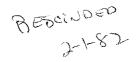
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## STATE OF MONTANA

## Office of the Governor



EXECUTIVE ORDER 2-75

Executive Order Rescinding Executive Order 6-73 and establishing procedures for the executive branch to follow in the negotiation of contracts under the provisions of Title 59, Chapter 16, R.C.M. 1947.

- I, THOMAS L. JUDGE, Governor of the State of Montana, pursuant to the authority vested in me, hereby rescind Executive Order 6-73 and establish the following procedures for the executive branch to follow in the negotiation of contracts under the provisions of Title 59, Chapter 16, R.C.M. 1947.
- 1. Section 59-1609 provides that the Governor or his designee shall represent the state in collective bargaining with exclusive representatives. I hereby designate the <u>Budget Director</u>, Office of Budget and Program Planning, Office of the Governor, or his authorized representative to represent the State of Montana in collective bargaining with an exclusive representative.
- 2. For assistance in representing the State in collective bargaining the Budget Director may call upon the Labor Relations Unit of the Department of Administration, the Personnel Division of the Department of Administration, the Directors of the Departments of the Executive Branch or their designated representatives, and any employee of the Executive Branch.
- 3. The Budget Director shall schedule negotiations under the collective bargaining act so that full and complete negotiations can be concluded prior to the construction of the executive budget. Any negotiated wage settlement will be included as a part of the executive budget

methodology used to determine grade levels (including point weighting), application of the methodology to specific jobs, the allocation of grade levels to classes, selection criteria for wage surveys and actual determination of organizations to be surveyed.

- b. longevity formulas
- c. cost of living increases (salary schedules increases)
- d. all other items authorized by Title 59, Chapter 16, R.C.M. 1947 including fringe benefits, hours, and conditions of employment.

GIVEN under my hand and the GREAT SEAL of the State of Montana this Thiday of in the year of our LORD, One Thousand Nine Hundred and Seventy-Five.

THOMAS L. JUDGE, GOV

ATTEST:

Secretary of State