

OCT 15 1992

STATE OF MONTANA  
OFFICE OF THE GOVERNOR  
EXECUTIVE ORDER NO. 3-92

OF MONTANA

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EXECUTIVE ORDER CONTINUING THE EXISTENCE OF THE  
GOVERNOR'S COMMITTEE ON EMPLOYMENT OF PEOPLE  
WITH DISABILITIES ADVISORY COUNCIL

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WHEREAS, the implementation of the Americans with Disabilities Act will promote the employment rights of citizens throughout the United States; and

WHEREAS, effective and efficient use of human resources is of deep concern to all citizens of the State of Montana; and

WHEREAS, employment of Montana's citizens with disabilities promotes their economic independence; and

WHEREAS, the employment needs of Montana's citizens with disabilities are diverse and require active involvement of the public and private sector; and

WHEREAS, it is necessary that employment programs involving citizens with disabilities be coordinated at the state level; and

WHEREAS, it is important to have a concerned and cohesive group of persons to apprise the state on a frequent and continuing basis concerning the special employment needs of people with disabilities.

NOW, THEREFORE, I, STAN STEPHENS, Governor of the State of Montana, by virtue of the authority vested in me under the laws of the State of Montana, do hereby continue the existence of the Governor's Committee on Employment of People with Disabilities Advisory Council.

I. PURPOSE

The Council shall:

1. advise the Governor's Office on issues which affect the employment of people with disabilities;
2. promote the implementation of the Americans with Disabilities Act in Montana with particular emphasis on employment;
3. promote the development of maximum employment opportunities for disabled Montanans with particular emphasis on employment by state government agencies;
4. identify specific problems affecting employment of people with disabilities and target these problems for action;
5. provide a forum for the exchange of information on issues affecting the employment of people with disabilities;
6. promote economic independence of disabled Montanans by undertaking activities designed to increase employer acceptance and employment of people with disabilities;
7. formally recognize individuals, employers and organizations for significant contributions related to employment of people with disabilities;
8. support cooperative affiliations with the President's Committee on Employment of People with Disabilities and with other states' Governor's Committees on Employment of People with Disabilities; and
9. support cooperative affiliations with local communities and organizations which share the Council's objectives concerning employment of people with disabilities.

## II. COMPOSITION

There will be fifteen voting members appointed to the Council. In addition, ex-officio members would be appointed as deemed necessary. The members are:

### Disabled Advocacy and Advisory Organization Members

Mr. Robert LeMieux  
MT School for the Deaf & Blind  
3424 12th Avenue S  
Great Falls, MT 59401

Mr. Tom Rolfe  
707 Tower  
Helena, MT 59601

Mr. Richard F. James  
716 N Montana Avenue  
Bozeman, MT 59715

Mr. Scott Birkenbuel  
7540 Mystic Heights Drive  
Bozeman, MT 59715

### Employer Members

Mr. Lowell Bartels  
McDonald's Restaurant  
2021 11th Avenue, Suite 15  
Helena, MT 59601

Mr. Jim Edgcomb  
State Personnel Division  
Dept. of Administration  
Room 130, Mitchell Bldg.  
Helena, MT 59620

Mr. Wade Johnston  
Johnston Industrial Corporation  
2375 Cottage Court  
Missoula, MT 59806

Mr. Gary Garlock, Director  
Pupil Special Services  
Billings Public School  
415 N 30th  
Billings, MT 59102

Mr. Ron McDonald  
U.S. West Communications  
701 N Main  
Helena, MT 59601

### Members at Large

Mr. Ron Garbarino  
Project Challenge  
125 W Granite, Suite 102  
Butte, MT 59701

Mr. William F. Heinecke  
306 N Hoffman  
Belgrade, MT 59714

Ms. Judy Harris  
1817 Silver  
Helena, MT 59601

Ms. Sherry James  
Neowe Tohopa, Inc.  
1100 9th St. S, Suite 801  
Great Falls, MT 59405

Ms. Linda Valentine  
Yellowstone Treatment Center  
3660 Spartan Circle  
Billings, MT 59102

Mr. John Shea  
717 E 3rd  
Anaconda, MT 59711

### Ex-Officio Members

Mr. James Whealon  
Office of Public Instruction  
Capitol Station  
Helena, MT 59620

Mr. James Wheat  
Job Service  
Dept. of Labor & Industry  
P.O. Box 1738  
Helena, MT 59624-1738

Mr. Joel Mathews, Adm.  
Dept. of Social & Rehab. Svs.  
P.O. Box 4210  
Helena, MT 59604

The Chairman and Vice Chairman shall be elected by the full Committee members at the first meeting of the Committee under this Executive Order.

III. TERMS

All Council members shall serve a term of two years concurrent with the period covered by this Executive Order.

All Council members shall serve at the pleasure of the Governor.

IV. MEETINGS

The Council shall meet quarterly to assure that appropriate attention is given to the employment needs of Montanans with disabilities.

A majority of the members of the Council shall constitute a quorum for the transaction of business.

V. COMPENSATION

Members of the Council who are state employees will serve without compensation.

At the discretion of the Department of Social and Rehabilitation Services, the members from the private sector may be paid not more than \$25.00 for each day engaged in Council duties and may be paid normal state-rate expenses incurred in attending meetings or in attending functions approved by the Council.

The Rehabilitative Services Advisory Council, Visual Services Advisory Council, Developmental Disabilities Planning and Advisory Council, and Independent Living Advisory Council are each responsible for the normal expenses incurred by any of their members appointed to this Committee.

VI. ADMINISTRATION

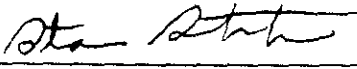
The Department of Social and Rehabilitation Services shall provide administrative support necessary to permit the Council to function in the most effective manner possible. An Executive Director for the Council shall be provided by the Department of Social and Rehabilitation Services. The current Executive Director is: Bob Maffit, ADA Specialist, Department of Social and Rehabilitation Services, Vocational Rehabilitations Divisions, Room 307, 111 Sanders, Helena, MT 59601 (406)444-2590.

VII. DURATION


This Council shall remain in existence for a period of two (2) years from the effective date of this Order.

This Order is effective February 2, 1992.

Given under my hand and the GREAT SEAL of the State of Montana, this 31<sup>st</sup> day of January, in the year of our Lord, One Thousand Nine Hundred and Ninety Two.

  
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STAN STEPHENS  
Governor

ATTEST:

  
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MIKE COONEY, Secretary of State