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State of Montana
Office of the Governor

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Executive Order No. 15-97

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EXECUTIVE ORDER CONTINUING THE INTERDEPARTMENTAL
COORDINATING COMMITTEE OF WOMEN (ICCW)

12 WHEREAS, the Constitution of the State of Montana prohibits
13 the State or any person from discriminating against any person
14 in the exercise of his or her civil rights on the account of
15 gender; and

16 WHEREAS, I am committed to bringing about full and equal
17 employment opportunity for all Montanans; and

18 WHEREAS, equal employment opportunity begins in state
19 government; and

20 WHEREAS, the State's Equal Employment Opportunity report of
21 1997 shows that although significant progress has been made
22 toward women moving into management jobs, women remain
23 concentrated at the low end of professional and managerial
24 positions; and

25 WHEREAS, the ICCW has been effectively utilized in the past
26 to identify issues facing women state employees; and

27 WHEREAS, the goal of the ICCW is to create positive change
28 for all state employees by promoting the full participation of

1 women in state government.

2 NOW, THEREFORE, I, MARC RACICOT, by the authority vested in
3 me by Article VI, Section 4 of the Montana Constitution, and
4 Section 2-15-201, MCA, do hereby:

5 1. Continue the Interdepartmental Coordinating Committee
6 for Women.

7 2. Instruct each agency director as follows:

8 A. To call for representatives from the agency who
9 are willing to serve on the ICCW; and

10 B. To select on an annual or biennial basis at least
11 one agency representative and an alternate to
12 implement ICCW's recommendations and to notify my
13 office of the appointees' names; and

14 C. To provide for and encourage the active
15 participation of agency representative(s) and
16 alternate(s); and

17 D. To notify my office within 30 days after
18 resignation of the agency's representative with
19 the name of the replacement representative.

20 This order is effective immediately.

21 GIVEN under my hand and the GREAT
22 SEAL of the State of Montana,
23 this 9th day of September, 1997.

24 
25 _____
26 MARC RACICOT, Governor

27 ANTEST:

28 
29 _____
30 MIKE COONEY, Secretary of State