



MONTANA
JUDICIAL BRANCH

Pay Matrix 2025-2026

Job Code	Job Title	Grade	Base Pay	Max
JUD102	Office Assistant II	6	\$18.92	\$25.23
JUD103	Office Assistant III	8	\$20.36	\$27.68
JUD105	Office Supervisor	13	\$22.88	\$31.96
JUD107	Office Administrator	14	\$24.78	\$35.19
JUD110	Financial Specialist	9	\$20.45	\$27.83
JUD111	Accounting Lead	17	\$25.90	\$37.10
JUD112	Accounting Support Specialist	15	\$24.29	\$34.36
JUD120	Judicial Administrative Asst. I	14	\$24.78	\$35.19
JUD121	Judicial Administrative Asst. II	17	\$25.90	\$37.10
JUD122	Judicial Administrative Asst. III	18	\$26.77	\$38.57
JUD130	Water Deputy Court Supervisor	13	\$22.88	\$31.96
JUD131	Water Deputy Court Clerk	8	\$21.14	\$29.00
JUD201	District Court Adm. Assistant	14	\$24.78	\$35.19
JUD205	District Court Adm. Coordinator	20	\$28.64	\$41.75
JUD209	District Court Administrator	25	\$34.19	\$51.19
JUD210	Water Court Administrator	26	\$35.48	\$53.38
JUD210	Director of Access to Justice Services	26	\$35.48	\$53.38
JUD301	Court Reporter - Electronic	17	\$27.55	\$39.90
JUD302	Court Reporter - Steno	17	\$27.55	\$39.90
JUD303	Court Reporter - Realtime	18	\$27.55	\$39.90
JUD401	Library Assistant	6	\$19.00	\$25.37
JUD402	Library Specialist	9	\$20.45	\$27.83
JUD403	Librarian I	15	\$24.29	\$34.36
JUD404	Librarian II	17	\$30.14	\$44.30
JUD405	SHL Facilitator	15	\$24.29	\$34.36
JUD501	Chief Juvenile Probation Officer I	19	\$30.01	\$44.08
JUD502	Chief Juvenile Probation Officer II	21	\$31.36	\$46.38
JUD503	Chief Juvenile Probation Officer III	23	\$35.94	\$54.16
JUD507	Deputy Juvenile Probation Officer I	16	\$25.86	\$37.03
JUD508	Deputy Juvenile Probation Officer II	17	\$25.90	\$37.10
JUD509	Deputy Juvenile Probation Officer III	20	\$28.64	\$41.75
JUD510	Probation Program Assistant	8	\$20.36	\$27.68
JUD511	Regional YC Financial Specialist	13	\$22.88	\$31.96
JUD512	Community Programs Specialist	14	\$23.57	\$33.13
JUD514	Community Supervision Program Super.	17	\$27.44	\$39.71
JUD515	Youth Court Placement Specialist	15	\$24.29	\$34.36
JUD516	Community Supervision Officer	12	\$22.23	\$30.86

JUD518	Youth Hearing Officer	19	\$27.68	\$40.12
JUD520	Family Evaluator I	13	\$23.83	\$33.58
JUD521	Family Evaluator II	16	\$26.88	\$38.76
JUD522	Treatment Court Coordinator	16	\$25.80	\$36.93
JUD523	Family Evaluator Unit Supervisor	18	\$30.54	\$44.98
JUD524	Treatment Court Coordinator L.A.C.	16	\$25.06	\$35.67
JUD525	Intensive Court Manager	13	\$22.88	\$31.96
JUD527	Functional Family Therapy Specialist	11	\$21.61	\$29.80
JUD601	Law Clerk I	17	\$30.14	\$44.30
JUD602	Law Clerk II (1st yr Supr.)	19	\$31.84	\$47.19
JUD602	Pro Se Law Clerk	19	\$27.68	\$40.12
JUD603	Senior Law Clerk	22	\$33.77	\$45.27
JUD604	Pro Bono Coordinator	17	\$25.90	\$37.10
JUD605	Supreme Court Staff Attorney	24	\$32.97	\$49.11
JUD606	Self Help Law Adm.	17	\$28.55	\$37.60
JUD609	Standing Master	27	\$43.10	\$66.34
JUD610	Drug Court Standing Master	25	\$34.19	\$51.19
JUD611	Water Master - w/c 8744	27	\$36.83	\$55.68
JUD613	Senior Water Master - w/c 8744	27	\$43.10	\$66.34
JUD614	Pro Se Law Clerk	22	\$30.71	\$45.27
JUD702	Director of Court Services	27	\$36.83	\$55.68
JUD703	Director of IT	29	\$39.73	\$60.61
JUD704	Director of Budget & Finance	27	\$36.83	\$55.68
JUD709	Court Improvement Coordinator	17	\$25.90	\$37.10
JUD709	Statewide Drug Court Coordinator	17	\$25.90	\$37.10
JUD710	Court Assessment Program Specialist	16	\$25.06	\$35.67
JUD715	Pre-Trial Program Supervisor	17	\$25.90	\$37.10
JUD720	Judicial Education Coordinator	21	\$29.65	\$43.47
JUD722	Accounting & Fiscal Policy Analyst	20	\$28.64	\$41.75
JUD725	District Court Program Manager	23	\$31.81	\$47.14
JUD730	Human Resource Specialist	15	\$25.55	\$36.50
JUD735	Contracts Manager	15	\$25.55	\$36.50
JUD736	Public Safety Assessment Coord.	15	\$24.29	\$34.36
JUD801	IT Training & Development Specialist I	14	\$24.66	\$34.99
JUD802	IT Support Specialist II	18	\$28.03	\$40.72
JUD803	Business Analyst & Trainer	15	\$26.14	\$37.50
JUD804	Court Assessment Data Program Coord	15	\$24.29	\$34.36
JUD805	E Filing System Analyst	23	\$31.81	\$47.14
JUD805	Information System Analyst	23	\$31.81	\$47.14
JUD806	JCATS System Analyst	23	\$31.81	\$47.14
JUD807	IT Security Specialist	23	\$31.81	\$47.14
JUD809	Electronic Filing Portal Coord	24	\$32.97	\$49.11
JUD809	IT Support Specialist II Supervisor	24	\$32.97	\$49.11
JUD810	Electronic Services Coordinator	20	\$28.64	\$41.75

JUD810	IT Suport Specialist I Training Supervisor	20	\$28.64	\$41.75
JUD811	OP Business Process Analyst	20	\$28.64	\$41.75
JUD812	E Filing Specialist	15	\$26.14	\$37.50
JUD813	IT Security Analyst I	15	\$26.15	\$37.50
JUD900	Baliff	7	\$19.41	\$26.06