

HOUSE BILL 21

Introduced by Thomas

12/27	Introduced
12/27	Referred to Labor & Employment Relations
12/28	Fiscal Note Requested
1/06	Fiscal Note Received
1/07	First Reading
1/09	Fiscal Note Printed
1/17	Hearing
1/29	Tabled in Committee

1 HOUSE BILL NO. 21

2 INTRODUCED BY THOMAS

3

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO REVISE THE STATE
5 MINIMUM WAGE LAW TO REQUIRE THAT THE STATE MINIMUM WAGE BE
6 SET IN ACCORDANCE WITH FEDERAL LAW; AMENDING SECTION
7 39-3-409, MCA; AND PROVIDING AN EFFECTIVE DATE."

8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 **Section 1.** Section 39-3-409, MCA, is amended to read:

11 "39-3-409. Adoption of minimum wage rates. The
12 commissioner shall adopt rules to establish a minimum wage
13 that must be the same minimum hourly wage rate as provided
14 under the federal Fair Labor Standards Act (29 U.S.C. 206);
15 ~~but not to exceed \$4 an hour.~~"

16 NEW SECTION. **Section 2.** Effective date. [This act] is
17 effective July 1, 1991.

-End-

STATE OF MONTANA - FISCAL NOTE
Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for HB0021, as introduced.

DESCRIPTION OF PROPOSED LEGISLATION:

A bill to revise the state minimum wage law to require that the state minimum wage be set in accordance with federal law, eliminating the ceiling of \$4.00 per hour.

ASSUMPTIONS:

1. The minimum hourly wage rate established under the federal Fair Labor Standards Act will increase from \$4.00 to \$4.25 per hour effective April 1, 1991.
2. No class in the state pay matrix would be affected by the increase in the minimum wage.
3. No change would occur in the scope of current wage compliance activities.
4. The state university system would increase wage levels for work-study programs consistent with the federal minimum wage irrespective of the state minimum wage.
5. Most state employers are either subject to federal labor standards or would voluntarily offer the federal minimum wage in order to remain competitive in labor markets.

FISCAL IMPACT:

Expenditures:


No effect on administrative costs. Impact on means-tested benefit payments is inestimable but expected to be negligible.

Revenues:

Inestimable but expected to be negligible.

EFFECT ON COUNTY OR OTHER LOCAL REVENUES OR EXPENDITURES:

Inestimable but expected to be negligible.

 1-5-91

ROD SUNDSTED, BUDGET DIRECTOR DATE
Office of Budget and Program Planning

 1-8-91

FRED THOMAS, PRIMARY SPONSOR DATE

Fiscal Note for HB0021, as introduced

HB 21