

MINUTES

MONTANA SENATE 52nd LEGISLATURE - 2nd SPECIAL SESSION

COMMITTEE ON FINANCE & CLAIMS

Call to Order: By Senator Judy Jacobson, on July 17, 1992, at
1:00 p.m.

ROLL CALL

Members Present:

Judy Jacobson, Chairman (D)
Greg Jergeson, Vice Chairman (D)
Gary Aklestad (R)
Thomas Beck (R)
Esther Bengtson (D)
Don Bianchi (D)
Gerry Devlin (R)
Eve Franklin (D)
Harry Fritz (D)
H.W. Hammond (R)
Ethel Harding (R)
Bob Hockett (D)
Thomas Keating (R)
Dennis Nathe (R)
Lawrence Stimatz (D)
Larry Tveit (R)
Eleanor Vaughn (D)
Mignon Waterman (D)
Cecil Weeding (D)

Members Excused: None.

Staff Present: Teresa Olcott Cohea(LFA)

Please Note: These are summary minutes. Testimony and
discussion are paraphrased and condensed.

HEARING ON HOUSE BILL 5

Presentation and Opening Statement by Sponsor:

Representative Bob Raney, District 82, said he is of the opinion state government is top heavy; that we have too much administration in government. We have been cutting state government for 6 years and taking more and more people off the bottom and never taking people off the top. As a result, we need a vehicle and a way to cut administration in state

government. He said he pre-filed House Bill 5, which eliminates deputy directors in departments and assistant administrators in divisions of departments. The fiscal note also extends to a lot of other agencies. You are free to make amendments and decisions. The bill is not important, it is just a vehicle. What is important is Rep. Peck has prepared amendments for HB 2. The theory of HB 5 is that it will be in HB 2. He said he has talked to citizens of his district and citizens in Helena and a lot of state employees, the people who are providing the services that we set up programs for. All of them unanimously say we have too much administration in state government. This has long term impact. In this particular fiscal year the present numbers, if you use what is in this bill right now, amount to somewhere between 2 and 3 million dollars in savings to the general fund. On the House floor Rep. Gilbert amended the bill and put in confusing language where he included the university system.

Rep. Raney said he has no objections with that personally, but it is a tag along on Raney's bill, so it is a separate bill. If you choose to do what Rep. Gilbert has requested, that would also take an amendment to HB 2. His proposal, as written, takes 1.5 million out of the university system and is written to say that the 1.5 million cannot come from the elimination of faculty or classified FTE positions. Before you is a process where you can eliminate somewhere between 75 and 100 administrators in state government. An amendment could be presented which would provide for early-out retirement, etc. There will be many people who will be opposed to the language of HB 5 because it does not do what has to be done. Amendments to HB 2 do what has to be done. The reason this bill came through is rather than argue this in HB 2 we want to argue it as a separate issue. In this biennium it is worth a couple million dollars and in each year after this, it is then worth 5 to 6 million dollars. This would be a significant cut out of government now that would have to be done in January anyway.

Proponents' Testimony:

None

Opponents' Testimony:

Laurie Ekanger, Department of Administration, said she is not here because they think there should be top heavy government. She agrees that too much overhead is a bad thing, how to define that is very difficult. Looking at the bill, she suggested there were some constitutional problems. The biggest problem would be how to implement the bill. The titles that are talked about, deputy and assistant administrator, are not official titles in the state classified service. These are working titles. People can call themselves anything in the phone book. The fiscal note was based on the phone book. (See Exhibit 1) She said when salaries are being set there are division administrators who supervise 10 people and we have a division administrator who

supervises 1800 people statewide. All of these positions except exempt personal staff, including the deputies are classified civil servants. That means they have to be hired according to a governmental code of their practices. They have to be hired based on merit. The managers and directors don't set the salaries. She presented the committee with a list of all the titles and grade classifications. (Exhibit 2) She asked the committee not to pass a bill that could not be implemented.

Mike Micone, Commissioner of the Department of Labor and Industry, said they are top heavy but questions how to eliminate them. Upper level management could be reduced through reorganization. Mr. Micone said in 1989 when he first came in, it was basically triggered by passage of the bill that split up the workers compensation division. In the Department of Labor and Industry, they moved from 7 divisions to 6 and that way eliminated one division completely; one division administrator and two bureau chiefs. We do have fewer management people now than in 1989. He said he is certainly opposed to this piece of legislation, but would suggest if the committee is looking to top heavy, the bill should be amended to take directors out of the bill and leave the professionals in the bill. It is the professionals, the people that have been here for a number of years, who get the work done. He said it is his belief that policy guidelines can be set for the agencies to operate. Allocate them a level of funding, remove all the stipulations and let them operate their departments and you would accomplish what you want to accomplish. More importantly, you can start setting some policy to carry this state into the 21st century instead of dealing with these day to day issues.

John Hutchinson, Commissioner of Higher Education, said he is confused by the bill because as it is written the Montana university system appears only to be in the Whereas section of the bill. As he understood from the debate on the floor of the House, the university system should be included with the exception of faculty and classified personnel. The bill is predicated on the idea there is too much administration and there is the perception that that is the case in the university system. The University of Montana and Montana State University, for example, expend something in excess of 8 percent of their total general fund budget on administration. Comparable institutions will spend over 10 percent of their budgets in the western region. We can argue that the university system is not over administered, that there aren't more administrators in our system than you might find elsewhere. If this bill passed, inasmuch as the faculty and the classified personnel have been exempted, we would be forced to go after that group of professionals and administrators that would hit the libraries, admissions office, registrar's office, financial aid, placement, etc. The bottom line is it would reduce student services and there would be reduced public services. It would also impact the guaranteed student loan program. The Commissioner of Higher Education would also be impacted. Some of the functions of the second tier of

administration are all central oversight and administration of academic programs and fiscal affairs, all centralized oversight of the vo-tech centers. We have a middle management tier but there is not a hoard of workers below that could suddenly pick up the work. There would be a great loss of function. It would have a substantial deleterious effect on the overall management of the university system if this bill passed. He urged the committee to oppose the enactment of the bill.

John Alke, appearing on behalf of Montana Dakota Utilities and himself as a practicing attorney, said the bill wouldn't do a lot of what the sponsor hopes to do. PSC is general fund agency that will lose two positions under this bill. PSC is funded by a direct tax on utilities and although those funds are general funds, you cannot revert those funds to the general fund. The reason is the taxing mechanism specifies that if the funds are not spent out of PSC, we get a credit on the next years tax bill for the unexpended funds. He said it is his observation that the type of employees targeted are the senior staff of the agencies. The bill cuts the brains of state government.

Representative Quilici said he spoke against the bill on the House floor and in the Appropriations Committee. The assistant administrator of the Energy Division of the Department of Natural Resources and Conservation handles all the finances, the contracts, grants, etc. She started as a clerk, worked her way up to this position and is doing a marvelous job. She is also helping us here in the legislature. If this bill passes, she would be eliminated because she is called an assistant administrator. He would hope that Finance and Claims would table this bill.

Senator Jacobson asked Rep. Quilici how the bill got to Finance and Claims if it was tabled.

Rep. Quilici said yesterday afternoon in the House there was a lot of things happening. He asked if they had ever seen sharks when they get in a feeding frenzy.

Senator Jacobson thanked Rep. Quilici, and said she thinks she knew what happened.

John Lahr, Montana Power Company said he had visited with Jack Haffey about one way the bill specifically affects his company. The man who is employed by the PSC who administers and is the working foreman, the hands on person, the key person in the state of Montana that administers the natural gas pipeline safety act. That job is essential; someone has to do it. It is vested in the PSC and Dennis Crawford does that job. If Mr. Crawford's job is eliminated, as this bill would do, the first thing would be to figure out some other way to hire someone to do that work.

Gene Phillips, Kalispell, appearing on behalf of Pacific

Power and Light Company and PTI, a telephone utility, said they have a specialized method of funding for the PSC that is paid directly by the utilities to avoid this sort of problem. The utilities and rate payers are dependent upon adequate staff at the PSC to handle rate requests and other matters. He would urge the committee to exempt the PSC from this bill.

Julia Robinson, Director of SRS, said her deputy retired after 22 years, before Ms. Robinson arrived, and she was without a deputy for 5 months. She said the agency does not run as well when a deputy isn't there. It is well worth whatever savings you make to have people who can do a decent job. It is hard on the people when you are covering for someone else. SRS is the second largest department and the third largest personnel budget and she thinks these kinds of cuts would seriously harm Montana government.

Tom Olson, Director of Family Services, said in the five years his agency has been in existence, there have been five directors. This is the first time in the agency's history there has been a deputy director. He believes someone has to know what the plan is when a director leaves, and he said in his agency, the deputy director is the one person outside himself that has the knowledge that it takes to keep the agency moving ahead in times of transition. He would ask the committee to allow them to keep the continuity in order to do the job.

Karen Fagg, Director of DNRC, said the bill makes good press in the rural areas but that it is very bad policy. It is unfortunate that the 6 people from the DNRC that are included happen to be listed in the telephone directory either as a deputy director or an assistant administrator. She said everyone is in a very difficult position. She said her agency and other agencies have been cut and they have promised to deal with those cuts in as efficient a manner as possible. She would urge the committee to let management decide where to make the reductions and how to continue to provide the best services to the state. She thinks the bill should be killed in committee, not tabled.

Tom Schneider said the people we are talking about are people who have worked their whole life with government. They have worked their way up and know what they are doing. He said he had a bill in the House that he preferred as it simply allowed people that got to this level to retire. If this bill is passed you should understand you are not going to save any money because these people are all going to take a lump sum payment, and you will lose services and money.

Dan Oberg, Public Service Commission, said in their case, the administrative assistants listed in the bill are quirks of the phone book. He stressed that it would not help the general fund and they concur with all the other managerial arguments made today.

Randolph Kostad, representing the Montana Association of Students said they were very concerned about the impact it would have on the ability to get an education in this state. He said he heard the university system described on the House floor as a "sacred cow" that hasn't been cut nearly enough. He said the only reason they look like they haven't been cut, is because over the last two years students have paid 32 percent increases in tuition. It may be that the university system is a "sacred cow", but it is the students that are getting milked.

Bob Anderson with the Montana School Boards Association said he would go along with what everyone else has said. He said this bill is micro managing state government and would not serve all the people.

Questions From Committee Members:

None.

Closing by Sponsor:

Representative Raney said the portion of the bill addressing the university system is not his and he is not defending it or condemning it. That was Rep. Gilbert's addition to the bill. It would require a separate amendment to HB 2 as well. How you can implement this without micro-management is that you do it with HB 2 because you say X amount of dollars will come out of this department for administrative purposes. Now the executive and the department director can figure just exactly which person or position would be eliminated. You will reduce the amount of management, but you will tell how to do it in HB 2.

Rep. Raney said it would seem like the only people opposed to the bill are administrators and those who are concerned with the PSC. If all the testimony about the PSC is true, it would be simple to just eliminate that portion of Rep. Peck's amendment to HB 2. Any other position that is vitally important could be eliminated simply by taking out one portion of Rep. Peck's amendments. This government will function without this additional layer of people. In January it will function with significantly less people at the top and the bottom, and we all know that. We all know that the only way this government can continue on, even close to the way it is, is with a massive infusion of money that only can come from the sales tax, which has to go to a vote of the people, which is far down the line. Next session we will be addressing the exact same issues all over again, only in greater detail because the cuts made between January and April will be far and above what we are doing now in order to balance the budget. People don't want to see an increase and they believe there is too much administration in government. He believes there are people under those administrators who know the job and can fill the role of transition in administrations. He feels that since all people that came to testify against the bill are

administrators, and Mr. Raney doesn't represent government, he represents people in his district who receive government services and pay taxes to get those, and that if what the people want is less administration providing the services, they should be allowed to have that. For the Montana School Boards to come in and say they don't think we should be cutting administration is rather alarming because if there is any place in Montana that we have too much administration, it is the school districts. There are 535 school districts in Montana. We could certainly get by with about one-fourth or one-tenth of that. As an example, Minnesota has 40 school districts. Rep. Raney liked the recommendation of Tom Schneider for early retirement for the people involved.

Senator Jacobson asked the members of the committee if they were prepared to take executive action on HB 5.

Senator Tveit asked what the actual savings would be.

Senator Jacobson said there is a list of positions, but they don't relate to the bill. The fiscal note relates to the telephone book and not to the list of job descriptions and there is no such thing as a deputy director.

Senator Weeding asked for the definition of a county agent and what their title would be.

Mr. Hutchinson said some of them hold faculty rank, but they hold adjunct faculty rank.

Senator Weeding said he was wondering if they were going to fire all the county agents in the state.

EXECUTIVE ACTION ON HOUSE BILL 5

Motion:

Senator Bianchi moved that House Bill 5 Be Not Concurred In.

Discussion:

None

Amendments, Discussion, and Votes:

None

Recommendation and Vote:

The motion that House Bill 5 Be Not Concurred In carried unanimously.

Senator Jacobson said they have been working off and on

since this morning trying to get some agreement on HB 8 and there are some things going but she doesn't have time to keep working on this issue. Senator Jacobson formally appointed a subcommittee of Senator Aklestad, Senator Keating, Senator Jergeson and Senator Franklin to continue working on this issue and perhaps we can take it up in a couple hours. That has to do with HB 8, the governor's budget cuts. We will probably meet after floor action.

ADJOURNMENT

Adjournment At: 1:55 p.m.



SENATOR JUDY JACOBSON, Chairman



LYNN STALEY, Secretary

JJ/lS

ROLL CALL

FINANCE AND CLAIMS

COMMITTEE

SPECIAL

52nd LEGISLATIVE SESSION

DATE

7/17/92
1:00 P. M. MEETING

NAME	PRESENT	ABSENT	EXCUSED
SENATOR JACOBSON	✓		
SENATOR JERGESON	✓		
SENATOR AKLESTAD	✓		
SENATOR BECK	✓		
SENATOR BENGTON	✓		
SENATOR BIANCHI	✓		
SENATOR DEVLIN	✓		
SENATOR FRANKLIN	✓		
SENATOR FRITZ	✓		
SENATOR HAMMOND	✓		
SENATOR HARDING	✓		
SENATOR HOCKETT	✓		
SENATOR KEATING	✓		
SENATOR NATHE	✓		
SENATOR STIMATZ	✓		

Each day attach to minutes.

ADVERSE

SENATE STANDING COMMITTEE REPORT

Page 1 of 1
July 17, 1992

MR. PRESIDENT:

We, your committee on Finance and Claims having had under consideration House Bill No. 5 (third reading copy -- blue), respectfully report that House Bill No. 5 be not concurred in.

Signed:

Judy H. Jacobson
Judy H. Jacobson, Chairman

JA 7-17-92
Cmd. Coord.

JA 7-17-92
Sec. of Senate

111434SC.Sji

2-15-104. Structure of executive branch. (1) In accordance with the constitution, all executive and administrative offices, boards, commissions, agencies, and instrumentalities of the executive branch of state government and their respective functions are allocated by this chapter among and within the following departments or entities:

- (a) department of administration;
- (b) department of military affairs;
- (c) department of revenue;
- (d) state board of education;
- (e) department of labor and industry;
- (f) department of commerce;
- (g) department of justice;
- (h) department of health and environmental sciences;
- (i) department of social and rehabilitation services;
- (j) department of corrections and human services;
- (k) department of transportation;
- (l) department of public service regulation;
- (m) department of agriculture;
- (n) department of livestock;
- (o) department of state lands;
- (p) department of natural resources and conservation;
- (q) department of fish, wildlife, and parks;
- (r) department of family services.

SENATE FINANCE AND CLAIMS

EXHIBIT NO. 1DATE 7/17/92BILL NO. 465

(2) For its internal structure, each department shall adhere to the following standard terms:

(a) The principal unit of a department is a division. Each division is headed by an administrator.

(b) The principal unit of a division is a bureau. Each bureau is headed by a chief.

(c) The principal unit of a bureau is a section. Each section is headed by a supervisor.

History: En. 82A-104 by Sec. 1, Ch. 272, L. 1971; amd. Sec. 1, Ch. 250, L. 1973; amd. Sec. 4, Ch. 358, L. 1973; amd. Sec. 2, Ch. 51, L. 1974; amd. Sec. 49, Ch. 213, L. 1975; R.C.M. 1947, 82A-104; amd. Sec. 2, Ch. 218, L. 1979; amd. Sec. 1, Ch. 274, L. 1981; amd. Sec. 1, Ch. 609, L. 1987; amd. Sec. 2, Ch. 262, L. 1991; amd. Sec. 2, Ch. 512, L. 1991.

Compiler's Comments

1991 Amendments: Chapter 262 in (1)(j) substituted "department of corrections and human services" for "department of institutions". Amendment effective July 1, 1991.

Chapter 512 in (1)(k) substituted "department of transportation" for "department of highways"; and made minor changes in style. Amendment effective July 1, 1991.

2-15-105. Attorney general, state auditor, superintendent of public instruction, and secretary of state — powers as department heads. The attorney general, state auditor, superintendent of public instruction, and secretary of state have, in addition to any other power vested by the Montana constitution or by law, the same powers accorded the heads of departments by this part. No duties relating to the governor or requirements for permission from or approval by the governor in this part apply to such elected officials in the exercise of such power unless a statute specifically

EXHIBIT NO. 2DATE 7-17-92BILL NO. HB 5 CLASSIFICATION INVENTORY
ALPHABETIC LISTING
JULY 1992STATE OF MONTANA
DEPARTMENT OF ADMINISTRATION
STATE PERSONNEL DIVISION

Classes that have been converted to the Benchmark Factoring Method (BFM) are designated by the date in the BFM column. Allocations to these classes are made using the BFM. A date followed by an asterisk means that a Benchmark has been written and published for the class. Classes with no date in the BFM or SPEC column are covered by the class specification method but no specification has been written.

STATEWIDE CLASSIFICATION PLAN

TITLE	CLASS CODE	GRADE	EEO CAT	BFM DATE	SPEC DATE
ABANDONED MINE SPEC	040058	14	B		05/86
ACCOUNTANT	160014	12	B	12/91*	
ACCOUNTANT	160015	13	B	12/91	
ACCOUNTANT	160016	14	B	12/91	
ACCOUNTANT	160017	15	B	12/91	
ACCOUNTANT	160018	16	B	12/91*	
ACCOUNTING CLERK	219001	6	F	12/91	
ACCOUNTING CLERK	219002	7	F	12/91	
ACCOUNTING CLERK	219003	8	F	12/91*	
ACCOUNTING SYSTEMS MGR	160019	18	A	12/91	
ACCOUNTING TECH	160003	9	C	12/91*	
ACCOUNTING TECH	160004	10	C	12/91*	
ACCOUNTING TECH	160013	11	B	12/91	
ACCOUNTING/FS MGR	160106	15	B	12/91	
ACCOUNTING/FS MGR	160107	16	A	12/91	
ACCOUNTING/FS MGR	160108	17	A	12/91	
ACCOUNTING/FS MGR	160109	18	B	12/91	
ACTIVITIES AIDE	355035	6	E		07/89
ADMIN AIDE I	209006	7	F		03/75
ADMIN AIDE II	209007	8	F		03/75
ADMIN ASSISTANT I	169007	9	C		06/87
ADMIN ASSISTANT II	169008	10	C		06/87
ADMIN ASSISTANT III	169009	11	C		06/87
ADMIN ASSISTANT IV	169010	12	C		06/87
ADMIN CLERK I	219006	6	F		05/83
ADMIN CLERK II	219007	7	F		04/83
ADMIN CLERK III	219008	8	F		04/83
ADMIN OFFICER I	169011	13	B		12/83
ADMIN OFFICER II	169012	14	B		12/83
ADMIN OFFICER III	169013	15	B		12/83
ADMIN OFFICER IV	169164	16	A		12/83
ADMIN OFFICER V	169014	17	A		12/83
ADMISSIONS ASST DIR	090002	13	B		07/74
ADMISSIONS EVAL I	243001	8	C		01/80
ADMISSIONS EVAL II	243002	9	C		01/80
ADMISSIONS REP I	243003	10	B		04/82
ADMISSIONS REP II	243004	11	B		04/82
AERONATICS DIV ADMIN	188022	17	A		07/74
AFTERCARE SPEC	195030	13	B		01/89

**MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING**

**CLASSIFICATION INVENTORY
JULY 1992**

AGENCY COUNSEL I	110021	15	B		05/90
AGENCY COUNSEL II	110022	17	B		05/90
AGENCY COUNSEL III	110023	18	B		05/90
AGENCY LEG SER INVSTGR	168155	14	B		08/87
AGRCLTRL RES SPEC I	040029	12	B		07/82
AGRCLTRL RES SPEC II	040030	13	B		03/75
AGRCLTRL RES TECH I	040028	10	C		08/78
AGRCLTRL RES TECH II	040036	11	C		06/78
AGRCLTRL SERV MGR	040040	16	A		08/82
AGRICULTURAL SPECIALIST	040070	12	B	09/91	
AGRICULTURAL SPECIALIST	040071	13	B	09/91*	
AGRICULTURAL SPECIALIST	040072	14	B	09/91*	
AGRICULTURAL SPECIALIST	040073	15	B	09/91	
AGRICULTURE INSP I	168004	12	C		02/78
AGRICULTURE INSP II	168005	13	B		02/78
AGRICULTURE INSP III	168006	14	B		02/78
AGRICULTURE INSP TECH	168003	7	E		02/78
AIR QUALITY ELECTRONICS SPEC	710004	13	C		09/82
AIRCRAFT INSPECTOR	621001	14	G		
AIRPLANE MECHANIC	621005	13	G		
AIRPORT MANAGER	184055	15	A		09/78
AIRPORT/AIRWAY BUR CHF	184056	16	A		03/75
ALCOHOL COUNSELING TECH	195074	9	C		
ANIMAL HLTH DIV ADMIN	073001	21	A		03/84
APPRAISAL SUPV I	191049	13	C		03/84
APPRAISAL SUPV II	191050	14	C		03/94
APPRAISAL SUPV III	191051	15	C		03/84
APPRAISER I	191045	10	C		03/84
APPRAISER II	191046	11	C		03/84
APPRAISER III	191047	12	C		03/84
APPRAISER IV	191048	13	C		03/84
ARCHITECT I	001005	13	B		02/79
ARCHITECT II	001006	14	B		02/79
ARCHITECT III	001007	15	B		02/79
ARCHITECTURAL TECH	001015	12	C		01/85
ARCHIVES TECHNICIAN	101010	9	C		12/82
ARCHIVIST	101014	13	B		01/78
ARCHIVIST SUPERVISOR	101016	15	B		
AREA PROPERTY TAX SUPV	191054	16	B		03/84
ASSOCIATE WARDEN	187040	17	A		06/79
ASST FOOD SRVC SUPV I	319000	10	G		03/90
ASST FOOD SRVC SUPV II	319001	11	G		03/90
ATTORNEY	110019	14	B		05/90
ATTORNEY SPEC I	110031	15	B		05/90
ATTORNEY SPEC II	110032	17	B		05/90
ATTORNEY SPEC III	110033	18	B		05/90
ATTORNEY SPEC IV	110034	19	B		05/90
ATTORNEY SUPV I	110041	17	B		05/90
ATTORNEY SUPV II	110042	18	B		05/90
ATTORNEY SUPV III	110043	19	B		05/90
ATTORNEY SUPV IV	110044	20	A		05/90
AUDIO VISUAL LIB SUPV	223006	11	F		07/74

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

AUDIO VISUAL SPEC I	099024	12	B	03/75
AUDIO VISUAL SPEC II	099025	13	B	03/75
AUDIOLOGIST	079025	14	B	06/79
AUDIT MANAGER I	160079	16	A	03/83
AUDIT MANAGER II	160080	17	A	05/83
AUDIT SUPERVISOR	160078	15	B	04/82
AUDIT TECHNICIAN I	160001	9	C	07/74
AUDIT TECHNICIAN II	160002	10	C	07/74
AUDITOR I	160074	11	B	06/81
AUDITOR II	160075	12	B	04/82
AUDITOR III	160076	13	B	04/82
AUDITOR IV	160077	14	B	04/82
AUDITOR MNCPL I	160084	12	B	03/75
AUDITOR MNCPL II	160085	14	B	03/75
AUDITOR MNCPL III	160086	15	B	03/75
AUDITOR MNCPL SUPV	160087	16	B	03/75
AUTO REPAIR SHOP MGR	620007	11	G	05/80
AVIATION REPRESENTATIVE	184007	15	B	01/79
AVIATION SFTY/CMPL OFF	196007	14	B	
BAKER I	313001	8	G	03/75
BAKER II	313002	9	G	03/75
BAKER III	313003	10	G	03/75
BANK EXAM SUPV	160115	16	B	
BANK EXAMINER I	160112	13	B	06/79
BANK EXAMINER II	160113	14	B	06/79
BANK EXAMINER III	160114	15	B	06/79
BARBER I	330001	9	G	12/83
BARBER II	330002	10	G	12/83
BEHVR MODIF THERAPST	045008	12	B	
BENEFITS SUPV	169231	15	B	02/84
BOTANIST	040025	14	B	02/79
BRAND INSPECTOR	413003	7	C	01/92
BRAND INSPECTOR	413001	8	C	01/92*
BRAND INSPECTOR	413004	9	C	01/92
BRAND INSPECTOR SUPV	413005	10	C	01/92*
BRAND INSPECTOR SUPV	413006	11	C	01/92
BRAND INSPECTOR SUPV	413007	12	C	01/92
BRANDS/MKT BUR CHIEF	169002	15	A	
BUDGET ANALYST I	161004	13	B	05/83
BUDGET ANALYST II	161005	14	B	05/83
BUDGET ANALYST SUPV	161006	15	B	05/83
BUDGET ANLST EXEC SUPV	161009	17	B	05/83
BUDGET ANLST, EXEC I	161007	15	B	05/83
BUDGET ANLST, EXEC II	161008	16	B	05/83
BUDGET ASST EXEC	161010	13	B	
BUILD CONST CNSLT	001003	15	B	07/74
BUILDING CODES INSP	168098	14	C	05/80
BUSINESS ASSTNCE MGR	186010	17	A	
CADD SYSTEM SUPV	005005	16	B	
CAREER EXEC ASSIGN	188046	18	A	05/80
CAREER EXEC ASSIGN	188047	19	A	05/80
CAREER EXEC ASSIGN	188048	20	A	05/80

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

CAREER EXEC ASSIGN	188049	21	A		05/80
CAREER EXEC ASSIGN	188050	22	A		05/80
CAREER EXEC ASSIGNMENT	188051	23	A		
CARPENTER, MAINT FRMN	860002	12	G		07/74
CARPENTER, MTNCE I	860001	11	G		07/74
CARTOGRAPHER SUPERVISOR	017008	12	B		
CASHIER	211001	6	F	09/91	
CASHIER	211002	7	F	09/91*	
CASHIER	211003	8	F	09/91	
CASHIER SECTION SUPV-REV	211004	11	F	09/91	
CASHIER SUPERVISOR	211007	9	F	09/91	
CEMETERY SEXTON	406009	9	H		08/89
CENTRAL PAY AST DIV ADMIN	160082	14	B		07/74
CENTRAL SHOP SUPV	620017	15	G		
CENTRAL SUPPLY AIDE	381001	9	H		05/82
CENTRLZD SER MGR I	169098	15	A		03/83
CENTRLZD SER MGR II	169099	16	A		03/83
CENTRLZD SER MGR III	169100	17	A		03/83
CHAPLAIN	120001	14	B		05/89
CHEMIST I	022012	11	B		03/75
CHEMIST II	022013	12	B		03/75
CHEMIST III	022014	13	B		03/75
CHEMIST IV	022015	14	B		03/75
CHEMIST SUPVERVISOR	022016	15	B		05/80
CHIEF MEDICAL EXAMINER	070020	24	B		
CHILD SUP ENFORCE TECH	168136	9	C	09/91	
CHILD SUP ENFORCE TECH	168137	10	C	09/91	
CHILD SUP ENFORCE TECH	168138	11	C	09/91	
CHILD SUP INVSTGR	168130	12	B	09/91*	
CHILD SUP INVSTGR	168131	13	B	09/91	
CHILD SUP INVSTGR	168132	14	B	09/91	
CHILD SUP INVSTGR	168133	15	B	09/91	
CHILD SUP LOC UNIT SUPV	168141	11	B		
CHILD SUP REG SUPV	168134	15	B	09/91	
CHILD SUP REG SUPV	168135	16	B	09/91*	
CIVIL ENGRN MGR I*	005019	18	A		04/81
CIVIL ENGRN MGR II*	005020	19	A		04/81
CIVIL ENGRN SPEC I*	005014	13	B		01/80
CIVIL ENGRN SPEC II*	005015	14	B		01/80
CIVIL ENGRN SPEC III*	005016	15	B		01/80
CIVIL ENGRN SPEC IV*	005017	16	B		02/87
CIVIL ENGRN SPEC V*	005018	17	B		02/87
CLERK SUPV I	219014	8	F		03/75
CLERK SUPV II	219015	9	F		03/75
CLERK SUPV III	219019	10	F		03/75
CLINIC AIDE I	078101	8	E		07/89
CLINIC AIDE II	078102	9	C		07/89
CNSLR SUPV-SUBS ABUSE	045077	14	B		06/82
CNSTRCTN BUR CHF-ADMIN	182006	16	A		12/82
COLLECTION SPEC	160134	11	B		
COLLECTION SPEC	160135	12	B		08/82
COLLECTION SPEC	160137	13	B		

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

COLLECTION SPEC SUPV	160136	14	B	08/82
COLLECTION TECH I	160132	9	C	
COLLECTION TECH II	160133	10	C	08/82
COMM SOC WRKR I	195113	13	B	01/89
COMM SOC WRKR II	195114	14	B	01/89
COMM SYSTEMS OPR I	379060	8	C	08/88
COMM SYSTEMS OPR II	379061	9	C	08/88
COMMNCT BUR CHF	957002	16	A	07/74
COMMNCT ENG I	003002	13	B	07/74
COMMNCT ENG II	003003	14	B	03/75
COMMNCT ENG III	003004	15	B	
COMMNCT TECH	823004	10	C	01/80
COMMNCT TECH	823006	13	C	01/80
COMMNCT TECH SUPV	823007	15	C	01/80
COMMUNICATIONS SUPERVISOR	957003	12	C	
COMMUNITY MENTAL HEALTH	195213	13	B	
COMMUNITY MENTAL HEALTH	195214	14	B	
COMMUNITY MENTAL HEALTH	195215	15	B	
COMMUNITY SOC WRK SUPV	195115	15	B	01/89
COMPLIANCE SPEC I	168018	11	B	04/81
COMPLIANCE SPEC II	168019	12	B	04/81
COMPLIANCE SPEC III	168020	13	B	07/74
COMPLIANCE TECH	168017	10	C	04/81
COMPUTER MAINT SUPV	003014	17	B	02/79
COMPUTER MAINT TECH I	003017	10	C	02/79
COMPUTER MAINT TECH II	003016	12	C	02/79
COMPUTER MAINT TECH III	003015	14	C	02/79
COMPUTER MAINT TECH TRNE	003018	9	C	02/79
COMPUTER OPER AIDE	213044	8	C	03/83
COMPUTER OPER ASST	213052	8	C	04/81
COMPUTER OPER I	213045	9	C	02/83
COMPUTER OPER II	213046	11	C	02/83
COMPUTER OPER III	213047	13	C	02/83
COMPUTER OPER IV	213048	14	C	02/83
COMPUTER OPER SUPV	213033	13	C	
COMPUTER OPER TECH I	213053	9	C	04/81
COMPUTER OPER TECH II	213054	10	C	04/81
COMPUTER OPER TECH III	213055	11	C	04/81
COMPUTER OPER TECH IV	213056	12	C	04/81
COMPUTER OUTPUT MICRO OPER	979009	9	C	02/83
COMPUTER SERV CNSLT	012025	17	B	
COMPUTER USER ASST I	213016	9	C	12/82
COMPUTER USER ASST II	213018	11	C	05/86
COMPUTER/NTWRK OPER	213030	12	C	
COMRCL VHCL OP LIC SPEC	168078	12	C	
CONSERVATOR	102025	14	B	
CONSTRUCTIONS INSPECTOR	182004	14	C	05/80
CONSUMER PROT INVSTGTR	168057	15	B	05/83
CONTRACT SPECIALIST	019013	14	C	01/79
CONTRCTRS EST SEC SUPV	169029	15	B	07/74
CONTROL UNIT SUPV	169004	12	C	07/74
COOK I	315001	7	H	08/83

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

COOK II	315002	8	H	08/83
CORPRTE DOC SPEC	188026	12	B	
CORRECT'L CAPT	372008	15	B	06/90
CORRECT'L FACILITIES MGR	187050	17	A	09/82
CORRECT'L FCLT/EQUIP TECH	372012	12	H	
CORRECT'L FOOD SRVC SUPV I	319015	11	G	07/82
CORRECT'L FOOD SRVC SUPV II	319016	12	G	07/82
CORRECT'L INVSTGTR	375027	14	B	10/82
CORRECT'L LIEUT	372007	14	B	06/90
CORRECT'L OFFCR	372011	10	D	06/90
CORRECT'L OFFCR SUPV	372015	12	D	
CORRECT'L PGM MGR	195095	17	A	
CORRECT'L REC ASST	187074	10	C	04/83
CORRECT'L REC SPEC I	187076	12	B	04/83
CORRECT'L REC SPEC II	187077	13	B	04/83
CORRECT'L REC SPEC III	187078	14	B	
CORRECT'L SEC MGR	372025	16	A	09/82
CORRECT'L SERGEANT	372006	12	C	06/90
CORRECT'L TECH	372020	11	C	04/83
CORRECT'L TREATMT SPEC I	195091	12	B	01/89
CORRECT'L TREATMT SPEC II	195092	13	B	01/89
CORRECT'L TREATMT SPEC III	195094	14	B	07/89
CORRECT'L TREATMT SUPV I	195090	13	B	01/89
CORRECT'L TREATMT SUPV II	195093	14	B	01/89
CORRECT'L TREATMT SUPV III	195096	15	B	
COSMETOLOGIST I	332002	9	G	03/75
COSMETOLOGIST II	332004	10	G	03/75
COSMETOLOGISY INSP	332003	11	G	03/83
COSTUMES SUPV	969003	11	C	07/74
COTTAGE LIFE ATTDI I	359002	8	E	01/89
COTTAGE LIFE ATTDI II	359003	9	E	01/89
COTTAGE LIFE ATTDI III	359004	10	E	01/89
COTTAGE LIFE ATTDI SUPV	359005	11	E	01/89
COTTAGE SERV SUPV I	359006	12	E	
COTTAGE SERV SUPV II	359007	14	B	
COTTAGE SUPV	094035	14	B	
COUNSELOR	045017	12	B	03/78
COUNTY PROPERTY TAX SUPV	191058	15	B	
CRIMINAL INVSTGTR	375026	16	B	03/89
CROP CHECKER	168069	6	E	03/75
CULTURAL ENV SPEC	055003	14	B	08/88
CURATOR I	102002	13	B	12/84
CURATOR II	102003	14	B	07/74
CURATOR III	102004	15	B	07/74
CUSTODIAL SUPV I	382105	9	H	10/88
CUSTODIAL SUPV II	382106	10	H	10/88
CUSTODIAL SVCS SUPV I	382107	12	H	10/88
CUSTODIAL SVCS SUPV II	382108	13	H	10/88
CUSTODIAN I	382101	6	H	10/88
CUSTODIAN II	382102	7	H	10/88
CUSTODIAN III	382103	8	H	10/88
DAIRY PROC EQUIP OPR	529001	11	G	07/74

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

DAIRY SUPV	410130	15	B	
DATA COLLECT SUPV-HWY	020028	13	B	02/83
DATA COMM COORD	213079	12	C	
DATA CONTROLLER	213035	8	C	03/78
DATA ENTRY OPER I	213002	5	F	02/78
DATA ENTRY OPER II	213003	6	F	02/78
DATA ENTRY OPER III	213004	7	F	02/78
DATA ENTRY OPER TRAINEE	213001	4	F	03/78
DATA ENTRY SUPV I	213005	8	F	06/78
DATA ENTRY SUPV II	213006	9	F	06/78
DATA ENTRY SUPV III	213007	10	F	06/78
DATA PROC MGR I	169174	15	B	09/83
DATA PROC MGR II	169175	16	B	09/83
DATA PROC MGR III	169176	17	A	09/83
DATA PROC MGR IV	169177	18	A	09/83
DATA PROC PROD COORD	213080	13	C	
DATA PROC SEC SUPV	169179	12	B	
DATA PROCSS CNTRL TECH	213025	9	C	03/75
DATA STORAGE LIBN	213036	8	C	09/82
DATA STORAGE TECH	213038	9	C	
DENTAL ASST	078016	8	C	10/82
DENTAL HYGIENIST I	078012	12	C	03/75
DENTAL HYGIENIST II	078013	13	C	03/75
DENTIST I	072002	19	B	10/85
DENTIST II	072003	20	B	10/85
DEPUTY STATE FIRE MARSH I	373002	14	B	02/83
DEPUTY STATE FIRE MARSH II	373003	15	B	02/83
DEPUTY WARDEN	187041	19	A	06/79
DESIGN & DEV BUR CHF	019002	17	A	07/74
DESIGN BUR CHF	001002	18	A	07/74
DESIGN SUPV	005027	15	C	05/79
DESIGN TECH I	005022	10	C	07/74
DESIGN TECH II	005023	11	C	07/74
DESIGNER I	005024	12	C	05/79
DESIGNER II	005025	13	C	05/79
DESIGNER III	005026	14	C	05/79
DIAGNOSTIC LAB BUR CHF	073002	21	A	07/74
DIETICIAN AIDE	319012	10	E	03/75
DIETITIAN I	077002	12	B	03/75
DIETITIAN II	077003	13	B	03/75
DIRECT ACCESS STOR DEVICE SPEC	213075	14	C	
DISAB CLAIM EXAM	169019	12	B	09/91*
DISAB CLAIM EXAM	169020	13	B	09/91
DISAB CLAIM EXAM	169021	14	B	09/91*
DISAB CLAIM SUPV	169022	15	B	09/91
DISEASE CONTROL BUR CHF	073008	20	A	09/82
DISHWASHER	318001	4	H	
DIST VET LVSTK INSP SUPVR	073006	19	A	06/78
DISTR SUPV LIQ STORE	169195	14	B	01/80
DIV MAINT SUPT	899008	14	G	11/79
DIV SHOP SUPT	620006	14	G	11/79
DRAFTER I	017005	8	C	05/83

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

DRAFTER II	017006	9	C	05/83
DRAFTER III	017007	10	C	05/83
DRILL OPERATOR I	930002	11	G	05/90
DRILL OPERATOR II	930003	13	G	05/90
DRILL SEC SUPV	930005	15	G	12/78
DRIVERS SRVCS SPEC I	168084	11	C	05/80
DRIVERS SRVCS SPEC II	168085	12	C	05/80
DRIVERS SRVCS SPEC III	168086	13	C	05/80
DRIVES RECORD & CONT. B. CHF.	168089	16	A	
DUPLIC MACH OPER I	207001	6	F	01/79
DUPLIC MACH OPER II	207002	8	F	01/79
DUPLIC MACH OPER III	207003	9	F	01/79
DUPLIC MACH OPER IV	207004	10	F	01/79
DUPLIC SERV SUPV I	207008	11	F	01/79
DUPLIC SERV SUPV II	207009	12	C	01/79
DUPLIC SERV SUPV III	207010	13	C	01/79
DUPLIC SHOP WRK I	653001	4	H	01/79
DUPLIC SHOP WRK II	653002	5	H	01/79
EA COUNTY SUPV I	188114	14	A	07/88
EA COUNTY SUPV II	188115	15	A	07/88
EA COUNTY SUPV III	188116	16	A	07/88
ECONOMIC ASST AREA SUPV	195060	16	A	10/86
ECONOMIST I	050003	14	B	02/84
ECONOMIST II	050004	15	B	02/84
ECONOMIST III	050005	16	B	02/84
EDITOR I	132001	12	B	06/82
EDITOR II	132002	13	B	06/82
EDITOR III	132003	15	B	09/82
EDITORIAL ASST	132004	10	C	09/82
EDUCATION DIR I	099005	15	A	07/74
EDUCATION DIR II	099006	16	A	07/74
EDUCATION DIR III	099007	17	A	12/75
EDUCATION PGM CNSLT	099041	15	A	12/83
EDUCATION PGM MGR	099043	17	A	12/83
EDUCATION PGM REP	099042	16	A	12/83
EDUCATION PGM SPEC	099040	14	B	12/83
ELCTRNC EQUIP TECH I	828001	13	C	01/87
ELCTRNC EQUIP TECH II	828002	14	C	01/87
ELECTRICAL SFTY BUR CHF	829006	15	B	09/82
ELECTRICIAN MAINT	829001	11	G	07/74
ELECTRON MICRSCP LAB SUPV	078004	14	B	09/82
ELEVATOR MECHANIC	825001	13	H	
ELIGIBILITY ASSISTANT	195077	8	F	09/91
ELIGIBILITY ASSISTANT	195078	9	F	09/91*
ELIGIBILITY EXAMINER	195080	10	C	09/91
ELIGIBILITY EXAMINER	195081	11	C	09/91*
ELIGIBILITY EXAMINER	195082	12	C	09/91
ELIGIBILITY EXAMINER	195083	13	C	09/91
EMERGENCY MED SER CHF	169076	17	A	07/74
EMERGENCY MGMT PGM MGR	378009	16	A	09/82
EMERGENCY MGMT SPEC I	378005	13	B	09/82
EMERGENCY MGMT SPEC II	378006	14	B	09/82

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

EMPL WTHLDG DATA SEC SUPV	213065	13	B	08/84
EMPLOYMENT & TRG SP	166034	14	B	09/89
EMPLOYMENT ASST	205006	8	E	11/79
EMPLOYMENT ASST MGR I	166045	14	B	05/83
EMPLOYMENT ASST MGR II	166046	15	A	05/83
EMPLOYMENT COUNSELOR	045019	13	B	12/89
EMPLOYMENT MGR I	166026	14	A	05/83
EMPLOYMENT MGR II	166027	15	A	05/83
EMPLOYMENT MGR III	166028	16	A	05/83
EMPLOYMENT MGR IV	166030	17	A	
EMPLOYMENT PGM MGR I	166078	16	A	05/84
EMPLOYMENT PGR MGR II	166079	17	A	05/84
EMPLOYMENT SRVC SPEC	166003	12	B	01/89
EMPLOYMENT SRVC SUPV	166004	13	B	01/89
ENERGY EDUC SPEC I	096065	12	B	05/83
ENERGY EDUC SPEC II	096066	13	B	05/83
ENERGY EDUC SPEC III	096067	14	B	05/83
ENFORCEMENT PGM MGR I	168110	16	A	01/82
ENFORCEMENT PGM MGR II	168111	17	A	01/82
ENFORCEMENT PGM SUPV	168190	15	B	
ENFORCEMENT PGM SUPV	168191	16	B	
ENFORCEMENT PROGRAM SUPERVISOR	168189	14	B	
ENGNRNG OFF I	019011	14	B	05/79
ENGNRNG OFF II	019012	15	B	05/79
ENGNRNG TECH I	018003	10	C	06/88
ENGNRNG TECH II	018004	11	C	06/88
ENGNRNG TECH III	018005	13	C	06/88
ENTOMOLOGIST	041047	14	B	03/75
ENVIRONMENTL PGM SUPV*	029027	17	B	06/82
ENVNMT ENG I*	005052	14	B	04/81
ENVNMT ENG II*	005053	15	B	04/81
ENVNMT ENG III*	005054	16	B	04/81
ENVNMT ENG IV*	005055	17	B	04/81
ENVNMT ENG MGR*	005056	18	A	08/82
ENVNMT PGM MGR I*	029035	17	A	07/82
ENVNMT PGM MGR II*	029036	18	A	07/82
ENVNMT SPEC (NPE)	029100	12	B	
ENVNMT SPEC (NPE)	029101	13	B	
ENVNMT SPEC (NPE)	029102	14	B	
ENVNMT SPEC (NPE)	029103	15	B	
ENVNMT SPEC I*	029021	13	B	07/79
ENVNMT SPEC II*	029022	14	B	07/79
ENVNMT SPEC III*	029023	15	B	07/79
ENVNMT SPEC IV*	029024	16	B	07/79
EQUIP & FACILITIES SPEC I	969001	11	C	07/89
EQUIP & FACILITIES SPEC II	969002	12	C	07/89
EQUIP MECH I	620001	9	G	09/78
EQUIP MECH II	620002	10	G	09/78
EQUIP MECH III	620003	11	G	09/78
EQUIP MECH/FOREMAN I	620004	12	G	07/74
EQUIP MECH/FOREMAN II	620005	13	G	03/75
EQUIP OPER	919005	9	G	07/74

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

EQUIP OPER	919006	10	G	07/74
EQUIP OPER	919007	11	G	07/74
EQUIP SERV MGR I	620010	16	B	
EQUIP SERV MGR II	620011	17	B	
EQUIP/INSTMNT REPAIR WRK I	710001	10	C	12/75
EQUIP/INSTRMT REPAIR WRK II	710002	11	C	12/75
EQUIP/INSTRMT REPAIR WRK III	710003	12	C	12/75
EQUIP/SUPPLY TECH I	223015	9	C	06/82
EQUIP/SUPPLY TECH II	223016	10	C	06/82
EQUIP/SUPPLY TECH III	223017	11	C	06/82
ESTIMATOR	160154	13	B	
EVAL & RES BUR CHF	020041	15	A	03/75
EVENTS/PROM SPEC I	187042	12	B	11/89
EVENTS/PROM SPEC II	187043	13	B	11/89
EXEC DIR/SC & TECH BD	188044	19	A	
EXEC SEC ST BD OF NURS	075014	17	B	04/83
EXEC STAFF ASST	188043	19	A	
EXECUTIVE CHEF	319011	17	B	
EXECUTIVE SECRETARY	169028	17	A	07/74
EXHIBIT DESIGNER	102020	13	B	12/89
FABRIC WORKER I	782001	8	G	07/74
FABRIC WORKER II	782002	10	G	07/74
FAM/MAT'NL CHILD HLTH BUR CHF	070012	23	A	03/75
FAMILY RESRCS SPEC	195111	13	B	02/89
FARM/RANCH HAND I	413022	6	H	03/75
FARM/RANCH HAND II	413011	7	H	03/75
FARM/RANCH HAND III	413010	8	H	03/75
FARMER	421001	9	C	05/80
FIELD AIDE I	421002	4	E	02/79
FIELD AIDE II	421003	5	E	02/79
FIELD AIDE III	421004	6	E	02/79
FIELD AIDE IV	421005	8	E	02/79
FIELD HEALTH OFFICER	079054	14	B	06/86
FIELD INSPECTOR I	010004	11	B	02/79
FIELD INSPECTOR II	010006	12	B	02/79
FIELD INSPECTOR III	010005	14	B	02/79
FIELD MAINT BUR CHF	899011	18	A	06/82
FIELD PROJECT MGR	182005	15	C	12/78
FIELD REP I	168129	13	B	
FIELD REP II	168126	14	B	03/75
FIELD TECH I	452010	10	C	03/84
FIELD TECH II	452011	11	C	03/84
FIELD TECH III	452012	12	C	03/84
FILE CLERK	206004	6	F	
FILM LIBR CLERK I	223001	6	F	10/82
FILM LIBR CLERK II	223002	7	F	10/82
FILM PROD SUPV	143006	14	B	
FINANCIAL DIV ASST ADMIN	160117	17	B	
FINANCIAL INVEST I	169112	11	B	06/82
FINANCIAL INVEST II	169113	12	B	06/82
FINANCIAL INVEST III	169114	13	B	06/82
FINANCL AID OFFCR I	090004	12	B	05/80

**MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING**

**CLASSIFICATION INVENTORY
JULY 1992**

FINANCL AID OFFCR II	090005	13	B	05/80
FINANCL AID OFFCR III	090006	14	B	05/80
FINGERPRINT TECH	375033	9	C	09/82
FINGERPRINT/RECORD TECH SUPV	375013	14	D	
FIRE MARSH BUR CHF	373012	17	A	
FIRE SERV INSTR I	373009	14	B	06/82
FIRE SERV INSTR II	373010	15	B	06/82
FIREFIGHTER SUPV	373001	9	D	01/83
FISCAL OFFICER	160091	14	B	09/91
FISCAL OFFICER	160092	15	B	09/91*
FISCAL OFFICER	160093	16	B	09/91
FISCAL OFFICER	160094	17	B	09/91
FISCAL SPEC	160089	12	B	09/91
FISCAL SPEC	160090	13	B	09/91
FISH & GAME WARDEN CAPT	379009	16	B	04/86
FISH & GAME WARDEN I	379004	12	D	12/75
FISH & GAME WARDEN II	379005	13	D	07/74
FISH & GAME WARDEN III	379021	14	D	
FISH & GAME WARDEN SERGEANT	379008	15	B	10/82
FISH & GAME WARDEN TRNG	379016	10	D	12/75
FISH CULTURIST	041024	12	B	
FISH HATCHERY AIDE	431012	6	H	
FISH HATCHERY SUPV I	431006	13	B	03/75
FISH HATCHERY SUPV II	431007	14	B	03/75
FISH/WILDLIFE BIOLOGIST	041056	14	B	12/87
FISH/WILDLIFE PGM OFF	041060	16	B	01/88
FISH/WILDLIFE PGM SPEC	041059	15	B	01/88
FISH/WILDLIFE PROG OFF SUPV	041063	17	B	
FISH/WILDLIFE REG MGR I	041061	16	A	01/88
FISH/WILDLIFE REG MGR II	041062	17	A	01/88
FISH/WILDLIFE REG SPEC	041058	15	B	01/88
FISHERIES FLD WKR III	431009	11	C	03/75
FISHERIES FLD WRK I	431001	8	C	07/74
FISHERIES FLD WRK II	431002	10	C	07/74
FLEET & SUPPLY SUPV	375060	14	B	
FOOD DISTRB COORD	229004	11	C	01/78
FOOD DISTRB SPEC	229005	12	G	01/85
FOOD SERV DRV/AIDE I	919010	6	H	06/88
FOOD SERV DRV/AIDE II	919011	7	H	06/86
FOOD SRVC SUPV I	319002	12	G	03/90
FOOD SRVC SUPV II	319003	13	G	03/90
FOOD SRVC SUPV III	319004	14	B	03/90
FOOD SRVC SUPV IV	319005	15	B	03/90
FOOD SRVCS MGR	319006	16	B	03/90
FOOD SRVCS WRKR I	311001	5	H	08/83
FOOD SRVCS WRKR II	311002	6	H	08/83
FORENSIC SCIENTIST*	029019	17	B	03/88
FORESTER I	040012	12	B	07/89
FORESTER II	040013	13	B	07/89
FORESTRY PRGRM OFFCR	040015	15	B	07/89
FORESTRY PRGRM SPEC	040014	14	B	07/89
FORESTRY WORKER I	441003	5	H	05/85

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

FORESTRY WORKER II	441004	7	H		05/85
FORESTRY WORKER III	441005	9	H		05/85
FORNSC EVIDENCE TECH	029020	11	C		09/82
FREIGHT TRAFFIC TECH	184008	10	C		01/80
FWP REGIONAL MGR	041020	18	A		07/74
GAMING MCHN TSTR	003074	14	B		
GAMING MCHN TSTR SUPV	003076	16	B		
GEOLOGY TECH	024002	10	C		03/75
GEOTECH ENGR. SPEC I	024020	13	B		07/90
GEOTECH ENGR. SPEC II	024021	14	B		07/90
GEOTECH ENGR. SPEC SUP V	024022	15	B		07/90
GOLF COURSE SUPERVISOR	187054	14	B		
GRAIN INPSECTOR II	168093	11	C		04/81
GRAIN INSPECTOR I	168092	10	C		04/81
GRAIN INSPECTOR III	168094	12	C		04/81
GRAIN INSPECTOR IV	168095	13	B		04/81
GRAIN LAB SUPV	168096	14	B		
GRAIN SAMPLER I	229001	6	E		01/80
GRAIN SAMPLER II	229002	8	E		01/80
GRAPHIC DESIGN SPECIALIST I	141112	12	B	02/92	
GRAPHIC DESIGN SPECIALIST II	141113	13	B	02/92*	
GRAPHIC DESIGN SUPERVISOR	141114	14	B	02/92*	
GRAPHIC DESIGN TECHNICIAN I	141109	9	C	02/92	
GRAPHIC DESIGN TECHNICIAN II	141110	10	C	02/92*	
GRAPHIC DESIGN TECHNICIAN III	141111	11	C	02/92	
GROUNDSKEEPER I	407001	6	H		04/83
GROUNDSKEEPER II	407002	8	H		03/84
GROUNDSKEEPER SUPV I	407003	9	H		06/78
GROUNDSKEEPER SUPV II	407005	10	H		06/78
GROUNDSKEEPER SUPV III	407004	11	H		06/78
GROUNDSKEEPER TECH	407006	10	C		03/84
GUIDANCE COUNSELOR	045014	14	B		07/74
GVW CMLNCE OFFCR I	379050	12	D		05/79
GVW CMLNCE OFFCR II	379051	13	D		05/79
GVW OFF SUPV	379052	14	D		
GVW SCALE INSPECTOR	633010	10	C		
HAB RELIEF SUPV	355018	13	E		03/75
HABILITATION SPEC	094030	12	B		01/80
HAIL INSUR ADJ I	241001	6	E		04/78
HAIL INSUR ADJ II	241014	7	E		04/78
HAIL INSUR ADJ III	241002	9	C		04/78
HEALTH CARE NEEDS ANLST	161050	14	B		
HEALTH PHYSICIST	079037	16	B		03/75
HEALTH SER MGR I	079057	16	A		06/81
HEALTH SER MGR II	079058	17	A		06/81
HEALTH SER PRG SUPV	079056	15	B		09/82
HEARING REPORTER	202009	13	C		07/74
HEARING/MEDIATION MGR	169120	17	A		
HEARINGS OFFCR II	169032	15	B		01/74
HEARINGS OFFCR III	169033	16	B		
HEARINGS OFFICER I	169031	14	B		01/74
HISTO/CYTO TECH	029050	10	C		08/84

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

HISTRC PRSRVTN OFF	059005	14	B	04/88
HISTRC PRSRVTN PRG MGR	059007	16	A	04/88
HLTH CARE FAC SRVYR	168031	14	B	12/82
HLTH CARE FAC SRVYR SUPV I	168032	15	B	12/82
HLTH CARE FAC SRVYR SUPV II	168033	16	B	
HOME ATTENDANT	354001	7	E	05/80
HOME ATTENDANT SUPV	354002	9	E	05/80
HORTICULTURIST	040021	13	B	02/79
HOSPITAL ADMISS CLK	237004	7	F	07/74
HUMAN RIGHTS OFF I	168169	14	B	04/88
HUMAN RIGHTS OFF II	168170	15	B	04/88
HUMAN SERVICES AIDE	219011	7	E	09/82
HUMAN SRVCS MGR I	195066	16	A	06/82
HUMAN SRVCS MGR II	195067	17	A	06/82
HUMAN SRVCS PRGRM OFFCR	188106	15	B	
HWY PATROL CADET	375001	8	D	03/75
HWY PATROL CAPTAIN	375005	16	B	03/84
HWY PATROL LIEUTENANT	375004	15	B	03/84
HWY PATROL OFFICER I	375002	13	D	03/75
HWY PATROL OFFICER II	375014	14	D	03/75
HWY PATROL SERGEANT	375003	14	C	03/84
HYDROELECTRIC PLANT OPERATOR	952005	13	C	
HYDROELECTRIC PLANT SUPER.	952001	16	B	
HYDROLOGIST*	024013	15	B	08/88
I/O CONTROLLER I	213014	9	C	03/75
I/O CONTROLLER II	213015	11	C	07/74
IDENTIFICATION BUR CHF	375040	17	A	09/82
IDENTIFICATION SPEC	375038	13	B	
INDUSTRIES MARKETING REPRESENTATIVE	164010	14	B	
INDUSTRY PROD MGR	699007	16	B	08/82
INDUSTRY SHOP SUPV I	699003	13	G	08/82
INDUSTRY SHOP SUPV II	699004	14	B	08/82
INDUSTRY SHOP TECH	699001	11	G	
INFIRMARY AIDE	355030	10	E	
INFIRMARY RELIEF SUPV	079070	11	C	
INFO SYS SPEC-TRNE	020095	11	B	
INFO SYS. SPEC I-APP	020120	13	B	04/90
INFO SYS. SPEC I-IMP	020110	13	B	04/90
INFO SYS. SPEC I-INT	020100	13	B	04/90
INFO SYS. SPEC II-APP	020121	14	B	04/90
INFO SYS. SPEC II-IMP	020111	14	B	04/90
INFO SYS. SPEC II-INT	020101	14	B	04/90
INFO SYS. SPEC III-APP	020122	15	B	04/90
INFO SYS. SPEC III-IMP	020112	15	B	04/90
INFO SYS. SPEC III-INT	020102	15	B	04/90
INFO SYS. SPEC IV-APP	020123	16	B	04/90
INFO SYS. SPEC IV-IMP	020113	16	B	04/90
INFO SYS. SPEC IV-INT	020103	16	B	04/90
INFOR SYS MGR	109060	16	B	
INFORMATION CLERK	237008	8	F	04/88
INFORMATION OFF I	165006	14	B	12/85
INFORMATION OFF II	165007	15	B	12/85

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

INFORMATION SYSTEMS TECH. I	020097	10	C		
INFORMATION SYSTEMS TECH. II	020098	11	C		
INFORMATION SYSTEMS TECH. III	020099	12	C		
INHALATION THERAPIST	079044	13	B		12/75
INSPCT/INVST MEAT/PLTRY	168014	14	D		
INST PERSONNEL MGR	166047	18	B	01/92	
INST SOC WRKR I	195200	12	B		01/89
INST SOC WRKR II	195201	13	B		01/89
INSTITUTION SERV MGR I	045002	16	A		08/82
INSTITUTION SERV MGR II	045003	17	A		08/82
INSTITUTION SERV SUPV	045001	15	B		
INSULATION TECHNICIAN	863001	11	C		03/75
INSURANCE EXAMINER I	168175	13	B		
INSURANCE EXAMINER II	168176	14	B		
INSURANCE INVESTIGATOR	168185	15	B		
INSURANCE INVESTIGATOR SUPVR	168186	16	A		
INTN'L PROGRAMS MANAGER	165080	18	A		
INVENTORY CONTROL OFF	162015	14	B		
INVESTMENT RESEARCH MGR	020210	17	A		
IPP SPEC	195116	14	B		
ISD ASST ADMIN	020009	17	A		
JOB PROGRAM TRAINEE	249030	1	F		
LABOR MEDIATOR	169075	16	B		06/82
LABOR RELATION SPEC	166061	15	B	01/92*	
LABOR RELATION SPEC	166062	16	B	01/92	
LABORATORY AIDE I	029002	6	E		02/87
LABORATORY AIDE II	029003	8	E		02/87
LABORATORY ANIMAL CARETAKER	410001	8	C	09/91*	
LABORATORY ANIMAL SUPV	379264	15	B	09/91	
LABORATORY ANIMAL TECHNICIAN	049001	10	C	09/91	
LABORATORY ANIMAL TECNOLOGIST	049002	12	B	09/91*	
LABORATORY SERV MGR I	029030	16	A		04/83
LABORATORY SERV MGR II	029031	17	A		04/83
LABORATORY SUPV	029008	12	C		02/87
LABORATORY TECH I	029004	9	C		02/87
LABORATORY TECH II	029005	10	C		02/87
LABORATORY TECH III	029006	11	C		02/87
LABORER I	899015	5	H		10/82
LABORER II	899016	6	H		10/82
LABORER III	899017	7	H		10/82
LAND AGENT	191032	14	B		05/82
LAND APPRAISER	191053	13	C		
LAND MGMT PRGRM SPEC	013020	14	B		07/89
LAND MGMT PROGRAM OFFICER	013021	15	B		
LAND SECTION SUPERVISOR	191033	16	B		
LAND SURVEY COORD	018001	15	B		
LAND USE SPEC I	013018	12	B		07/89
LAND USE SPEC II	013019	13	B		07/89
LANDSCAPE ARCHITECT	001008	14	B		02/87
LANDSCAPE DSN/MAINT SUPV	019025	13	B		11/82
LATENT FINGERPRINT EXMNR	375036	14	B		
LAUNDRY SUPV	361007	13	H		12/82

**MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING**

**CLASSIFICATION INVENTORY
JULY 1992**

LAUNDRY WORKER I	361002	6	H		12/75
LAUNDRY WORKER II	361005	7	H		12/75
LAUNDRY WORKER III	361003	8	H		12/75
LAUNDRY WORKER IV	361004	9	H		12/75
LAW ENF DIV ASST ADMIN	379012	17	A		07/74
LCNS BUR CHF-F&G	169173	17	A		05/78
LEGAL INVESTIGATOR	168154	13	B		
LIBRARIAN I	100024	12	B		11/82
LIBRARIAN II	100025	13	B		11/82
LIBRARIAN III	100026	14	B		11/82
LIBRARY CLERK I	249005	5	F		10/82
LIBRARY CLERK II	249006	7	F		09/82
LIBRARY CLERK III	249007	8	F		07/74
LIBRARY SERV SUPV	100027	15	B		08/82
LIBRARY SRVCS MGR	100028	16	A		08/82
LIBRARY TECH I	249022	9	E		11/82
LIBRARY TECH II	249023	10	E		11/82
LIBRARY TECH III	249024	11	E		11/82
LIC/CERT/PERMIT CLERK	205010	7	F	04/92*	
LIC/CERT/PERMIT CLERK	205011	8	F	04/92	
LIC/CERT/PERMIT CLERK	205012	9	F	04/92	
LIC/CERT/PERMIT SPEC	169242	11	C	09/91	
LIC/CERT/PERMIT SPEC	169243	12	C	09/91*	
LIC/CERT/PERMIT SPEC	169244	13	C	09/91	
LIC/CERT/PERMIT TECH	169239	9	C	09/91*	
LIC/CERT/PERMIT TECH	169240	10	C	09/91	
LIC/CERT/PERMIT TECH	169241	11	C	09/91	
LICENSE BUR CHF	249020	12	A		
LICENSING INVESTIGATION	168038	14	B		
LICENSING SEC SUPV	169055	13	E		
LICNSNG BUR CHF	169064	16	A		07/74
LIFE GUARD	379040	6	D		
LIFESKILLS ATTEND I	195055	9	D		09/82
LIFESKILLS ATTEND II	195056	10	D		
LIVESTOCK INVESTIGATOR	168099	12	D	01/92	
LIVESTOCK INVESTIGATOR	168100	13	D	01/92*	
LIVESTOCK INVESTIGATOR	168101	14	D	01/92	
LOCKER RM ATTENDANT I	358001	6	E		12/75
LOCKER RM ATTENDANT II	358002	8	E		12/75
LOCKSMITH I	709001	10	G		07/74
LOCKSMITH II	709002	11	G		
LONG TERM CARE SPEC	195087	13	B		
LOTTERY INVESTIGATOR	168157	14	B		
LOTTERY MARKETING ASST	163005	11	F		
LOTTERY MARKETING REP I	163007	13	B		
LOTTERY MARKETING REP II	163008	14	B		
LOTTERY MARKETING REP III	163009	15	B		
LOTTERY MRKTNG MGR	163015	18	A		
LOTTERY SALES MANAGER	163013	16	B		
LPN I	079001	9	C		03/75
LPN II	079002	10	C		03/75
LPN III	079003	11	C		03/75

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

MACHINE LAB SUPV	600005	13	G	12/75
MACHINIST	600001	11	G	07/74
MACHINIST EXPER I	600003	10	G	03/75
MACHINIST EXPER II	600004	11	G	03/75
MAIL CLERK I	231001	5	F	10/82
MAIL CLERK II	231002	6	F	10/82
MAIL CLERK III	231003	8	F	10/82
MAIL CLERK SUPV II	231009	10	F	
MAIL CLERK SUPVR I	231004	9	F	10/82
MAINTENANCE SERV MGR I	899022	16	B	
MAINTENANCE SERV MGR II	899023	17	B	
MAINTENANCE SUPV I	899005	12	H	12/83
MAINTENANCE SUPV II	899006	13	H	12/83
MAINTENANCE SUPV III	899007	14	H	12/83
MAINTENANCE SUPV IV	899009	15	H	12/83
MAINTENANCE WRKR I	899001	8	H	10/78
MAINTENANCE WRKR II	899002	9	H	10/78
MAINTENANCE WRKR III	899003	10	H	10/78
MAINTENANCE WRKR IV	899004	11	H	10/78
MANAGEMENT ANLST I	161163	13	B	10/82
MANAGEMENT ANLST II	161164	14	B	10/82
MANAGEMENT ANLST III	161165	15	B	05/83
MANAGEMENT ANLST IV	161166	16	B	04/83
MAT'LS LAB AIDE I	019034	6	C	12/86
MAT'LS LAB AIDE II	019036	8	C	12/86
MAT'LS LAB SPEC I	019040	12	C	12/86
MAT'LS LAB SPEC II	019041	13	C	12/86
MAT'LS LAB SPEC III	019042	14	C	12/86
MAT'LS LAB SUPV	019043	12	C	12/86
MAT'LS LAB SUPV	019044	13	C	12/86
MAT'LS LAB SUPV	019045	14	C	12/86
MAT'LS LAB TECH I	019037	10	C	12/86
MAT'LS LAB TECH II	019038	11	C	12/86
MAT'LS LAB TECH III	019039	12	C	12/86
MATERIALS SUPV	019047	15	C	10/78
MATH STATISTICIAN	020044	15	B	01/78
MEAT INSPECTOR I	168010	11	C	
MEAT INSPECTOR II	168013	12	C	
MECHANICAL ENG I	007001	13	B	12/83
MECHANICAL ENG II	007002	14	B	12/83
MECHANICAL ENG III	007003	15	B	12/83
MEDIA PROGRAMMER I	159001	13	B	07/74
MEDIA PROGRAMMER II	159002	14	B	07/74
MEDIA SPEC	159005	11	B	09/82
MEDIA TECH	159006	9	C	
MEDICAL ADVISOR	070019	23	B	
MEDICAL LAB SUPV	078002	15	B	03/75
MEDICAL REC CLERK	249011	7	F	07/74
MEDICAL REC TECH I	249012	8	C	10/78
MEDICAL REC TECH II	249013	9	C	10/78
MEDICAL RECORDS ADMIN	079034	12	B	02/79
MEDICAL TECHN LGST I	078009	13	B	06/79

**MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING**

**CLASSIFICATION INVENTORY
JULY 1992**

MEDICAL TECHNLGST II	078008	14	B	06/79
MEDICAL/SCIENTIFIC ILLUSTRATOR	143020	12	B	05/90
METROLOGIST	029015	12	B	01/78
MICROBIOLOGIST	041032	11	B	03/75
MICROBIOLOGIST	041035	12	B	03/75
MICROBIOLOGIST	041033	13	B	03/75
MICROFILM CLERK I	979001	6	F	07/74
MICROFILM CLERK II	979002	8	F	07/74
MNTL RETRD'N SPEC	094040	15	B	
MONTANA PROMO ASST	164005	9	C	
MONTANA PROMO OFFCR	164001	14	B	02/92
MONTANA PROMO OFFCR	164002	15	B	02/92*
MONTANA PROMO OFFCR	164003	16	B	02/92
MONTANA PROMO OFFCR	164004	17	B	02/92*
MOTOR POOL SPEC	620008	12	H	05/84
MOTOR POOL SUPV	169047	11	H	03/75
MOTOR VEH DIV OFFICE SUPV	219024	12	F	
MOTOR VEH SAFTY INSP I	168074	11	C	01/79
MOTOR VEH SAFTY INSP II	168075	12	C	
MOTOR VEHICLE DISPATCHER	919001	7	F	07/74
MOTOR VHCL SAFETY INSP. SUPV	168076	13	C	
MT ARTS COUNCIL EXEC DIR	187027	18	A	03/75
MUSEUM AIDE	102001	7	E	06/79
MUSEUM C'LLTCNS SPEC I	102005	11	C	
MUSEUM C'LLTCNS SPEC II	102006	12	B	09/82
MUSEUM INFOR ASST	102009	8	D	08/87
MUSEUM MGR	102018	16	A	
MUSEUM PREPARATOR	102011	11	C	
MUSEUM SECURITY OFF	102010	9	D	08/87
MUSIC THERAPIST	079041	14	B	12/83
NURSE EXCEPTION	075010	14	B	
NURSE EXCEPTION	075011	15	B	12/83
NURSE EXCEPTION	075012	16	B	12/83
NURSE EXCEPTION	075013	17	B	12/83
NURSE MGR-EXCEPTION	075030	18	A	
NURSE PROF I	075001	12	B	12/86
NURSE PROF II	075002	13	B	12/86
NURSE PROF III	075003	14	B	12/83
NURSE PROF SUPV	075004	15	B	12/83
NURSE PSYCHIATRIC I	075035	13	B	
NURSE PSYCHIATRIC II	075036	14	B	
NURSE PSYCHIATRIC SUPV.	075037	15	B	
NURSE PUB HLTH CNSLT I	075019	15	A	04/78
NURSE PUB HLTH CNSLT II	075020	16	A	04/78
NURSE PUB HLTH I	075016	12	B	04/78
NURSE PUB HLTH II	075017	13	B	04/78
NURSE PUB HLTH III	075018	14	B	04/78
NURSING SERV MGR I	075025	16	A	08/82
NURSING SERV MGR II	075026	17	A	08/82
OCCUP THERAPIST	079005	14	B	12/83
OCCUP THERAPIST SUPV	079006	15	B	12/83
OFFICE CLERK I	219004	4	F	05/83

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

OFFICE CLERK II	219005	5	F	04/83
OFFICE SUPV I	169015	9	F	05/83
OFFICE SUPV II	169016	10	F	05/83
OFFICE SUPV III	169017	11	F	05/83
OFFICE SYSTEMS TECH I	012039	10	C	08/87
OFFICE SYSTEMS TECH II	012040	11	C	08/87
OFFICE SYSTEMS TRAINER	203025	10	C	
ORIENT & MOBIL SPEC	094020	13	B	05/82
PAINTER SUPV	840004	12	G	03/75
PAINTER, MTNCE I	840001	10	G	07/74
PARALEGAL ASSISTANT I	119004	11	C	01/80
PARALEGAL ASSISTANT II	119005	12	C	01/80
PARK OPER SUPV II	188075	15	B	07/87
PARK OPERATIONS SPEC I	188071	12	B	12/82
PARK OPERATIONS SPEC II	188072	13	B	12/82
PARK OPERATIONS SUPV I	188073	14	B	12/82
PARK PROGRAM MGR	188074	16	B	12/82
PARKING ENFORCEMENT OFFICER I	375050	5	E	
PARKING ENFORCEMENT OFFICER II	375052	7	E	
PARKS MAINT SUPV I	891001	12	H	07/86
PARKS MAINT SUPV II	891002	13	H	07/86
PARKS PATROL OFFCR	379047	11	D	
PARTS TECHNICIAN	185020	10	G	
PATHLGY PARTHLOGY SUPV	073003	20	B	07/74
PAY/BENEFIT CLERK	215003	8	F	09/91
PAY/BENEFIT SPEC	215007	12	B	09/91
PAY/BENEFIT SPEC	215008	13	B	09/91
PAY/BENEFIT SYS OFFCR	215009	14	B	09/91
PAY/BENEFIT SYS OFFCR	215010	15	B	09/91
PAY/BENEFIT TECH	215004	9	C	09/91*
PAY/BENEFIT TECH	215005	10	C	09/91
PAY/BENEFIT TECH	215006	11	C	09/91*
PERSONNEL ASST	166056	11	C	01/92*
PERSONNEL OFFICER	166064	15	B	01/92*
PERSONNEL OFFICER	166072	16	A	01/92
PERSONNEL OFFICER	166073	17	A	01/92*
PERSONNEL SPEC	166057	12	B	01/92
PERSONNEL SPEC	166058	13	B	01/92
PERSONNEL SPEC	166059	14	B	01/92
PERSONNEL SPEC SUPV	166060	15	B	01/92
PERSONNEL TECH	166050	9	C	01/92
PERSONNEL TECH	166051	10	C	01/92
PHARMACIST	074004	14	B	03/75
PHARMACIST INSPECTOR	074007	17	A	04/83
PHARMACIST SUPV	074006	15	B	03/75
PHOTOCOPY POOL COORD	162013	10	C	
PHOTOGRAPHER ARCHIVAL	143013	13	B	
PHOTOGRAPHER I	143001	11	C	07/74
PHOTOGRAPHER II	143002	12	B	07/74
PHOTOGRAPHY AIDE	976005	7	G	
PHOTOGRAPHY SEC ASST SUPV	143004	13	B	06/82
PHOTOGRAPHY SEC SUPV	143003	15	B	06/82

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

PHOTOTYPESETTER II	650004	10	G	
PHTGRMMTRC TECH I	018162	12	C	01/89
PHTGRMMTRC TECH II	018164	13	C	01/89
PHYSICAL THER SUPV	079046	15	B	06/78
PHYSICAL THER TECH I	079008	8	C	07/74
PHYSICAL THER TECH II	079009	10	C	03/75
PHYSICAL THERAPIST	079007	14	B	04/81
PHYSICIAN I	070008	22	B	03/75
PHYSICIAN II	070009	23	B	03/75
PHYSICIANS ASSISTANT*	070025	17	B	
PHYSICS LAB MACHINIST	600006	12	C	12/75
PILOT AND AIRCRAFT UNIT MGR II	196011	17	B	
PILOT I	196001	13	B	07/74
PILOT II	196002	14	B	07/74
PILOT III	196003	15	B	07/74
PILOT/AIRCRAFT UNIT MGR	196010	16	B	09/82
PLACEMENT OFFCR	166031	13	B	12/83
PLAN REVIEWER	001010	15	B	05/80
PLANNER I	199005	11	B	06/89
PLANNER II	199006	12	B	06/89
PLANNER III	199007	13	B	06/89
PLANNER IV	199008	14	B	06/89
PLANNER V	199009	15	B	06/89
PLANNING MGR I	199045	16	A	06/82
PLANNING MGR II	199046	17	A	06/82
PLANNING TECH I	199041	9	C	11/82
PLANNING TECH II	199042	10	C	11/82
PLANNING TECH III	199043	11	C	11/82
PLUMBER MAINT FRMN	862003	12	G	03/75
PLUMBER MTNCE I	862002	11	G	03/75
POLICE CHIEF	375109	14	A	06/78
POLICE LIEUTENANT	375110	13	B	
POLICE PATROL OFFICER I	375106	9	D	
POLICE PATROL OFFICER II	375107	11	D	06/78
POLICE SERGEANT	375108	12	C	06/78
PORTFOLIO MGMT ANLST I	020031	15	B	06/82
PORTFOLIO MGMT ANLST II	020032	16	B	06/82
POSTMASTER	188065	12	B	06/82
PRE-RELEASE CTR DIR	195047	15	B	05/84
PRED ANML/RDNT CNTRLR	451003	14	B	07/74
PRESS OPERATOR	651001	11	G	03/75
PREV HLTH SERV BUR CHF	070015	23	A	03/75
PRINT SHOP FOREMAN	659001	12	G	07/74
PRINT SHOP WRKR I	653007	7	G	04/83
PRINT SHOP WRKR II	653009	9	G	09/82
PRINTER	650001	11	G	03/75
PRINTING COORDINATOR	162050	14	B	
PRINTING PROD SUPV	979003	15	G	07/74
PRINTING SRVCS MGR	650010	17	A	06/82
PROB & PAROLE OFF	195017	13	B	04/92*
PROB & PAROLE OFF	195018	14	B	04/92*
PROB & PAROLE REG SUPV	195019	15	B	04/92

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

PROB & PAROLE REG SUPV	195020	16	B	04/92*
PRODUCTION CNTRL SEC SUPV	213024	13	C	09/82
PRODUCTION CNTRL SPEC	213032	11	C	07/74
PROGRAM AIDE	187108	8	E	
PROGRAM ASST I	187109	9	C	05/88
PROGRAM ASST II	187110	10	C	05/88
PROGRAM ASST III	187111	11	C	05/88
PROGRAM COORD	187009	10	C	06/84
PROGRAM OFF I	187114	14	B	05/88
PROGRAM OFF II	187115	15	B	05/88
PROGRAM SPEC I	187112	12	B	05/88
PROGRAM SPEC II	187113	13	B	05/88
PROJECT CTRL TECH I	005030	12	C	05/80
PROJECT CTRL TECH II	005031	13	C	
PROJECT EVALUATOR	168180	14	B	01/89
PROPERTY AGENT	162014	13	B	
PROPERTY TAX ASSISTANT	209210	9	C	10/87
PROPERTY TAX CLERK I	209200	7	F	10/87
PROPERTY TAX CLERK II	209201	8	F	10/87
PROPERTY TAX CLERK III	209202	9	C	
PROPERTY TAX CLERK SUPV I	209205	10	C	10/87
PROPERTY TAX CLERK SUPV II	209206	11	C	10/87
PSYCH SOC WRKER I	195012	14	B	05/89
PSYCH SOC WRKER II	195013	15	B	05/89
PSYCHOLOGIST	045117	17	B	
PSYCHOLOGY SPEC I	045115	15	B	07/89
PSYCHOLOGY SPEC II	045116	16	B	07/89
PSYCHOMETRIST	045021	12	B	07/74
PUBLIC HLTH ED I	079014	12	B	06/78
PUBLIC HLTH ED II	079015	13	B	06/78
PUBLIC HLTH ED SPEC I	079016	14	B	06/78
PUBLIC HLTH ED SPEC II	079017	15	B	06/78
PUBLIC HLTH NUTRST I	077005	13	B	03/75
PUBLIC HLTH NUTRST II	077006	14	B	03/75
PUBLIC HLTH NUTRST III	077007	15	B	03/75
PUBLIC HLTH SANIT CNSLT	079033	15	A	05/85
PUBLIC INFO MGR	165023	17	A	
PUBLICATIONS & PRODUCTIONS	979010	12	B	
PUBLICATIONS MGR	132005	16	A	12/84
PUBLICITY SPEC I	131011	11	B	12/85
PUBLICITY SPEC II	131012	12	B	12/85
PURCH & SUPPLY SUPV	162024	15	B	
PURCH/SUPPLY SRVCS MGR	162022	16	A	
PURCHASING AGENT I	162018	13	B	05/79
PURCHASING AGENT II	162033	14	B	
PURCHASING SRVCS. MGR I	162023	16	A	
PURCHASING SRVS MGR II	162021	17	A	09/82
PURCHASING/DIST BUR CHF	169065	16	A	07/74
PURCHASING/SUPPLY ASST. I	162007	9	C	02/90
PURCHASING/SUPPLY ASST. II	162008	10	C	02/90
PURCHASING/SUPPLY SPEC. I	162010	12	B	02/90
PURCHASING/SUPPLY SPEC. II	162123	13	B	02/90

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

QUALITY CNTRL REV SUPV	168000	14	C	07/74
QUALITY CNTRL REVIEWER	168001	11	C	06/76
RADLGCL DEFENSE OFF	378014	15	B	07/84
RADLGCL TECHNLGST I	078005	10	C	12/75
RADLGCL TECHNLGST II	078006	11	C	12/75
RADLGCL TECHNLGST III	078007	13	C	12/75
RAILROAD OPERTNS OFF	184025	15	B	
RANCH FOREMAN I	413020	11	C	03/75
RANCH FOREMAN II	413014	13	C	03/75
RANCH FOREMAN III	413015	14	C	07/74
RANCH MGR I	413012	14	B	07/74
RANCH MGR II	413013	17	A	07/74
RANCH SUPV	413112	12	C	
REC/PRKS ASST ADMIN	169077	17	A	12/75
RECEPTIONIST I	237002	6	F	05/83
RECEPTIONIST II	237003	7	F	05/83
RECLAMATION PROGRAM SUPV	040053	16	A	11/91*
RECLAMATION SPECIALIST	040050	13	B	11/91
RECLAMATION SPECIALIST	040051	14	B	11/91*
RECLAMATION SPECIALIST	040052	15	B	11/91
RECORDS MGMT SEC SUPV	101004	15	A	07/74
RECORDS OPER COORD I	101006	12	B	12/75
RECORDS OPER COORD II	101008	13	B	
RECORDS SUPV	101005	14	B	01/83
RECORDS TECH I	206013	9	C	09/82
RECORDS TECH II	206014	10	C	09/82
RECREATION SPEC I	187057	12	B	06/89
RECREATION SPEC II	187058	13	B	06/89
RECREATION SPEC III	187059	14	B	06/89
RECREATION THERAPIST	079011	14	B	06/89
RECREATION THERAPIST SUPV	079048	15	B	06/89
REFRIGERATION TECH	637009	13	C	06/86
REFRIGERATION TECH SUPV	637010	14	C	
REG INFORMATION OFFICER I	165018	14	B	01/88
REG INFORMATION OFFICER II	165019	15	B	01/88
REGISTERED LAND SURV	018002	14	B	
REGULATORY PGM MGR I	168115	16	A	01/82
REGULATORY PGM MGR II	168116	17	A	01/82
REHAB AIDE I	355101	8	E	07/89
REHAB AIDE II	355102	9	E	07/89
REHAB AIDE III	355103	10	E	07/89
REHAB CNSLR SUPV I	045040	14	B	07/86
REHAB CNSLR SUPV II	045041	15	B	07/86
REHAB CNSLR-DEAF	045080	13	B	
REHAB TCHR (VIS IMP)	094014	13	B	09/82
REIMBURSEMENT BUR CHF	169005	16	B	05/80
REMOTE SENSING SPEC	029161	14	B	
REPROGRAPHIC TECHNICIAN I	979004	10	C	01/79
REPROGRAPHIC TECHNICIAN II	979005	11	C	01/79
RESEARCH & ANLYSIS MGR I	199064	16	A	05/84
RESEARCH & ANLYSIS MGR II	199065	17	A	05/84
RESEARCH AIDE I	199050	7	E	09/82

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

RESEARCH AIDE II	199051	8	E	09/82
RESEARCH AIDE III	199052	9	E	09/82
RESEARCH ASST I	199054	10	C	06/82
RESEARCH ASST II	199055	11	C	06/82
RESEARCH DEVELOPMENT OFFICER	165050	15	B	08/89
RESEARCH PGM MGR	199019	14	B	07/74
RESEARCH SPEC I	199057	12	B	06/82
RESEARCH SPEC II	199058	13	B	06/82
RESEARCH SPEC III	199059	14	B	06/82
RESEARCH SPEC IV	199060	15	B	06/82
RESIDENCE HALL SUPV I	169093	9	E	03/75
RESIDENCE HALL SUPV II	169092	10	E	03/75
RESIDENCE HALLS ASST DIR	169094	14	B	07/74
RESIDENT CARE AIDE I	355201	7	E	07/89
RESIDENT CARE AIDE II	355202	8	E	07/89
RESIDENT CARE AIDE III	355203	9	E	
RESIDENT CARE AIDE SHIFT SUPV	355205	10	E	07/89
RESIDENTIAL CUSTODIAN	382201	7	H	10/88
RESOURCE PGM MGR I	040045	16	A	12/81
RESOURCE PGM MGR II	040046	17	A	12/81
RESOURCE PGM SPEC I	040042	13	B	03/85
RESOURCE PGM SPEC II	040043	14	B	08/84
RESOURCE PRGRM SPEC III	040044	15	B	12/88
RESOURCE PROGRAM SUPERVISOR	040047	15	B	10/89
RESPIRATORY THER AIDE	079052	8	C	06/82
RETAIL SALES BUR CHF	169074	17	A	07/74
RETAIL SALES SUPV I	185006	11	C	06/86
RETAIL SALES SUPV II	185007	12	C	06/86
REVENUE AGENT I	160127	13	B	04/81
REVENUE AGENT II	160128	14	B	04/81
REVENUE AGENT III	160129	15	B	04/81
REVENUE AGENT IV	160130	16	B	
REVENUE INVESTIGATOR	168151	14	B	01/88
REVIEW APPRAISER	191008	15	C	03/75
REVIEW AUDITOR	160158	15		
RIGHT/WAY AGENT I	191009	10	C	04/81
RIGHT/WAY AGENT II	191010	11	C	06/82
RIGHT/WAY AGENT III	191011	13	C	06/82
RIGHT/WAY AGENT IV	191012	14	C	06/82
RIGHT/WAY SPEC	191070	15	B	05/84
RIGHT/WAY SUPV I	191075	15	B	05/84
RIGHT/WAY SUPV II	191076	16	B	05/84
RIGHT/WAY TECH I	191060	11	C	05/84
RIGHT/WAY TECH II	191062	13	C	05/84
ROADS PLAN CHECKER	005050	15	C	
SAFETY & SECURITY MGR	375022	15	B	08/82
SAFETY COORDINATOR	375048	11	C	07/74
SAFETY EDUCATION OFF	375045	14	B	
SAFETY/HLTH SPEC I	168102	12	B	04/81
SAFETY/HLTH SPEC II	168103	13	B	04/81
SAFETY/HLTH SPEC III	168104	14	B	04/81
SALES CLERK I	290001	5	F	07/74

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

SALES CLERK II	290002	7	F	07/74
SANITARIAN	079020	14	B	10/82
SECRETARY ADMIN I	201004	10	F	05/83
SECRETARY ADMIN II	201005	11	F	03/75
SECRETARY I	201001	7	F	05/83
SECRETARY II	201002	8	F	05/83
SECRETARY III	201003	9	F	05/83
SECRETARY LEGAL	201008	8	F	05/83
SECRETARY LEGAL	201009	9	F	05/83
SECRETARY MEDICAL	201006	8	F	05/83
SECRTY INV EXAM I	169202	13	B	03/89
SECRTY INV EXAM II	169203	15	B	03/89
SECRTY INV EXAM III	169205	16	B	03/89
SECURITY ANALYST	020047	13	B	05/80
SECURITY ANALYST I	020201	14	B	
SECURITY ANALYST II	020202	15	B	
SECURITY ANALYST III	020203	16	B	
SECURITY GUARD I	372002	6	D	07/74
SECURITY GUARD II	372003	8	D	07/74
SENIOR PORTFOLIO MANAGER	020211	17	B	
SHIPPING/REC CLRK	222002	6	F	07/74
SIGN PAINTER	970003	11	G	07/74
SIGN PAINTER AIDE	970004	8	H	03/75
SOC SERVICE COORD I	195105	12	B	01/89
SOC SERVICE COORD II	195106	13	B	01/89
SPECIAL ASST/MGMT SYS	169160	18	A	03/75
SPECIAL DUTY AIDE I	355011	9	E	09/82
SPECIAL DUTY AIDE II	355012	10	E	09/82
SPEECH PATHOLOGIST I	079012	14	B	07/74
SPEECH PATHOLOGIST II	079013	16	B	07/74
SPORTS INFO OFFICER	131015	15	B	12/85
STAFFING COORD	355122	13	E	
STAGE SCENERY SHOP SUPV	964005	12	C	12/78
STAGE TECHNICIAN	964001	9	C	12/78
STATE DENTAL OFFICER	072001	21	A	03/75
STATE LABOR REL BUR CHF	169078	18	A	03/75
STATIONARY ENG FRMAN	950005	12	G	07/74
STATIONARY ENG I	950001	10	G	07/74
STATIONARY ENG II	950002	11	G	07/74
STATIONARY ENG MAINT	950003	12	G	04/81
STATISTICAL CLERK I	216003	7	F	03/75
STATISTICAL CLERK II	216002	8	F	03/75
STATISTICAL TECH I	020013	9	C	
STATISTICAL TECH II	020014	10	C	03/75
STATISTICIAN I	020015	11	B	02/79
STATISTICIAN II	020016	12	B	01/79
STATISTICIAN III	020017	13	B	01/78
STATISTICIAN IV	020018	14	B	01/78
STOCK CLERK I	223008	6	F	08/83
STOCK CLERK II	223009	8	F	08/83
STOCK CLERK SUPV	223010	10	F	08/83
STOREKEEPER I	185004	9	E	06/86

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

STOREKEEPER II	185005	10	E	06/86
STUDENT LEGAL SERV MGR	110017	16	B	
SUBSTANCE ABUSE COUNSELOR	045075	12	B	
SUP'TNDNT INST I	187021	17	A	07/74
SUP'TNDNT INST II	187022	18	A	07/74
SUP'TNDNT INST III	187023	19	A	07/74
SUP'TNDNT INST IV	187024	21	A	07/74
SUP'TNDNT INST V	187025	24	A	07/74
SURVEY AIDE I	018009	6	C	05/79
SURVEY AIDE II	018010	8	C	08/78
SWITCHBOARD OPER I	235001	5	F	06/78
SWITCHBOARD OPER II	235002	7	F	05/78
SWITCHBOARD OPER III	235003	8	F	05/78
SWITCHBOARD OPER SUPV	235005	9	F	
TAX APPRAISAL SPEC I	191040	13	B	
TAX APPRAISAL SPEC II	191038	14	B	
TAX APPRAISAL SPEC III	191039	15	B	
TAX EXAM AGENT I	160122	11	B	04/81
TAX EXAM AGENT II	160123	12	B	
TAX EXAM CLERK	219009	8	F	04/81
TAX EXAM TECH	160121	10	C	04/81
TAX EXAMINER I	160124	11	B	04/81
TAX EXAMINER II	160125	12	B	04/81
TAX PROGRAM MGR I	160143	16	A	08/82
TAX PROGRAM MGR II	160144	17	A	08/82
TAX PROGRAM SUPV I	160149	14	B	08/84
TAX PROGRAM SUPV II	160150	15	B	08/84
TAXPAYER SERVICES REP	165030	13	B	07/87
TEACHER AIDE I	094008	6	E	03/75
TEACHER AIDE II	094009	8	E	03/75
TEACHER AIDE III	094010	9	E	03/75
TEACHER, PRESCHOOL	092220	11	B	
TEACHING ASSISTANT	099034	11	E	12/79
TECHNICAL WRITER I	139001	12	B	07/86
TECHNICAL WRITER II	139002	13	B	07/86
TECHNICAL WRITER III	139003	14	B	07/86
TECHNLGY INVESTMNTS OFFICER	020070	17	B	
TECHNLGY INVSTMNTS ANLST	020069	16	B	
TELECOM SYS ANLYST I	199070	14	B	09/89
TELECOM SYS ANLYST II	199071	15	B	09/89
TELECOM SYS ANLYST III	199072	16	B	09/89
TELECOM SYS ANLYST SUPV	199073	17	A	
TELECOMM PROG. SUPVR	003188	18	A	
TELEPHONE SERVICES SUPERVISOR	199075	15	B	
TOUR GUIDE I	353002	5	E	12/75
TOUR GUIDE II	353003	6	E	12/75
TOUR GUIDE SUPV	353004	7	E	12/75
TRAFFIC CHECKER	919002	7	E	10/78
TRAFFIC CHECKER	919003	8	E	
TRAFFIC ENG I	019003	13	B	01/78
TRAFFIC ENG II	019004	14	B	01/78
TRAFFIC ENG III	019005	15	B	10/78

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

TRAFFIC SAFETY ASST ADMIN	188010	16	A	03/75
TRAFFIC SAFETY DIV ADMIN	188011	17	A	07/74
TRAFFIC TECH I	199015	10	C	07/74
TRAFFIC TECH II	199016	11	C	07/74
TRAFFIC TECH III	199018	14	B	07/74
TRAINING & DEVEL. SPECIALIST I	166008	12	B	01/90
TRAINING & DEVEL. SPECIALIST II	166009	13	B	01/90
TRAINING & DEVEL. SPECIALIST IV	166011	15	B	01/90
TRAINING & DEVEL. SPECIALIST III	166010	14	B	01/90
TRAINING SERV MGR I	166012	16	A	09/82
TRAINING SERV MGR II	166013	17	A	
TRANSPRT RATE SPEC I	184004	14	B	06/78
TRANSPRT RATE SPEC II	184005	16	B	06/78
TREATMENT UNIT SUPV	045030	18	A	06/82
TRNSPRT OFFCR	913002	9	H	
TURF SPECIALIST	406030	13	H	
TV CENTER SUPV	003050	16	B	
TV CENTER TECHNICIAN	823012	13	C	
TYPIST I	209002	5	F	05/83
TYPIST II	209003	6	F	05/83
TYPIST III	209004	7	F	05/83
UI CLAIMS SPEC I	241212	12	C	05/88
UI CLAIMS SPEC II	241213	13	B	05/88
UI CLAIMS SPEC III	241214	14	B	05/88
UI CLAIMS SUPV	241215	15	B	05/89
UI QUALITY CONT SUPV	168123	15	B	
UI TAX COMP OFF I	168120	12	B	09/86
UI TAX COMP OFF II	168121	13	B	
UI TAX COMP OFFCR SUPV	168124	14	B	09/86
UNDERWRITER	169038	13	B	
UNDERWRITER TECH	169156	10	C	03/75
UNEMPLOYMENT PGM MGR	166084	17	A	06/82
UPHOLSTER/SHOE REPAIR	365001	10	H	11/79
URBAN TRANSP T SEC SUPV	199010	15	B	07/74
UTILITY AGENT	019018	14	C	02/79
UTILITY CONSUMER REP	241220	14	B	
UTILITY ENGINEER	003040	15	B	03/84
UTILITY RATE ANLST II	184016	15	B	03/83
UTILITY RATE ANLST III	184017	16	B	
UTILITY RATE ANLYST I	184015	14	B	03/82
VETERANS BENE CLM OFF	187035	14	C	03/75
VETERANS SERV OFF	187032	11	C	03/75
VETERINARIAN	073010	19	B	
VETERINARY PATHLGST	041011	19	B	10/78
VOC TRAINING INSTRCTR	097010	14	B	
VOCATIONAL REHAB COUNSELOR	045011	13	B	10/89
VOCATIONAL TRAINER	097008	12	B	09/82
VOCATIONAL TRAINER SUPV	097009	14	B	09/82
VOLUNTEER PGM COORD	187081	12	B	02/84
WAREHOUSE BUR CHF	922008	15	A	09/82
WAREHOUSE FOREMAN I	922004	12	H	03/75
WAREHOUSE FOREMAN II	922005	13	H	07/74

MONTANA STATE PERSONNEL DIVISION
ALPHABETIC LISTING

CLASSIFICATION INVENTORY
JULY 1992

WAREHOUSE WORKER I	922001	8	H		03/75
WAREHOUSE WORKER II	922002	9	H		03/75
WAREHOUSE WORKER III	922003	10	H		03/75
WATER RESOURCE REGIONAL MGR	013005	15	B	09/91*	
WATER RESOURCE SPECIALIST I	013001	11	B		
WATER RESOURCE SPECIALIST II	013002	12	B		05/90
WATER RESOURCE SPECIALIST III	013003	13	B		
WATER SAFETY OFFICER	379046	10	D		
WEIGHT/MEAS INSP I	168007	10	C		07/82
WEIGHT/MEAS INSP II	168008	11	C		10/82
WEIGHT/MEAS INSP III	168009	12	C		10/82
WILDLAND FIRE INVESTIGATOR	373013	14	D	07/91*	
WILDLIFE AREA MGR I	413016	12	B		09/82
WILDLIFE AREA MGR II	413017	13	B		08/82
WORD PROC/DATA PROC	207020	13	C		
WORD PROCSS OPER I	207005	6	F		04/83
WORD PROCSS OPER II	207006	7	F		04/83
WORD PROCSS OPER III	207007	8	F		04/83
WORD PROCSS SEC SUPV	207012	12	C		02/84
WORD PROCSS SUPV I	207014	10	F		02/79
WORD PROCSS SUPV II	207013	11	F		02/79
WORD PROCSS TECH	203019	9	C		08/83
WORKERS COMP MEDIATOR	169130	16	B		

