

STATE OF MONTANA  
Office of the Governor  
Executive Order No. 7-81

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Executive Order Establishing State Employee Pay Schedules for  
Fiscal Years 1982 and 1983.

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I, TED SCHWINDEN, in accordance with the authority vested in me as Governor by the laws and Constitution of the State of Montana, and specifically by Chapter 421, Laws of 1981, hereby establish the state employee pay schedules for fiscal years 1982 and 1983 as set forth herein. By law, these pay schedules shall supersede the pay schedules contained in Sections 2-18-311 through 2-18-315, MCA, and all statutory references contained in Title 2, Chapter 18, MCA shall refer to the schedules established herein.

The state employee pay schedules for fiscal years 1982 and 1983 as set forth on pages 2 through 6 of this Executive Order shall be effective on the first day of the first full pay period of the fiscal year to which they apply.

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6319  
Book N-Page 125

Pay Schedule for Fiscal Year 1982 (Supersedes Schedule set forth in Section 2-18-311, MCA)

ANNUAL HOURS - 2080

NOTE: INCLUDES INSURANCE

PAY MATRIX - STATE

MATRIX TYPE - ANNUAL

GRD	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 11	STEP 12	STEP 13
1	7,375	7,744	7,899	8,057	8,218	8,382	8,550	8,721	8,895	9,073	9,254	9,439	9,628
2	7,830	8,222	8,386	8,554	8,725	8,900	9,078	9,260	9,445	9,634	9,827	10,024	10,224
3	8,329	8,745	8,920	9,098	9,280	9,466	9,655	9,848	10,045	10,246	10,451	10,660	10,873
4	8,870	9,313	9,499	9,689	9,883	10,081	10,283	10,489	10,699	10,913	11,131	11,354	11,581
5	9,468	9,941	10,140	10,343	10,550	10,761	10,976	11,196	11,420	11,648	11,881	12,119	12,361
6	10,123	10,629	10,842	11,059	11,280	11,506	11,736	11,971	12,210	12,454	12,703	12,957	13,216
7	10,849	11,391	11,619	11,851	12,088	12,330	12,577	12,829	13,086	13,348	13,615	13,887	14,165
8	11,631	12,213	12,457	12,706	12,960	13,219	13,483	13,753	14,028	14,309	14,595	14,887	15,185
9	12,502	13,127	13,390	13,658	13,931	14,210	14,494	14,784	15,080	15,382	15,690	16,004	16,324
10	13,454	14,127	14,410	14,698	14,992	15,292	15,598	15,910	16,228	16,553	16,884	17,222	17,566
11	14,494	15,219	15,523	15,833	16,150	16,473	16,802	17,138	17,481	17,831	18,188	18,552	18,923
12	15,647	16,429	16,758	17,093	17,435	17,784	18,140	18,503	18,873	19,250	19,635	20,028	20,429
13	16,900	17,745	18,100	18,462	18,831	19,208	19,592	19,984	20,384	20,792	21,208	21,632	22,065
14	18,443	19,365	19,752	20,147	20,550	20,961	21,380	21,808	22,244	22,689	23,143	23,606	24,078
15	20,005	21,005	21,425	21,854	22,291	22,737	23,192	23,656	24,129	24,612	25,104	25,606	26,118
16	21,748	22,835	23,292	23,758	24,233	24,718	25,212	25,716	26,230	26,755	27,290	27,836	28,393
17	23,637	24,819	25,315	25,821	26,337	26,864	27,401	27,949	28,508	29,078	29,660	30,253	30,858
18	25,722	27,008	27,548	28,099	28,661	29,234	29,819	30,415	31,023	31,643	32,276	32,922	33,580
19	28,015	29,416	30,004	30,604	31,216	31,840	32,477	33,127	33,790	34,466	35,155	35,858	35,858
20	30,517	32,043	32,684	33,338	34,005	34,685	35,379	36,087	36,809	37,545	38,296	38,296	38,296
21	33,271	34,935	35,634	36,347	37,074	37,815	38,571	39,342	40,129	40,932	40,932	40,932	40,932
22	36,292	38,107	38,869	39,646	40,439	41,248	42,073	42,914	43,772	43,772	43,772	43,772	43,772
23	39,598	41,578	42,410	43,258	44,123	45,005	45,905	46,823	46,823	46,823	46,823	46,823	46,823
24	43,230	45,392	46,300	47,226	48,171	49,134	50,117	50,117	50,117	50,117	50,117	50,117	50,117
25	47,220	49,581	50,573	51,584	52,616	53,668	53,668	53,668	53,668	53,668	53,668	53,668	53,668

Pay Schedule for Fiscal Year 1983 (Supersedes Schedule set forth in Section 2-18-312, MCA)

ANNUAL HOURS - 2080

NOTE: INCLUDES INSURANCE

PAY MATRIX - STATE

MATRIX TYPE - ANNUAL

GRD	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 11	STEP 12	STEP 13
1	8,434	8,856	9,033	9,214	9,398	9,586	9,778	9,974	10,173	10,376	10,584	10,796	11,012
2	8,913	9,359	9,546	9,737	9,932	10,131	10,335	10,541	10,752	10,967	11,186	11,410	11,638
3	9,435	9,907	10,105	10,307	10,513	10,723	10,937	11,156	11,379	11,607	11,839	12,076	12,318
4	10,004	10,504	10,714	10,928	11,147	11,370	11,597	11,829	12,066	12,307	12,553	12,804	13,060
5	10,631	11,163	11,386	11,614	11,846	12,083	12,325	12,572	12,823	13,079	13,341	13,608	13,880
6	11,319	11,885	12,123	12,365	12,612	12,864	13,121	13,383	13,651	13,924	14,202	14,486	14,776
7	12,082	12,686	12,940	13,199	13,463	13,732	14,007	14,287	14,573	14,864	15,161	15,464	15,773
8	12,904	13,549	13,820	14,096	14,378	14,666	14,959	15,258	15,563	15,874	16,191	16,515	16,845
9	13,817	14,508	14,798	15,094	15,396	15,704	16,018	16,338	16,665	16,998	17,338	17,685	18,039
10	14,817	15,558	15,869	16,186	16,510	16,840	17,177	17,521	17,871	18,228	18,593	18,965	19,344
11	15,910	16,705	17,039	17,380	17,728	18,083	18,445	18,814	19,190	19,574	19,965	20,364	20,771
12	17,119	17,975	18,335	18,702	19,076	19,458	19,847	20,244	20,649	21,062	21,483	21,913	22,351
13	18,435	19,357	19,744	20,139	20,542	20,953	21,372	21,799	22,235	22,680	23,134	23,597	24,069
14	20,055	21,058	21,479	21,909	22,347	22,794	23,250	23,715	24,189	24,673	25,166	25,669	26,182
15	21,745	22,832	23,289	23,755	24,230	24,715	25,209	25,713	26,227	26,752	27,287	27,833	28,390
16	23,640	24,822	25,318	25,824	26,340	26,867	27,404	27,952	28,511	29,081	29,663	30,256	30,861
17	25,693	26,978	27,518	28,068	28,629	29,202	29,786	30,382	30,990	31,610	32,242	32,887	33,545
18	27,960	29,358	29,945	30,544	31,155	31,778	32,414	33,062	33,723	34,397	35,085	35,787	36,503
19	30,452	31,975	32,615	33,267	33,932	34,611	35,303	36,009	36,729	37,464	38,213	38,977	39,757
20	33,172	34,831	35,528	36,239	36,964	37,703	38,457	39,226	40,011	40,811	41,627	41,627	41,627
21	36,166	37,974	38,733	39,508	40,298	41,104	41,926	42,765	43,620	44,492	44,492	44,492	44,492
22	39,450	41,422	42,250	43,095	43,957	44,836	45,733	46,648	47,581	47,581	47,581	47,581	47,581
23	43,043	45,195	46,099	47,021	47,961	48,920	49,898	50,896	50,896	50,896	50,896	50,896	50,896
24	46,991	49,341	50,328	51,335	52,362	53,409	54,477	54,477	54,477	54,477	54,477	54,477	54,477
25	51,329	53,895	54,973	56,072	57,193	58,337	58,337	58,337	58,337	58,337	58,337	58,337	58,337

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Pay Schedules for Institutional Teachers (Supersedes Schedules set forth in Section 2-18-313, MCA)

ANNUAL HOURS - 2080  
PAY MATRIX - TEACHERS  
TERM - NINE MONTH

NOTE: INCLUDES INSURANCE  
MATRIX TYPE - ANNUAL

Fiscal Year 1982

EXP (Step)	EDUCATION					
	BA (Grade 1)	BA+1 (Grade 2)	BA+2 (Grade 3)	BA+3 (Grade 4)	MA (Grade 5)	MA+1 (Grade 6)
0	11,863	12,238	12,624	12,811	12,998	13,384
1	12,304	12,723	13,142	13,351	13,561	13,979
2	12,745	13,208	13,660	13,891	14,123	14,575
3	13,186	13,693	14,178	14,431	14,685	15,170
4	13,627	14,178	14,696	14,971	15,247	15,765
5	14,068	14,663	15,214	15,512	15,809	16,360
6	14,509	15,148	15,732	16,052	16,371	16,956
7	14,949	15,633	16,250	16,592	16,934	17,551
8	15,390	16,118	16,768	17,132	17,496	18,146
9	15,831	16,603	17,286	17,672	18,058	18,741
10	16,272	17,083	17,804	18,212	18,620	19,337

Fiscal Year 1983

EXP (Step)	EDUCATION					
	BA (Grade 1)	BA+1 (Grade 2)	BA+2 (Grade 3)	BA+3 (Grade 4)	MA (Grade 5)	MA+1 (Grade 6)
0	12,699	13,098	13,509	13,709	13,908	14,319
1	13,169	13,615	14,061	14,284	14,507	14,953
2	13,638	14,131	14,612	14,859	15,105	15,587
3	14,108	14,648	15,164	15,434	15,704	16,221
4	14,577	15,164	15,716	16,009	16,303	16,855
5	15,047	15,681	16,268	16,585	16,902	17,489
6	15,516	16,197	16,819	17,160	17,500	18,122
7	15,986	16,714	17,371	17,735	18,099	18,756
8	16,455	17,230	17,923	18,310	18,698	19,390
9	16,925	17,747	18,475	18,885	19,296	20,024
10	17,395	18,263	19,026	19,461	19,895	20,658

Pay Schedules for Liquor Store Occupations (Supersedes Schedules set forth in Section 2-18-314, MCA)

ANNUAL HOURS - 2080

NOTE: INCLUDES INSURANCE

PAY MATRIX - RETAIL CLERK

MATRIX TYPE - HOURLY

	STEP	STEP	STEP	STEP	STEP		STEP	STEP	STEP	STEP	STEP
GRD	01	02	03	04	05	GRD	01	02	03	04	05
1						1					
2					5.949	2					6.728
3					6.367	3					7.201
4					6.598	4					7.462
5					6.842	5					7.736
6					7.350	6					8.311
7					7.904	7					8.937
8					8.525	8					9.639

Pay Schedules for Blue Collar Occupations (Supersedes Schedules set forth in Section 2-18-315, MCA)

ANNUAL HOURS - 2080


NOTE: INCLUDES INSURANCE

PAY MATRIX - BLUE COLLAR


MATRIX TYPE - HOURLY

Fiscal Year 1982		Fiscal Year 1983	
GRADE	RATE	GRADE	RATE
1	5.904	1	6.892
2	6.304	2	7.292
3	6.704	3	7.692
4	7.104	4	8.092
5	7.502	5	8.492
6	7.904	6	8.892
7	8.304	7	9.292
8	8.704	8	9.692
9	9.104	9	10.092
10	9.504	10	10.492
11	9.904	11	10.892
12	10.304	12	11.292
00	10.704	00	11.692

GIVEN under my hand and the GREAT SEAL OF THE STATE OF MONTANA THIS 29<sup>th</sup> day of May, A.D., 1981.

  
TED SCHWINDEN, Governor

ATTEST:

  
JIM WALTERMIRE  
Secretary of State

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