

SENATE BILL 431

Introduced by Towe, et al.

2/18	Introduced
2/19	First Reading
2/19	Referred to State Administration
2/19	Fiscal Note Requested
2/21	Hearing
2/21	Committee Report--Bill Passed
2/23	2nd Reading Do Pass as Amended Motion Failed
2/23	2nd Reading Indefinitely Postponed
2/25	Fiscal Note Received
2/26	Fiscal Note Printed

1 *Senate* BILL NO. *431*
 2 INTRODUCED BY *Tommy Thompson*
 3 *1/10/93* *Kevin Weckert* *Smash*

4 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING VACANCIES IN
 5 STATE AGENCIES TO REMAIN OPEN UNTIL 400 POSITIONS ARE
 6 REDUCED UNLESS A POSITION IS DECLARED ESSENTIAL; REQUIRING
 7 THE GOVERNOR TO DEVELOP A PLAN TO REDUCE THE CENTRAL OFFICE
 8 ADMINISTRATIVE PERSONNEL OF ALL STATE AGENCIES BY 15
 9 PERCENT; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

10
 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

12 NEW SECTION. **Section 1.** Definitions. As used in
 13 [sections 1 and 2], the following definitions apply:

14 (1) "Central office administrative personnel" means all
 15 administrative and clerical state agency staff located in
 16 Helena and not engaged in providing direct service. It does
 17 not include central office staff necessary for the
 18 maintenance of direct service outside of Helena.

19 (2) "State agency" means a department, board,
 20 commission, office, bureau, institution, or unit of the
 21 executive branch of state government.

22 NEW SECTION. **Section 2.** Reduction of personnel --
 23 vacancies. (1) Vacancies existing in state agencies as of
 24 [the effective date of this act] may not be filled until 400
 25 positions are reduced, unless the governor has designated

1 the position as essential and has communicated his decision
 2 in writing to the legislative finance committee.

3 (2) The governor shall, within existing budget
 4 restraints, develop a plan to reduce the central office
 5 administrative personnel of all state agencies by 15%. The
 6 reduction must be based on the level of staffing on July 1,
 7 1990.

8 NEW SECTION. **Section 3.** Report to legislature. The
 9 governor shall report the plan required under [section 2] to
 10 the legislature no later than January 1, 1993.

11 NEW SECTION. **Section 4.** Effective date. [This act] is
 12 effective on passage and approval.

-End-



-2- INTRODUCED BILL
 SB 431

STATE OF MONTANA - FISCAL NOTE
Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for SB0431, as introduced.

DESCRIPTION OF PROPOSED LEGISLATION:

An act requiring vacancies in state agencies to remain open until 400 positions are reduced unless a position is declared essential; requiring the Governor to develop a plan to reduce the central office administrative personnel of all state agencies by 15 percent.

ASSUMPTIONS:


1. "Reduced" is not defined in the bill but it is assumed to mean a position authorized by the Office of Budget and Program Planning that is vacant.
2. A position as used in the bill refers to a position identified in the PPP system and does not relate to FTE.
3. There will be a minimum of 400 vacant positions at any given point in time during the next biennium.

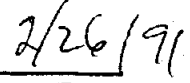
FISCAL IMPACT:

1. On February 8, 1991, there were 932 positions comprising 767.6 FTE in state government excluding the University System that were vacant.
2. These positions are vacant for various reasons relating to retirement, transfers, termination, recruitment problems and seasonal work.
3. The executive budget already anticipates that these vacant positions will exist by including \$10 million per year in general fund reversions. This bill would not increase reversions beyond those already anticipated.

TECHNICAL NOTES:

A number of terms used in the bill lack definition.


ROD SUNDSTED, BUDGET DIRECTOR DATE 1-22-91
Office of Budget and Program Planning


THOMAS E. "TOM" TOWE, PRIMARY SPONSOR DATE 2/26/91
Fiscal Note for SB0431, as introduced SB 431

APPROVED BY COMMITTEE
ON STATE ADMINISTRATION

1 *Senate* BILL NO. *431*
 2 INTRODUCED BY *Sen. Frank J. Kelly*
 3 *Sen. Kevin Weidinger*
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