

MONTANA SUPREME COURT

Employee Survey Results

July 6, 2009

Survey Question	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	Number of Responses
1. I am kept informed about matters that affect me.	16.7%	55.6%	27.8%	0.0%	0.0%	18
	3	10	5	0	0	
2. I understand what is expected of me.	16.7%	83.3%	0.0%	0.0%	0.0%	18
	3	15	0	0	0	
3. I have the resources (materials, equipments, supplies, etc.) necessary to do my job well.	61.1%	33.3%	5.6%	0.0%	0.0%	18
	11	6	1	0	0	
4. I have the time necessary to do my job well.	44.4%	55.6%	0.0%	0.0%	0.0%	18
	8	10	0	0	0	
5. I am able to do my best every day.	11.1%	83.3%	5.6%	0.0%	0.0%	18
	2	15	1	0	0	
6. Communication within my work unit is good.	11.1%	83.3%	5.6%	0.0%	0.0%	18
	2	15	1	0	0	
7. In the last month, I was recognized and praised for doing a good job.	11.1%	72.2%	5.6%	11.1%	0.0%	18
	2	13	1	2	0	
8. Someone at work cares about me as a person.	41.2%	58.8%	0.0%	0.0%	0.0%	17
	7	10	0	0	0	
9. I have opportunities to express my opinion about how things are done	38.9%	61.1%	0.0%	0.0%	0.0%	18
	7	11	0	0	0	
10. The Montana Supreme Court is respected in the community.	38.9%	50.0%	5.6%	5.6%	0.0%	18
	7	9	1	1	0	
11. My co-workers work well together.	33.3%	61.1%	5.6%	0.0%	0.0%	18
	6	11	1	0	0	
12. I am encouraged to try new ways of doing things.	16.7%	50.0%	33.3%	0.0%	0.0%	18
	3	9	6	0	0	
13. I understand the relationship between the work I do and the mission and goals of the Court.	38.9%	55.6%	5.6%	0.0%	0.0%	18
	7	10	1	0	0	
14. My working conditions and environment enable me to do my job well.	33.3%	66.7%	0.0%	0.0%	0.0%	18
	6	12	0	0	0	
15. I feel valued by my supervisor based on my knowledge and contributions	33.3%	61.1%	5.6%	0.0%	0.0%	18
	6	11	1	0	0	
16. I feel free to speak my mind.	27.8%	66.7%	5.6%	0.0%	0.0%	18
	5	12	1	0	0	
17. In the last month, someone at work has talked to me about my performance.	11.1%	50.0%	16.7%	22.2%	0.0%	18
	2	9	3	4	0	
18. I enjoy coming to work.	33.3%	66.7%	0.0%	0.0%	0.0%	18
	6	12	0	0	0	
19. I care about the quality of my work.	77.8%	22.2%	0.0%	0.0%	0.0%	18
	14	4	0	0	0	
20. My co-workers care about the quality of their work.	27.8%	72.2%	0.0%	0.0%	0.0%	18
	5	13	0	0	0	
21. I am treated with respect.	55.6%	38.9%	5.6%	0.0%	0.0%	18
	10	7	1	0	0	
22. I am proud that I work for the Montana Supreme Court.	66.7%	33.3%	0.0%	0.0%	0.0%	18
	12	6	0	0	0	