

STATE OF MONTANA
Office of the Governor
EXECUTIVE ORDER 8-73

RESCINDED
2-1-82

Executive Order directing the Department of Administration to implement and maintain an Equal Opportunity Employment Program in State government.


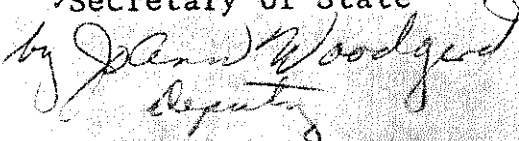
I, THOMAS L. JUDGE, Governor of the State of Montana, pursuant to the authority invested in me, hereby direct the Department of Administration to design, implement, and maintain an Equal Opportunity Employment Program in state government for all citizens of Montana without regard to race, religion, national origin, sex, or physical condition, except where sex or physical condition constitute a bonafide occupational requirement. The Department of Administration shall issue such regulations, standards, and other guidance as may be necessary for the implementation of an effective statewide affirmative action plan. This state plan shall be designed to eliminate discrimination in personnel policies and procedures, job structuring, position classifying, hiring, firing, promoting and training of state employees.

The Department of Administration shall monitor and maintain the Equal Employment Opportunity Program and submit a report thereon to the Governor within 90 days of the end of each year.

Given under my hand and the GREAT SEAL of the State of Montana this 28th day of November, in the year of our LORD, One Thousand, Nine Hundred Seventy-three.


THOMAS L. JUDGE, Governor

ATTEST:


Secretary of State

Deputy

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