

STATE OF MONTANA

Office of the Governor

Executive Order No. 21-81

---

Executive Order Re-establishing the Interdepartmental Coordinating Committee for Women (ICCW).

---

WHEREAS, the Constitution of the State of Montana prohibits the State or any person from discriminating against any person in the exercise of his or her civil rights on the account of sex; and

WHEREAS, I am committed to bringing about the full and equal employment opportunity for all Montanans; and

WHEREAS, equal employment opportunity begins in state government; and

WHEREAS, the State's Equal Employment Opportunity report of 1980, graphically demonstrates that women continue to be heavily concentrated in lower-paying, non-management and non-policy making positions; and

WHEREAS, the ICCW has been effectively utilized in the past to identify problems of women state employees; and

WHEREAS, the purpose of the ICCW is to identify policies and procedures in state government which directly or indirectly result in discrimination against women;

NOW, THEREFORE, I, TED SCHWINDEN, by the authority vested in me by Article VI, Section 4 of the Montana Constitution, and Section 2-15-201, MCA, do hereby order each department director as follows:

1. Call for volunteers from your department who would be willing to serve on the ICCW;
2. Select a department representative from the volunteers to serve on the ICCW who you can effectively work with to implement recommendations of the ICCW; and
3. By no later than September 15, 1981, notify Mona Jamison,

MONTANA  
STATE LAW LIBRARY

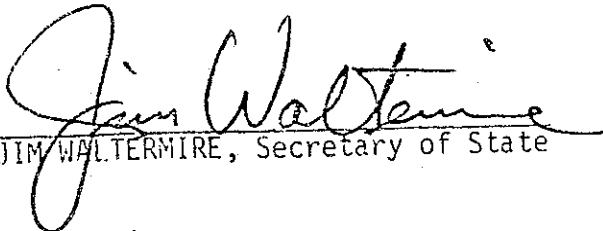
my liaison to the ICCW, of your designated representative  
to the ICCW.

This order is effective immediately.

GIVEN under my hand and the GREAT SEAL  
of the State of Montana, this 27<sup>th</sup>  
day of August, in the year of our Lord,  
One Thousand, Nine Hundred and Eighty-One.

  
\_\_\_\_\_  
TED SCHWINDEN, Governor

ATTEST:

  
\_\_\_\_\_  
JIM WALTERMIRE, Secretary of State