HOUSE BILL NO. 85

INTRODUCED BY STANG BY REQUEST OF THE DEPARTMENT OF HIGHWAYS

IN THE HOUSE

JANUARY 3, 1991	INTRODUCED AND REFERRED TO COMMITTEE ON LABOR & EMPLOYMENT RELATIONS.
JANUARY 7, 1991	FIRST READING.
JANUARY 11, 1991	COMMITTEE RECOMMEND BILL DO PASS. REPORT ADOPTED.
JANUARY 14, 1991	PRINTING REPORT.
JANUARY 15, 1991	SECOND READING, DO PASS.
JANUARY 16, 1991	ENGROSSING REPORT.
JANUARY 17, 1991	THIRD READING, PASSED. AYES, 98; NOES, 1.
	TRANSMITTED TO SENATE.
	IN THE SENATE
JANUARY 18, 1991	INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.
	FIRST READING.
JANUARY 23, 1991	COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.
	POSTED ON CONSENT CALENDAR.
JANUARY 24, 1991	CONSENT CALENDAR, QUESTIONS AND ANSWERS.
JANUARY 25, 1991	OBJECTION TO CONSENT CALENDAR FILED.
JANUARY 28, 1991	SECOND READING, CONCURRED IN.
JANUARY 29, 1991	THIRD READING, CONCURRED IN. AYES, 43; NOES, 5.
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RETURNED TO HOUSE.

IN THE HOUSE

JANUARY 30, 1991

RECEIVED FROM SENATE.

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

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3	BY REQUEST OF THE DEPARTMENT OF HIGHWAYS
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5	A BILL FOR AN ACT ENTITLED: "AN ACT ESTABLISHING A TIME
6	PERIOD OF 180 DAYS IN WHICH AN EMPLOYEE OF THE DEPARTMENT OF
7	HIGHWAYS MAY FILE A PERSONNEL GRIEVANCE WITH THE BOARD OF
8	PERSONNEL APPEALS; BARRING GRIEVANCES FILED LATE; AND
9	AMENDING SECTION 2-18-1001, MCA."
10	
11	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
12	Section 1. Section 2-18-1001, MCA, is amended to read:
13	*2-18-1001. Highway department personnel grievances
14	hearing. (1) An employee of the department of highways
15	aggrieved by a serious matter of his employment based upon
16	work conditions, supervision, or the result of an
17	administrative action and who has exhausted all other
18	administrative remedies is entitled to a hearing before the
19	board of personnel appeals, under the provisions of a

grievance procedure to be prescribed by the board, for

coercion, or retaliation by an employee's supervisor or the department of highways against an aggrieved employee because

the employee has filed or attempted to file a grievance with

(2) Direct or indirect interference, restraint,

resolution of the grievance.

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APPROVED BY COMMITTEE ON LABOR & EMPLOYMENT RELATIONS

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(2) Direct or indirect interference, restraint, coercion, or retaliation by an employee's supervisor or the department of highways against an aggrieved employee because the employee has filed or attempted to file a grievance with

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- 2 entitle the employee to a hearing before the board for
- 3 resolution.
- 4 (3) A grievance under this part must be filed with the
- 5 board of personnel appeals within 180 days after the alleged
- incident or action occurred. Failure to file the grievance
- 7 within this period is a bar to proceeding with the
- grievance."

-End-



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2	entitle the employee to a hearing before the board for
3	resolution.
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REFERENCE BILL

-2-

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