

HOUSE BILL 650

Introduced by Squires, et al.

2/06	Introduced
2/06	Referred to State Administration
2/06	First Reading
2/19	Hearing
2/20	Committee Report--Bill Passed as Amended
2/23	2nd Reading Passed
2/26	3rd Reading Passed
	Transmitted to Senate
2/27	First Reading
2/27	Referred to Local Government
3/19	Hearing
3/22	Tabled in Committee
4/02	Taken from Table
4/03	Committee Report--Bill Concurred as Amended
4/05	2nd Reading Concurred
4/06	3rd Reading Concurred
	Returned to House with Amendments
4/09	2nd Reading Amendments Not Concurred
4/11	Conference Committee Appointed
4/18	Conference Committee Report No. 1
4/19	2nd Reading Conference Committee Report No. 1 Adopted
4/20	3rd Reading Conference Committee Report No. 1 Adopted
	Senate
4/16	Conference Committee Appointed
4/18	Conference Committee Report No. 1
4/19	2nd Reading Conference Committee Report No. 1 Adopted
4/20	3rd Reading Conference Committee Report No. 1 Adopted

HOUSE BILL 650 Continued

4/25	Signed by Speaker
4/25	Signed by President
4/25	Transmitted to Governor
4/27	Signed by Governor
	Chapter Number 692

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House BILL NO. 650
Spencer Toth
Ferguson

INTRODUCED BY _____
A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING EMPLOYERS TO RESTORE EMPLOYEES ELECTED TO A CITY, COUNTY, OR STATE OFFICE TO THE SAME OR SIMILAR POSITIONS WITH THE SAME SENIORITY, STATUS, COMPENSATION, AND BENEFITS AS EXISTED PRIOR TO THE EMPLOYEES' PERIODS OF PUBLIC SERVICE; AND AMENDING SECTION 2-18-620, MCA."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

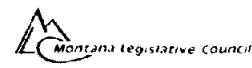
Section 1. Section 2-18-620, MCA, is amended to read:

"2-18-620. Mandatory leave of absence for employees holding public office -- return requirements. (1) Employers of employees elected or appointed to a public office in the city, county, or state shall grant such employees leaves of absence, not to exceed 180 days per year, while they are performing public service. Employees complying with the requirements of subsection (2) must upon application to their employers be restored to their positions or similar positions, with the same seniority, status, compensation, and benefits as existed immediately prior to their leaves of absence for public service under this section.

(2) Employees granted a leave shall make arrangements to return to work within 10 days following the completion of

1 the service for which the leave was granted unless they are
2 unable to do so because of illness or disabling injury
3 certified to by a licensed physician.
4 (3) Any unemployment benefits paid to any person by
5 application of this section shall not be charged against any
6 employer under the unemployment insurance law."

-End-



-2- INTRODUCED BILL
HB 650

1 HOUSE BILL NO. 650

2 INTRODUCED BY SQUIRES, TOOLE, STRIZICH, JERGESON

3
4 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING EMPLOYERS TO
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6 TO THE SAME ~~OR--SIMILAR--POSITIONS~~ POSITION WITH THE SAME
7 SENIORITY, STATUS, COMPENSATION, AND BENEFITS AS EXISTED
8 PRIOR TO THE EMPLOYEES' PERIODS OF PUBLIC SERVICE; AND
9 AMENDING SECTION 2-18-620, MCA."

10
11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

12 **Section 1.** Section 2-18-620, MCA, is amended to read:

13 "2-18-620. **Mandatory leave of absence for employees**
14 **holding public office -- return requirements.** (1) Employers
15 of employees elected or appointed to a public office in the
16 city, county, or state shall grant such employees leaves of
17 absence, not to exceed 180 days per year, while they are
18 performing public service. Employees complying with the
19 requirements of subsection (2) must upon application to
20 their employers be restored to their positions ~~or-similar~~
21 positions, with the same seniority, status, compensation,
22 and benefits as existed immediately prior to their leaves of
23 absence for public service under this section.

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 5 application of this section shall not be charged against any
 6 employer under the unemployment insurance law."

-End-

THIRD READING



SENATE STANDING COMMITTEE REPORT

Page 1 of 1
April 3, 1991

MR. PRESIDENT:

We, your committee on Local Government having had under consideration House Bill No. 650 (third reading copy -- blue), respectfully report that House Bill No. 650 be amended and as so amended be concurred in:

1. Title, line 4.

Following: "REQUIRING"

Insert: "CERTAIN"

2. Title, line 6.

Strike: "POSITION"

Insert: "OR SIMILAR POSITIONS"

3. Title, line 7.

Following: "COMPENSATION,"

Insert: "HOURS, LOCALITY,"

4. Page 1, line 18.

Following: "Employees"

Insert: "of an employer who employs 10 or more persons must, upon"

5. Page 1, lines 19 and 20.

Following: "(2)"

Insert: ", "

Strike: remainder of line 19 through "employers" on line 20

6. Page 1, line 21.

Following: "positions"

Insert: "or similar positions"

Following: "compensation,"

Insert: "hours, locality,"

Signed: *Esther Bengtson*

Esther G. Bengtson, Chairman

LB 4/3/91
Amd. Coord.

Sec. of Senate

SENATE
HB 650

1 HOUSE BILL NO. 650

2 INTRODUCED BY SQUIRES, TOOLE, STRIZICH, JERGESON

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4 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING CERTAIN
5 EMPLOYERS TO RESTORE EMPLOYEES ELECTED TO A CITY, COUNTY, OR
6 STATE OFFICE TO THE SAME ~~OR-SIMILAR-POSITIONS~~ POSITION OR
7 SIMILAR POSITIONS WITH THE SAME SENIORITY, STATUS,
8 COMPENSATION, HOURS, LOCALITY, AND BENEFITS AS EXISTED PRIOR
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8 application of this section shall not be charged against any
9 employer under the unemployment insurance law."

-End-

Conference Committee
on House Bill 650
Report No. 1, April 18, 1991

4-18-91
2:15 PM
BOH

Page 1 of .1

Mr. Speaker and Mr. President:

We, your Conference Committee on House Bill 650 met and considered Senate committee on Local Government amendments, dated April 3, 1991, and recommend that House Bill 650 (reference copy -- salmon) be amended as follows:

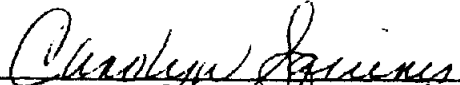
1. Title, lines 6 and 7.
Strike: "OR SIMILAR POSITIONS"
Insert: "POSITION"

2. Page 1, line 23.
Strike: "OR SIMILAR POSITIONS"
Insert: "positions"

And this Conference Committee report be adopted.

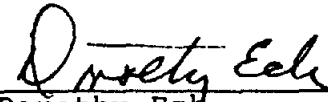
For the House:

For the Senate:

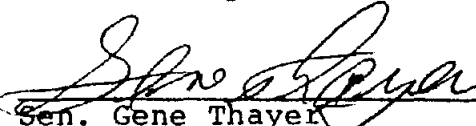

Rep. Carolyn Squires, Chair


Sen. Greg Bergeson, Chair


Rep. Arlene Becker


Sen. Dorothy Eck


Rep. Mike Foster


Sen. Gene Thayer

ADOPT

REJECT

CC #1
HB 650
83091200 HSF

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