## MINUTES OF THE MEETING OF AGENCY 1 AND HUMAN RIGHTS DIVISION

January 13, 1977 8:00 A.M. Room 225 State Capitol Building

The meeting was called to order by Chairman Dorothy Bradley with the following members present:

Representative Gunderson Representative Marks Senator Roberts Senator Stephens Senator Story Senator Thomas

Joan Duncan who is the Chief of the Women's Bureau, Labor Standards Division, Department of Labor and Industry was introduced. She commented the Women's Bureau was established to enable women to contribute to society according to their fullest possible potential. Joan spoke on how the Women's Bureau is limited in their services and information extended to Montanans; yet, she said there is a great deal of time spent in referral even though nothing is actually done except the referral. The bureau is in desperate need of data and research information on the changing employment needs and problems of women in Montana. Joan spoke on the increased demand for printed materials in all areas of employment and publications that specifically speak to Montana women need to be written and distributed. In order to adequately respond to this, there is an urgent need for additional staff and budget.

Joan concluded that she intends to serve the 350,000 women in the State of Montana to the best of her ability and leave the funding as you see fit.

Those appearing for the Women's Bureau were:

Jane Gerke . Sue Bartlett Donna Allred Karen Fenton

Raymond D. Brown, Administrator from the Human Rights Division, commented the intent of the Human Rights Division was to make known their work and to continue to develop efficient and effective methods of handling complaints in an objective and timely manner.

Those appearing in support of the Human Rights Division commented on the fact that they needed more personnel to help with the over load of work. The men and women also spoke on the employment for the handicapped and also discrimination against them.

Those appearing for the Human Rights Division were:

Russ Conklin Linda Sandman Republican Budd Gould Rosemary B. Zion Elsie T. McGarvey Tony Softich Ken Rohyans A. "Kelly" Gibson

There was no more discussion.

Meeting adjourned at 11:00 A.M.

Dorothy Bradley, Chairman

Hand Linesal Diane Burgess, Secretary

## WITNESSES ATTENDING HUMAN RIGHTS DIVISION AND WOMEN'S BUREAU MINUTES OF MEETING JANUARY 13, 1977

Karen C. Fenton (Support)
Donna Allred (Support)
Sue Bartlett (Amend)
Joan A. Duncan (Support)
Jan Gerke (Support)
Russ Conklin (Support)
Linda Sandman (Support)
Rep. Budd Gould (Support)
Rosemary B. Zion (Support)
Elsie T. McGarvey (Support)
Tony Softich (Amend)
Ken Rohyans (Support)
A. "Kelly" Gibson
Raymond D. Brown (Support)