
**MONTANA SUPREME COURT
PERFORMANCE MEASUREMENT SYSTEM
Employee Survey**

The people employed by the Montana Supreme Court are among the Court's greatest assets, and involved and motivated employees are essential to the Court's success.

As part of its performance measurement system, the Supreme Court has adopted a self-administered employee survey as one of its measures. This measure is defined as the percent of employees who say that they are positively engaged in the mission and work of the Court and believe it is a high quality workplace.

Each year the survey is sent electronically to the Supreme Court's core staff – judicial assistants, law clerks, and staff attorney. Employees are asked to provide their responses to each of the 22 items on a five-point scale from “strongly agree” to “strongly disagree”.

The survey results assist the Court in identifying areas where it is successful and where improvement is warranted. The results are shared with employees and posted to the Court's website.