# HOUSE BILL NO. 280

# INTRODUCED BY THOMAS, DRISCOLL, SVRCEK, THAYER, BENEDICT, WANZENRIED, LYNCH, SQUIRES BY REQUEST OF THE GOVERNOR

IN THE HOUSE

FIRST READING.

PRINTING REPORT.

ENGROSSING REPORT.

JANUARY 19, 1991

JANUARY 21, 1991

- FEBRUARY 1, 1991
- FEBRUARY 2, 1991

FEBRUARY 4, 1991 SECOND READING, DO PASS.

FEBRUARY 5, 1991

FEBRUARY 6, 1991

THIRD READING, PASSED. AYES, 97; NOES, 1.

COMMITTEE RECOMMEND BILL

INTRODUCED AND REFERRED TO COMMITTEE ON LABOR & EMPLOYMENT RELATIONS.

DO PASS AS AMENDED. REPORT ADOPTED.

INTRODUCED AND REFERRED TO COMMITTEE ON LABOR & EMPLOYMENT RELATIONS.

TRANSMITTED TO SENATE.

IN THE SENATE

FEBRUARY 7, 1991

FIRST READING.

FEBRUARY 15, 1991 COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.

FEBRUARY 16, 1991 SECOND READING, CONCURRED IN.

THIRD READING, CONCURRED IN. AYES, 49; NOES, 0.

RETURNED TO HOUSE.

IN THE HOUSE

FEBRUARY 19, 1991

FEBRUARY 18, 1991

RECEIVED FROM SENATE.

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

52nd Legislature

LC 0761/01

1 2 INTRODUCED BY THOMAS Renachit BY REQUEST OF THE GOVERNOR Freiches 3 WANJENNOP 4 5 A BILL FOR AN ACT ENTITLED: "AN ACT TO DENY TEMPORARY TOTAL 6 DISABILITY BENEFITS TO A WORKER WHO IS RELEASED BY A TREATING PHYSICIAN TO RETURN TO THE SAME, A MODIFIED, OR AN 7 ALTERNATIVE POSITION WITH THE SAME EMPLOYER AT AN EQUIVALENT 8 OR HIGHER WAGE EVEN IF THE WORKER HAS NOT REACHED MAXIMUM 9 10 TO PROVIDE FOR REQUALIFICATION FOR BENEFITS; HEALING; 11 AMENDING SECTION 39-71-701, MCA; AND PROVIDING AN EFFECTIVE 12 DATE AND AN APPLICABILITY DATE." 13 14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: Section 1. Section 39-71-701, MCA, is amended to read: 15 16 "39-71-701. Compensation for temporary total disability 17 <u>-- exception</u>. (1) Subject to the limitation in 39-71-736 and 18 subsection (4) of this section, a worker is eligible for 19 temporary total disability benefits when the worker suffers a total loss of wages as a result of an injury and until the 20 21 worker reaches maximum healing.

22 (2) The determination of temporary total disability23 must be supported by a preponderance of medical evidence.

24 (3) Weekly compensation benefits for injury producing
 25 temporary total disability shall be 66 2/3% of the wages



received at the time of the injury. The maximum weekly 1 2 compensation benefits may not exceed the state's average weekly wage at the time of injury. Temporary 3 total disability benefits must be paid for the duration of the 4 5 worker's temporary disability. The weekly benefit amount may 6 not be adjusted for cost of living as provided in 7 39-71-702(5).

8	(4) If the treating physician releases a worker to
9	return to the same, a modified, or an alternative position
10	with the same employer at an equivalent or higher wage than
11	he received at the time of injury, the worker is no longer
12	eligible for temporary total disability benefits even though
13	he has not reached maximum healing. A worker requalifies for
14	temporary total disability benefits if the position is no
15	longer available to the worker and the worker continues to
16	be temporarily totally disabled, as defined in 39-71-116.
17	(4) In cases where it is determined that periodic
18	disability benefits granted by the Social Security Act are
19	payable because of the injury, the weekly benefits payable
20	under this section are reduced, but not below zero, by an
21	amount equal, as nearly as practical, to one-half the
22	federal periodic benefits for such week, which amount is to
23	be calculated from the date of the disability social
24	security entitlement.
25	<pre>f5;(6) Notwithstanding subsection (3), beginning July</pre>

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LC 0761/01

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1, 1987, through June 30, 1991, weekly compensation benefits
 for temporary total disability may not exceed the state's
 average weekly wage of \$299 established July 1, 1986."
 <u>NEW SECTION.</u> Section 2. Applicability. [This act]

5 applies to claims for injuries that occur after [the 6 effective date of this act].

7 NEW SECTION. Section 3. Effective date. [This act] is

8 effective July 1, 1991.

# STATE OF MONTANA - FISCAL NOTE Form BD-15 In compliance with a written request, there is hereby submitted a Fiscal Note for <u>HB0280</u>, as introduced.

# DESCRIPTION OF PROPOSED LEGISLATION:

An act to deny temporary total disability benefits to a worker who is released by a treating physician to return to the same, a modified, or an alternative position with the same employer at an equivalent or higher wage even if the worker has not reached maximum healing; to provide for requalification for benefits; amending sections 39-71-701, MCA; and providing a delayed effective date and an applicability date.

# ASSUMPTIONS:

1. The number of injured employees eligible or capable of returning to work prior to maximum healing can not be determined at this time with any degree of accuracy.

# FISCAL IMPACT:

Undetermined

# LONG-RANGE EFFECTS OF PROPOSED LEGISLATION:

Releasing employees back to work prior to maximum healing could get people back to work sooner and reduce worker's compensation payments.

DATE

ROD SUNDSTED, BUDGET DIRECTORDOffice of Budget and Program Planning

FRED THOMA PRIMARY

1-28.9 DATE

Fiscal Note for <u>HB0280</u>, as introduced

#### 52nd Legislature

#### HB 0280/02

#### APPROVED BY COMMITTEE ON LABOR & EMPLOYMENT RELATIONS

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12	the same employer at an equivalent or higher wage than he
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14	eligible for temporary total disability benefits even though
15	he has not reached maximum healing. A worker requalifies for
16	temporary total disability benefits if the MODIFIED OR
17	ALTERNATIVE position is no longer available FOR ANY REASON
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HB 0280/02

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10 NEW SECTION. Section 3. Effective date. [This act] is 11 effective July 1, 1991.

### 52nd Legislature

HB 0280/02

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