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H JOINT RESOLUTION NO. 28
 INTRODUCED BY *Mark Bellizzi*
NATHAN ROY *By* *Udell* *Ed* *Ellis*
Barrett

A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF
 REPRESENTATIVES OF THE STATE OF MONTANA DIRECTING THE
 LEGISLATIVE COUNCIL AND THE LEGISLATIVE FINANCE COMMITTEE TO
 PROVIDE EQUITABLE COMPENSATION TO THE PROFESSIONAL STAFF FOR
 OVERTIME WORKED PRECEDING AND DURING THE 45th LEGISLATURE.

WHEREAS, the procedures under which the 45th
 Legislature operates place great demands upon the staffs of
 the Legislative Council and the Legislative Fiscal Analyst;
 and

WHEREAS, the staff members can meet the demands placed
 upon them only by working many overtime hours; and

WHEREAS, when such overtime is compensated, it is only
 in the form of 1 hour of compensatory time off for each hour
 of overtime for those staff members continuing their
 employment status with the legislative agency; and

WHEREAS, a more equitable overtime policy is desirable
 in order to acknowledge the importance of morale and
 attractive working conditions for the professional staff and
 to encourage the retention of experienced staff members.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE

INTRODUCED BILL

1 OF REPRESENTATIVES OF THE STATE OF MONTANA:
 2 That the Legislative Council and Legislative Finance
 3 Committee are directed to institute equitable policies for
 4 compensating their professional staff for overtime work
 5 preceding and during the legislative session in the form of
 6 compensatory time off following the session; 1 1/2 hours off
 7 for each overtime hour worked; such benefits to be available
 8 to each professional staff member regardless of such
 9 member's intentions regarding his or her employment status
 10 after adjournment.

-End-

HJR 28

Approved by
Select Comm. on Employee Comp.

1 HOUSE JOINT RESOLUTION NO. 28
2 INTRODUCED BY FABREGA, MOORE, COX,
3 KEYSER, JENSEN, MARKS, GILLIGAN, KROPP,
4 STOBIE, PORTER, QUILICI, McLANE, DAVIS,
5 HURWITZ, KVAALEN, SEVERSON, ERNST, SMITH, FEDA,
6 CURTISS, WYRICK, BENGTON, TEAGUE, HARPER, KENNY,
7 BURNETT, NATHE, TOWER, AAGESON, ROTH, LONG, UNDERDAL,
8 O'KEEFE, BARRETT, MEYER, ELLERD, WOOD, ELDAILY
9
10 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF
11 REPRESENTATIVES OF THE STATE OF MONTANA DIRECTING THE
12 LEGISLATIVE COUNCIL AND THE LEGISLATIVE FINANCE COMMITTEE TO
13 PROVIDE EQUITABLE COMPENSATION TO THE PROFESSIONAL STAFF FOR
14 OVERTIME WORKED PRECEDING AND DURING THE 45th LEGISLATURE.
15
16 WHEREAS, the procedures under which the 45th
17 Legislature operates place great demands upon the staffs of
18 the Legislative Council and the Legislative Fiscal Analyst;
19 and
20 WHEREAS, the staff members can meet the demands placed
21 upon them only by working many overtime hours; and
22 WHEREAS, when such overtime is compensated, it is only
23 in the form of 1 hour of compensatory time off for each hour
24 of overtime for those staff members continuing their
25 employment status with the legislative agency; and

1 WHEREAS, a more equitable overtime policy is desirable
2 in order to acknowledge the importance of morale and
3 attractive working conditions for the professional staff and
4 to encourage the retention of experienced staff members.
5
6 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE
7 OF REPRESENTATIVES OF THE STATE OF MONTANA:
8 That the Legislative Council and Legislative Finance
9 Committee are directed to ~~institute equitable policies for~~
10 ~~compensating their professional staff for overtime work~~
11 ~~preceding and during the legislative session in the form of~~
12 ~~compensatory time off following the session, 1 1/2 hours off~~
13 ~~for each overtime hour worked, such benefits to be available~~
14 ~~to each professional staff member regardless of such~~
15 ~~members' intentions regarding his or her employment status~~
16 ~~after adjournment.~~ TAKE COGNIZANCE OF THE NUMBER OF OVERTIME
17 STAFF HOURS WORKED IN ESTABLISHING AGENCY PERSONNEL AND
18 COMPENSATION POLICIES.

-End-

SECOND READING