

FEBRUARY 20, 1979  
PROCEEDINGS OF THE  
LABOR AND EMPLOYMENT RELATIONS COMMITTEE

The meeting was called to order at 11:30 a.m. by Chairman Williams. The secretary took roll. Reps. Fagg and Underdal were absent. All other members were present.

HOUSE BILL 805: Rep. Williams, sponsor, introduced Jim Lear from the Code Commissioner's office who explained the bill and offered amendments (exhibit 1). Mr. Lear said the bill was requested by the Code Commissioner to repeal section 39-4-108, MCA. He said section 39-4-109 was erroneously included by the drafter and the amendments would delete that section from the introduced bill (exhibit 2). There were no proponents or opponents. Questions were asked by the committee.

HOUSE BILL 856: Rep. Vincent, sponsor, said his bill would exempt salaried employees from being paid in accordance with actual end-of-month payroll figures. He said HB 856 is an attempt to remedy a mistake of the last legislature. He distributed a copy of the law that HB 856 applies to (exhibit 3).

Proponent, Tom Nopper, Montana State University, said the present pay period is inconvenient for employees paid on a monthly basis, (exhibit 4).

Proponent, James W. Goshorn, Montana State University, University Council, spoke for the bill and gave written testimony (exhibit 5).

Opponent, Kathleen Behm, State Auditor's Office, spoke against HB 856 and presented a letter of opposition from E. V. "Sonny" Omholt, State Auditor, Ex Officio Commissioner of Insurance. She said they cannot find a definition of "salaried employees." (Exhibit 6)

In closing, Rep. Vincent said his definition of a "salaried employee" is one that is payed on a monthly basis. He said he would be willing to work with anyone who would be interested and offer amendments to the bill on the floor.

Question were asked by the committee.

EXECUTIVE SESSION

HOUSE BILL 805: It was moved by Rep. Teague that HB 805 DO PASS. Motion carried unanimously.

HOUSE BILL 856: It was moved by Rep. Ellerd that HB 856 DO PASS, AS AMENDED. Motion carried. Reps. O'Connell and Harper voted no. The committee voted in favor of the bill as to be amended on the house floor. Amendments (exhibit 7).

HOUSE BILL 540: It was moved by Rep. Manning to TABLE HB 540. Motion carried. Reps. Ellerd, Pavlovich, Porter, Seifert, Stobie and Wyrick voted no.

HOUSE BILL 757: It was moved by Rep. Dozier that HB 757 DO PASS. Motion carried. Reps. Seifert, Porter, Stobie, Ellerd, and Wyrick voted no.

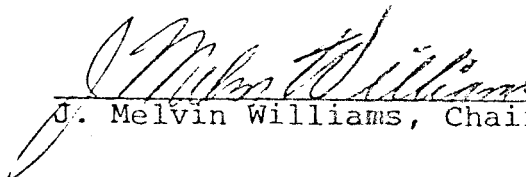
HOUSE BILL 632: Rep. Dozier made a motion to TABLE HB 632. Motion carried. Reps. Porter, Ellerd, and Wyrick voted no.

HOUSE BILL 177: Rep. Menahan made a DO NOT PASS motion and then withdrew the motion. Rep. Harrington made a motion to TABLE HB 177. Motion carried. Reps. Porter, Wyrick, Ellerd, Seifert and Pavlovich voted no.

HOUSE BILL 766: It was moved by Rep. O'Connell that the amendments to HB 766 be adopted. Motion carried unanimously. It was moved by Rep. Manning that HB 766 DO PASS, AS TO BE AMENDED on the house floor. Motion carried unanimously. Amendments (exhibit 8).

HOUSE BILL 143: Rep. Harper moved that the amendments to HB 143 be adopted. Motion carried unanimously. It was moved by Rep. Harper that HB 143 be TABLED. Motion carried unanimously.

Meeting adjourned at 1:45 p.m.

  
J. Melvin Williams, Chairman

  
Lois South, Secretary