

February 1, 1977

The first meeting of the Select Committee on Employee Compensation was called to order by Chairman Roberts at 5:00 P.M. on the above date in Room 331 of the State Capitol Building.

ROLL CALL: Members present were:

For the Senate:

Chairman Roberts
Senator Himsl
Senator Stevens

For the House:

Rep. Ellis
Rep. Tropila
Rep. Driscoll
Rep. Fabrega

Senator Fasbender was the only Senate member absent; Rep. South was the only House member absent.

Chairman Roberts explained that this meeting was for the purpose of collecting information, talking with Mr. Mike Billings, Duane Johnson and Evan Barrett, who are members of the Collective Bargaining Task Force. This committee will want to take a close look at the pre-budget settlements that have been made. There have been 70% settlements as of this time.

It is going to be up to this Committee to determine if the settlements that have been made are reasonable according to the Consumer Price Index (CPI) and the Cost of Living Adjustment (COLA). There has to be a basic criteria for reasonableness.

Some of the different units want different things. MPEA wants more money per hour and less health insurance. AFSCME wants just the opposite - more health insurance and less per hour.

The question was raised, "Do we want to use a single pay plan for state government?" There might be a possibility of an over-all compensation plan. Copies of settled negotiations were discussed. Senator Himsl asked if these contracts were contingent upon appropriations. Mr. Billings stated that they were.

Carroll South has introduced a bill to put the University under the negotiations of the Executive Branch. The University, at this time, is not included in this.

The Committee discussed Senate Bill 80 (coalition bargaining) which has been assigned to the Labor and Employment Relations Committee. It was decided to leave it where it is as it is scheduled for hearing on Friday. Possibility of asking for the bill after the hearing or even letting it go to the floor and then asking for it back to this select committee, in this way getting some input from the other members of the Senate.

Committee adjourned at 6:05 P.M.

[Handwritten signature]