

MINUTES OF THE MEETING
EDUCATION AND CULTURAL RESOURCES COMMITTEE
50TH LEGISLATIVE SESSION
HOUSE OF REPRESENTATIVES

The twenty-fifth meeting of the Education and Cultural Resources Committee was called to order by Chairman Jack Sands, on March 20, 1987 at 1:00 p.m. in Room 312-D of the State Capitol.

ROLL CALL: All members were present except Reps. Glaser and Keenan who were absent.

EXECUTIVE SESSION:

ACTION ON HOUSE BILL NO. 659:

REP. DAILY moved TO TABLE HB 659. The question was called on the undebatable motion, and it CARRIED with three opposing votes.

ACTION ON HOUSE BILL NO. 870:

REP. HARRINGTON moved a DO PASS on HB 870. CHAIRMAN SANDS noted that HB 870 is the bill which would require a salary schedule for teachers at both Mountain View and Pine Hills Schools. REP. LORY said if the committee passes this bill, it will have to be sent to appropriations.

REP. EUDAILY submitted two salary schedules which affect these people. (See Exhibit 1 - Pine Hills and Mountain View.) (See Exhibit 2 - Montana Developmental Center.) He also submitted a salary schedule for the Montana School for the Deaf and Blind. (See Exhibit 3.) He said he is very much in favor of helping the teachers at Pine Hills and Mountain View. He said he has a problem with allowing local school districts to set salary schedules of state employees. The people from Pines Hills and Mountain View schools have their own negotiating groups. They negotiate separately for this matrix, and he feels they would be taking that away from those people if they were allowed to tie to the largest school district in the county where they are located.

REP. EUDAILY continued by saying the only way he has been able to solve that problem is with the assistance of the MEA and Rep. Donaldson in attempting to tie it to the schedule two years prior so that they would always know when they come in for a biennium what appropriation would be needed.

REP. LORY also expressed his opposition with tying it with the school district where they don't have any control. He thinks reworking the schedules is the only logical way to go.

In response to a question asked by REP. SCHYE, REP. LORY said he thinks the appropriation should be placed in by the committee and then sent to appropriations.

REP. EUDAILY stated that the amendments he received from the MEA would set the schedule at the level of

district. REP. LORY suggested the bill be placed in a subcommittee for further consideration. REP. DAILY suggested requesting Andi Merrill, researcher for the Legislative Council, to prepare amendments which could be voted on in committee and passed to the floor for further debate. (A lengthy discussion was held concerning Andi Merrill writing the amendments.)

REP. DAILY asked if the Deaf and Blind School should be included as part of HB 870 or if it should put in a separate bill. CHAIRMAN SANDS said he would prefer separate bills. REP. EUDAILY pointed out that they have separate matrixes; they are under the board of public education; the other schools are under the department of institutions and each has its own negotiating group.

In response to a question, ANDI MERRILL said the amendment on page 4 would exempt the Mountain View and Pine Hills school teachers from the institutional teachers' pay schedule which is in the code. A question and answer period followed regarding the state institution teachers' pay matrix.

REP. SWYSGOOD noted that if teachers from the Pine Hills and Mountain View schools aren't taken out of the matrix, and money is appropriated to that matrix, and if two groups of teachers are singled out to receive pay raises while the others don't, a travesty is being created.

REP. EUDAILY moved a substitute motion that consideration on HB 870 be passed for the day. He feels Rep. Swysgood presented a good point and this needs to be investigated a little further.

The question was called on the substitute motion, and the motion CARRIED with Rep. Daily dissenting.

ACTION ON HOUSE BILL NO. 871:

REP. EUDAILY moved HB 871 be passed for the day and a subcommittee be formed to further consider it. The motion CARRIED with three opposing votes.

REP. DAILY suggested Rep. Stratford and Rep. Nisbet be appointed to serve on that subcommittee since two of the schools in question are in their communities. REP. NISBET declined because he was serving on the Workers' Comp subcommittee. CHAIRMAN SANDS appointed Rep. Eudaily, Rep. Harrington and Rep. Stratford to serve on the subcommittee.

ACTION ON SENATE BILL NO. 38:

REP. NISBET moved that SB 38 NOT BE CONCURRED IN. REP. SWYSGOOD

asked REP. Nisbet if his amendments are adopted, will the bill do what it was originally intended to do. REP. NISBET said his amendments provide an alternative way to do the same thing. It doesn't change the fiscal note.

In response to a question asked by REP. WILLIAMS, REP. NISBET thinks it is up to each local school district to decide how many school days they want to have on their calendar.

After further discussion, REP. MERCER made a substitute motion that SB 38 BE CONCURRED IN AS AMENDED. He said they do need to find some places to save money for the foundation program.

It was REP. THOMAS' opinion that if a school district needs a couple of extra days, they should be allowed them. REP. EUDAILY noted that the bill addresses a little equalization from the standpoint that the requirement is 180 days of school per year, and they are obligated to pay what is demanded by the state. If the number of school days is raised through local level, that is great -- they can go 200 days if they want, but he feels it is a way to equalize what the state is obligated for.

The question was called on Rep. Mercer's substitute motion, and it FAILED due to a tie vote (9-9). REP. DAILY further moved TO TABLE SB 38. The question was called, and the motion FAILED. CHAIRMAN SANDS noted that the committee had made no recommendation on SB 38.

ACTION ON SENATE BILL NO. 127:

REP. LORY moved TO TABLE SB 127. On request of Rep. Thomas, REP. LORY withdrew his motion for purposes of discussion. However, REP. LORY moved that SB 127 BE NOT CONCURRED IN. Discussion followed.

REP. DAILY said that although he would probably vote against the bill, there is some validity to it. The statistics show that 13% of the students on WICHE-WAME are not Montana students; only 26% of the students that are trained under WICHE-WAME come back to practice in the state. He pointed out that the WICHE-WAME program costs the state \$8 million every two years.

REP. SWYSGOOD said a raid was just made on the education trust fund. A lot of the money that funds this program comes from the education trust fund.

REP. THOMAS stated that this bill did not eliminate the WICHE-WAME Program, but it will do more to keep it in effect in the long run. He said he thought the primary reason for the program was to allow students to get an education with emphasis on returning to Montana. He feels if a student doesn't want

to return to the state, they should help for the education they received.

REP. WILLIAMS said the legislature has taken about half of the funds in the education trust fund. In the last four years, the program has been totally funded out of the interest made from the education trust fund. He pointed out it costs \$7.5 million per biennium for 128 students in this program. The possibility exists this session that the education trust fund may be depleted, and it would require the \$7.5 million to come from the general fund appropriation to keep this program going. Although Rep. Williams feels this is an important program, he thinks they need to be realistic about its preservation. He believes this bill would be a move in that direction.

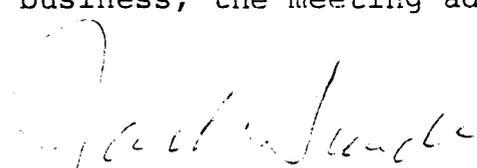
REP. LORY stated his opposition to the bill. He said philosophically, people have the wrong idea of why the WICHE-WAME program was set up in the first place. It was set up not to get physicians and dentists back into the state -- rather, it was set up to give the students of Montana the opportunity to pursue medical school because Montana doesn't have one. Because of the great expense involved in building and supporting medical schools, the WICHE-WAMI programs were devised. He feels this bill is the wrong approach to take and encouraged the committee to take the approach recommended by the board of regents. The board suggested a 10% down payment be paid before the student enters school.

REP. DAILY asked Rep. Lory if people in the military pursuing medical careers can also participate in the WICHE-WAME program. REP. LORY replied that some of them were in the program. REP. SWYSGOOD said he thought people who are in the military and involved in this program should be exempt.

The question was called on the BE NOT CONCURRED IN motion, and the motion FAILED with 8 favorable votes and 9 opposing votes. Without objection, the votes were reversed on a BE CONCURRED IN motion.

REP. MERCER indicated his desire to amend the bill which would exempt military persons. After discussion, the committee agreed if there was an amendment to be offered, it would be done on the floor. REP. LORY indicated that the board of regents had that amendment prepared.

ADJOURN: There being no further business, the meeting adjourned at 2:07 p.m.



REP. JACK SANDS, CHAIRMAN

DAILY ROLL CALL

EDUCATION AND CULTURAL RESOURCES COMMITTEE

50th LEGISLATIVE SESSION -- 1987

Date MARCH 20, 1987

NAME	PRESENT	ABSENT	EXCUSED
REP. JACK SANDS, CHAIRMAN	X		
REP. RICHARD NELSON, VICE CHRMN.	X		
REP. FRITZ DAILY	X		
REP. RALPH EUDAILY	X		
REP. WILLIAM GLASER		X	
REP. DAN HARRINGTON	X		
REP. NANCY KEENAN		X	
REP. ROLAND KENNERLY	X		
REP. EARL LORY	X		
REP. JOHN MERCER	X		
REP. GERALD NISBET	X		
REP. JOHN PHILLIPS	X		
REP. TED SCHYE	X		
REP. BARRY STANG	X		
REP. TONIA STRATFORD	X		
REP. CHARLES SWYSGOOD	X		
REP. FRED THOMAS	X		
REP. MEL WILLIAMS	X		

ROLL CALL VOTE

EDUCATION AND CULTURAL RESOURCES COMMITTEE
 DATE MARCH 20, 1987 BILL NO. SB # 659 NUMBER 1

NAME	AYE	NAY
REP. JACK SANDS, CHAIRMAN	X	
REP. RICHARD NELSON, VICE CHAIRMAN		X
REP. FRITZ DAILY	X	
REP. RALPH EUDAILY	X	
REP. WILLIAM GLASER		
REP. DAN HARRINGTON	X	
REP. NANCY KEENAN		
REP. ROLAND KENNERLY	X	
REP. EARL LORY	X	
REP. JOHN MERCER		X
REP. GERALD NISBET	X	
REP. JOHN PHILLIPS	X	
REP. TED SCHYE		
REP. BARRY STANG		X
REP. TONIA STRATFORD	X	
REP. CHARLES SWYSGOOD	X	
REP. FRED THOMAS		
REP. MEL WILLIAMS	X	

TALLY

11 3

Sandra Herwin
 Secretary

Jack Sands
 Chairman

MOTION: REP. DAILY moved to table HB # 659. the motion
CARRIED with 11 favorable and 3 opposing votes.

ROLL CALL VOTE

EDUCATION AND CULTURAL RESOURCES

COMMITTEE

DATE March 20, 1987 BILL NO. SB # 38

NUMBER 2

NAME	AYE	NAY
REP. JACK SANDS, CHAIRMAN	x	
REP. RICHARD NELSON, VICE CHAIRMAN		x
REP. FRITZ DAILY	x	
REP. RALPH EUDAILY	x	
REP. WILLIAM GLASER	x (P)	
REP. DAN HARRINGTON		x
REP. NANCY KEENAN		x (P)
REP. ROLAND KENNERLY		x
REP. EARL LORY	x	
REP. JOHN MERCER	x	
REP. GERALD NISBET		x
REP. JOHN PHILLIPS	x	
REP. TED SCHYE		x
REP. BARRY STANG		x
REP. TONIA STRATFORD		x
REP. CHARLES SWYSGOOD	x	
REP. FRED THOMAS		x
REP. MEL WILLIAMS	x	

TALLY

9

9

Suzanne Herwin
Secretary

Jack Sands
Chairman

MOTION: REP. MERCER moved that SB # 38 BE CONCURRED IN AS

AMENDED - the motion FAILED on a 9 - 9 tie vote.

STANDING COMMITTEE REPORT

MARCH 20, 19 87

Mr. Speaker: We, the committee on EDUCATION AND CULTURAL RESOURCES

report SENATE BILL NO. 127

- do pass
- be concurred in
- as amended
- do not pass
- be not concurred in
- statement of intent attached

REP. JACK SANDS, Chairman

WICHE-WAMI PARTIAL PAYBACK

Shirley Hansen
Rev. 3/24

REP. WILL CARRY THE BILL IN THE HOUSE OF REPRESENTATIVES

THIRD reading copy (BLUE)
color

ROLL CALL VOTE

EDUCATION AND CULTURAL RESOURCES

COMMITTEE

DATE MARCH 20, 1987 BILL NO. SB # 127

NUMBER 3

NAME	AYE	NAY
REP. JACK SANDS, CHAIRMAN		X
REP. RICHARD NELSON, VICE CHAIRMAN		X
REP. FRITZ DAILY		X
REP. RALPH EUDAILY	X	
REP. WILLIAM GLASER		
REP. DAN HARRINGTON	X	
REP. NANCY KEENAN	X	
REP. ROLAND KENNERLY		X
REP. EARL LORY	X	
REP. JOHN MERCER		X
REP. GERALD NISBET	X	
REP. JOHN PHILLIPS		X
REP. TED SCHYE	X	
REP. BARRY STANG	X	
REP. TONIA STRATFORD	X	
REP. CHARLES SWYSGOOD		X
REP. FRED THOMAS		X
REP. MEL WILLIAMS		X

TALLY

8

9

Sirley Herwin
Secretary

Jack Sands
Chairman

MOTION: REP. LORY moved DO NOT CONCUR - the motion FAILED

with 8 favorable and 9 opposing votes - without objection

the vote will be reversed to BE CONCURRED IN.

FINE HILLS
MOUNTAIN VIEW
MONTANA DEVELOPMENTAL CENTER

DATE 3-20-87
HB # 870

05/03/85

ANNUAL HOURS = 2080

STATE OF MONTANA
DEPARTMENT OF ADMINISTRATION

NOTE: DOES NOT INCLUDE
INSURANCE

PAY-MATRIX= TEACHERS

PERSONNEL DIVISION

1986 -- 1987

TERM = NINE MONTH

MATRIX TYPE= ANNUAL

EXP	PAYROLL	EDUCATION					
		BA	BA+1	BA+2	BA+3	MA	MA+1
	STEP						
0	1	13,212	13,656	14,112	14,335	14,557	15,013
1	2	13,735	14,230	14,726	14,974	15,222	15,717
2	3	14,256	14,804	15,338	15,614	15,887	16,423
3	4	14,779	15,379	15,952	16,253	16,553	17,127
4	5	15,300	15,952	16,565	16,891	17,219	17,833
5	6	15,823	16,527	17,180	17,532	17,885	18,538
6	7	16,343	17,100	17,792	18,171	18,549	19,241
7	8	16,866	17,675	18,407	18,812	19,216	19,946
8	9	17,387	18,248	19,020	19,450	19,882	20,651
9	10	17,910	18,824	19,634	20,089	20,546	21,356
10	11	18,433	19,397	20,246	20,729	21,212	22,060
11	12	18,433	19,397	20,246	20,729	21,212	22,060
12	13	18,433	19,397	20,246	20,729	21,212	22,060

MONTANA DEVELOPMENTAL CENTER

MONTANA STATE HOSPITAL

MONTANA STATE PRISON

STATE OF MONTANA

DEPARTMENT OF ADMINISTRATION

DATE 3-20-87 #2

HB # 870

Rep Equally

05/03/85

NOTE: DOES NOT INCLUDE

INSURANCE

ANNUAL HOURS = 2080

PAY-MATRIX= TEACHERS

PERSONNEL DIVISION

1986 -- 1987

TERM = TWELVE MONTH

MATRIX TYPE= ANNUAL

EXP	PAYROLL STEP	EDUCATION						
		BA	BA+1	BA+2	BA+3	MA	MA+1	
0	1	17,596	18,188	18,796	19,093	19,389	19,997	
1	2	18,293	18,953	19,615	19,945	20,276	20,936	
2	3	18,988	19,718	20,431	20,799	21,163	21,877	
3	4	19,685	20,485	21,249	21,650	22,051	22,816	
4	5	20,380	21,249	22,067	22,501	22,938	23,757	
5	6	21,077	22,016	22,886	23,356	23,826	24,697	
6	7	21,771	22,780	23,702	24,208	24,712	25,634	
7	8	22,468	23,547	24,522	25,062	25,601	26,575	
8	9	23,163	24,311	25,340	25,913	26,489	27,514	
9	10	23,860	25,078	26,158	26,765	27,374	28,454	
10	11	24,557	25,843	26,975	27,619	28,263	29,393	
11	12	24,557	25,843	26,975	27,619	28,263	29,393	
12	13	24,557	25,843	26,975	27,619	28,263	29,393	

AGENCY: MONTANA SCHOOL FOR THE DEAF AND THE BLIND
 SUBJECT: FISCAL 1987 TEACHER'S SALARY SCHEDULE
 RUN DATE: MARCH 9, 1987

EXHIBIT
 DATE 3-20-87
 HB # 870

BACHELOR'S DEGREE

MASTER'S DEGREE

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	15636	16194	16721	17014	17349	17695	18049
2	16191	16752	17313	17633	17956	18315	18681
3	16752	17313	17914	18275	18584	18956	19335
4	17313	17874	18516	18916	19235	19619	20012
5*	17874	18436	19118	19558	19908	20306	20712
6	18436	18996	19717	20199	20605	21017	21437
7	18996	19558	20321	20840	21326	21752	22187
8		20119	20920	21482	22072	22514	22964
9			21524	22125	22845	23302	23768
10			22125	22766	23444	24117	24599
11				23406	24472	24961	25466
12				24048	25328	25835	26352
13				24273	25553	26060	26577
14				24498	25778	26285	26802
15				24723	26003	26510	27027
16				25073	26353	26860	27377
17				25423	26703	27210	27727
18				25773	27053	27560	28077
19				26123	27403	27910	28427
20				26573	27853	28360	28877
21				27023	28303	28810	29327
22				27473	28753	29260	29777

*MAXIMUM STEP AT WHICH NEWLY ELECTED TEACHERS MAY ENTER MSDB.

NOTE: IN 1984 TWO STEPS WERE ELIMINATED OFF THE SALARY SCHEDULE
 IN 1985 TWO STEPS WERE ELIMINATED OFF THE SALARY SCHEDULE
 IN 1986 STEPS WERE FROZEN AND THE SALARY INCREASE WAS PLACED
 ON EACH STEP
 IN 1987 STEPS WERE FROZEN AND THE SALARY INCREASE WAS PLACED
 ON EACH STEP

THEREFORE, STAFF WITH 0 TO 6 YEARS OF EXPERIENCE WILL BEGIN AT STEP 1
 AND STAFF WITH 7 YEARS EXPERIENCE WILL BEGIN AT STEP 2

REFER TO CONTRACT FOR UNION CONTRACT FOR SALARY ADJUSTMENTS FOR EMPLOYEES AT
 THE BOTTOM OF BA+30 COLUMN AND MA COLUMN.

Robert J. Teachers