11,999,999.....	\$5,708
6	12,000,000 to	13,999,999.....	\$5,826
7	14,000,000 to	15,999,999.....	\$5,942
8	16,000,000 to	17,999,999.....	\$6,067
9	18,000,000 to	19,999,999.....	\$6,165
10	20,000,000 to	22,499,999.....	\$6,270
11	22,500,000 to	24,999,999.....	\$6,387
12	25,000,000 to	27,999,999.....	\$6,544
13	30,000,000 to	34,999,999.....	\$6,719
14	35,000,000 to	39,999,999.....	\$7,014
15	40,000,000 to	44,999,999.....	\$7,275
16	45,000,000 to	49,999,999.....	\$7,432
17	50,000,000 to	54,999,999.....	\$7,667
18	55,000,000 to	59,999,999.....	\$7,902
19	60,000,000 to	64,999,999.....	\$8,138
20	65,000,000 to	69,999,999.....	\$8,372
21	70,000,000 to	74,999,999.....	\$8,607
22	75,000,000 to	79,999,999.....	\$8,843
23	80,000,000 to	84,999,999.....	\$9,078
24	85,000,000 to	89,999,999.....	\$9,313
25	90,000,000 to	94,999,999.....	\$9,548

1	95,000,000 to 99,999,999.....	\$9,723
2	100,000,000 to 109,999,999.....	\$10,019
3	110,000,000 to 119,999,999.....	\$10,195
4	120,000,000 to 129,999,999.....	\$10,398
5	130,000,000 to 139,999,999.....	\$10,606
6	140,000,000 to 149,999,999.....	\$10,817
7	150,000,000 and over.....	\$11,035
8	(2) (a) The county superintendent of schools shall receiver in addition to the salary based upon the totals of columns A and B above the sum of \$400 per year.	
9	(b) The county sheriff shall receiver in addition to the salary based upon the totals of columns A and B above the sum of \$1200 per year.	
10	In first-class counties, the sheriff's minimum salary is \$25,000 a year. In second-class counties, the sheriff's minimum salary is \$22,000 a year. In third-class counties, the sheriff's minimum salary is \$20,000 a year. In all other class counties, the sheriff's minimum salary is \$18,000 a year.	
11	(c) Except in counties of population greater than 30,000, the county attorney shall receiver in addition to the salary based upon the totals of column A and B above the sum of \$1200. In each county with a population in excess of 30,000, the salary of the county attorney shall be \$30,000 per year."	
12	Section 2. Section 7-4-2504, MCA, is amended to read:	

"7-4-2504. Salaries to be fixed by resolution. The county commissioners shall by resolution, on or before July 1 of each year, fix the salaries of the county treasurer, county clerk, county assessor, county school superintendent, county sheriff, and county attorney and the clerk of the district court for the following fiscal year in conformity with the appropriate statutory salary schedule pertaining to each officer, except that they may increase the salary of the county sheriff above the amounts specified in 7-4-2503(2)(b). The salary schedule used for each office shall be the statutory schedule in effect on the first day of the following fiscal year."

Section 3. Section 7-4-2505, MCA, is amended to read:

"7-4-2505. Amount of compensation for deputies and assistants: (1) Except as provided in subsections (2) and (3), the boards of county commissioners in the several counties in the state shall have the power to fix the compensation allowed any deputy or assistant of the following officers:

- (a) deputy clerk and recorder;
- (b) clerk of the district court;
- (c) treasurer;
- (d) assessor;
- (e) county attorney;

(1) auditor.

(2) The county sheriffs in the several counties in the state shall have the power to fix the compensation allowed their deputies or assistants.

(3) Except as provided in subsection (2)(1)(b), the salary of no deputy or assistant shall be more than 90% of the salary of the officer under whom such deputy or assistant is serving.

(b) In fixing the compensation allowed the undersheriff, the board sheriff must fix the same at 95% of the salary of the officers under whom such undersheriff is serving. In fixing the compensation allowed the deputy sheriffs, the board sheriff must fix the same at 90% of the salary of the officer under whom such deputy sheriff is serving, except in counties of the first, second, or third class, in which the board sheriff must fix the same at not less than 75% or more than 90% of the salary of the officer under whom such deputy sheriff is serving.

(c) Where any deputy or assistant is employed for a period of less than 1 year, the compensation of such deputy or assistant shall be for the time so employed, provided the rate of such compensation shall not be in excess of the rates now provided by law for similar deputies and assistants except as provided herein.

(d) Deputy assessors' salaries shall be the same as

LC 1690/01

1 paid the deputy clerk and recorder."

-End-

1 paid the deputy clerk and recorder."
-End-

NAME: (ward Hodous (

DEPARTMENT: Sheriff's Department

POSITION: Sheriff

COUNTY: Dawson

GROSS SALARY: \$1,098.17 TAKE HOME PAY: \$714.33

EXPENSES

HOME: \$230.00

MEDICAL: \$ 50.00

FOOD: \$175.00

VEHICLE: \$ 40.00

UTILITIES: \$ 65.00

PHONE: \$ 10.00

INSURANCE: \$ 60.00

OTHERS: \$150.00

The above are monthly figures.

TOTAL: \$680.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$100.00

UNIFORMS: \$200.00

OTHER: \$ 50.00

TOTAL: \$350.00

Comment: Depend on other income sources to meet living expenses.

NAME: Stinnett
DEPARTMENT: Sheriff's Department
POSITION: Deputy
COUNTY: Dawson
GROSS SALARY: \$988.35

TAKE HOME PAY: \$636.17

EXPENSES

HOME: \$250.00
MEDICAL: \$110.00
FOOD: \$250.00
VEHICLE: \$216.00
UTILITIES: \$ 70.00
PHONE: \$ 10.00
INSURANCE: \$ 63.00
OTHERS: \$100.00

The above are monthly figures

TOTAL: \$1,069.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$322.00
UNIFORMS: \$405.00
OTHER: \$205.00

TOTLA: \$932.00

Comment: Wife's employment necessary to meet living expenses.

NAME: Larry Anderson

DEPARTMENT: Sheriff's Department

POSITION: Deputy

COUNTY: Dawson

GROSS SALARY: \$988.35

TAKE HOME PAY: \$726.76

EXPENSES

HOME: \$200.00

MEDICAL: \$ 30.00

FOOD: \$150.00

VEHICLE: \$ 60.00

UTILITIES: \$60.00

PHONE: \$ 10.00

INSURANCE: \$20.00

OTHERS: \$75.00

The above are monthly figures.

TOTAL: \$605.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$165.00

UNIFORMS: \$250.00

OTHER: \$150.00

TOTAL: \$565.00

Comment: need part time job to supplement income for necessities.

NAME: D. Rossi
DEPARTMENT: Sheriff's Department
POSITION: Deputy
COUNTY: Dawson
GROSS SALARY: \$988.35

TAKE HOME PAY: \$632.38

EXPENSES

HOME: \$125.00
MEDICAL: \$ 15.00
FOOD: \$175.00
VEHICLE: \$130.00
UTILITIES: \$ 8.25
PHONE: \$ 20.00
INSURANCE: \$ 15.00
OTHERS: \$150.00

The above are monthly figures.

TOTAL: \$638.25

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$240.00
UNIFORMS: \$250.00
OTHER: \$150.00

TOTLA: \$640.00

Comment: need part time jobs to supplement income for necessities.

NAME: Ha Purvis
DEPARTMENT: Sheriff's Department
POSITION: Deputy
COUNTY: Dawson
GROSS SALARY: \$988.35

TAKE HOME PAY: \$640.97

EXPENSES

HOME: \$275.00
MEDICAL: \$ 50.00
FOOD: \$175.00
VEHICLE: \$ 40.00
UTILITIES: \$ 65.00
PHONE: \$ 12.00
INSURANCE: \$ 15.00
OTHERS: \$ 50.00

The above are monthly figures.

TOTAL: \$682.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$170.00
UNIFORMS: \$250.00
OTHER: \$100.00

TOTLA: \$520.00

Comment: need part time job to supplement income for necessities.

NAME: Micheal T. Tappan

DEPARTMENT: Toole County Sheriff's Dept.

POSITION: Deputy

COUNTY: Toole

GROSS SALARY: \$939.38

TAKE HOME PAY: \$707.82

EXPENSES

HOME: \$101.00 per month

MEDICAL: 0

FOOD: \$250.00

VEHICLE: \$100.00

UTILITIES: \$20.00

PHONE: \$30.00

INSURANCE: \$50.00

OTHERS: \$175.00

TOTAL: \$726.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$113.00

UNIFORMS: 0

OTHER: 0

TOTAL: \$113.00

NAME: LANNIE NAVRATIL

DEPARTMENT: Toole County Sheriff's Dept

POSITION: Deputy Sheriff

COUNTY: Toole

GROSS SALARY: \$939.38

TAKE HOME PAY: \$624.00

EXPENSES

HOME: \$180.00

MEDICAL: \$50.00

FOOD: \$200.00

VEHICLE: \$200.00

UTILITIES: \$75.00

PHONE: \$25.00

INSURANCE: \$20.00

OTHERS: \$200.00

TOTAL: \$950.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$500.00 hand gun + riot gun

UNIFORMS:

OTHER: \$40.00 Boots

TOTAL: \$540.00

Without my wife's small salary, I would be
unable to continue my occupation in law enforcement.
We have two small babies AND we'd prefer my wife
to work. I've been in law enforcement for 8½ years and
it's getting tougher all the time to make a living.

NAME: DONALD T. TROVIA.

DEPARTMENT: SHERIFF'S DEPT

POSITION: UNDER SHERIFF

COUNTY: WILKINSON

GROSS SALARY: \$95.45 A MONTH
10,775.45 YEARLY

TAKE HOME PAY: 639.28 A MONTH
7,671.36 A YEAR

EXPENSES

HOME: ABOUT \$50 PER MONTH WHEN EVER WE CAN AFFORD IT.

MEDICAL: WHAT EVER WE CAN PAY WHAT OUR INSURANCE DONT PAY

FOOD: ABOUT \$250 PER MONTH WHICH IS GOING UP ALL THE TIME.

VEHICLE: ABOUT \$70 A MONTH GAS + OIL NOT COUNTING MINOR REPAIRS OR TIRES.

UTILITIES: WATER, GAS, ELEC. ABOUT \$60 PER MONTH

PHONE: ABOUT \$10 A MONTH

INSURANCE: ABOUT \$60 A MONTH

OTHERS: ABOUT \$200 A MONTH PAYMENT TO BANK FOR CAR AND HOUSE

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

COMMENT: EVEN A 7% RAISE WOULD BE ABOUT
\$63 WITH EVERY THING TAKEN I WOULD BE LUCKY TO CLEAR
\$25 OR \$30 AND THAT WOULD BE BY JULY 1 '77, OR AUG 1 WHEN
WE GET THE CHECK BY THAT TIME EVEN THAT RAISE IS GONE BY FUEL
COSTS OR GAS, OR JUST ABOUT ANY THING A PERSON NEEDS

NAME: ARLEIGH H. MEER JR.
DEPARTMENT: WIBAUX County SHERIFF OFFICE
POSITION: SHERIFF
COUNTY: WIBAUX

GROSS SALARY: \$942.58 MONTH
\$11,311.00 YEAR

TAKE HOME PAY: \$579.59 MONTH
\$6,955.08 YEAR

EXPENSES

HOME: 30.00
MEDICAL: \$250.00
FOOD: 6.00
VEHICLE: \$103.00 Monthly gas oil repairs
UTILITIES: \$70.00
PHONE: approximately \$20.00
INSURANCE: Life Health Auto Home
OTHERS: misc \$40.00

TOTAL: \$776.90

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

without my wife working too, you couldn't
make a living on Sheriff salary alone.

Size of Family FIVE

COUNTY: Judith Basin

GROSS SALARY: \$9614.35 @year
\$801.26 @month

TAKE HOME PAY: \$6905.52 @year
\$575.46 @month

EXPENSES Per Month

HOME: \$183.00 \$2196.00

MEDICAL: \$20.00 \$240.00

FOOD: \$400.00 \$4800.00

VEHICLE: \$130.00 \$1560.00

UTILITIES: \$30.00Elect. \$360.00

\$130.00 Fuel Oil six months \$780.00

FRONT:	\$25.00	\$1920.00
		\$300.00

INSURANCE: Vec, ~~\$304.00~~
\$25.33 \$304.00

OTHERS:		
\$50.00 gas		\$600.00
\$33.33 Vec. Maint Maintainace		\$400.00
\$16.66 Vec. Lic.&Tax		\$200.00

TOTAL: \$978.32 \$11740.00

EXPOSURES PRIOR TO EMPLOYMENT

WEAPON: \$300.00 Duty & off Duty One time Expense.

UNIFORMS: \$100.00

000000; Required Utility Belt & Equipment \$150.00

Due to the cost of everything now it is necessary for my wife to work and for myself to have extra work to make ends meet. This in turn puts us into a higher tax bracket. This penalizes us for trying to make a living.

MAYBE WELFARE IS THE ONLY WAY OUT!!!

NAME: Dennis J. Stokes

DEPARTMENT: Judith Basin Sheriff Office

POSITION: Sheriff

COUNTY: Judith Basin

GROSS SALARY: \$11,311.00

TAKE HOME PAY: \$7918.00

EXPENSES

HOME: \$1440.00 yr. \$120.00 mo.

MEDICAL: \$ 520.00 yr.

FOOD: \$2100.00 yr. \$175.00 mo.

VEHICLE: \$369.84 yr.

UTILITIES: \$963.14 yr. Power, Water, Fuel oil

PHONE: \$ 130.00 yr.

INSURANCE: \$720.00 yr Health House \$128.50 yr.

OTHERS: Credit Cards, gas, life ins., Cancer ins., house taxes \$2461.00

TOTAL: \$8832.48

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$304.00 Duty Weapon, Off Duty Weapon

UNIFORMS: \$178.00

OTHER: Leather \$149.50 Belt, Holster, shell holder, mace holder, Cuff case, d
Key ring

TOTAL: \$631.50

NAME: THOMAS E. JEE

DEPARTMENT: JUDITH BASIN SHERIFF DLIT.

POSITION: UNDERSHERIFF

COUNTY: JUDITH BASIN

GROSS SALARY: 10,745.45

TAKE HOME PAY: 7,521.81

EXPENSES

HOME: 1,200.00

MEDICAL: 500.00

FOOD: 1800.00

VEHICLE: 1220.00

UTILITIES: 950.00

PHONE: 200.00

INSURANCE: 720.00 HEALTH 125.00 HOUSE

OTHERS: CREDIT CARDS, GAS, LIFE INS., TAXES. 2000.00

TOTAL: 8715.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 300.00

UNIFORMS: 200.00

OTHER: LEATHER AND CUFF HOLDER AND KEY RINGS. 149.50

TOTLA: 649.50

NAME: Steve K. Knight

DEPARTMENT: Judith Basin Sheriff's Office

POSITION: Deputy Sheriff

COUNTY: Judith Basin

GROSS SALARY: \$9,614.35 year

TAKE HOME PAY: Aprox. \$560.00 mo.

\$6,720.00 year

EXPENSES

HOME: Rent: \$115, heat: \$90.00 Mo.

MEDICAL: \$90.00 Mo. (insurance)

FOOD: \$125.00 Mo.

VEHICLE: \$224.00 Mo. Payments, \$26.00 Mo. Insurance, \$125.00 year license & taxes

UTILITIES: Power \$50.00, Water & Sewer \$ 5.00 Mo.

PHONE: \$15.00 Mo.

INSURANCE: Med. Grpup \$90.; Life \$24.00

OTHERS:

TOTAL: ~~7764.00~~ ~~7774.00~~ \$774.83 Month, \$9297.96 per year

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$258.00

UNIFORMS: \$116.00

OTHER: \$129.00 (leather goods)

TOTLA: \$603.00

NAME: William N. Sepke, Jr.

DEPARTMENT: Glacier County Sheriff's Department

POSITION: Undersheriff

COUNTY: Glacier

GROSS SALARY: 1083.55

TAKE HOME PAY: \$686.00

EXPENSES

HOME: \$286.00

MEDICAL: \$79.00

FOOD: \$200.00

VEHICLE: \$ 50.00

UTILITIES: \$125.00

PHONE: \$ 20.00

INSURANCE: \$ 70.00

OTHERS:

TOTAL: \$830.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150.00

UNIFORMS: \$250.00

OTHER:

TOTLA: \$400.00

It is necessary to have an extra job and have my wife work.

NAME: Gary E. Raine

DEPARTMENT: Sheriff's Department

POSITION: Deputy Sheriff

COUNTY: Glacier

GROSS SALARY: 1026.52

TAKE HOME PAY: \$731.38

EXPENSES

HOME: \$189.00

MEDICAL:

FOOD: \$200.00

VEHICLE: \$278.00

UTILITIES: \$111.00

PHONE: \$ 45.00

INSURANCE: \$ 30.00

OTHERS:

TOTAL: \$853.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$250.00

UNIFORMS: \$200.00

OTHER: \$ 44.00

TOTAL: \$494.00

Must have a second job and wife works.,

NAME: Lloyd Berez

DEPARTMENT: Sheriff's Department

POSITION: Deputy

COUNTY: Glacier

GROSS SALARY: ~~6~~ 1026.52

TAKE HOME PAY: \$704.00

EXPENSES

HOME: \$200.00

MEDICAL: \$ 79.00

FOOD: \$175.00

VEHICLE: \$250.00

UTILITIES: \$100.00

PHONE: \$ 35.00

INSURANCE: \$ 50.00

OTHERS:

TOTAL: \$889.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150.00

UNIFORMS: \$250.00

OTHER:

TOTLA: \$400.00

It is necessary to have a second job to supplement present wages

NAME: Thomas (T.) Schara
DEPARTMENT: McCone County Sheriff's Dept.
POSITION: Deputy
COUNTY: McCone
GROSS SALARY: \$813.33

TAKE HOME PAY: 534.⁸³

EXPENSES

HOME: \$150.⁰⁰ month Rent + \$90.⁰⁰ ^{monthly} average for fuel bill.
MEDICAL: V.A. covers most; Have to take time off work to go - (loss of pay.)
FOOD: \$85.⁰⁰ monthly average (not counting \$592.⁰⁰ for Beef.)
VEHICLE: \$300.⁰⁰ monthly gas & repairs (not counting depreciation.)
 \$127.⁰⁰ car payment.
UTILITIES: \$13.00 average lights - \$12.00 average water
PHONE: \$11.00 monthly
INSURANCE: Life; 160.⁰⁰ year - car; 277.³³ year
OTHERS:

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS: No clothing allowance, yet we use what we buy ourselves
OTHER: for uniforms.

TOTAL:

In my 14 months of employment as Deputy Sheriff, I have not only not been able to save, but have also exhausted most of my savings from ~~previous~~ previous employment.

With the 13% increase in living expenses between last year and this coming year, it will be virtually impossible for me to continue in the police profession unless there is made a substantial increase in

NAME Thomas M. Johnson
FOR January 19 79
TOTAL WAGE \$ 513.33
AMOUNT DEFERRED \$ —
ADJUSTED WAGE \$ 513.33
FED. TAX WITHHOLDING (EX) \$ 137.20
STATE WITHHOLDING TAX \$ 29.70
HOSPITAL INSURANCE \$ —
ACCIDENT & LIFE INS. \$ 12.81
P.E.R.S. \$ 56.93
SOCIAL SECURITY \$ 49.36
MILEAGE — EXP — \$ —
NET PAY \$ 534.25

NAME: Jack Ling and

DEPARTMENT: McCreary County Sheriff's Office

POSITION: Under Sheriff

COUNTY: McCreary

GROSS SALARY: \$902.66

TAKE HOME PAY: \$656.11

EXPENSES

HOME: \$108.⁰⁰ a month for fuel in winter and 50.⁰⁰ in summer

MEDICAL: \$300.⁰⁰ a year

FOOD: \$400.⁰⁰

VEHICLE \$300.⁰⁰ a month

UTILITIES: \$50 to 60 a month for lights

PHONE:

INSURANCE: 956.⁰⁰ a year on Car + P.K.A. + County Ins. + 408.⁰⁰ a year for Life Ins.

OTHERS: Taxes \$900.⁰⁰ a year

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

NAME	<u>Richard L. ...</u>	
FOR	<u>December</u>	<u>19 18</u>
TOTAL WAGE		\$ <u>902.66</u>
AMOUNT DEFERRED		\$ <u>25.00</u>
ADJUSTED WAGE		\$ <u>877.66</u>
FED. TAX WITHHOLDING (<u> </u> EX)		\$ <u>45.60</u>
STATE WITHHOLDING TAX		\$ <u>18.10</u>
HOSPITAL INSURANCE		\$ <u>40.05</u>
ACCIDENT & LIFE INS.		\$ <u>—</u>
P.E.R.S.		\$ <u>63.19</u>
SOCIAL SECURITY		\$ <u>54.61</u>
MILEAGE <u> </u> EXP <u> </u>		\$ <u>—</u>
NET PAY		\$ <u>656.11</u>

LIBERTY COUNTY

PHONE: Office ~~xxxxx~~ 759-5171
334-3161

CHESTER, MONTANA 59522

Dear Sir:

Hope this helps to obtain wage increases
for Law Enforcement Personnel.

Sincerely Yours

A handwritten signature in cursive script that reads "Richard A. Burrows".

Richard A. Burrows Sheriff

NAME: CARRIE ROSE

DEPARTMENT: LIBERTY COUNTY SHERIFF'S DEPARTMENT

POSITION: DEPUTY

COUNTY: LIBERTY

GROSS SALARY: \$855.15 PER MONTH

TAKE HOME PAY: \$611.67

EXPENSES

HOME: \$321.00 PER MONTH

MEDICAL: \$39.75 PER MONTH

FOOD: \$150.00 PER MONTH

VEHICLE: \$221.50 PER MONTH

UTILITIES: \$100.25 PER MONTH

PHONE: \$25.85 PER MONTH

INSURANCE: \$150.00 PER MONTH

OTHERS: BUSINESS MEETINGS \$55.00 PER MONTH

TOTAL: \$1048.35 EXPENSES PER MONTH

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$179.00

UNIFORMS: \$30.00 PER YEAR

OTHER: \$75.00 PER YEAR

LEATHER GEAR - FLASHLIGHTS - CLEANING (UNIFORMS) - ETC

TOTAL: \$334.00 PER YEAR

LIBERTY COUNTY

PHONE: Office ~~994-3161~~ XXXXX 759-5171

CHESTER, MONTANA 59522

Dear Sir:

Please be advised, in order to meet all my payments and obligations, I must take on jobs other than that of Law Enforcement, outside of this office.

I Hereby swear these facts to be true, to the best of my knowledge.

Sincerely Yours

Craig A. Rude

Craig A. Rude
Deputy sheriff
Liberty County

pby;esm

NAME: Dale D. Logan Jr

DEPARTMENT: Liberty Co Sheriff Dept

POSITION: Deputy

COUNTY: Liberty

GROSS SALARY: 850⁰⁰

TAKE HOME PAY: 600⁰⁰

EXPENSES

HOME: 175⁰⁰

MEDICAL: 20⁰⁰

FOOD: 200⁰⁰

VEHICLE: 98⁰⁰

UTILITIES: ~~96~~ 96⁰⁰

PHONE: 10⁰⁰

INSURANCE: 70⁰⁰

OTHERS: 75⁰⁰

TOTAL: \$644⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 300⁰⁰

UNIFORMS: 150⁰⁰

OTHER: 100⁰⁰

TOTLA: \$550⁰⁰

NAME: RICHARD A BURROWS

DEPARTMENT: LIBERTY COUNTY SHERIFFS DEPARTMENT

POSITION: SHERIFF

COUNTY: LIBERTY

GROSS SALARY: 950.17

TAKE HOME PAY: 666.00

EXPENSES

HOME: \$235.00

MEDICAL: \$75.00

FOOD: \$ 230.00

VEHICLE: \$290.00

UTILITIES: \$88.00

PHONE: \$40.00

INSURANCE: \$185.00

OTHERS:

MEETINGS \$110.00 Includes Hotel, Food, expences

TOTAL: \$1353.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$310.00

UNIFORMS: \$120.00

OTHER: \$120.00

TOTLA: \$550.00

THERE IS NO POSSIBLE WAY A PERSON IN LAW ENFORCEMENT CAN MEET HIS PAYMENTS AND OBLICATIONS, ON THE AMOUNT OF MONEY WE MAKE ON THIS JOB, THEREFORE, WE MUST HOLD OTHER JOBS, TO COMPENSATE OUR PRESENT WAGES. AND THE COST OF LIVING IS STILL GOING UP, BUT OUR WAGES ARE NOT !!

NAME: Ben Hitt
DEPARTMENT: Sheriff
POSITION: Sheriff
COUNTY: Sheridan
GROSS SALARY: 12,303.00

TAKE HOME PAY: 9,096.00

EXPENSES

HOME: 2916

MEDICAL: 325. Avg.

FOOD: 3800 Avg. For six

VEHICLE: 1500

UTILITIES: 1153 yearly Avg (Fuel & MDU)

PHONE: 216 yearly Avg.

INSURANCE: 1178.92

OTHERS:

School, Clothes, Personal items NOT ~~included~~ included

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL: \$11,088.00

You CAN see why I do other jobs like Auctions
And my wife must work.

NAME:

Tom Haver

DEPARTMENT:

Baker, Sheriff Dept.

POSITION:

Sheriff

COUNTY:

Fallon

GROSS SALARY:

\$1087.25

TAKE HOME PAY:

\$728.55

EXPENSES

HOME:

137.18

MEDICAL:

25.00

FOOD:

100.00

VEHICLE:

on \$1978 after depreciation, \$919.23 @ 17¢ per mile
\$65.00 avg

UTILITIES:

PHONE:

25.00

INSURANCE:

\$389.00 - least house

OTHERS:

Tax on house & car 361.72

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

furnished by County

UNIFORMS:

don't use house

OTHER:

approx 2 months wages spent
for campaign, in 1978

TOTAL:

P.S.

My wife is a school teacher, it's
plain to see that with just my
pay check, we should not be
able to make ends meet.

NAME: *Robby A ROST*

DEPARTMENT: *SHERIFF*

POSITION: *UNDERSHERIFF*

COUNTY: *FALLON*

GROSS SALARY: *1032.89 = 12,394.68*

TAKE HOME PAY: *731.40*

8776.80

<u>EXPENSES</u>	<u>MONTH</u>	<u>YEAR</u>
HOME:	<i>77.</i>	<i>924.00</i>
MEDICAL:	<i>125.</i>	<i>1500.00</i>
HEALTH INSURANCE FOOD:	<i>200.</i>	<i>2400.00</i>
VEHICLE:	<i>300.00</i>	<i>3600.00</i>
UTILITIES:	<i>70.00</i>	<i>840.00</i>
PHONE:	<i>15.00</i>	<i>180.00</i>
INSURANCE:	<i>90.00</i>	<i>1080.00</i>
OTHERS:	<i>25.00</i>	<i>300.00</i>

TOTAL: *903.00* *10,824.00*

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *\$110.*

UNIFORMS:

OTHER:

TOTAL: *\$110.*

*P.S. my wife works and I have another job
to make ends meet.
Also I didn't list my property tax.*

NAME:

DEPARTMENT: *Carter Co.*

POSITION: *under sheriff*

COUNTY:

GROSS SALARY: *1044²⁹*

TAKE HOME PAY:

722²⁷

EXPENSES

HOME: *\$375*

MEDICAL: *50*

FOOD: *190*

VEHICLE: *100*

UTILITIES: *80*

PHONE: *25*

INSURANCE: *50*

OTHERS: *225. clothing taxes. and toll.*

TOTAL: *1095⁰⁰* *have 2nd bill.*

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *\$349*

UNIFORMS: *pd*

OTHER: *softy, equipment, Belgren gun belt.*

TOTAL: *pistol shot gun and toll.*
\$600.⁰⁰

NAME:

DEPARTMENT: *Custer County Sheriff's Office*

POSITION: *Deputy Sheriff*

COUNTY: *Custer*

GROSS SALARY: *989.32*

TAKE HOME PAY: *693.07*

EXPENSES

HOME: *168.00*

MEDICAL: *45.00*

FOOD: *150.00*

VEHICLE: *50.00*

UTILITIES: *75.00*

PHONE: *30.00*

INSURANCE: *51.65*

OTHERS:

DATE

NAME

Gary Dert

GROSS WAGE *989.32*

Withholdings:

Fed.	<i>84.90</i>
St.	<i>29.80</i>
S.S.	<i>60.65</i>
Ret.	<i>69.25</i>
MPS	<i>51.65</i>
Col.	<i>0</i>

Allowances:

Travel	_____
H. Equip.	_____

NET WAGE *693.07*

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *125.00*

UNIFORMS: *280.00*

OTHER: *would be higher but I need more equipment I haven't acquired as yet.*

TOTLA:

NAME: Curt Myhre

DEPARTMENT: Custer County Sheriff's Dept.

POSITION: Deputy Sheriff

COUNTY: Custer County

GROSS SALARY: \$989.32

TAKE HOME PAY:

EXPENSES

HOME: \$200.00 Per Month

MEDICAL:

FOOD: \$150.00 Per Month

VEHICLE: \$50.00 Per Month above mileage
reimbursement

UTILITIES: \$70.00 Per Month

PHONE: \$25.00 Per Month

INSURANCE: \$51.65 per month

OTHERS:

DATE

NAME Curtis J. Myhre

GROSS WAGE 989.32

Withholdings:

Fed.	<u>84.90</u>
St.	<u>29.80</u>
S.S.	<u>60.65</u>
Ret.	<u>69.25</u>
MPS	<u>51.65</u>
Col.	<u>0</u>

Allowances:

Travel	<u> </u>
H. Equip.	<u> </u>

NET WAGE 693.07

TOTAL: \$546.65 per month

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$149.00 for pistol, \$85.00 for shotgun

UNIFORMS: \$350.00

OTHER:

TOTLA: \$584.00

NAME: Gerald C. Chards

DEPARTMENT: Prairie County Sheriff Dept.

POSITION: Undersheriff

COUNTY: Prairie

GROSS SALARY: \$852.07 Mo.

TAKE HOME PAY: \$555.89 Mo.

<u>EXPENSES</u>	<u>EACH MONTH</u>
HOME:	\$170.00
MEDICAL:	61.80
FOOD:	150.00
VEHICLE:	175.00
UTILITIES:	60.00
PHONE:	25.00
INSURANCE:	7.50
OTHERS:	Varies from month to month

TOTAL: \$649.30

EXPENSES PRIOR TO EMPLOYMENT

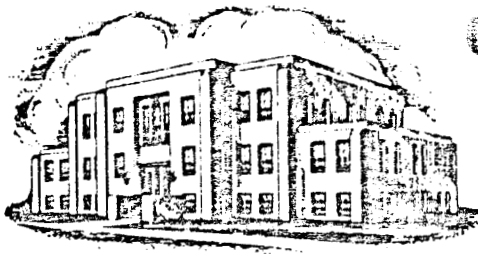
WEAPON:

UNIFORMS:

OTHER: Automobile (County does not furnish this)

TOTLA:

As you can see I would not be able to make it from one month to the next without my wife working



COUNTY OF ROOSEVELT
OFFICE OF
DONALD L. CARPENTER
SHERIFF
BOX 280
WOLF POINT, MONTANA 59201

January 29, 1979

Dear Ron

As you know, this is again a legislative year. The Montana Sheriff's and Peace Officer's Association is once again attempting to obtain a pay raise for personell of Sheriff's Departments. From our talks with legislatures in Helena, it is obvious that we are going to have lots of ammunition when we argue our case for more money.

We are asking, that you as Sheriffs, talk with your Deputies to reply to the enclosed form. We are not attempting to pry into anyone's financial affairs, however, I feel that this type of information will be very powerful in our lobbying effort.

Response to this form is running on a tight schedule. If at all possible, please return these forms to me by February 2, 1979.

If you have any questions, please feel free to contact me at 653-1061.

Sincerely,

Dean Mahlum
Roosevelt County Undersheriff

DM/jj

Good Luck !!

NAME:

DEPARTMENT:

POSITION:

COUNTY:

GROSS SALARY:

TAKE HOME PAY:

EXPENSES

HOME:

MEDICAL:

FOOD:

VEHICLE:

UTILITIES:

PHONE:

INSURANCE:

OTHERS:

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTLA:

A I qualify for \$187⁰⁰ a month of Foot
Shoes per month.

NAME: DICKSON, JAMES T.

DEPARTMENT: MINERAL COUNTY SHERIFF'S OFFICE

POSITION: UNDERSHERIFF

COUNTY: MINERAL

GROSS SALARY: \$860.00/mo.

TAKE HOME PAY: \$563.00/mo.

EXPENSES

HOME: \$120.00

MEDICAL: \$37.41/mo. (on 12 mo. aver.)

FOOD: \$175.00

VEHICLE: \$128.53

UTILITIES: \$20.00/mo aver.

PHONE: \$10.00/mo. aver.

INSURANCE: \$30.20 (Veh. plus life ins.)

OTHERS: \$126.00/mo. Home-Improvement Loan

TOTAL: \$647.14

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$229.95

UNIFORMS:

OTHER:

I am getting \$221.00/mo. from Vet's Admin. for OJT until April, at which time my expenses will also decrease by \$120.00. Still doesn't leave much though, do it?

TOTLA:

Eligible for \$65⁰⁰ in Food Stamps!

NAME: BRUCE S WLER

DEPARTMENT: MINERAL COUNTY SHERIFF'S OFFICE

POSITION: DEPUTY SHERIFF

COUNTY: MINERAL COUNTY

GROSS SALARY: \$815 per month

TAKE HOME PAY: \$530

EXPENSES

HOME: \$150.00

MEDICAL: NONE

FOOD: \$150.00

VEHICLE: \$75.00

UTILITIES: \$75.00

PHONE: \$15

INSURANCE: \$ 45.00

OTHERS:

TOTAL: \$510.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$300

UNIFORMS:

OTHER:

TOTLA: \$300.00

NAME: CLIFTON C. Cook

DEPARTMENT: VALLEY County SHERIFF'S DEPT

POSITION: UNDER SHERIFF

COUNTY: VALLEY County

GROSS SALARY: 1052.60 per month

TAKE HOME PAY: \$697.29

EXPENSES

HOME: 290⁰⁰ per month

MEDICAL: 40 per month

FOOD: 200⁰⁰ per month

VEHICLE: 140⁰⁰ per month

UTILITIES: 90⁰⁰ per month (yours already)

PHONE: 16⁰⁰ per month

INSURANCE: 75⁰⁰ per month

OTHERS: 129 BANK FEES; 150⁰⁰ VEHICLE MAINTENANCE & GAS, OIL, ETC;

TOTAL: 1130⁰⁰ PER MONTH

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 300⁰⁰ (2)

UNIFORMS: 200⁰⁰ (LEATHER)

OTHER:

TOTAL: ~~1130⁰⁰ per month~~ 500⁰⁰

NAME: RICHARD J. BRITZMAN

DEPARTMENT: VALLEY COUNTY SHERIFF'S DEPT

POSITION: DEPUTY SHERIFF

COUNTY: VALLEY

GROSS SALARY: \$997 per month

TAKE HOME PAY: \$614 per month

EXPENSES

HOME: \$178

MEDICAL: \$60

FOOD: \$200

VEHICLE: \$142

UTILITIES: \$68

PHONE: \$20

INSURANCE: \$100

OTHERS:

BABY CLOTHES \$50
CLOTHES - uniform \$50
PAYMENT ON FURNITURE \$140
SCHOOL LEASE \$42
PAYMENT ON STOVE \$40
TOTAL: ~~\$402~~ \$1090

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 2 @ \$150 = \$300

UNIFORMS: & BADGES 75

OTHER:

EQUIPMENT \$282⁰⁰

TOTAL: \$657

NAME: Richard Wenden
DEPARTMENT: Sheriff
POSITION: Deputy
COUNTY: Walker
GROSS SALARY: \$994.00

TAKE HOME PAY: \$600.00

EXPENSES

HOME: \$250.00
MEDICAL: \$24.00
FOOD: \$300.00
VEHICLE: \$404.00
UTILITIES: \$80.00
PHONE: \$19.00
INSURANCE: \$75.00
OTHERS:

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$315.00
UNIFORMS: \$50.00
OTHER: \$255.00

TOTAL: \$1,300.50



COUNTY OF ROOSEVELT
OFFICE OF
DONALD L. CARPENTER
SHERIFF
BOX 280
WOLF POINT, MONTANA 59201

January 29, 1979

Dear Don

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If you have any questions, please feel free to contact me at 653-1061.

Sincerely,

Dean Mahlum
Roosevelt County Undersheriff

DM/jj

NAME :

DEPARTMENT :

POSITION :

COUNTY :

GROSS SALARY :

TAKE HOME PAY :

EXPENSES

HOME :

MEDICAL :

FOOD :

VEHICLE :

UTILITIES :

PHONE :

INSURANCE :

OTHERS :

TOTAL :

EXPENSES PRIOR TO EMPLOYMENT

WEAPON :

UNIFORMS :

OTHER :

TOTLA :

NAME:

DEPARTMENT:

POSITION:

COUNTY:

GROSS SALARY:

TAKE HOME PAY:

EXPENSES

HOME:

MEDICAL:

FOOD:

VEHICLE:

UTILITIES:

PHONE:

INSURANCE:

OTHERS:

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTLA:

NAME :

DEPARTMENT :

POSITION :

COUNTY :

GROSS SALARY :

TAKE HOME PAY :

EXPENSES

HOME :

MEDICAL :

FOOD :

VEHICLE :

UTILITIES :

PHONE :

INSURANCE :

OTHERS :

TOTAL :

EXPENSES PRIOR TO EMPLOYMENT

WEAPON :

UNIFORMS :

OTHER :

TOTLA :

NAME: *Homer E. Laffner*
DEPARTMENT: *Staff Office*
POSITION: *Staff*
COUNTY: *Blaine*

GROSS SALARY: *\$1010.09*

TAKE HOME PAY: *\$715.36*

EXPENSES

HOME: *\$30,000*

MEDICAL: *\$75.00 per month*

FOOD: *200.00 " "*

VEHICLE: *\$8000.00*

UTILITIES: *\$100.00 per month*

PHONE: *\$30.00 " "*

INSURANCE: *\$30.00 Home & Health*

OTHERS: *\$100.00 per month*

TOTAL: *\$535.00*

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *None*

UNIFORMS: *None*

OTHER: *200.00 per month*

TOTAL:

NAME: *Charles Hay*

DEPARTMENT: *Blaine County Sheriff*

POSITION: *Deputy Sheriff*

COUNTY: *Blaine*

GROSS SALARY: *\$954.93*

TAKE HOME PAY: *\$644.00*

EXPENSES

HOME: *\$135.00*

MEDICAL: *(insurance)*

FOOD: *\$100.00*

VEHICLE: *\$96.00*

UTILITIES: *\$80.00*

PHONE: *\$20.00*

INSURANCE: *24.95*

OTHERS: *LOAN - \$100 per mo. (vehicles)*

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *\$150.00*

UNIFORMS: *None*

OTHER:

TOTAL: *\$595.95*

NAME:

DEPARTMENT: Blaine Co Sheriff

POSITION: Deputy Sheriff

COUNTY: Blaine

GROSS SALARY: 956.93

TAKE HOME PAY: 599.54

EXPENSES

HOME: Rent 85⁰⁰/mo

MEDICAL:

FOOD: 120⁰⁰/mo

VEHICLE: 140⁰⁰ mo

UTILITIES: 90⁰⁰/mo

PHONE: 15⁰⁰ mo

INSURANCE: 61⁴⁵ mo

OTHERS: Child support 50⁰⁰/m
Loan 53⁰⁰ m

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTLA:

NAME: Arnold Pur n

DEPARTMENT: Treasure s.o

POSITION: Undersheriff

COUNTY: Treasure

GROSS SALARY: 833.00

TAKE HOME PAY: 533.34

EXPENSES

HOME: 107.00

MEDICAL: 25.00

FOOD: 100.00

VEHICLE: 105.00

UTILITIES: 75.00

PHONE: 30.00

INSURANCE: Health and auto 75.00 a month

OTHERS:

TOTAL: 442.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS: 50.00

OTHER:

TOTLA:

P.S. wife also has to work.

NAME: Gary D. F. lstad

DEPARTMENT: Treasure S.O.

POSITION: Sheriff

COUNTY: Treasure

GROSS SALARY: Monthly \$877-20

TAKE HOME PAY: 567.56

EXPENSES

HOME: ~~L~~ \$150 ⁰⁰

MEDICAL: \$20.00

FOOD: 100.00

VEHICLE: 164.36

UTILITIES: 50.00

PHONE: 25.00

INSURANCE: 80.00 including Health and car

OTHERS:

TOTAL: \$589.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 180.00

UNIFORMS: 75;00

OTHER: Unknown

TOTLA: \$255.00

My wife has to work or I would go in the hole every month.

NAME: CRAIG J. CURISTE
DEPARTMENT: CARBON COUNTY S.O.
POSITION: UNDERSHERIFF
COUNTY: CARBON
GROSS SALARY: ~~2200~~ \$1011⁰⁰

TAKE HOME PAY: \$711⁰⁰

EXPENSES

HOME: \$300⁰⁰
MEDICAL: \$50⁰⁰
FOOD: \$150⁰⁰
VEHICLE: _____
UTILITIES: \$100⁰⁰
PHONE: \$50⁰⁰
INSURANCE: \$25⁰⁰
OTHERS: \$30⁰⁰

TOTAL: \$710⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150⁰⁰
UNIFORMS: _____
OTHER: \$200⁰⁰

TOTAL: \$350⁰⁰

NAME: Alvin.R. Gill

DEPARTMENT: Sheriff's Office

POSITION: Deputy Sheriff

COUNTY: Carbon County

GROSS SALARY: \$964. Monthly

TAKE HOME PAY: \$640. Monthly

EXPENSES

HOME: \$100.00

MEDICAL: \$116.00

FOOD: \$240.00

VEHICLE: \$150.00

UTILITIES: \$75.00

PHONE: \$15.00

INSURANCE: \$88.00

OTHERS: \$75.00 Misc. and Clothing

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$289.00

UNIFORMS: \$150.00

OTHER: \$275.00 Equipment and misc.

TOTAL: Net take Home \$640. monthly while the cost of monthly living \$859.00. This is a very no extra living, only what is needed for the family to exist. As anyone can see it take outside income to make a bare living.

See 10-2-2010

Doc Gardner, Summer
Box 280
Wolf Point, MT 59201

BY 2-2-79

NAME: John E. Stone
DEPARTMENT: Phillips County Sheriff's Department
POSITION: Deputy Sheriff
COUNTY: Phillips County
GROSS SALARY: \$897.00 mon.
\$10,764.00 year.
TAKE HOME PAY: \$675.00 mon.
\$8100.00 year

EXPENSES

HOME: \$200.00 mon.
MEDICAL: 120.00
FOOD: 250.00
VEHICLE: 150.00
UTILITIES: 80.00
PHONE: 30.00
INSURANCE: 60.00
OTHERS: Real Estate Tax 50.00 mon.
Vehicle Lic. 18.00 mon.

TOTAL: \$958.00 mon.
\$11,476.00 year

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$300.00
UNIFORMS: 150.00
OTHER: vehicle - 7000.00

TOTAL: \$7450.00

NAME: EUGENE R. DRAKE

DEPARTMENT: SHERIFF OFFICE

POSITION: DEPUTY

COUNTY: PHILLIPS

GROSS SALARY: \$997.50

TAKE HOME PAY: \$600.00

EXPENSES

HOME: ~~175.00~~ - TAXES: 125.00 PER MONTH

MEDICAL: ~~10.00~~ 10.00

FOOD: 140.00

VEHICLE: 139.50 - TAXES: 11.25 PER MONTH

UTILITIES: 55.00

PHONE: 10.00

INSURANCE: Home: 19.50

OTHERS: ~~14.00~~
Pick-up GAS: 50.00
CLOTHES: 12.00

TOTAL: \$643.25

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 250.00

UNIFORMS: none

OTHER:

TOTAL: 250.00

NAME: MIKE CAMP

DEPARTMENT: PHILLIPS COUNTY S.O.

POSITION: SHERIFF

COUNTY: PHILLIPS

GROSS SALARY: \$997.00

TAKE HOME PAY: ~~\$667.02~~ \$673.02

EXPENSES MONTHLY

HOME: \$257.48

MEDICAL: \$78.37

FOOD: \$225.00

VEHICLE: \$91.33

UTILITIES: \$115.00

PHONE: \$15.00

INSURANCE: \$36.50

OTHERS: SCHOOL LUNCHES \$17.00
GASOLINE \$40.00

TOTAL: \$875.68

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$160.00

UNIFORMS:

OTHER: VEHICLE FOR WORK \$5400.00

TOTLA: \$5560.00

NAME: James E. Maxie
DEPARTMENT: Sheriff
POSITION: Under Sheriff
COUNTY: Phillips
GROSS SALARY: \$956.00

TAKE HOME PAY: \$661.16

EXPENSES

HOME: \$315.00 (includes taxes)
MEDICAL: 75.00
FOOD: 200.00
VEHICLE: 72.00
UTILITIES: 88.00
PHONE: 15.00
INSURANCE: 110.00
OTHERS: 150.00

TOTAL: \$1010.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$200.00
UNIFORMS: 60.00
OTHER:

TOTAL: \$260.00

NAME: MARK SKEGGS

DEPARTMENT: HALL County Sheriff's Office

POSITION: Deputy

COUNTY: HALL

GROSS SALARY: \$1,052.03 per month.

TAKE HOME PAY: \$719.06 per month

EXPENSES

HOME: \$254.83 includes taxes on home per month.

MEDICAL: \$70.00 Doctors and prescriptions per month.

FOOD: \$225.00 per month

VEHICLE: \$62.11 vehicle payment + \$125.00 gas and maintenance for two cars

UTILITIES: \$90.00 per month.

PHONE: \$22.50 base rate per month. (Private line required.)

INSURANCE: \$68.05 per month. Includes vehicle, home, life, and personal health.
(This doesn't include group health insurance taken through work.)

OTHERS: \$127.50 per month. Includes Penny's, Sears, Bloomingdale's, Visa, etc.

TOTAL: \$1,044.99 per month.

(In order to meet the difference, my wife works and I have two part-time jobs.)

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$440.00 includes uniform gun + plainclothes gun, gun belt + holsters

UNIFORMS: \$10.00 per month. County furnishes uniform, we pay for cleaning and dry cleaning.

OTHER: \$40.00 for boots per year. County doesn't furnish boots
20.00 per month - practice ammunition.

TOTAL: ~~\$1,494.99~~

\$440.00 is what I would consider my prior to employment expenses, however I have been working for 1 year and did not start out with this type of equipment.

NAME: Tim S. Simon

DEPARTMENT: Hill County Sheriff's Dept.

POSITION: Deputy Sheriff

COUNTY: Hill County

GROSS SALARY: 1052.03

TAKE HOME PAY: ~~735.57~~
718.47

EXPENSES Average for month of Dec. 1978

HOME: House payment 116.00

MEDICAL: ~~25.00~~ Hospital & Clinic 50.00 Don's ~~25.00~~ (Drug) 25.00

FOOD: 150.00

VEHICLE: pick-up payment 106.00

UTILITIES: mt power. 95.00 Community TV, 8.50
Telephone

PHONE: ~~20.00~~ 20.00

INSURANCE:

OTHERS:

Brown Hardware (water Heater) 25.00

Credit cards 60.00

TOTAL: 665.50

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: Gun \$150.00

UNIFORMS:

OTHER:

Gun Belt
\$75.00

~~Gun Belt~~

TOTAL: 225.00

TAKE HOME PAY: 727.88

TOTAL: 280⁰⁰

NAME: R. L. & Co
DEPARTMENT: Hill County Sher. H's Office
POSITION: Deputy Sheriff
COUNTY: Hill

GROSS SALARY: 1052.03 per month

TAKE HOME PAY: 694.12 per month

	<u>MONTH</u>	<u>YEAR</u>
<u>EXPENSES</u>		
HOME:	\$ 200.00	\$ 2400.00
MEDICAL:	20.00	240.00
FOOD:	150.00	1800.00
VEHICLE:	100.00	1200.00
UTILITIES:	85.00	1020.00
PHONE:	15.00	180.00
INSURANCE:	110.00	1320.00
OTHERS:	14.12	169.44

TOTAL: 694.12

8329.44

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$225.00

UNIFORMS: NONE

OTHER 2 Gats 158.00

Over-shoes 18.95

2 pair Gloves 25.00

Cleaning gear 25.00

AAHD 25.00

TOTAL: ~~694.12~~

468.95

NAME: Andrew E. Myland

DEPARTMENT: Hill County Sheriff's Dept.

POSITION: Deputy Sheriff

COUNTY: Hill

GROSS SALARY: \$1052.⁰³ per mo.

TAKE HOME PAY: \$718⁰⁰ per mo.

EXPENSES

HOME: \$277.00 per month

MEDICAL: Dentist \$10.00 → Doctor \$10.00 per month
Medication Average \$15.00 per month

FOOD: \$200.00 per month for family of 4

VEHICLE: \$50.00 for gas + \$9.50 per month Ins. pickup
\$6.00 per month Ins. car

UTILITIES: Budget Billing for gas & light. \$70.00 per month

PHONE: \$15.00 for Basic Phone Bill Ave \$25.00 per month

INSURANCE: \$22.94 per month - for home

OTHERS:
Master Charge Card \$30.00 per month
Penny

* Presently - no vehicle payments, however (the two vehicles are not in)
→ TOTAL: \$702.⁰⁰ approx.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$295.00

UNIFORMS: \$160.00

OTHER: \$100.00

- 555.00

} permanent
Investment

TOTAL: 702.⁰⁰ per mo. not including expenses prior to employment
and are average approx. figures.

NAME: Robert . Scherer

DEPARTMENT: Sheriff's

POSITION: Under Sheriff

COUNTY: Hill

GROSS SALARY: \$1,110.47

TAKE HOME PAY: \$753.63

EXPENSES (Monthly average)

HOME: \$138.00

MEDICAL: \$30.00

FOOD: \$185.00

VEHICLE: \$80.00

UTILITIES: \$68.00

PHONE: \$7.70 (base rate)

INSURANCE: \$85.45 (this does not include Group insurance deducted from check)

OTHERS: \$100.00 (clothing, cleaning, repairs, entertainment, etc.)

TOTAL: \$694.15

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$85.00

UNIFORMS: Now furnished by department

OTHER: Badge, leather goods, ammunition, etc., (Don't recall prices, 25 years ago)

TOTLA:

Robert Scherer
Under Sheriff, Hill County

NAME: *Rennith V. Meigs*
DEPARTMENT: *PARK CO. SHERIFF'S DEPT*
POSITION: *UNDERSHERIFF*
COUNTY: *PARK.*
GROSS SALARY: *1025.60 PER MONTH*

TAKE HOME PAY: *720.23* (*Jan 79*)

EXPENSES

HOME: *OWN MY OWN HOME, (have 2 children + 4 Foster Children)*

MEDICAL: *100.00 per mo*

FOOD: *\$500.00 + per month*

VEHICLE: *175.00 per month*

UTILITIES: *130 per month*

PHONE: *12.00 " "*

INSURANCE: *COUNTY GROUP INS. 63.30 PER MO. ABOVE 10.00 Paid by county*

OTHERS:

2 of the above Foster children are not under State Care, no income from them.

2 of the children are under state care 150.00 per month.

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *200.00*

UNIFORMS: *Clothing, better goods & kelive: 450.00*

OTHER: *ammunition 150.00 per year*

Various other incidentals, 250.00

TOTAL:

Comment: *run a few cattle & have some income from small ranch such as pasture, hay etc. w/out this extra income couldn't possibly make ends meet*

Jan 79

R. V. Meigs

NAME: Charley Johnson

DEPARTMENT: Park County Sheriff's Office, Livingston, Montana

POSITION: Lieutenant

COUNTY: Park County

(Figures are per/year)

GROSS SALARY: \$44,650.55

TAKE HOME PAY: \$7630.00

EXPENSES

HOME: \$1,200.00

MEDICAL: \$300.00

FOOD: \$1,800.00

VEHICLE: \$4,560.00

UTILITIES: \$240.00

PHONE: \$300.00

INSURANCE: \$576.00

OTHERS: Ammunition	\$200.00
Police Radio Lease	\$50.00
Emergency Equipment	\$200.00
	<u>\$350.00</u>

TOTAL: \$9,826.00 Per year

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$180.00

UNIFORMS: Including leather, mace, cuffs, etc. \$463.00

OTHER: Lights, siren, riot gun, etc. for vehicle \$2,300.00

TOTAL: Upper section	\$9,826.00
Lower section	\$2,703.00
Grand Total	<u>\$12,529.00</u>

Charley Johnson
Charley Johnson, Lt.

January 31, 1979
Date

NAME: Larry Vance

DEPARTMENT: Park County Sheriff's Dept

POSITION: Deputy

COUNTY: Park

GROSS SALARY: \$960.00 month

TAKE HOME PAY: \$657.00

EXPENSES

HOME: \$200.00 - Month

MEDICAL: \$66.00 - Month

FOOD: \$350.00 - Month

VEHICLE: \$150.00 - Month

UTILITIES: \$100.00 - month

PHONE: \$12.00 - month

INSURANCE: \$21.00 month

OTHERS: Gas/oil/vehicle expense/home Repair
\$150.00 - month

TOTAL: \$1049.00 - month

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$310.00

UNIFORMS: \$300.00

OTHER: Leather gear/ Badges/ equipment - briefcase
Flashlight
\$300.

TOTAL: \$910.00

Comment :

Without my wife's income (which is more than mine)
we couldn't make ends meet.

It's hard trying to raise a family on my wages
when both parents have to work just to
pay the bills! There is no college money for

NAME: L. D. Porter
DEPARTMENT: PARK Co Sheriff Dept
POSITION: Deputy
COUNTY: PARK

MONTHLY DATA

GROSS SALARY: 850⁰⁰ month

TAKE HOME PAY: 635⁰⁰ mo.

EXPENSES

HOME: 205⁰⁰ + 55⁰⁰ Space Rent → 260⁰⁰

MEDICAL: 50⁰⁰ mo.

FOOD: 100⁰⁰ mo

VEHICLE: 150⁰⁰ mo.

UTILITIES: 75⁰⁰ mo.

PHONE: 10⁰⁰ mo

INSURANCE: 60⁰⁰ mo.

OTHERS: 50⁰⁰

TOTAL: 755⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 200⁰⁰

UNIFORMS: 500⁰⁰

OTHER: Leather gear, handcuffs, badges 200⁰⁰

TOTAL: 900⁰⁰

NAME: Henry T. Hixon

DEPARTMENT: Park County Sheriff Dept.

POSITION: Deputy (Special)

COUNTY: Park

GROSS SALARY: \$850.00 Per month

TAKE HOME PAY: \$586.26

MONTHLY FIGURES

EXPENSES

HOUE: \$140.00

MEDICAL: \$50.00

FOOD: \$150.00

VEHICLE: \$25.00

UTILITIES: \$10.00

PHONE: \$25.00

INSURANCE: ~~\$40.00~~ \$60.00

OTHERS: \$40.00

TOTAL: \$500.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$180.00

UNIFORMS: \$300.00

OTHER: \$450.00 Badge - brief case - flashlight - ~~etc~~ leather - etc.

TOTAL: \$660.00

NAME: AL HORN EN

DEPARTMENT: PARK CO. SHERIFFS' ASSN.

POSITION: Head Jailen Photo Lab Tech.

COUNTY: PARK CO.

GROSS SALARY: \$722.31

TAKE HOME PAY: \$590.00

EXPENSES monthly

HOME: \$125.00

MEDICAL: 40.00

FOOD: \$250.00

VEHICLE: 60.00

UTILITIES: 34.00

PHONE: 75.00

INSURANCE: 40.00

OTHERS: 100.00

TOTAL: 620.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: —

UNIFORMS: —

OTHER: —

Comments:
TOTAL:

The situation is quite ridiculous. I had just started
have equal pay with Hooten, plus extra pay for my 3 years
experience in Photography.

NAME: Harry B. [unclear] mner

DEPARTMENT: park Co. Sheriff Dept

POSITION: JAILER

COUNTY: park

GROSS SALARY: 750⁰⁰

MONTHLY DATA

TAKE HOME PAY: 600⁰⁰

EXPENSES

HOME: \$270.⁰⁰

MEDICAL: \$60.⁰⁰

FOOD: \$225.⁰⁰

VEHICLE: \$200.⁰⁰

UTILITIES: \$60.⁰⁰

PHONE: \$40.⁰⁰

INSURANCE: \$100.⁰⁰

OTHERS: \$75.⁰⁰

TOTAL: \$1030.⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$300.⁰⁰

UNIFORMS: \$500.⁰⁰

OTHER: leather gear, handcuffs, badges \$200.⁰⁰

TOTAL: \$1000.⁰⁰

NAME: CHARLES T. BURSON

DEPARTMENT: PARK COUNTY SHERIFFS LEAF

POSITION: TAILER

COUNTY: PARK

GROSS SALARY: \$713. MONTH

TAKE HOME PAY: \$515. 170.

EXPENSES

HOME: \$100. 40.

MEDICAL: \$35. 40

FOOD: \$100. 00.

VEHICLE: \$75. 00

UTILITIES: \$25. 00.

PHONE: \$25. 00.

INSURANCE: \$75. 00.

OTHERS: \$50. 00. - LOAN PAYMENT

TOTAL: \$785.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$200.

UNIFORMS: \$250.

OTHER: MISL. EQUIP. - \$125.

TOTLA: \$525.

NAME: KATHLEEN L. CLEVELAND

DEPARTMENT: PARK CO. SHERIFF'S OFFICE

POSITION: CIVIL CLERK & MATRON

COUNTY: PARK

GROSS SALARY: \$700.00

TAKE HOME PAY: \$500.94

EXPENSES

HOME:

MEDICAL:

FOOD:

VEHICLE:

UTILITIES:

PHONE:

INSURANCE:

OTHERS: BABY SITTER - \$100.00 (SUMMER)

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

I live with my parents as I cannot afford to have a home of my own on the wages I make. I have two elementary aged children, no car, and have to have a babysitter between the times they get out of school and I get home from work. In the summer I have to have a fulltime babysitter.

NAME: Rodney D. STAMM
DEPARTMENT: Sanders Co. Sheriff's Dept.
POSITION: Deputy
COUNTY: Sanders Co.
GROSS SALARY: 948.73

TAKE HOME PAY: 671.54

EXPENSES /monthly
HOME: 150.00
MEDICAL: 20.00
FOOD: 235.00
VEHICLE: 119.00
UTILITIES: 120.00
PHONE: 35.00
INSURANCE: 80.00
OTHERS: Gas - 35.00
Clothing - 40.00
Prop. Taxes - 24.00
Ammunition - 12.95
TOTAL: \$870.95

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 150.00
UNIFORMS:
OTHER: Boots - 50.00
Leather - 75.00
Moving Expense - 100.00
TOTAL: 375.00

This monthly expense list necessitates my working part time at a filling station so as to even begin to make ends meet.

NAME: Jim Doxtor

DEPARTMENT: Sanders County Sheriff Dept.

POSITION: Deputy

COUNTY: Sanders

GROSS SALARY: 948.31

TAKE HOME PAY: \$653.00

EXPENSES

HOME: 111.00

MEDICAL: \$75

FOOD: 180.00

VEHICLE: 80.00

UTILITIES: \$35

PHONE: \$40

INSURANCE: \$60

OTHERS: Personal bills \$50 Gas 40

I do take any part time jobs that come along and still have a hard time making ends meet.

TOTAL: \$671

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$228

UNIFORMS:

OTHER: Leather \$85 Moving \$300

TOTLA: \$613

NAME: James Cro

DEPARTMENT: Sanders County SO

POSITION: Deputy Sheriff

COUNTY: Sanders

GROSS SALARY: \$948.31
PART TIME JOB \$200.00

TAKE HOME PAY: \$731.46
\$177.00
TOTAL \$908.66

EXPENSES FOR JANUARY 1979

HOME: \$129.00

MEDICAL: \$6.00

FOOD: \$216.00

VEHICLE: \$65.39

UTILITIES: \$78.50

PHONE: \$47.89

INSURANCE: \$9.00

OTHERS: PROPERTY TAXES \$32.19 Gas Bill: \$97.31 On Duty Shoes \$86.00
Clothing: \$43.20 License Plates: \$34.51 Practice and Duty Ammo: \$23.00

TOTAL: \$866.71

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$149.00

UNIFORMS: 0

OTHER: Leather: \$62.00 Moving: \$500.00 Down Payment on Trailer: \$400.00

TOTLA: \$1,011.00

NAME: Jack Wakfield

DEPARTMENT: Sanders County Sheriff Dept.

POSITION: Under Sheriff

COUNTY: Sanders

GROSS SALARY: \$1001.79
Wife Salary \$ 250.00

TAKE HOME PAY: \$715.53
Wife \$250.00
\$965.53

EXPENSES

HOME: \$200.00

MEDICAL: \$75.00

FOOD: \$175.00

VEHICLE: \$159.34

UTILITIES: \$80.00

PHONE: \$20.00

INSURANCE: \$78.45

OTHERS: Personal Bills \$112.00--Gas 35.00 -On Duty Boots 75.00
Uniforms Cleaning 15.00

If My wife did not work there would no way I could stay
in law enforcement.

TOTAL: \$949.79

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 184.00

UNIFORMS:

OTHER: Leather 85.00-Moving \$500.00

TOTLA: \$769.00

NAME: Robert B. Brazier
DEPARTMENT: Big Horn Co. Sheriff's Dept.
POSITION: Deputy Sheriff
COUNTY: Big Horn
GROSS SALARY: \$1,032.35
TAKE HOME PAY: \$781.39

EXPENSES

HOME: House payment \$125.00
MEDICAL: _____ 20.00
FOOD: Groc. _____ 175.00
VEHICLE: Gas, oil, repair 100.00
UTILITIES: Fuel oil, Electricity 90.00
PHONE: _____ 12.00
INSURANCE: Med., Life _____ 40.00
OTHERS: Vehicle payment 122.00
Bank Note
Payment 100.00
TOTAL: _____ \$784.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$ _____ \$152.00
UNIFORMS: _____ 100.00
OTHER: Leather Gear 60.00

TOTAL: _____ \$312.00

NAME: Mered th hee Cook

DEPARTMENT: Big Horn County Sheriff's Dept.

POSITION: Deputy

COUNTY: Big Horn

GROSS SALARY: \$1,030.00 a month

TAKE HOME PAY: \$762.68

EXPENSES

HOME: \$206.00 a month

MEDICAL: - \$20.00 a month

FOOD: \$250.00 a month

VEHICLE: Paid for.

UTILITIES: 70.00

PHONE: \$20.00

INSURANCE: 105.00 every 3 months

OTHERS: loan payments - \$80.00 - Mis. Bills \$120.00

TOTAL: \$801.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 150.00

UNIFORMS: 200.00

OTHER:

TOTAL: \$350.00

NAME: RONALD (MORTEN
DEPARTMENT: BIG HORN CO S.O.
POSITION: UNDER SHERIFF
COUNTY: BIG HORN

GROSS SALARY: ~~4,000~~ 4,150⁰⁰

TAKE HOME PAY: \$1,795⁰⁰

EXPENSES

HOME: 262⁰⁰

MEDICAL: N/A

FOOD: 150⁰⁰

VEHICLE: N/A -

UTILITIES: 60⁰⁰

PHONE: 30⁰⁰

INSURANCE: ——— VEHICLE 100⁰⁰ BI - ANNUALLY @ 17⁰⁰ PER MO

OTHERS: support 150⁰⁰

GAS 40⁰⁰

TOTAL: \$ 709⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 125⁰⁰

UNIFORMS: 200⁰⁰

OTHER: LEATHER - 100⁰⁰ COAT - 80⁰⁰ COAT BADGE 30⁰⁰

TOTLA:

NAME: Carl L. Luhnman

DEPARTMENT: Bighorn County Sheriff's Dept

POSITION: Deputy Sheriff

COUNTY: Bighorn

GROSS SALARY: \$1920.00

TAKE HOME PAY: \$615.00

EXPENSES

HOME: \$100.00

MEDICAL: \$120.00

FOOD: \$60.00

VEHICLE: \$256.00

UTILITIES: \$60.00

PHONE: \$20.00

INSURANCE: \$160.00 every 3 months

OTHERS:

TOTAL: \$776.00 food & rent may vary from month to month
I do stay with my folks,

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$285.00

UNIFORMS: \$80.00

OTHER: Leather, equipment \$80.00

TOTAL: \$445.00

NAME:

Reed Scott

DEPARTMENT:

Big Horn County S.O.

POSITION:

Deputy Sheriff.

COUNTY:

Big Horn

GROSS SALARY:

971.64

TAKE HOME PAY:

636.?

EXPENSES

HOME: 80

MEDICAL: 8.00

FOOD: 100.00

VEHICLE: 137. payments + gas etc.

UTILITIES:

PHONE: 50

INSURANCE: \$20.00

OTHERS: school loan \$30.
misc. approx 100.00 +

approx \$

TOTAL:

525.

AND DURING

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

\$344. + approx 85 for belt.

UNIFORMS:

120. +

OTHER:

approx

TOTAL:

549.

NAME: DAVID L. COOPER

DEPARTMENT: SWEETGRASS COUNTY SHERIFF'S OFFICE

POSITION: DEPUTY SHERIFF

COUNTY: SWEETGRASS

GROSS SALARY: \$943.58

TAKE HOME PAY: \$658.19

EXPENSES

HOME:

MEDICAL:

FOOD:

VEHICLE:

UTILITIES:

PHONE:

INSURANCE:

OTHERS:

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$300.00

UNIFORMS: \$100.00

OTHER: CLEANING BILLS ETC.

// RIDICULOUS QUESTIONS //

EXCEED TAKE HOME PAY —

IF WIFE DIDNT WORK COULD NOT
EXIST ON PRESENT SALARY.

FIRST THING TO BE EXPAINED TO
MONTANA LEGISLATURES IS THAT COST
OF LIVING DOES NOT CHANGE WITH
POPULATION OF COUNTY AND THAT
MOST SMALL COUNTY DEPUTIES ARE
A LITTLE FED UP WITH THEIR

LEGISLATIVE "CASTE" SYSTEM

TOTAL:

PS. UNDER MIN WAGE LAW MY 16 YR OLD
MAKES MORE MONEY PER HOUR WASHING DISHES
THAN I MAKE PER HR AS A DEPUTY.

DO YOU SERIOUSLY THINK THAT MIGHT COMVINCE
THEM!!!

NAME: Edwin R. Mannin

DEPARTMENT: Sweet Grass County Sheriff's Dept.

POSITION: Under Sheriff

COUNTY: Sweet Grass

GROSS SALARY: \$11,323.00 per year

TAKE HOME PAY: Approx \$640.00 Month

12 hour Shifts

EXPENSES

HOME: \$146.00

MEDICAL: \$25.00 per month Insurance (Medical)

FOOD: \$50.00

VEHICLE: 164.00

UTILITIES: \$50.00

PHONE: \$10.00

INSURANCE: \$100.00 per mo

OTHERS: General Debts approx \$350.00 - \$2,100.00

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$210.00

UNIFORMS:

OTHER: Cleaning Bill

TOTAL: 146.00
164.00
150.00
50.00
10.00
100.00
175.00

\$695.00

THIS IS A VERY
LOW ESTIMATE OF
EXPENSES US. TAKE
Home 1-1

NAME: Jeanne M. Elson

DEPARTMENT: Sweet Grass County Sheriff-Police Dept.

POSITION: Deputy Sheriff

COUNTY: Sweet Grass

GROSS SALARY: \$858.00

TAKE HOME PAY: \$604.00

EXPENSES

HOME: \$150.00

MEDICAL: \$70.00

FOOD: \$180.00

VEHICLE: \$200.00 gas and car payment

UTILITIES: \$70.00

PHONE: \$20.00

INSURANCE: \$80.00

OTHERS: \$150.00 (clothes etc.

TOTAL: \$920.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150.00

UNIFORMS: \$200.00

OTHER:

I am a woman in law enforcement. I have worked for this same department for 17 years. I started out in 1962 at \$200 a month. Because I am not a patrolman, I do not get as much as the regular deputies. I still have to support myself and husband who is not working. I do not like to have to dip into my savings to make a living because my take home pay does not cover my living expenses.

TOTAL: \$350.00

NAME: E. R. H. Henshaw
DEPARTMENT: Yellowstone Co. Sheriff's Dept, Billings MT
POSITION: Detective
COUNTY: Yellowstone
GROSS SALARY: \$1,342
TAKE HOME PAY: \$963.46

EXPENSES

HOME: \$260.77

MEDICAL: \$15.00

FOOD: \$200.00

VEHICLE: \$152.65

UTILITIES: \$60.00

PHONE: \$15.00

INSURANCE: \$160.00

OTHERS: OUTSTANDING LOANS \$4.15, \$43.75, \$17.25
Gas, 50¢, Credit Cards \$10.00
Dry Clean \$10.00, Newspaper \$2.00, Barber \$3.00
Clothing, Entertainment, Groceries, Bookkeeping, Donations.

TOTAL: \$1260.57

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$250.00

UNIFORMS: \$540.00 6 SHIRTS, 3 PAIR PANTS, SWEATER, HAT, BOAT SHOES

OTHER: \$175.00 SHOES, FLASHLIGHT, GUN, BULBS, RIFLES, RAIN COAT

TOTAL: \$965.00

NAME: ROBERT F. OVER

DEPARTMENT: YELLOWSTONE COUNTY SHERIFF'S DEPT.

POSITION: DETECTIVE

COUNTY: YELLOWSTONE

GROSS SALARY: \$1,334.00

TAKE HOME PAY: \$903.95

EXPENSES

HOME: \$411.

MEDICAL: 70.

FOOD: 225.

VEHICLE: 150.

UTILITIES: 90.

PHONE: 35.

INSURANCE: 115.

OTHERS: 250. (GASOLINE, OIL, SCHOOL SUPPLIES, CLOTHING, ETC.)

TOTAL: \$1,294.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$225.

UNIFORMS: 570.

OTHER: 350. (Cost of dog and equipment, not including training)

TOTLA: \$1,145.

NAME: James P. Ellis
DEPARTMENT: Sheriff's
POSITION: Deputy Sheriff
COUNTY: Yellowstone
GROSS SALARY: \$1384⁰⁰

TAKE HOME PAY: \$923⁹⁸

EXPENSES

HOME: \$343⁰⁰
MEDICAL: 20⁰⁰
FOOD: \$150⁰⁰
VEHICLE: \$223⁰⁰
UTILITIES: 80⁰⁰
PHONE: 20⁰⁰
INSURANCE: 60⁰⁰
OTHERS:

TOTAL: \$896⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$250⁰⁰
UNIFORMS: \$330⁰⁰
OTHER: 50⁰⁰ boots
75⁰⁰ leather gear
50⁰⁰ other essential items
TOTAL: 755⁰⁰

NAME: Eugene Lee Johnson

DEPARTMENT: Yellowstone County Sheriff's Department

POSITION: Detective

COUNTY: Yellowstone

GROSS SALARY: \$1,384.⁰⁰

TAKE HOME PAY: \$898.⁰²

EXPENSES

HOME: \$274.⁰⁰

MEDICAL: \$50.⁰⁰

FOOD: \$150.⁰⁰

VEHICLE: \$70.⁰⁰

UTILITIES: \$116.⁰⁰

PHONE: \$20.⁰⁰

INSURANCE: \$86.⁰⁰

OTHERS:

TOTAL: \$716.⁵⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$250.⁰⁰

UNIFORMS: \$300.⁰⁰

OTHER: \$65.⁰⁰ boots

\$70.⁰⁰ Leather

\$32.⁰⁰ Hat

\$25.⁰⁰ shells

TOTAL:

\$1,442.⁰⁰

NAME: Charle I. Newell

DEPARTMENT: Sheriff

POSITION: Detective

COUNTY: Yellowstone

GROSS SALARY: \$1384.00

TAKE HOME PAY: \$578.00

EXPENSES

HOME: \$446.00

MEDICAL: \$30.00

FOOD: \$200.00

VEHICLE: \$92.38

UTILITIES: \$47.00

PHONE: \$12.00

INSURANCE: \$68.00

OTHERS: School loan \$30.00
Clothing \$40.00

TOTAL: \$965.38

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$250.00

UNIFORMS: \$339.00

OTHER: Leather \$50.00
Eriatec \$39.00
Ammo \$12.00
Kel-Lite \$27.00

TOTAL: \$717.00

NAME: Charles E. Maxwell

DEPARTMENT: Yellowstone Co. Sheriff

POSITION: Detective

COUNTY: Yellowstone

GROSS SALARY: 1384.⁰⁰

TAKE HOME PAY: 883.⁰⁰

EXPENSES

HOME: 560.⁰⁰

MEDICAL: 20.⁰⁰

FOOD: 275.⁰⁰

VEHICLE: 160.⁰⁰

UTILITIES: 100.⁰⁰

PHONE: 18.⁰⁰

INSURANCE: 141.⁰⁰

OTHERS: 150.⁰⁰

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 225.⁰⁰

UNIFORMS: 520.⁰⁰

OTHER: 70.⁰⁰

TOTAL: \$ 815.⁰⁰

NAME: Sue McPherson

DEPARTMENT: Yellowstone Co. Sheriff's Office

POSITION: Deputy

COUNTY: Yellowstone Co.

GROSS SALARY: 1257.00

TAKE HOME PAY: 820.00

EXPENSES

HOME: 284.00

MEDICAL: 25.00

FOOD: 50.00

VEHICLE: 125.00

UTILITIES: 55.00

PHONE: 10.00

INSURANCE: 53.00 + auto 13.00

OTHERS: ~~0.00~~

Misc. 150.00

TOTAL: 765.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 235.00

UNIFORMS: 375.00 3 shirts, pants, boots, coat.

OTHER: Vest 120.00

Belt 20.00

Bullets 15.00

Brief case 25.00

TOTAL: ~~815.00~~

850.00

NAME: RANDALL C. WAILLENBERG

DEPARTMENT: YELLOWSTONE COUNTY SHERIFF'S DEPARTMENT

POSITION: DEPUTY SHERIFF

COUNTY: YELLOWSTONE

GROSS SALARY: \$1,259.00

TAKE HOME PAY: \$810.00

EXPENSES

HOME: \$433.00

MEDICAL: 20.83 per month

FOOD: \$175.00

VEHICLE: 1 vehicle \$152.00
Gas for two veh. \$65.00

UTILITIES: \$65.00

PHONE: \$30.00

INSURANCE: \$66.67

OTHERS: Cleaning uniforms \$10.00

TOTAL: \$1,007.50

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$146.00

UNIFORMS: \$300.00

OTHER: \$150.00 leather gear
\$ 90.00 shoes

TOTLA: \$686.00

NAME: R. K. L. Lerner
DEPARTMENT: Sheriff's office
POSITION: SERGEANT
COUNTY: Yellowstone
GROSS SALARY: 1468.00

TAKE HOME PAY: 898.96

EXPENSES PER MONTH

HOME: 400.00

MEDICAL: 50.00

FOOD: 300.00

VEHICLE: 50.00

UTILITIES: 50.00

PHONE: 20.00

INSURANCE: 30.00

OTHERS: Loan & Credit card Payments 150.00
and Babysitter

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 250.00

UNIFORMS: 200.00

OTHER: 150.00

600.00

TOTAL: EXPENSES PRIOR TO EMPLOYMENT
\$600.00

MONTHLY LIVING EXPENSES
\$ 1050.00

my wife has to work in order for us to eat.

NAME: Paul Feris

DEPARTMENT: Rosebud County Police Dept.

POSITION: Lt.

COUNTY: Rosebud

GROSS SALARY: 1,200.75

TAKE HOME PAY: 10.2.14

EXPENSES

HOME: \$200

MEDICAL: \$50

FOOD: \$30.0

VEHICLE: \$50

UTILITIES: \$25.46

PHONE: \$30

INSURANCE: \$63

OTHERS: \$400

TOTAL: \$1,174

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150

UNIFORMS:

OTHER: \$225 Length = 2

TOTAL: \$275

NAME: Ronald E. Roomley
DEPARTMENT: Rosebud Co. Police Dept.
POSITION: Sgt. (DET).
COUNTY: Rosebud

GROSS SALARY: Per Mo. \$ 1142.54
per Yr. \$ 13710.48

TAKE HOME PAY: Per Mo. \$ 819.97
Per Yr. \$ 9839.64

EXPENSES

HOME: \$218.62 per Mo. ----- \$2623.44 Per Yr.

MEDICAL: \$ 25.00 Per Mo. ----- \$ 300.00 Per Yr.

FOOD: \$ 350.00 Per Mo. ----- \$ 4200.00 Per Yr.

VEHICLE: \$ 125.00 Per Mo. ---- \$ 1500.00 Per Yr.

UTILITIES: \$ 60.00 Per Mo. --- \$ 720.00 Per Yr.

PHONE: \$ 18.00 Per Mo. ----- \$ 216.00 Per Yr.

INSURANCE: \$ 175.00 Per Mo. -- \$ 2100.00 Per Yr.

COMING: \$ 50.00 Per Mo. ----- \$ 600.00 Per Yr. This is expenses for
eating in town while on the job.

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$ 210.00

UNIFORMS: Boots \$ 70.00

COMING: Leather \$ 50.00
Second Chance Vest. \$90.00

TOTAL:

Expenses per mo. \$ 1021.62
Take home per mo. \$ 819.97
Loss of per mo. \$ 201.65

Expenses per yr. \$ 12259.44
Take home per yr. \$ 9839.64
Loss of per yr. \$ 2419.80

THIS DOES NOT ENCLUDE TAXES OF ANY KIND .

1/25/1979

PTD

1678

The Treasurer of the County of ...

819.97

Will pay to Ronald ...

Interest, \$

1181.90 819.97 Total, \$

For Services 90.70 H.

-70.04 S.S. -68.55 Ret. -40.03 MPS

Out of any money in the Treasury

Y. P. 100

By order of the Board of County Commis.

PRESENTED AND REGISTERED

12

NOT PAID FOR WANT OF

O. K. ...

FIRST STATE ...

TREASURER

... County

5294 9510931

Total #1142

GROSS \$1142.54

DEDUCTIONS 322.57

NET 819.97

NAME: Steve Radue

DEPARTMENT: Rosebud County Police Dept.

POSITION: Deputy

COUNTY: Rosebud

GROSS SALARY:

TAKE HOME PAY:

\$645⁰⁰

EXPENSES

HOME: 175⁰⁰

MEDICAL:

FOOD: 125⁰⁰

VEHICLE: 133⁰⁰

UTILITIES: 53⁰⁰

PHONE: 6⁰⁰

INSURANCE: 35⁰⁰

OTHERS: 100⁰⁰

TOTAL:

\$629⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 220⁰⁰

UNIFORMS: 150⁰⁰

OTHER: 150⁰⁰

TOTAL:

\$370⁰⁰

May 2, 1911

1/25/18

679

1692

The Treasurer of Blaine County, Montana

\$ 697.84

Will pay to Steve A. Due

Interest

697.84 Total

For Services 10.50 W. - 1.80 P. M. - 65.92 S. S. - 75.27 S. Ret. - 52.00 ABL

Out of any money in the Treasury belonging to the GENERAL FUND

By order of the Board of County Commissioners

PRESENTED AND RECEIVED

NOT PAID FOR WANT OF FUNDS

FIRST STATE BANK

O. K. CHAIRMAN

TREASURER

COUNTY CLERK

120011403270 5294 0010930

Total #1075.33

GROSS \$1075.33

DEDUCTIONS 377.49

NET 697.84

NAME: Dennis Rowley

DEPARTMENT: Rosebud County Police Dept.

POSITION: Deputy

COUNTY: Rosebud

GROSS SALARY: \$1002.15

TAKE HOME PAY: \$637.84

EXPENSES

HOME: \$105

MEDICAL: \$110

FOOD: \$150

VEHICLE: \$100

UTILITIES: \$80

PHONE: \$20

INSURANCE: \$30

OTHERS:

TOTAL: \$495

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$20

UNIFORMS:

OTHER:

TOTAL: \$20

Forsyth, Mont

1/25/

19

No 1694

The Treasurer of Rosebud County, Montana

\$ 637.84

Will pay to Dennis Frawley

Interest, \$

ROSEBUD COUNTY MONTANA 637 0018 84 cts

Total, \$

For Services 179.70WH-43.80St.WH.-61.80S.S.-70.57S.Ret.-14.42MPS.

Out of any money in the Treasury belonging to the

GENERAL FUND

By order of the Board of County Commissioners.

PRESENTED AND REGISTERED
NOT PAID FOR WANT OF FUNDS.

19

FIRST STATE BANK, FORSYTH, MONTANA

TREASURER

O. K.

CHAIRMAN

Geraldine J. Jile

COUNTY CLERK

⑈0921⑈0327⑈ 5294 951093⑈

Total 1008.13

GROSS \$1008.13

DEDUCTIONS 370.29

NET 637.84

NAME: Owen Capwright

DEPARTMENT: Rosebud County Police Dept.

POSITION: Deputy

COUNTY: Rosebud

GROSS SALARY: \$1142.54 / Mo

TAKE HOME PAY: \$742.08

EXPENSES

HOME: \$156.00 / Mo.

MEDICAL: \$250.00 / YR.

FOOD: \$300.00 / Mo.

VEHICLE: \$125.00 / Mo. (AVERAGE)

UTILITIES: \$60.00 / Mo.

PHONE: \$30.00 / Mo.

INSURANCE: \$1300.00 / YR.

OTHERS: \$50.00 / Mo. MISC.
\$106.50 / Mo. FED. TAX
33.50 / Mo. ST. TAX
70.04 / Mo. S.S.
79.98 / Mo. RET.

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$300.00

UNIFORMS: \$100.00 / YR.

OTHER: LEATHER \$50.00
SECOND CHANCE TEST \$90.00

TOTAL: \$1142.54 / Mo. GROSS
- 400.46 / Mo. DEDUCTIONS

742.08
- 668.50 NORMAL Mo. EXPENSES

\$ 73.58

Forsyth, Montana,

1/25/ 19 79

Nº 1689

The Treasurer of Rosbud County, Montana

\$ 742.08

Will pay to Owen Cartwright

Interest, \$

ROSBUD COUNTY 742.08 08cts

Total, \$

For Services 106.50WH-33.50St.WH.-70.04S.S.-79.98S.Ret.-53.44MPS-57.00ABI

Out of any money in the Treasury belonging to the

GENERAL FUND

By order of the Board of County Commissioners.

PRESENTED AND REGISTERED
NOT PAID FOR WANT OF FUNDS.

19

FIRST STATE BANK, FORSYTH, MONTANA

O. K.

CHAIRMAN

TREASURER

COUNTY CLERK

⑆0921⑆0327⑆ 5294 951093⑈

total \$ 1,142.54

GROSS \$1142.54

DEDUCTIONS 400.46

NET 742.08

NAME: George E. Brocklehurst

DEPARTMENT: Rosebud County Police Dept.

POSITION: UnderSheriff

COUNTY: Rosebud

GROSS SALARY: Monthly- \$1226.96
Year \$15,323.52

TAKE HOME PAY: \$793.17
39,518.04

EXPENSES

HOME: \$283.33

MEDICAL: \$15.00

FOOD: \$160.00

VEHICLE: \$97.52

UTILITIES: \$74.85

PHONE: \$14.00

INSURANCE: \$69.16

OTHERS:

Clothing \$17.30

Transportation \$51.55
(gas, oil, etc.)

TOTAL: \$792.71

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$240.00

UNIFORMS: furnished

OTHER: \$125.00
(leather, etc.)

TOTAL: \$365.00

1/25 1979

No 1685

The Treasurer of Blaine County, Montana

793.17

Will pay to George Brockelhurst

Interest

Total

For Service 2001-10.505L.WI.-78.28S.S.-89.39S.Ret.-14.42MPS

Out of money in the Treasury to the GENERAL FUND

By order of the Board of County Commissioners

PRESENTED AND PAID FOR 19

NOT PAID FOR V. T. C. 1979

FIRST STATE BANK OF BLAINE MONTANA

O. K. CHAIRMAN

Geraldine D. L. COUNTY CL

5294 951093

Total \$1276.96

GROSS	\$1276.96
DEDUCTIONS	483.79
NET	793.17

NAME: Robert F. Ash

DEPARTMENT: Sheriff's Office

POSITION: Sheriff

COUNTY: Rosebud

GROSS SALARY: \$1410.94 (Monthly)

TAKE HOME PAY: \$842.14 (Monthly)

EXPENSES

HOME: 1974 14' X 70" Greer Trailer \$210.00 Monthly

MEDICAL: \$20.00 Per Month on an average, For: Doctor, Dentist and eye Doctor for glasses.

FOOD: It takes about \$300.00 per month for myself and family (4). For Food, School Lunch, Milk, and Miscellaneous living Expenses such as: soap, tooth paste

VEHICLE: 1974 Chev., \$109.00 per month
Razor blades, toilet paper, ect.

UTILITIES: \$65.00 per month for gas, electricity, water, and garbage.

PHONE: \$15.00 a Month Average

INSURANCE: It takes an average of \$50.00 per month for insurance for my Pickup and ca and trailer, This \$50.00 also includes tax I pay on my trailer and tax

OTHER: on my trailer lot.
\$30.00 for Life Insurance from Western Life and cost of checking account

TOTAL: \$800.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: Finished paying for weapon in 1976

UNIFORMS: Furnished by department, except boots

CT

TOTAL: My Monthly Budget calls for \$800.00 per month, that leaves me about \$42.00 left for extra, such as: Gas for vehicles, clothes for family, up keep on Trailer and Lot, and savings.

Forsyth, Montana.

1/25/ 19 79

Nº 1684

The Treasurer of Rosebud County, Montana

842.14

Will pay to Robert Ash

Interest, \$

ROSEBUD COUNTY 842.14 Total, \$

For Services 210.40 WH-62.70 St. WH.-86.49 S.S.-98.77 S. Ret.-53.44 MPS-57.00 ABL

Out of any money in the Treasury belonging to the GENERAL FUND

By order of the Board of County Commissioners.

PRESENTED AND REGISTERED 19

NOT PAID FOR WANT OF FUNDS.

O. K.

CHAIRMAN

FIRST STATE BANK, FORSYTH, MONTANA

TREASURER

COUNTY CLERK

10921003271 5294 9510931

GROSS \$1410.94

DEDUCTIONS - 568.80

NET 842.14

NAME: ROBERT C. NEWARK

DEPARTMENT: PETROLEUM COMPANY

POSITION: SILENT

COUNTY: PETROLEUM

GROSS SALARY: 948/mo

TAKE HOME PAY: 683/mo

EXPENSES

HOME: 106/mo

MEDICAL: 30/mo

FOOD: 80/mo

VEHICLE: 160/mo

UTILITIES: 25/mo

PHONE: 12/mo

INSURANCE: 25/mo

OTHERS: 150/mo

TOTAL: 648/mo

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 160

UNIFORMS:

OTHER: 200

TOTAL: 360

NAME: Carl W Tong
DEPARTMENT: Roosevelt Co. S.O.
POSITION: Deputy
COUNTY: Roosevelt
GROSS SALARY: 997.

TAKE HOME PAY: 650⁰⁰

EXPENSES

HOME: 95⁰⁰ Rent
MEDICAL: 20⁰⁰ (monthly)
FOOD: 115⁰⁰
VEHICLE: 87⁰⁰ (payment)
UTILITIES: 70⁰⁰
PHONE: 90⁰⁰
INSURANCE: 20⁰⁰ (additional policy)
OTHERS:

TOTAL: 497⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 275⁰⁰ (Colt 45 Auto)
UNIFORMS: 45⁰⁰
OTHER: 100⁰⁰ (gear belt, holster other gear)

TOTAL: 420⁰⁰

NAME: *Mr. Filer*
DEPARTMENT: *Police*
POSITION: *Constable*
COUNTY: *DeWitt*
GROSS SALARY: *\$10,845.00*

TAKE HOME PAY: *\$7500.00*

EXPENSES

HOME: *\$130.00*

MEDICAL: *\$65.00*

FOOD: *\$200.00*

VEHICLE:

UTILITIES: *\$60.00* *72.00*
fuel

PHONE: *\$15.00*

INSURANCE: *14.00*

OTHERS:

TOTAL: *\$576.00*

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: *\$140.00*

UNIFORMS:

OTHER:

TOTLA:

NAME: Robert C. Christie

DEPARTMENT: Sheriff's Department

POSITION: Deputy Sheriff

COUNTY: Gallatin

GROSS SALARY: \$1038.81

TAKE HOME PAY: \$705.00

EXPENSES:

HOME: 208.00

MEDICAL: 25.00

FOOD: 140.00

VEHICLE: 190.00

UTILITIES: 50.00

PHONE: 12.00

INSURANCE: 80.00

OTHERS: Charge Card and miscellaneous small bills - 100.00

TOTAL: 755.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 200.00

UNIFORMS:

OTHER: Boots - \$30.00

TOTAL: 230.00

NAME: MICHAEL L. SPRACKLEN

DEPARTMENT: GALLATIN COUNTY SHERIFF'S DEPT.

POSITION: DEPUTY SHERIFF

COUNTY: GALLATIN

GROSS SALARY: \$938.00

TAKE HOME PAY: \$676.00

EXPENSES:

HOME: \$300.00 PER MONTH

MEDICAL: \$35.00 PER MONTH

FOOD: \$200.00 PER MONTH

VEHICLE: \$130.00 "

UTILITIES: \$90.00 "

PHONE: \$15.00 "

INSURANCE: \$28.00 "

OTHERS: DAY CARE FOR CHILD: \$80.00 PER MONTH

GASOLINE: 30.00 "

EDUCATIONAL LOAN 75.00 "

TOTAL:
\$983.00.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150.00

UNIFORMS: LEATHER GEAR: \$80.00 BOOTS: \$30.00

OTHER: HANDCUFFS: \$20.00 RAIN GEAR: \$10.00 PHYSICAL EXAMINATION: \$40.00

TOTAL: \$330.00

NAME: GARY SCHEIDECKER

DEPARTMENT: GALLATIN COUNTY SHERIFF'S DEPT.

POSITION: DEPUTY SHERIFF

COUNTY: GALLATIN COUNTY

GROSS SALARY: \$938.69

TAKE HOME PAY: \$620.15

EXPENSES: MONTHLY AVERAGE

HOME: Taken care of through sale of old home + land

MEDICAL: \$45⁰⁰

FOOD: \$155⁰⁰

VEHICLE: PAYMENTS + FUEL \$305⁰⁰

UTILITIES: \$54⁰⁰

PHONE: \$22⁰⁰

INSURANCE: \$40⁰⁰

OTHERS: \$370⁰⁰

TOTAL: \$991⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS: \$24.50

OTHER:

TOTAL: Not really applicable in my case

NAME: David R. Petersen

DEPARTMENT: Gallatin County Sheriff's Dept.

POSITION: Radio Dispatcher

COUNTY: Gallatin

GROSS SALARY: \$650.82 per month

TAKE HOME PAY: \$468.01

EXPENSES:

HOME: \$188.00

MEDICAL: \$30.00

FOOD: \$90.00

VEHICLE: \$105.00

UTILITIES: \$40.00

PHONE: \$15.00

INSURANCE: \$53.00

OTHERS: \$100.00

TOTAL: \$621.00

I am operating at a loss of over \$150.00 /mo.

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

NAME: DAVID L. PETERSEN

DEPARTMENT: GALLATIN COUNTY SHERIFF'S OFFICE, BOZEMAN, MT

POSITION: DISPATCHER

COUNTY: GALLATIN

GROSS SALARY: \$650/mo

TAKE HOME PAY: \$ 485.00

EXPENSES:

HOME: \$ 100.00

MEDICAL: Medical Insurance taken out of check

FOOD: 45.00

VEHICLE: 21.98 vehicle license (263.72/yr. ÷ 12 mo. = 21.98/mo.)
197.30 payment

UTILITIES: 60.00 gas, oil/grease
5.29

PHONE: 7.44

INSURANCE: 20.80 auto/mo.

14.14 life/mo.

OTHERS: 29.00 total charge account payments/mo.

30.00 loan payment/mo.

TOTAL: \$ 530.95

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER: \$ 39.00 for boots to begin employment

TOTAL:

NAME: Arlyn Greydenus

DEPARTMENT: Gulletin Co Sheriff Dept

POSITION: Deputy Sheriff

COUNTY: Gulletin

GROSS SALARY: \$938.62

TAKE HOME PAY: \$676.07

EXPENSES:

HOME: Payment \$230.15

MEDICAL: + Dental (can't afford)

FOOD: \$100.00 a month

VEHICLE: \$128.32 veh. payment \$80.00 a month gas 2 vehs.

UTILITIES: \$75.00

PHONE: \$7.50

INSURANCE: \$47.00 (plus \$30.00 county fire)

OTHERS:

property taxes + Insurance \$240.00 per year / vehicle insurance (liability) - \$160.00 per year
vehicle License plates \$220.00 per year / Dry Clean Uniforms \$15.00 a month

TOTAL:

\$668.97 a month

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$180.00

UNIFORMS: Leather Gear } \$150.00
Hand Cuffs }
other gear }

OTHER:

TOTAL:

\$230.00

NAME: Wallace Schumacher

DEPARTMENT: Gallatin County Sheriff's Office

POSITION: Detective/Corporal

COUNTY: Gallatin

GROSS SALARY: 1095.14

TAKE HOME PAY: 770

EXPENSES:

HOME: 150

MEDICAL/Dental 20.00

FOOD: 150.00

VEHICLE: 60.00

UTILITIES: 60.00

PHONE: 20.00

INSURANCE: 50.00

OTHERS: 100 - Child Support 150 - Loan Payments

TOTAL: 760

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 250

UNIFORMS: 300

OTHER: Leather gear - 125

TOTAL: 675.00

NAME: Sharon L. Hovey, Single

DEPARTMENT: Sheriff Department

POSITION: Deputy Sheriff

COUNTY: Gallatin County, Bozeman, Montana

GROSS SALARY: \$ 1001.27

TAKE HOME PAY: \$ 673.79

EXPENSES:

HOME: \$208.00

MEDICAL: \$ 25.00

FOOD: \$100.00

VEHICLE: \$ 89.00 + Insurance Extra & Service Extra.

UTILITIES \$ 52.00 Month of December only

PHONE: \$ 15.00 With out calls

INSURANCE:

OTHERS: \$ 40.00 *GAS for Vehicle* Month
\$ 10.50 Garbage removal
***** Clothing and Misc. \$75.00

TOTAL: \$614.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150.00

UNIFORMS: Leather Gear, cuffs, cases, etc. \$90.00

OTHER: Boots \$35.00

TOTAL: \$275.00

Does not include unexpected expenses

NAME: Donald R. Houghton

DEPARTMENT: Gallatin County Sheriff's Dept.

POSITION: Deputy Sheriff

COUNTY: Gallatin

GROSS SALARY: \$1095.00

TAKE HOME PAY: \$779.68

EXPENSES:

HOME: \$225.00

MEDICAL: \$40.00 Eye, Dental, above insurance

FOOD: \$160.00

VEHICLE: \$131.00

UTILITIES: \$55.00/mo (average summer & winter)

PHONE: \$14.00

INSURANCE: Heath \$67.00 Life \$20.00 Other \$24.00

OTHERS: \$40.00

TOTAL: \$777.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$165.00

UNIFORMS: \$260.00

OTHER: \$ 95.00 (leather gear, handcuffs, etc.)

TOTAL: \$520.00

NAME: Pam Hebel

DEPARTMENT: Gallatin County Sheriff's Department

POSITION: Secretary

COUNTY: Gallatin

GROSS SALARY: 630.00

TAKE HOME PAY: 466.00

EXPENSES:

HOME: 100.00

MEDICAL: 25.00

FOOD: 50.00

VEHICLE: 84.00

UTILITIES: 30.00

PHONE: 15.00

INSURANCE: 30.00

OTHERS: 110.00 - Household Finance & Credit Union

TOTAL: 444.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER:

TOTAL:

NAME: Ronald E. Brown

DEPARTMENT: Gallatin County Sheriff's Department

POSITION: Deputy Sheriff

COUNTY: Gallatin

GROSS SALARY: 1060.00

TAKE HOME PAY: 746.00

EXPENSES: Family of 4

HOME: 296.00

MEDICAL: 40.00

FOOD: 250.00

VEHICLE: 190.00

UTILITIES: 60.00

PHONE: 10.00

INSURANCE: 30.00

OTHERS: 60.00 - clothes, cleaning, etc...

TOTAL: 936.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: 250.00

UNIFORMS: 300.00

OTHER: 110.00 - Leather Goods

TOTAL: 660.00

NAME: Dennis Brockmeyer

DEPARTMENT: Roosevelt County Sheriff Dept.

POSITION: Deputy

COUNTY: Roosevelt

GROSS SALARY: 997

TAKE HOME PAY: \$670.³²

EXPENSES: average per month Family of 3

HOME: \$274.⁰⁰

MEDICAL: \$60.⁰⁰

FOOD: \$175.⁰⁰

VEHICLE: \$60.⁰⁰

UTILITIES: \$85.⁰⁰ month

PHONE: \$50.⁰⁰ month

INSURANCE: \$60.⁰⁰

OTHERS:

~~ammunition~~
ammunition \$10.⁰⁰/month

baby sitter - \$80/month

clothing - \$25/month

TOTAL: \$879.⁰⁰

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$285.⁰⁰

UNIFORMS: Furnished by Dept.

OTHER:

Leather Gear - \$120.⁰⁰

TOTAL: \$405.⁰⁰

NAME:

Red & Leon

DEPARTMENT:

Roosevelt County Sheriff's Dept.

POSITION:

Deputy

COUNTY:

Roosevelt

GROSS SALARY:

\$997.

TAKE HOME PAY:

\$704.00

EXPENSES

carriage p/month

HOME:

208.00

MEDICAL:

84.00

FOOD:

225.00

VEHICLE:

40.00

UTILITIES:

77.00

PHONE:

50.00

INSURANCE:

Life & cars 104.30

OTHERS:

Ammo 10.00

TOTAL:

748.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

\$300

UNIFORMS:

furnished - Hat \$30

OTHER:

Leather gear \$85

hand cuffs \$21

Ammo \$10

TOTLA:

436.00

NAME: [illegible]

DEPARTMENT: Sheriff's Office

POSITION: Undersheriff

COUNTY: Riverside

GROSS SALARY: \$10,000.00

TAKE HOME PAY: 707.16

EXPENSES

HOME: \$1257

MEDICAL: \$125

FOOD: \$125

VEHICLE: \$1237

UTILITIES: \$40

PHONE: \$25

INSURANCE: \$130

OTHERS: \$50

TOTAL: \$459

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$150

UNIFORMS: \$200

Leather gear \$50

OTHER:

TOTLA: \$400

NAME: JAMES R. CASHELL

DEPARTMENT: GALLATIN COUNTY SHERIFF'S DEPT.

POSITION: DEPUTY SHERIFF

COUNTY: GALLATIN

GROSS SALARY: \$1038.81

TAKE HOME PAY: \$732.28

EXPENSES:

HOME: \$214.00

MEDICAL: \$20.00

FOOD: \$300.00

VEHICLE: PYMT. \$135.00 Gas, Oil \$70.00 INS. \$20.00, Tax \$15.00

UTILITIES: \$50.00

PHONE: \$15.00

INSURANCE: N/A

OTHERS: \$50.00

TOTAL: \$909.00 Deficit of \$176.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$215.00

UNIFORMS: N/A

OTHER: LEATHER GEAR \$75.00 BOOTS \$26.00 Misc. \$40.00

TOTAL: \$356.00

NAME: Walter McKeen

DEPARTMENT: Rosebud County Police Dept.

POSITION: Deputy

COUNTY: Rosebud

GROSS SALARY: \$128.13

TAKE HOME PAY: \$129.51

EXPENSES

HOME: \$130.00

MEDICAL: 15.00

FOOD: \$175.00

VEHICLE: - Gas - \$75.00 - Insur. \$30.00

UTILITIES: - Light \$40.00

PHONE: \$55.00 Gas - \$15.00

INSURANCE: - Medical - \$40.00

OTHERS: - Burial Pay. \$40.00

TOTAL: \$595.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$175.00

UNIFORMS:

OTHER: Equip. \$158.00

TOTAL: \$333.00

1/25/ 19 12

No 1695

629.51

The Treasurer of the State of Montana

Will pay to Walter ...

interest, 3

629.51 Total, 3

For Service, 179.70, ... -61.80 S.S. -70.578 Ret. -22.75

Out of any ...

By order of the Board of County Commissioners

PRESENTED AND REGISTERED
NOT PAID FOR WANT OF ...

O. K. ... CHAIRMAN

FIRST STATE ...
TREASURER

Heraldine ... COUNTY CLERK

5294 951093

TOTAL \$1008.13

GROSS	\$1008.13
DEDUCTIONS	378.62
NET	629.51

NAME: Thomas Baker

DEPARTMENT: Rosebud County Police Dept.

POSITION: Rosebud County Sheriff

COUNTY: Rosebud

GROSS SALARY: 100013

TAKE HOME PAY: 641 98

EXPENSES

HOME: 161 00

MEDICAL: 20 00

FOOD: 120 00

VEHICLE: 280 00

UTILITIES: 50 00

PHONE: 40 00

INSURANCE: 100 00

OTHERS:

Clothing 20 00
Transportation 50 00

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

OTHER: 20 00

TOTAL:

\$ 571 00

The Treasurer of Rosebud County, Montana

No. 1696

Will pay to Thomas Becker

\$ 671.98

67 1008.13

Interest, \$

Total, \$

For Services 123.00 WH-40.90 St. WH.-61.80 S.S.-70.57 S.Ret.-39.98 MPS

Out of any money in the Treasury belonging to the GENERAL FUND

By order of the Board of County Commissioners

PRESENTED AND REGISTERED
NOT PAID FOR WANT OF FUNDS.

19

FIRST STATE BANK, FORCYTH, MONTANA

O. K. Geraldine Dile

CH. CLERK

TREASURER

COUNTY CLERK

10721003271 5294 951093

total # 1008.13

GROSS \$1008.13

DEDUCTIONS 336.15

NET 671.98

NAME: Terry Boy

DEPARTMENT: Rosebud County Police Dept.

POSITION: Deputy

COUNTY: Rosebud

GROSS SALARY: 11008.13

TAKE HOME PAY: \$ 721.84

EXPENSES

HOME:

\$ 75.00

MEDICAL:

FOOD:

\$ 150.00

VEHICLE:

\$ 270.00

UTILITIES:

\$ 20.00

PHONE:

INSURANCE:

OTHERS:

\$ 250.00

TOTAL:

\$ 715.00

EXPENSES PRIOR TO EMPLOYMENT

WEAPON:

UNIFORMS:

\$ 35.00

OTHER:

TOTAL:

1/25/69 19 70

1697

The Treasurer of the State of Montana

729.84

Will pay to the order of

Interest of

729.84

For Services of State Auditor, M.H. - 61.80 S.S. - 70.57 S.Ret. - 14.42

County of Montana, State of Montana, FUND

By order of the Board of County Commissioners

PAID TO THE ORDER OF 19

O. K.

CHAIRMAN

STATE OF MONTANA

TREASURER

COUNTY CLERK

5294 951093

Total \$1008.13

GROSS	\$1008.13
DEDUCTIONS	278.29
NET	729.84

NAME: Larry Reil (soder

DEPARTMENT: Rosebud County Police Dept.

POSITION: Sgt.

COUNTY: Rosebud

GROSS SALARY: \$1142.52

TAKE HOME PAY: \$717.00

EXPENSES

HOME: \$200.00
MEDICAL: \$14.42
FOOD: \$85.00
VEHICLE: \$170.28
UTILITIES: \$75.00
PHONE: \$65.00
INSURANCE: \$50.00
OTHERS: \$230.00

TOTAL: \$829.70

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$175.00
UNIFORMS: \$200.00
OTHER: \$175.00
\$550.00

TOTAL: \$550.00

County of Marion

1/25/1977

No 1690

The Treasurer of the County of Marion

\$ 717.00

Will pay to Larry, Airfare

Interest, \$

For Services 210.00 - 10.04 S.S. - 79.93 Ret. - 14.42 MDS

Out of my own pocket in the following sum

By order of the Board of County Commissioners.

PRESENTED AND REGISTERED
NOT PAID FOR WANT OF CASH

FIRST STATE BANK

G. K.

CHAIRMAN

TREASURER

COUNTY CLERK

5294 9510930

Total \$ 1,142.54

GROSS	\$1142.54
DEDUCTIONS	425.54
NET	717.00

NAME: Charles B. ins

DEPARTMENT: Rosebud County Police Dept.

POSITION: Sgt.

COUNTY: Rosebud

GROSS SALARY: \$142.

TAKE HOME PAY: \$683.

EXPENSES

HOME: \$170

MEDICAL: \$53 M'S

FOOD: \$150

VEHICLE: \$160

UTILITIES: \$62

PHONE: \$18

INSURANCE: \$45 HOUSE & AUTO

OTHERS: AUTO GAS \$45

TOTAL:

EXPENSES PRIOR TO EMPLOYMENT

WEAPON: \$170

UNIFORMS:

OTHER:

TOTAL: \$703

WIFE IS FORCED TO WORK.

\$ 637.98

Interest, \$.

Total, \$

By order of the Board of County Commissioners:

O. K.

COUNTY CL

10/4/63 \$ 1142.54

NET 687.98

Sheriff of Park County to quit; cites low pay

By JAMES DeWolf
Gazette Bozeman Bureau

LIVINGSTON — Park County Sheriff Gary Green confirmed Wednesday that he is about to submit his resignation because of the low salary that comes with his elected job.

Green's decision comes at a time Montana lawmen are asking the Legislature to approve large pay increases for sheriffs.

The sheriff, who was elected to a second term in November, said he is leaving Park County after 11 years to take a better paying law enforcement job in another state.

"The reason I am leaving is that I have a family to take care of," the sheriff said. "In my county the pay is \$12,600 which means a take home pay of a little over \$9,000 a year. It's im-

possible to raise a family on \$9,000."

The sheriff is aware of efforts to raise the statewide salary schedule that is tied to county valuation and population. Green said he hopes it succeeds.

"I hope that who ever comes after me gets \$25,000," he said, "But the biggest raise I ever saw was \$50 a month. Your salary goes up 4 or 5 percent while the cost of living goes up \$200."

Green said lawmen are no more protected from inflation than anyone else and that the state should adopt salary schedules to meet the problem.

"If the public wants good qualified people they have to realize that dedication can only last so long," Green said. "It finally becomes a question of your family or dedication and you have to choose your family."

PRESIDENT
DALE E. DYE
Hamilton
PAST PRESIDENT
JAMES BURNES
Great Falls



SECRETARY-TREASURER
BILL DAMM, Sheriff
Miles City

OFFICIAL PUBLICATION
"THE MONTANA SHERIFF AND PEACE OFFICER"

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W. L. HAMMERMEISTER
Conrad

GLEN OSBORNE
Great Falls

BUZZ DAVIS
Dillon

UNDERSHERIFFS AND DEPUTIES

WALLY SCHUMACHER
Bozeman

ROBERT SCHERER
Havre

CURT PETTY
Missoula

GARY CARROL
Helena

ROBERT BROWN
Lewistown

OFFICE OF THE SECRETARY
Telephone 232-2237
MILES CITY, MONTANA 59301

1-25-79

PUBLIC RELATIONS
DIRECTOR
LLOYD KALOVSKY

I talked to Gary and he will help us all he can, he will try and make the meeting on the first and if he can possibly make the legislature when the bill comes up he will do it.

He plans on leaving around the 15th of February though, if he does said he would send a letter to be read to the committee.

Bill

Sheriff of Park County to quit; cites low pay

By JAMES DeWOLF
Gazette Bozeman Bureau

LIVINGSTON — Park County Sheriff Gary Green confirmed Wednesday that he is about to submit his resignation because of the low salary that comes with his elected job.

Green's decision comes at a time Montana lawmen are asking the Legislature to approve large pay increases for sheriffs.

The sheriff, who was elected to a second term in November, said he is leaving Park County after 11 years to take a better paying law enforcement job in another state.

"The reason I am leaving is that I have a family to take care of," the sheriff said. "In my county the pay is \$12,600 which means a take home pay of a little over \$9,000 a year. It's im-

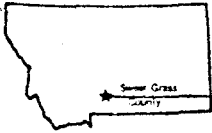
possible to raise a family on \$9,000."

The sheriff is aware of efforts to raise the statewide salary schedule that is tied to county valuation and population. Green said he hopes it succeeds.

"I hope that who ever comes after me gets \$25,000," he said, "But the biggest raise I ever saw was \$50 a month. Your salary goes up 4 or 5 percent while the cost of living goes up \$200."

Green said lawmen are no more protected from inflation than anyone else and that the state should adopt salary schedules to meet the problem.

"If the public wants good qualified people they have to realize that dedication can only last so long," Green said. "It finally becomes a question of your family or dedication and you have to choose your family."



CITY OF BIG TIMBER-SWEET GRASS COUNTY
SHERIFF-POLICE DEPARTMENT

Box 567 Phone [406] 932-2151
BIG TIMBER, MONTANA 59011

January 25, 1979

Mr. Dale Dye, Sheriff
Ravalli County
Hamilton, Montana

Dear Sheriff Dye:

I am writing to you in regard to the up-coming legislation regarding the sheriff's pay.

As of this time I am aware of the bill, but do not have the number assigned to this bill. I can assure you that I and my department are 100% behind this legislation as we all know our salaries have in no way been keeping up with inflation. In fact the proposed 7% increase in the one bill would in all probability show up as a loss in take home pay this year.

I see in the Billings Gazette today, 1-25-79, where Sheriff Gary Greene of Livingston and Park County is leaving that office because of the low pay. I am sorry to see this but I am afraid this will be happening more often. We can ill afford to lose good and well trained men in our state.

You can be assured of our support in the fight for an increase in salaries for sheriff and deputies. If I can be of further help in any way, please feel free to call on me.

Sincerely,

Svend Mauland, Sheriff

SM/je

PHONE
(406) 654-2350

Box 909
Malta, Montana

Office of
Mike Camp
Sheriff of Phillips County
Malta, Montana 59538

January 24, 1979

Dale Dye, President
Montana Sheriff's and
Peace Officers Assn.
Courthouse - Box 5022
Hamilton, Montana

Dear Sir:

On January 23, 1979, I was contacted by Dean Mahlum, Undersheriff of Roosevelt County, on a matter of utmost importance to law enforcement in the State of Montana.

As Sheriff of Phillips County, I feel that the salaries of the Sheriff and their Deputies has not kept up with the rising cost of today's living. I feel that the 7.5% increase that the Peace Officers Assn. is proposing does not meet the rise of inflation within the last year, which was 9% as of today. This is the same situation we have faced in the past four years.

I realize that Legislature is looking to cut the cost of government, but it should be the goal of the Peace Officers of Montana to do what we can to upgrade law enforcement within our state. We are finding it harder and harder to retain dedicated personnel that are needed to maintain our departments. Law Enforcement is a profession and it should deserve a professional salary. In comparing my salary with that of an investigator with two years experience, employed by the Attorney General's Office, I was informed that he would receive about four to five thousand dollars more a year. I was also informed that the situation is similar with an investigator for the Department of Revenue for the State of Montana.

In my conversation with Undersheriff Mahlum, he told of a proposal that several members brought up. If I recall correctly, it was broke down to the class of counties, with the first class county Sheriff getting \$24,000 P/year, second class \$22,000, third class \$20,000 and fourth class and lower getting \$18,000 per year. It was also my understanding that Undersheriff's would still get 95% of the Sheriff's salary and Deputies 90%, the same as it is now.

I feel that this proposal should be the one to be submitted as a bill and for all of us in law enforcement to get behind it and back it to the full extent.

Yours truly,

Mike Camp

Mike Camp, Sheriff

Lewis and Clark County Sheriff's Department

Charles M. O'Reilly
~~XXXXXX~~
~~RICK Westlund~~
Sheriff

15 North Ewing
P.O. Box 1685
Helena, Montana 59601

Phone 442-7880

January 23, 1979

Dale Dye
President
Sheriffs and Peace Officers Assoc.
Ravalli County Courthouse
Hamilton, Montana 59840

Dear Dale:

In response to your request to poll our Senators and Representatives regarding the pay raise bills, I have done so and the following seems to be the consensus of opinion from each of them.

They have no problem with the large increase in salary and in fact felt it is needed. Several of them voiced concern over the Sheriff setting the Undersheriff and deputies salaries rather than the county commissioners as it now stands, but felt this could be used as a tradeoff to try and get the higher wage. None of them felt there was any problem with having more than one pay bill in the legislature at once, but they suggested we hold the 7% pay raise bill back until we see what happens with the big one. I concur with their suggestion and feel this is the way we should proceed.

I have also discussed this with Lieutenant Governor Ted Schwinden and he feels we should go for broke, particularly in light of the possibility the bill placing us under the Salary Commission goes through. He feels this would give us a much better base from which to begin with them.

Sincerely,



CHARLES M. O'REILLY, SHERIFF

CMO:hb

COUNTY OF STILLWATER
STATE OF MONTANA

SHERIFF'S OFFICE
~~DE. Gene Brown Sheriff~~
COLUMBUS, MONTANA

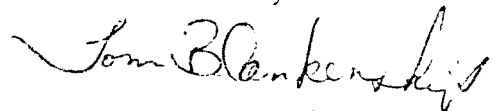
January 23, 1979

Dean Mahlum
Undersheriff
Roosevelt Co.
Wolf Point Montana

Dear Dean:

I am a firm believer in upgrading law enforcement agencies, in the State of Montana, therefore am in full agreement with the proposed pay increase for Sheriffs.

Sincerely



Tom Blankenship

TB: jr

Sheriff's Department Wheatland County

William A. Duncan, Sheriff
Dwight A. Rioux, Undersheriff



Phone (406) 632-5614
P. O. Box 757
Harlowton, MT 59036
January 23, 1979

Montana Sheriff's & Peace Officers Association
Sheriff Dale E. Dye
Ravalli County
Hamilton, Montana
59840

Dear Dale;

I'm writing in regards to the legislation being put before the legislature regarding wages for Sheriff's in the 4th through 7th class counties. In my personal opinion I would like to see the bill pertaining to the \$18,000.00 base pay for 4th through 7th class counties be put before the legislature. I feel the 7% increase would not be in keeping with the cost of living due to inflation. Because by the time it reached the Undersheriff or any of the Deputies in our class County's it would amount to around 4% or less for Deputies.

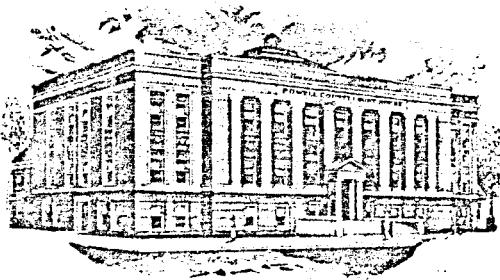
I hereby give my personal support to the \$18,000.00 base salary and oppose the 7% increase.

The little County's never seem to get enough of any of the raises. In closing let us please support the minimum base of \$18,000.00 for 4th through 7th class counties.

Sincerely,
A handwritten signature in cursive script that reads "Dwight A. Rioux".
Dwight Rioux, Undersheriff

COUNTY OF

POWELL



DEER LODGE, MONT.
January 24, 1979

Eale Dye
Sheriff Ravalli Co.
Hamilton, Montana

Dear Mr. Dye:

I am in agreement with the amended bill concerning setting of Sheriff's salaries. I do not agree that 7% is enough to cover the cost of living, etc.

If any other statement or opinion is needed from me, I will be glad to supply it.

Sincerely,

David J. Colvin
David J. Colvin
Sheriff Powell County

Office of the Sheriff
Broadwater County

JACK MCCOY
Sheriff

Phone (406) 266-3441
Office in County Jail
TOWNSEND, MONTANA 59644

RICK BARTHULE
Undersheriff

January 23, 1979

Sheriff Dale Dye
Ravalli County Sheriff's Office
Hamilton, Montana 59840

Dear Dale,

I am strongly in favor of the Bill being sponsored by Chuck O'Reilly granting first class County Sheriffs minimum salary of \$25,000 per year, second class county \$22,000 a year, third class county \$20,000 a year and all others \$18,000 a year.

We have usually received what we've asked for salary wise, but we have never asked for a decent wage. I'm worth \$18,000. You others will have to judge for yourselves.

Regards,
Jack McCoy
Jack McCoy
Sheriff of Broadwater County

JMc/jm
cc

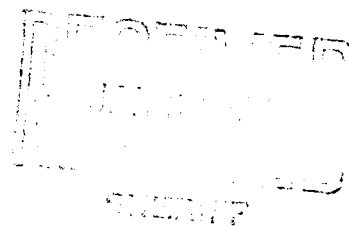
ROBERT A. JENSEN
SHERIFF
Phone 485-3445

SHERIFF'S OFFICE

McCone County, Montana
Phone 485-3405

CIRCLE, MONTANA 59215

JACK LINESAND
UNDER SHERIFF
Phone 485-2177



Jan-23, 1979

SHERIFF'S OFFICE

Date:

I have been talking with Spud Curren -
a Union Man about the current pay raise
proposals being considered. I realize the
pride in thinking someone you can get by but
a $7\frac{1}{2}\%$ increase is 2% less than the inflation
on cost of living items and the govt already
tells us ~~we~~ we can expect another 8% increase
this year. On a raise starting the middle of
the year it is $13\frac{1}{2}\%$ just to break even.
Last year I was forced to lose 2 good
years of savings \$1000 just to pay up

The gas stations are paying approx 7,000 per month for a ~~good~~ good man & I can't expect my men to continue when they can't even pay up their necessary costs at the present rate of pay.

We have to have enough money to be competitive on the job market or we will lose good people everywhere. The old saying that "you get what you pay for" is very true.

If people want a low man that can act & think independently then they have to pay enough so he can pay his bills & keep his pride & integrity. - I urge you to consider the bill that Mr. Curren & Mr. Madam Support.

Sincerely,
Robert A. Jew
Staff