

MAR 12 1990

OF MONTANA

STATE OF MONTANA
OFFICE OF THE GOVERNOR
EXECUTIVE ORDER NO. 5-90

Executive Order Re-establishing the
Interdepartmental Coordinating Committee of Women (ICCW)

WHEREAS, the Constitution of the State of Montana prohibits the State or any person from discriminating against any person in the exercise of his or her civil rights on the account of sex; and

WHEREAS, I am committed to bringing about full and equal employment opportunity for all Montanans; and

WHEREAS, equal employment opportunity begins in state government; and

WHEREAS, the State's Equal Employment Opportunity report of 1988 demonstrates that women continue to be heavily concentrated in lower-paying, non-management and non-policy making positions; and

WHEREAS, the State's Equal Employment Opportunity report of 1988 also shows that although progress has been made toward women moving into management jobs, women remain concentrated at the low end of professional and managerial positions; and

WHEREAS, the ICCW has been effectively utilized in the past to identify problems of women state employees; and

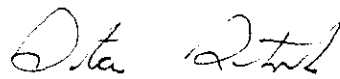
WHEREAS, the goal of the ICCW is to promote the full participation of women at all levels of state government.

NOW, THEREFORE, I, STAN STEPHENS, by the authority vested in me by Article VI, Section 4 of the Montana Constitution, and Section 2-15-201, MCA, do hereby:

1. Re-establish the Interdepartmental Coordinating Committee for Women.
2. Instruct each department director as follows:
 - A. To call for volunteers from your department who would be willing to serve on the ICCW; and
 - B. To select a department representative and an alternative with whom you can effectively work to implement ICCW's recommendations; and
 - C. To notify Marilyn Miller, my liaison to the ICCW, by no later than April 1, 1990, of your designated representative and alternate to the ICCW.

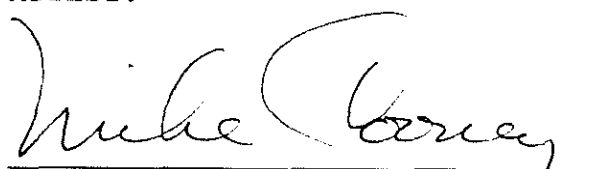
This order is effective immediately.

GIVEN under my hand and the GREAT SEAL of the State of Montana, this 28th day of February, in the year of our LORD, One Thousand, Nine Hundred and Ninety.



STAN STEPHENS, Governor

ATTEST:



MIKE COONEY, Secretary of State