

**MONTANA SUPREME COURT**  
**Employee Survey Results**  
**2010**

Survey Question	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	Number of Responses
1. I am kept informed about matters that affect me.	30.0%	40.0%	5.0%	25.0%	0.0%	20
	6	8	1	5	0	
2. I understand what is expected of me.	30.0%	70.0%	0.0%	0.0%	0.0%	20
	6	14	0	0	0	
3. I have the resources (materials, equipments, supplies, etc.) necessary to do my job well.	50.0%	35.0%	5.0%	5.0%	5.0%	20
	10	7	1	1	1	
4. I have the time necessary to do my job well.	40.0%	55.0%	0.0%	5.0%	0.0%	20
	8	11	0	1	0	
5. I am able to do my best every day.	35.0%	55.0%	10.0%	0.0%	0.0%	20
	7	11	2	0	0	
6. Communication within my work unit is good.	40.0%	35.0%	5.0%	20.0%	0.0%	20
	8	7	1	4	0	
7. In the last month, I was recognized and praised for doing a good job.	35.0%	35.0%	15.0%	15.0%	0.0%	20
	7	7	3	3	0	
8. Someone at work cares about me as a person.	40.0%	55.0%	5.0%	0.0%	0.0%	20
	8	11	1	0	0	
9. I have opportunities to express my opinion about how things are done	25.0%	50.0%	15.0%	5.0%	5.0%	20
	5	10	3	1	1	
10. The Montana Supreme Court is respected in the community.	40.0%	50.0%	10.0%	0.0%	0.0%	20
	8	10	2	0	0	
11. My co-workers work well together.	30.0%	65.0%	0.0%	5.0%	0.0%	20
	6	13	0	1	0	
12. I am encouraged to try new ways of doing things.	20.0%	45.0%	30.0%	5.0%	0.0%	20
	4	9	6	1	0	
13. I understand the relationship between the work I do and the mission and goals of the Court.	40.0%	50.0%	5.0%	5.0%	0.0%	20
	8	10	1	1	0	
14. My working conditions and environment enable me to do my job well.	30.0%	55.0%	5.0%	10.0%	0.0%	20
	6	11	1	2	0	
15. I feel valued by my supervisor based on my knowledge and contributions	35.0%	55.0%	5.0%	5.0%	0.0%	20
	7	11	1	1	0	
16. I feel free to speak my mind.	30.0%	55.0%	5.0%	10.0%	0.0%	20
	6	11	1	2	0	
17. In the last month, someone at work has talked to me about my performance.	26.3%	31.6%	21.1%	15.8%	5.3%	19
	5	6	4	3	1	
18. I enjoy coming to work.	25.0%	65.0%	5.0%	5.0%	0.0%	20
	5	13	1	1	0	
19. I care about the quality of my work.	65.0%	35.0%	0.0%	0.0%	0.0%	20
	13	7	0	0	0	
20. My co-workers care about the quality of their work.	35.0%	60.0%	0.0%	5.0%	0.0%	20
	7	12	0	1	0	
21. I am treated with respect.	35.0%	55.0%	5.0%	5.0%	0.0%	20
	7	11	1	1	0	
22. I am proud that I work for the Montana Supreme Court.	55.0%	45.0%	0.0%	0.0%	0.0%	20
	11	9	0	0	0	