

HOUSE BILL NO. 85

INTRODUCED BY STANG
BY REQUEST OF THE DEPARTMENT OF HIGHWAYS

IN THE HOUSE

JANUARY 3, 1991	INTRODUCED AND REFERRED TO COMMITTEE ON LABOR & EMPLOYMENT RELATIONS.
JANUARY 7, 1991	FIRST READING.
JANUARY 11, 1991	COMMITTEE RECOMMEND BILL DO PASS. REPORT ADOPTED.
JANUARY 14, 1991	PRINTING REPORT.
JANUARY 15, 1991	SECOND READING, DO PASS.
JANUARY 16, 1991	ENGROSSING REPORT.
JANUARY 17, 1991	THIRD READING, PASSED. AYES, 98; NOES, 1.
	TRANSMITTED TO SENATE.

IN THE SENATE

JANUARY 18, 1991	INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.
	FIRST READING.
JANUARY 23, 1991	COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.
	POSTED ON CONSENT CALENDAR.
JANUARY 24, 1991	CONSENT CALENDAR, QUESTIONS AND ANSWERS.
JANUARY 25, 1991	OBJECTION TO CONSENT CALENDAR FILED.
JANUARY 28, 1991	SECOND READING, CONCURRED IN.
JANUARY 29, 1991	THIRD READING, CONCURRED IN. AYES, 43; NOES, 5.
	RETURNED TO HOUSE.

IN THE HOUSE

JANUARY 30, 1991

RECEIVED FROM SENATE.

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

1 HOUSE BILL NO. 85
 2 INTRODUCED BY STANG
 3 BY REQUEST OF THE DEPARTMENT OF HIGHWAYS
 4
 5 A BILL FOR AN ACT ENTITLED: "AN ACT ESTABLISHING A TIME
 6 PERIOD OF 180 DAYS IN WHICH AN EMPLOYEE OF THE DEPARTMENT OF
 7 HIGHWAYS MAY FILE A PERSONNEL GRIEVANCE WITH THE BOARD OF
 8 PERSONNEL APPEALS; BARRING GRIEVANCES FILED LATE; AND
 9 AMENDING SECTION 2-18-1001, MCA."

10

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

12 Section 1. Section 2-18-1001, MCA, is amended to read:

13 "2-18-1001. Highway department personnel grievances --
 14 hearing. (1) An employee of the department of highways
 15 aggrieved by a serious matter of his employment based upon
 16 work conditions, supervision, or the result of an
 17 administrative action and who has exhausted all other
 18 administrative remedies is entitled to a hearing before the
 19 board of personnel appeals, under the provisions of a
 20 grievance procedure to be prescribed by the board, for
 21 resolution of the grievance.

22 (2) Direct or indirect interference, restraint,
 23 coercion, or retaliation by an employee's supervisor or the
 24 department of highways against an aggrieved employee because
 25 the employee has filed or attempted to file a grievance with

1 the board shall also be basis for a grievance and shall
 2 entitle the employee to a hearing before the board for
 3 resolution.

4 (3) A grievance under this part must be filed with the
 5 board of personnel appeals within 180 days after the alleged
 6 incident or action occurred. Failure to file the grievance
 7 within this period is a bar to proceeding with the
 8 grievance."

-End-



APPROVED BY COMMITTEE
ON LABOR & EMPLOYMENT
RELATIONS

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