

STATE OF MONTANA
Office of the Governor

Executive Order No. 12-81

I, TED SCHWINDEN, Governor of the State of Montana, pursuant to the authority vested in me, hereby rescind Executive Order No. 1-81, issue Executive Order No. 12-81, and hereby designate a collective bargaining representative for the State of Montana and re-establish the following procedures for the executive branch to follow in the negotiation of contracts under the provisions of Title 39, Chapter 31, MCA.

(1) Section 39-31-301, MCA, provides that the Governor or his designated authorized representative shall represent the state in collective bargaining with an exclusive representative. I hereby designate the Bureau Chief, Labor Relations Bureau, Personnel Division, Department of Administration, as Chief Negotiator to represent the State of Montana in collective bargaining with representatives of duly certified collective bargaining units.

(2) For assistance in representing the state in collective bargaining, the Chief Negotiator may call upon the Collective Bargaining Policy Task Force, as described in paragraph (4), the Directors of the Departments of the Executive Branch or their designated representatives, and other employees of the Executive Branch as appropriate.

(3) The Chief Negotiator shall schedule negotiations under the Collective Bargaining for Public Employees Act so that full and complete negotiations can be concluded prior to the construction of the Executive Budget. Any negotiated wage settlement will be included as a part of the Executive Budget submitted biennially to the state Legislature.

(4) I hereby create and authorize a Collective Bargaining Policy Task Force to function as the policy-making body for

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state government in the area of collective bargaining. The task force shall consist of the Director of the Department of Administration, as Chairman; Director of the Department of Social and Rehabilitation Services; the Director of the Department of Highways; the Director of the Department of Institutions; and the Commissioner of the Department of Labor and Industry. The Budget Director, Administrator of the Personnel Division, Department of Administration, and the Executive Assistant from the Office of the Governor shall advise and assist the Collective Bargaining Policy Task Force.

The Collective Bargaining Policy Task Force is solely responsible for all policy decisions relative to state employee labor negotiations and contract administration.

Given under my hand and the GREAT SEAL of the State of Montana this 15th day of June in the year of our LORD, One Thousand Nine Hundred and Eighty-One.



TED SCHWINDEN, Governor

ATTEST:



JIM WALTERMIRE, Secretary of State